

Workplace Health in America Datafile Codebook

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Worksite Sample Characteristics

Region: 5 Regions

	Region	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Region 1:	ME VT CT RI MA NH NY PA NJ MD DC	532	18.71	532	18.71
2 = Region 2:	WV VA NC SC GA FL AL TN KY MS LA AR	530	18.64	1062	37.35
3 = Region 3:	MN IA MO WI IL MI IN OH	591	20.79	1653	58.14
4 = Region 4:	ID MT ND SD NE KS CO WY UT OK TX NM	667	23.46	2320	81.60
5 = Region 5:	AZ WA OR CA NV AK HI	523	18.40	2843	100.00

CDC_Region: 10 CDC Regions

	CDC_Region	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = CDC Region 1:	CT ME MA NH RI VT	215	7.56	215	7.56
2 = CDC Region 2:	NY NJ	166	5.84	381	13.40
3 = CDC Region 3:	DE MD PA VA WV DC	251	8.83	632	22.23
4 = CDC Region 4:	AL FL GA KY MS NC SC TN	340	11.96	972	34.19
5 = CDC Region 5:	IL IN OH MI MN WI	322	11.33	1294	45.52
6 = CDC Region 6:	AR LA NM OK TX	273	9.60	1567	55.12
7 = CDC Region 7:	IA KS MO NE	413	14.53	1980	69.64
8 = CDC Region 8:	CO MT ND SD UT WY	311	10.94	2291	80.58
9 = CDC Region 9:	AZ CA HI NV	216	7.60	2507	88.18
10 = CDC Region 10:	AK ID OR WA	336	11.82	2843	100.00

Industry: 7 Industry Categories

	Industry	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Industry Category 1: NAICS Sectors:		525	18.47	525	18.47
	11, 21, 22, 23, 31-33				
2 = Industry Category 2: NAICS Sectors:		311	10.94	836	29.41
	42, 44-45, 48-49				
3 = Industry Category 3: NAICS Sectors:		433	15.23	1269	44.64
	71, 72, 81				
4 = Industry Category 4: NAICS Sectors:		429	15.09	1698	59.73
	51, 52, 53, 54, 55, 56				
5 = Industry Category 5: NAICS Sectors:		551	19.38	2249	79.11
	61, 62 (excluding hospital worksites)				
6 = Industry Category 6: NAICS Sectors:		256	9.00	2505	88.11
	92				
7 = Industry Category 7:		338	11.89	2843	100.00
	Hospital worksites (NAICS6 = 622110, 622210, 622310)				

Size: 8 Employee Size Categories

Size	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Size Category 1: 10-24	1175	41.33	1175	41.33
2 = Size Category 2: 25-49	655	23.04	1830	64.37
3 = Size Category 3: 50-99	365	12.84	2195	77.21
4 = Size Category 4: 100-249	263	9.25	2458	86.46
5 = Size Category 5: 250-499	131	4.61	2589	91.07
6 = Size Category 6: 500-749	66	2.32	2655	93.39
7 = Size Category 7: 750-999	28	0.98	2683	94.37
8 = Size Category 8: 1,000+	160	5.63	2843	100.00

OC1: What department are you most affiliated with in your worksite?

OC1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Human Resources and/or Benefits	877	30.85	877	30.85
2 = Health Promotion/Fitness/Wellness	109	3.83	986	34.68
3 = Safety	83	2.92	1069	37.60
4 = Medical	32	1.13	1101	38.73
5 = PR/Marketing	14	0.49	1115	39.22
6 = Finance	125	4.40	1240	43.62
7 = Other	1464	51.49	2704	95.11
97 = Don't know	6	0.21	2710	95.32
99 = Blank	133	4.68	2843	100.00

OC3: Is your organization for profit, non-profit, government?

OC3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = For profit, public	317	11.15	317	11.15
2 = For profit, private	1199	42.17	1516	53.32
3 = Non-profit	632	22.23	2148	75.55
4 = State or local government	379	13.33	2527	88.88
5 = Federal government	36	1.27	2563	90.15
6 = Other	51	1.79	2614	91.95
97 = Don't know	219	7.70	2833	99.65
98 = Refusal	2	0.07	2835	99.72
99 = Blank	8	0.28	2843	100.00

Health Insurance

Health Insurance HI1: In general, do you offer full, partial or no payment of premiums for personal health insurance for full-time employees?

	HI1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Full insurance coverage offered		1141	40.13	1141	40.13
2 = Partial insurance coverage offered		1282	45.09	2423	85.23
3 = No insurance coverage offered		341	11.99	2764	97.22
97 = Don't know		66	2.32	2830	99.54
98 = Refusal		11	0.39	2841	99.93
99 = Blank		2	0.07	2843	100.00

Health Insurance HI2: Over the past 12 months, were full-time employees asked to pay a larger proportion, smaller proportion or the same proportion of personal health insurance premiums?

	HI2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Larger		649	22.83	649	22.83
2 = Smaller		127	4.47	776	27.30
3 = About the same		1474	51.85	2250	79.14
96 = Legitimate skip		418	14.70	2668	93.84
97 = Don't know		167	5.87	2835	99.72
98 = Refusal		5	0.18	2840	99.89
99 = Blank		3	0.11	2843	100.00

Health Insurance HI3: Does your organization offer personal health insurance for your part-time employees?

	HI3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		757	26.63	757	26.63
2 = No		1926	67.75	2683	94.37
97 = Don't know		144	5.07	2827	99.44
98 = Refusal		15	0.53	2842	99.96
99 = Blank		1	0.04	2843	100.00

Health Insurance HI4: Does your organization offer family coverage with your health insurance?

	HI4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		2341	82.34	2341	82.34
2 = No		460	16.18	2801	98.52
97 = Don't know		31	1.09	2832	99.61
98 = Refusal		10	0.35	2842	99.96
99 = Blank		1	0.04	2843	100.00

Health Risk Assessments

Health Risk Assessments HRA1: In the past 12 months, were employees at this worksite location offered a health risk assessment or HRA?

HRA1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	780	27.44	780	27.44
2 = No	1556	54.73	2336	82.17
97 = Don't know	500	17.59	2836	99.75
98 = Refusal	5	0.18	2841	99.93
99 = Blank	2	0.07	2843	100.00

Health Risk Assessments HRA1A: Who offered the HRA?

HRA1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = The employer	247	8.69	247	8.69
2 = The health insurance plan	335	11.78	582	20.47
3 = A different third party vendor	163	5.73	745	26.20
96 = Legitimate skip	2061	72.49	2806	98.70
97 = Don't know	35	1.23	2841	99.93
99 = Blank	2	0.07	2843	100.00

Health Risk Assessments HRA1B: Approximately what percentage of employees completed the HRA?

HRA1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	140	4.92	140	4.92
2 = 26-50%	150	5.28	290	10.20
3 = 51-75%	157	5.52	447	15.72
4 = 76-100%	141	4.96	588	20.68
96 = Legitimate skip	2061	72.49	2649	93.18
97 = Don't know	192	6.75	2841	99.93
99 = Blank	2	0.07	2843	100.00

Health Risk Assessments HRA1E: Were employees who completed the HRA:

HRA1E	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Given their results	97	3.41	97	3.41
2 = Given results and provided feedback and education	545	19.17	642	22.58
3 = Neither of the above	24	0.84	666	23.43
96 = Legitimate skip	2061	72.49	2727	95.92
97 = Don't know	112	3.94	2839	99.86
98 = Refusal	2	0.07	2841	99.93
99 = Blank	2	0.07	2843	100.00

Promoting Health at Work

Promoting Health at Work CP1: Health education programs, which focus on skill development and lifestyle behavior change along with information dissemination and awareness building?

	CP1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1080	37.99	1080	37.99
2 = No		1589	55.89	2669	93.88
97 = Don't know		169	5.94	2838	99.82
98 = Refusal		5	0.18	2843	100.00

Promoting Health at Work CP2: Supportive social and physical environment?

	CP2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1457	51.25	1457	51.25
2 = No		1251	44.00	2708	95.25
97 = Don't know		129	4.54	2837	99.79
98 = Refusal		6	0.21	2843	100.00

Promoting Health at Work CP3: Integration of the health promotion program into your organization's structure?

	CP3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		859	30.21	859	30.21
2 = No		1616	56.84	2475	87.06
97 = Don't know		362	12.73	2837	99.79
98 = Refusal		6	0.21	2843	100.00

Promoting Health at Work CP4: Linkage to related programs?

	CP4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1417	49.84	1417	49.84
2 = No		1224	43.05	2641	92.89
97 = Don't know		199	7.00	2840	99.89
98 = Refusal		3	0.11	2843	100.00

Promoting Health at Work CP5: Worksite health screening programs?

	CP5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		870	30.60	870	30.60
2 = No		1767	62.15	2637	92.75
97 = Don't know		201	7.07	2838	99.82
98 = Refusal		5	0.18	2843	100.00

History of Health Promotion

History of Health Promotion HP1: Thinking about this worksite location, did your organization offer any type of health promotion/wellness program for employees in the past 12 months?

	HP1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1484	52.20	1484	52.20
2 = No		1255	44.14	2739	96.34
97 = Don't know		98	3.45	2837	99.79
98 = Refusal		6	0.21	2843	100.00

History of Health Promotion HP2: How long has your health promotion/wellness program been in place?

	HP2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Less than 1 year		128	4.50	128	4.50
2 = 1-2 years		221	7.77	349	12.28
3 = 3 to 5 years		428	15.05	777	27.33
4 = 6 to 9 years		195	6.86	972	34.19
5 = 10 years or more		298	10.48	1270	44.67
96 = Legitimate skip		1359	47.80	2629	92.47
97 = Don't know		208	7.32	2837	99.79
98 = Refusal		3	0.11	2840	99.89
99 = Blank		3	0.11	2843	100.00

History of Health Promotion HP3: Is your health promotion/wellness program primarily managed by...

	HP3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Staff employed by our organization		898	31.59	898	31.59
2 = Staff employed by our insurance provider		188	6.61	1086	38.20
3 = Staff employed by a vendor/other third party provider		286	10.06	1372	48.26
96 = Legitimate skip		1359	47.80	2731	96.06
97 = Don't know		101	3.55	2832	99.61
98 = Refusal		4	0.14	2836	99.75
99 = Blank		7	0.25	2843	100.00

History of Health Promotion HP4: Is there at least one person who is assigned responsibility for the health promotion/wellness program offered at this worksite location?

	HP4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1042	36.65	1042	36.65
2 = No		345	12.14	1387	48.79
96 = Legitimate skip		1359	47.80	2746	96.59
97 = Don't know		84	2.95	2830	99.54
98 = Refusal		3	0.11	2833	99.65
99 = Blank		10	0.35	2843	100.00

History of Health Promotion HP5: Does this worksite currently have a committee that addresses employee health promotion/wellness or safety?

HP5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes, one committee, includes both health promotion and safety	262	9.22	262	9.22
2 = Yes, one committee, includes health promotion but not safety	109	3.83	371	13.05
3 = Yes, one committee, includes safety but not health promotion	204	7.18	575	20.23
4 = Yes, there are two separate committees	334	11.75	909	31.97
5 = No committee addressing health promotion or safety	454	15.97	1363	47.94
96 = Legitimate skip	1359	47.80	2722	95.74
97 = Don't know	104	3.66	2826	99.40
98 = Refusal	1	0.04	2827	99.44
99 = Blank	16	0.56	2843	100.00

History of Health Promotion HP5A: To what extent does this committee adequately represent a wide variety of workers?

HP5A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not representative at all	28	0.98	28	0.98
2 = Somewhat representative	182	6.40	210	7.39
3 = Mostly representative	336	11.82	546	19.21
4 = Entirely representative	326	11.47	872	30.67
96 = Legitimate skip	1918	67.46	2790	98.14
97 = Don't know	35	1.23	2825	99.37
98 = Refusal	1	0.04	2826	99.40
99 = Blank	17	0.60	2843	100.00

History of Health Promotion HP6: Does this organization include references to improving or maintaining employee health in the business objectives or organizational mission statement?

	HP6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		572	20.12	572	20.12
2 = No		640	22.51	1212	42.63
96 = Legitimate skip		1359	47.80	2571	90.43
97 = Don't know		242	8.51	2813	98.94
98 = Refusal		7	0.25	2820	99.19
99 = Blank		23	0.81	2843	100.00

History of Health Promotion HP7A: Has senior leadership visibly committed to employee health and safe work environments?

	HP7A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1092	38.41	1092	38.41
2 = No		199	7.00	1291	45.41
96 = Legitimate skip		1359	47.80	2650	93.21
97 = Don't know		142	4.99	2792	98.21
98 = Refusal		12	0.42	2804	98.63
99 = Blank		39	1.37	2843	100.00

History of Health Promotion HP7B: Has middle management visibly committed to employee health and safe work environments?

	HP7B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1071	37.67	1071	37.67
2 = No		189	6.65	1260	44.32
96 = Legitimate skip		1359	47.80	2619	92.12
97 = Don't know		172	6.05	2791	98.17
98 = Refusal		12	0.42	2803	98.59
99 = Blank		40	1.41	2843	100.00

History of Health Promotion HP7C: Has a champion(s) who is a strong advocate for the health promotion program?

	HP7C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		814	28.63	814	28.63
2 = No		430	15.12	1244	43.76
96 = Legitimate skip		1359	47.80	2603	91.56
97 = Don't know		189	6.65	2792	98.21
98 = Refusal		10	0.35	2802	98.56
99 = Blank		41	1.44	2843	100.00

History of Health Promotion HP7D: Has an annual employee health promotion plan?

	HP7D	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		787	27.68	787	27.68
2 = No		472	16.60	1259	44.28
96 = Legitimate skip		1359	47.80	2618	92.09
97 = Don't know		175	6.16	2793	98.24
98 = Refusal		8	0.28	2801	98.52
99 = Blank		42	1.48	2843	100.00

History of Health Promotion HP7D1: Does the plan include specific measurable goals and objectives to reach?

	HP7D1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		471	16.57	471	16.57
2 = No		239	8.41	710	24.97
96 = Legitimate skip		2014	70.84	2724	95.81
97 = Don't know		66	2.32	2790	98.14
98 = Refusal		4	0.14	2794	98.28
99 = Blank		49	1.72	2843	100.00

History of Health Promotion HP7D2: Does the plan include communication strategies that promote and market the program to employees to ensure high visibility of the program?

	HP7D2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		636	22.37	636	22.37
2 = No		96	3.38	732	25.75
96 = Legitimate skip		2014	70.84	2746	96.59
97 = Don't know		46	1.62	2792	98.21
98 = Refusal		2	0.07	2794	98.28
99 = Blank		49	1.72	2843	100.00

History of Health Promotion HP7D3: Does the plan include clear responsibility for who will implement each component of the plan?

	HP7D3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		546	19.21	546	19.21
2 = No		153	5.38	699	24.59
96 = Legitimate skip		2014	70.84	2713	95.43
97 = Don't know		77	2.71	2790	98.14
98 = Refusal		4	0.14	2794	98.28
99 = Blank		49	1.72	2843	100.00

History of Health Promotion HP7E: Uses data to help decision-makers decide what to offer?

	HP7E	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		663	23.32	663	23.32
2 = No		490	17.24	1153	40.56
96 = Legitimate skip		1359	47.80	2512	88.36
97 = Don't know		266	9.36	2778	97.71
98 = Refusal		7	0.25	2785	97.96
99 = Blank		58	2.04	2843	100.00

History of Health Promotion HP7E1: Do you use any type of organizational level assessment tool to benchmark changes, plan and/or evaluate health-related organizational level changes that you may make over time?

	HP7E1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		212	7.46	212	7.46
2 = No		309	10.87	521	18.33
96 = Legitimate skip		2122	74.64	2643	92.97
97 = Don't know		116	4.08	2759	97.05
98 = Refusal		1	0.04	2760	97.08
99 = Blank		83	2.92	2843	100.00

History of Health Promotion HP7F: Uses data to evaluate program success?

	HP7F	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		617	21.70	617	21.70
2 = No		529	18.61	1146	40.31
96 = Legitimate skip		1359	47.80	2505	88.11
97 = Don't know		260	9.15	2765	97.26
98 = Refusal		9	0.32	2774	97.57
99 = Blank		69	2.43	2843	100.00

History of Health Promotion HP7F1: Employee participation?

	HP7F1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		582	20.47	582	20.47
2 = No		10	0.35	592	20.82
96 = Legitimate skip		2157	75.87	2749	96.69
97 = Don't know		15	0.53	2764	97.22
98 = Refusal		1	0.04	2765	97.26
99 = Blank		78	2.74	2843	100.00

History of Health Promotion HP7F2: Employee feedback about the program?

	HP7F2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		528	18.57	528	18.57
2 = No		57	2.00	585	20.58
96 = Legitimate skip		2157	75.87	2742	96.45
97 = Don't know		23	0.81	2765	97.26
99 = Blank		78	2.74	2843	100.00

History of Health Promotion HP7F3: Employee morale or job satisfaction?

	HP7F3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		348	12.24	348	12.24
2 = No		195	6.86	543	19.10
96 = Legitimate skip		2157	75.87	2700	94.97
97 = Don't know		63	2.22	2763	97.19
98 = Refusal		2	0.07	2765	97.26
99 = Blank		78	2.74	2843	100.00

History of Health Promotion HP7F4: Changes in employee health risk behaviors?

	HP7F4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		425	14.95	425	14.95
2 = No		109	3.83	534	18.78
96 = Legitimate skip		2157	75.87	2691	94.65
97 = Don't know		72	2.53	2763	97.19
98 = Refusal		2	0.07	2765	97.26
99 = Blank		78	2.74	2843	100.00

History of Health Promotion HP7F5: Changes in employee disease rates or conditions?

	HP7F5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		329	11.57	329	11.57
2 = No		182	6.40	511	17.97
96 = Legitimate skip		2157	75.87	2668	93.84
97 = Don't know		94	3.31	2762	97.15
98 = Refusal		2	0.07	2764	97.22
99 = Blank		79	2.78	2843	100.00

History of Health Promotion HP7F6: Costs for employee health care claims?

	HP7F6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		382	13.44	382	13.44
2 = No		153	5.38	535	18.82
96 = Legitimate skip		2157	75.87	2692	94.69
97 = Don't know		70	2.46	2762	97.15
98 = Refusal		2	0.07	2764	97.22
99 = Blank		79	2.78	2843	100.00

History of Health Promotion HP7F7: Number or amount of worker compensation claims?

	HP7F7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		309	10.87	309	10.87
2 = No		225	7.91	534	18.78
96 = Legitimate skip		2157	75.87	2691	94.65
97 = Don't know		71	2.50	2762	97.15
98 = Refusal		2	0.07	2764	97.22
99 = Blank		79	2.78	2843	100.00

History of Health Promotion HP7F8: Absenteeism?

	HP7F8	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		204	7.18	204	7.18
2 = No		304	10.69	508	17.87
96 = Legitimate skip		2157	75.87	2665	93.74
97 = Don't know		97	3.41	2762	97.15
98 = Refusal		2	0.07	2764	97.22
99 = Blank		79	2.78	2843	100.00

History of Health Promotion HP7F9: Employee productivity or presenteeism?

	HP7F9	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		192	6.75	192	6.75
2 = No		320	11.26	512	18.01
96 = Legitimate skip		2157	75.87	2669	93.88
97 = Don't know		93	3.27	2762	97.15
98 = Refusal		2	0.07	2764	97.22
99 = Blank		79	2.78	2843	100.00

History of Health Promotion HP7F10: Employee turnover?

	HP7F10	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		209	7.35	209	7.35
2 = No		315	11.08	524	18.43
96 = Legitimate skip		2157	75.87	2681	94.30
97 = Don't know		81	2.85	2762	97.15
98 = Refusal		2	0.07	2764	97.22
99 = Blank		79	2.78	2843	100.00

History of Health Promotion HP7F11: Return on investment?

	HP7F11	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		262	9.22	262	9.22
2 = No		233	8.20	495	17.41
96 = Legitimate skip		2157	75.87	2652	93.28
97 = Don't know		109	3.83	2761	97.12
98 = Refusal		2	0.07	2763	97.19
99 = Blank		80	2.81	2843	100.00

History of Health Promotion HP7G: How much is available in dollars, annually, to spend on employee health promotion/wellness at this worksite location?

	HP7G	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = No annual budget		297	10.45	297	10.45
2 = Less than \$1000		92	3.24	389	13.68
3 = \$1001-5000		104	3.66	493	17.34
4 = \$5001-10,000		62	2.18	555	19.52
5 = \$10,001-15,000		33	1.16	588	20.68
6 = \$15,001-20,000		37	1.30	625	21.98
7 = \$20,001-50,000		67	2.36	692	24.34
8 = \$50,001-100,000		71	2.50	763	26.84
9 = \$100,000-500,000		133	4.68	896	31.52
10 = Over \$500,000		27	0.95	923	32.47
96 = Legitimate skip		1359	47.80	2282	80.27
97 = Don't know		450	15.83	2732	96.10
98 = Refusal		25	0.88	2757	96.98
99 = Blank		86	3.02	2843	100.00

History of Health Promotion HP8: During the next 12 months (compared with the past 12 months), what do you expect that your organization's financial investment will be in employee health promotion?

HP8	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = We will spend more	202	7.11	202	7.11
2 = We will spend less	41	1.44	243	8.55
3 = We will spend about the same amount	758	26.66	1001	35.21
96 = Legitimate skip	1359	47.80	2360	83.01
97 = Don't know	329	11.57	2689	94.58
98 = Refusal	12	0.42	2701	95.01
99 = Blank	142	4.99	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management

Physical Activity

Health Promotion Programs, Health Screenings, Disease Management HPR1_1: In the past 12 months, did you offer any programs to address physical activity/fitness/sedentary behavior for your employees?

	HPR1_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		897	31.55	897	31.55
2 = No		402	14.14	1299	45.69
5 = Logically Assigned No (HP1=No)		1255	44.14	2554	89.83
96 = Legitimate skip		104	3.66	2658	93.49
97 = Don't know		67	2.36	2725	95.85
98 = Refusal		4	0.14	2729	95.99
99 = Blank		114	4.01	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_1A: What TYPE of physical activity programs have you offered in the past 12 months?

	HPR1_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational		230	8.09	230	8.09
2 = Skill-building		106	3.73	336	11.82
3 = Both informational and skill-building		530	18.64	866	30.46
96 = Legitimate skip		1832	64.44	2698	94.90
97 = Don't know		21	0.74	2719	95.64
98 = Refusal		7	0.25	2726	95.88
99 = Blank		117	4.12	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_1B: Who typically offers these programs to employees?

HPR1_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	410	14.42	410	14.42
2 = Offered mostly by health plan	79	2.78	489	17.20
3 = Offered mostly by outsourced vendor	64	2.25	553	19.45
4 = Offered by combined efforts of employer, health plan and/or vendor	323	11.36	876	30.81
96 = Legitimate skip	1832	64.44	2708	95.25
97 = Don't know	15	0.53	2723	95.78
98 = Refusal	2	0.07	2725	95.85
99 = Blank	118	4.15	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_1C: Thinking about all physical activity/fitness/sedentary behavior programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees participate?

HPR1_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	411	14.46	411	14.46
2 = 26-50%	241	8.48	652	22.93
3 = 51-75%	76	2.67	728	25.61
4 = More than 75%	40	1.41	768	27.01
96 = Legitimate skip	1832	64.44	2600	91.45
97 = Don't know	122	4.29	2722	95.74
98 = Refusal	1	0.04	2723	95.78
99 = Blank	120	4.22	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2A: Provide an exercise facility on-site?

	HPR1_2A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		465	16.36	465	16.36
2 = No		861	30.28	1326	46.64
5 = Logically Assigned No (HP1=No)		1255	44.14	2581	90.78
96 = Legitimate skip		104	3.66	2685	94.44
97 = Don't know		16	0.56	2701	95.01
98 = Refusal		2	0.07	2703	95.08
99 = Blank		140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2B: Subsidize or discount the cost of onsite and/or offsite exercise facilities?

	HPR1_2B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		600	21.10	600	21.10
2 = No		696	24.48	1296	45.59
5 = Logically Assigned No (HP1=No)		1255	44.14	2551	89.73
96 = Legitimate skip		104	3.66	2655	93.39
97 = Don't know		45	1.58	2700	94.97
98 = Refusal		3	0.11	2703	95.08
99 = Blank		140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2C: Provide environmental supports for physical activity or recreation such as walking trails or tracks, maps of measured walking/jogging routes, bicycle racks, shower and changing room,

HPR1_2C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	595	20.93	595	20.93
2 = No	706	24.83	1301	45.76
5 = Logically Assigned No (HP1=No)	1255	44.14	2556	89.91
96 = Legitimate skip	104	3.66	2660	93.56
97 = Don't know	41	1.44	2701	95.01
98 = Refusal	2	0.07	2703	95.08
99 = Blank	140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2D: Post signs at elevators, stairwell entrances/exits and other key locations that encourage employees to use the stairs?

HPR1_2D	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	249	8.76	249	8.76
2 = No	1018	35.81	1267	44.57
5 = Logically Assigned No (HP1=No)	1255	44.14	2522	88.71
96 = Legitimate skip	104	3.66	2626	92.37
97 = Don't know	61	2.15	2687	94.51
98 = Refusal	16	0.56	2703	95.08
99 = Blank	140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2E: Provide organized individual or group physical activity programs for employees (other than use of an exercise facility?)

	HPR1_2E	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		560	19.70	560	19.70
2 = No		730	25.68	1290	45.37
5 = Logically Assigned No (HP1=No)		1255	44.14	2545	89.52
96 = Legitimate skip		104	3.66	2649	93.18
97 = Don't know		51	1.79	2700	94.97
98 = Refusal		3	0.11	2703	95.08
99 = Blank		140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2F: Provide or subsidize physical fitness assessments, follow-up counseling, and exercise recommendations either onsite or through a community exercise facility?

	HPR1_2F	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		301	10.59	301	10.59
2 = No		953	33.52	1254	44.11
5 = Logically Assigned No (HP1=No)		1255	44.14	2509	88.25
96 = Legitimate skip		104	3.66	2613	91.91
97 = Don't know		88	3.10	2701	95.01
98 = Refusal		2	0.07	2703	95.08
99 = Blank		140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2G: Provide free or subsidized lifestyle self-management programs that include advice on physical activity?

	HPR1_2G	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		499	17.55	499	17.55
2 = No		761	26.77	1260	44.32
5 = Logically Assigned No (HP1=No)		1255	44.14	2515	88.46
96 = Legitimate skip		104	3.66	2619	92.12
97 = Don't know		82	2.88	2701	95.01
98 = Refusal		2	0.07	2703	95.08
99 = Blank		140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2H: Provide a pedometer or FITBit or other physical activity tracking device for free or discounted rate to employees?

	HPR1_2H	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		321	11.29	321	11.29
2 = No		972	34.19	1293	45.48
5 = Logically Assigned No (HP1=No)		1255	44.14	2548	89.62
96 = Legitimate skip		104	3.66	2652	93.28
97 = Don't know		49	1.72	2701	95.01
98 = Refusal		2	0.07	2703	95.08
99 = Blank		140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2I: Provide the option of using active work stations?

HPR1_2I	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	470	16.53	470	16.53
2 = No	812	28.56	1282	45.09
5 = Logically Assigned No (HP1=No)	1255	44.14	2537	89.24
96 = Legitimate skip	104	3.66	2641	92.89
97 = Don't know	60	2.11	2701	95.01
98 = Refusal	2	0.07	2703	95.08
99 = Blank	140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2J: Offer employees paid time to be physically active during work hours, including fitness breaks, walking meetings or other options?

HPR1_2J	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	267	9.39	267	9.39
2 = No	1016	35.74	1283	45.13
5 = Logically Assigned No (HP1=No)	1255	44.14	2538	89.27
96 = Legitimate skip	104	3.66	2642	92.93
97 = Don't know	56	1.97	2698	94.90
98 = Refusal	5	0.18	2703	95.08
99 = Blank	140	4.92	2843	100.00

Health Promotion Programs, Health Screenings, Disease Management HPR1_2K: Encourage active transportation to and from work by providing things such as bike parking, shower access, pre-tax contributions for public transportation or providing parallel benefits to those who bike, walk to work?

	HPR1_2K	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		309	10.87	309	10.87
2 = No		976	34.33	1285	45.20
5 = Logically Assigned No (HP1=No)		1255	44.14	2540	89.34
96 = Legitimate skip		104	3.66	2644	93.00
97 = Don't know		56	1.97	2700	94.97
98 = Refusal		3	0.11	2703	95.08
99 = Blank		140	4.92	2843	100.00

Nutrition

Nutrition/Healthy Eating HPR2_1: In the past 12 months, did you offer any programs to address nutrition and/or healthy eating for employees?

	HPR2_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		747	26.28	747	26.28
2 = No		529	18.61	1276	44.88
5 = Logically Assigned No (HP1=No)		1255	44.14	2531	89.03
96 = Legitimate skip		104	3.66	2635	92.68
97 = Don't know		65	2.29	2700	94.97
98 = Refusal		2	0.07	2702	95.04
99 = Blank		141	4.96	2843	100.00

Nutrition/Healthy Eating HPR2_1A: What TYPE of nutrition/healthy eating programs have you offered in the past 12 months?

HPR2_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational	301	10.59	301	10.59
2 = Skill-building	33	1.16	334	11.75
3 = Both informational and skill-building	394	13.86	728	25.61
96 = Legitimate skip	1955	68.77	2683	94.37
97 = Don't know	13	0.46	2696	94.83
98 = Refusal	4	0.14	2700	94.97
99 = Blank	143	5.03	2843	100.00

Nutrition/Healthy Eating HPR2_1B: Who typically offered these programs to employees?

HPR2_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	318	11.19	318	11.19
2 = Offered mostly by health plan	75	2.64	393	13.82
3 = Offered mostly by outsourced vendor	82	2.88	475	16.71
4 = Offered by combined efforts of employer, health plan and/or vendor	260	9.15	735	25.85
96 = Legitimate skip	1955	68.77	2690	94.62
97 = Don't know	9	0.32	2699	94.93
99 = Blank	144	5.07	2843	100.00

Nutrition/Healthy Eating HPR2_1C: Thinking about all nutrition/healthy eating programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite location participate?

HPR2_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	356	12.52	356	12.52
2 = 26-50%	147	5.17	503	17.69
3 = 51-75%	52	1.83	555	19.52
4 = More than 75%	62	2.18	617	21.70
96 = Legitimate skip	1955	68.77	2572	90.47
97 = Don't know	124	4.36	2696	94.83
99 = Blank	147	5.17	2843	100.00

Nutrition/Healthy Eating HPR2_2A: Provide employees with food preparation and storage facilities such as microwave oven, sink, refrigerator and/or kitchen?

HPR2_2A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	1227	43.16	1227	43.16
2 = No	83	2.92	1310	46.08
5 = Logically Assigned No (HP1=No)	1255	44.14	2565	90.22
96 = Legitimate skip	104	3.66	2669	93.88
97 = Don't know	19	0.67	2688	94.55
98 = Refusal	3	0.11	2691	94.65
99 = Blank	152	5.35	2843	100.00

Nutrition/Healthy Eating HPR2_2B: Have a written policy or formal communication which makes healthier food and beverages available during meetings when food is served?

	HPR2_2B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		307	10.80	307	10.80
2 = No		940	33.06	1247	43.86
5 = Logically Assigned No (HP1=No)		1255	44.14	2502	88.01
96 = Legitimate skip		104	3.66	2606	91.66
97 = Don't know		81	2.85	2687	94.51
98 = Refusal		4	0.14	2691	94.65
99 = Blank		152	5.35	2843	100.00

Nutrition/Healthy Eating HPR2_2C: Offer or promote an onsite or nearby farmers market where fresh fruits and vegetables are sold?

	HPR2_2C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		349	12.28	349	12.28
2 = No		924	32.50	1273	44.78
5 = Logically Assigned No (HP1=No)		1255	44.14	2528	88.92
96 = Legitimate skip		104	3.66	2632	92.58
97 = Don't know		55	1.93	2687	94.51
98 = Refusal		4	0.14	2691	94.65
99 = Blank		152	5.35	2843	100.00

Nutrition/Healthy Eating HPR2_2D: Provide free or subsidized lifestyle self-management programs that include advice or tools on healthy eating?

	HPR2_2D	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		513	18.04	513	18.04
2 = No		749	26.35	1262	44.39
5 = Logically Assigned No (HP1=No)		1255	44.14	2517	88.53
96 = Legitimate skip		104	3.66	2621	92.19
97 = Don't know		67	2.36	2688	94.55
98 = Refusal		2	0.07	2690	94.62
99 = Blank		153	5.38	2843	100.00

Nutrition/Healthy Eating HPR2_3A: A cafeteria or snack bar onsite?

	HPR2_3A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		621	21.84	621	21.84
2 = No		696	24.48	1317	46.32
5 = Logically Assigned No (HP1=No)		1255	44.14	2572	90.47
96 = Legitimate skip		104	3.66	2676	94.13
97 = Don't know		9	0.32	2685	94.44
98 = Refusal		5	0.18	2690	94.62
99 = Blank		153	5.38	2843	100.00

Nutrition/Healthy Eating HPR2_3B: Vending machines that serve food?

	HPR2_3B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		717	25.22	717	25.22
2 = No		600	21.10	1317	46.32
5 = Logically Assigned No (HP1=No)		1255	44.14	2572	90.47
96 = Legitimate skip		104	3.66	2676	94.13
97 = Don't know		9	0.32	2685	94.44
98 = Refusal		5	0.18	2690	94.62
99 = Blank		153	5.38	2843	100.00

Nutrition/Healthy Eating HPR2_3C: Vending machines that serve beverages?

	HPR2_3C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		918	32.29	918	32.29
2 = No		400	14.07	1318	46.36
5 = Logically Assigned No (HP1=No)		1255	44.14	2573	90.50
96 = Legitimate skip		104	3.66	2677	94.16
97 = Don't know		9	0.32	2686	94.48
98 = Refusal		4	0.14	2690	94.62
99 = Blank		153	5.38	2843	100.00

Nutrition/Healthy Eating HPR2_3D: Food trucks that come to your worksite every day?

	HPR2_3D	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		64	2.25	64	2.25
2 = No		1236	43.48	1300	45.73
5 = Logically Assigned No (HP1=No)		1255	44.14	2555	89.87
96 = Legitimate skip		104	3.66	2659	93.53
97 = Don't know		26	0.91	2685	94.44
98 = Refusal		5	0.18	2690	94.62
99 = Blank		153	5.38	2843	100.00

Nutrition/Healthy Eating HPR2_4A: Have a written policy or formal communication that makes healthier food and beverage choices available in cafeterias, vending, snack bars or food trucks?

	HPR2_4A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		285	10.02	285	10.02
2 = No		649	22.83	934	32.85
5 = Logically Assigned No (HP1=No)		1255	44.14	2189	77.00
9 = Logically Assigned No (All HPR2_3a-d = No)		298	10.48	2487	87.48
96 = Legitimate skip		111	3.90	2598	91.38
97 = Don't know		81	2.85	2679	94.23
98 = Refusal		7	0.25	2686	94.48
99 = Blank		157	5.52	2843	100.00

Nutrition/Healthy Eating HPR2_4B: Make most (more than 50%) of the food and beverage choices available in cafeterias/snack bars, vending, catering trucks be healthy food items?

	HPR2_4B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		294	10.34	294	10.34
2 = No		623	21.91	917	32.25
5 = Logically Assigned No (HP1=No)		1255	44.14	2172	76.40
9 = Logically Assigned No (All HPR2_3a-d = No)		298	10.48	2470	86.88
96 = Legitimate skip		111	3.90	2581	90.78
97 = Don't know		97	3.41	2678	94.20
98 = Refusal		8	0.28	2686	94.48
99 = Blank		157	5.52	2843	100.00

Nutrition/Healthy Eating HPR2_4C: Provide nutritional information (beyond standard info on labels) on sodium, calories, trans-fats, or saturated fats for foods and beverages sold in worksite cafeterias, snack bars, vending or food trucks?

HPR2_4C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	263	9.25	263	9.25
2 = No	671	23.60	934	32.85
5 = Logically Assigned No (HP1=No)	1255	44.14	2189	77.00
9 = Logically Assigned No (All HPR2_3a-d = No)	298	10.48	2487	87.48
96 = Legitimate skip	111	3.90	2598	91.38
97 = Don't know	80	2.81	2678	94.20
98 = Refusal	8	0.28	2686	94.48
99 = Blank	157	5.52	2843	100.00

Nutrition/Healthy Eating HPR2_4D: Identify healthier food and beverage choices with signs or symbols?

HPR2_4D	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	286	10.06	286	10.06
2 = No	653	22.97	939	33.03
5 = Logically Assigned No (HP1=No)	1255	44.14	2194	77.17
9 = Logically Assigned No (All HPR2_3a-d = No)	298	10.48	2492	87.65
96 = Legitimate skip	111	3.90	2603	91.56
97 = Don't know	74	2.60	2677	94.16
98 = Refusal	9	0.32	2686	94.48
99 = Blank	157	5.52	2843	100.00

Nutrition/Healthy Eating HPR2_4E: Subsidize or provide discounts on healthier foods and beverages offered in vending machines, cafeterias, snack bars or food trucks?

	HPR2_4E	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		94	3.31	94	3.31
2 = No		853	30.00	947	33.31
5 = Logically Assigned No (HP1=No)		1255	44.14	2202	77.45
9 = Logically Assigned No (All HPR2_3a-d = No)		298	10.48	2500	87.94
96 = Legitimate skip		111	3.90	2611	91.84
97 = Don't know		66	2.32	2677	94.16
98 = Refusal		9	0.32	2686	94.48
99 = Blank		157	5.52	2843	100.00

Obesity/Weight Management

Obesity/Weight Management HPR3_1: In the past 12 months, did you offer any programs to address obesity/weight management for employees?

	HPR3_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		581	20.44	581	20.44
2 = No		662	23.29	1243	43.72
5 = Logically Assigned No (HP1=No)		1255	44.14	2498	87.86
96 = Legitimate skip		104	3.66	2602	91.52
97 = Don't know		80	2.81	2682	94.34
98 = Refusal		3	0.11	2685	94.44
99 = Blank		158	5.56	2843	100.00

Obesity/Weight Management HPR3_1A: What TYPE of obesity/weight management programs have you offered in the past 12 months?

HPR3_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational	148	5.21	148	5.21
2 = Skill-building	52	1.83	200	7.03
3 = Both informational and skill-building	370	13.01	570	20.05
96 = Legitimate skip	2104	74.01	2674	94.06
97 = Don't know	10	0.35	2684	94.41
99 = Blank	159	5.59	2843	100.00

Obesity/Weight Management HPR3_1B: Who typically offered these programs to employees?

HPR3_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	213	7.49	213	7.49
2 = Offered mostly by health plan	87	3.06	300	10.55
3 = Offered mostly by outsourced vendor	75	2.64	375	13.19
4 = Offered by combined efforts of employer, health plan and/or vendor	195	6.86	570	20.05
96 = Legitimate skip	2104	74.01	2674	94.06
97 = Don't know	9	0.32	2683	94.37
99 = Blank	160	5.63	2843	100.00

Obesity/Weight Management HPR3_1C: Thinking about all obesity/weight management programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite location participate?

HPR3_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	364	12.80	364	12.80
2 = 26-50%	75	2.64	439	15.44
3 = 51-75%	28	0.98	467	16.43
4 = More than 75%	13	0.46	480	16.88
96 = Legitimate skip	2104	74.01	2584	90.89
97 = Don't know	93	3.27	2677	94.16
98 = Refusal	3	0.11	2680	94.27
99 = Blank	163	5.73	2843	100.00

Obesity/Weight Management HPR3_2: In the past 12 months, did your worksite provide full or partial coverage for bariatric (i.e., weight loss) surgery, such as gastric bypass?

HPR3_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	220	7.74	220	7.74
2 = No	715	25.15	935	32.89
5 = Logically Assigned No (HP1=No)	1255	44.14	2190	77.03
96 = Legitimate skip	104	3.66	2294	80.69
97 = Don't know	379	13.33	2673	94.02
98 = Refusal	5	0.18	2678	94.20
99 = Blank	165	5.80	2843	100.00

Tobacco

Tobacco Use HPR4_1: In the past 12 months, did you offer any programs to help employees stop using tobacco products?

	HPR4_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		634	22.30	634	22.30
2 = No		577	20.30	1211	42.60
5 = Logically Assigned No (HP1=No)		1255	44.14	2466	86.74
96 = Legitimate skip		104	3.66	2570	90.40
97 = Don't know		103	3.62	2673	94.02
98 = Refusal		5	0.18	2678	94.20
99 = Blank		165	5.80	2843	100.00

Tobacco Use HPR4_1A: What TYPE of tobacco use programs have you offered in the past 12 months?

	HPR4_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational		224	7.88	224	7.88
2 = Skill-building		37	1.30	261	9.18
3 = Both informational and skill-building		344	12.10	605	21.28
96 = Legitimate skip		2044	71.90	2649	93.18
97 = Don't know		26	0.91	2675	94.09
98 = Refusal		3	0.11	2678	94.20
99 = Blank		165	5.80	2843	100.00

Tobacco Use HPR4_1B: Who typically offered these programs to employees?

HPR4_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	192	6.75	192	6.75
2 = Offered mostly by health plan	145	5.10	337	11.85
3 = Offered mostly by outsourced vendor	103	3.62	440	15.48
4 = Offered by combined efforts of employer, health plan and/or vendor	180	6.33	620	21.81
96 = Legitimate skip	2044	71.90	2664	93.70
97 = Don't know	13	0.46	2677	94.16
99 = Blank	166	5.84	2843	100.00

Tobacco Use HPR4_1C: Thinking about all tobacco use programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite location participate?

HPR4_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	401	14.10	401	14.10
2 = 26-50%	38	1.34	439	15.44
3 = 51-75%	12	0.42	451	15.86
4 = More than 75%	9	0.32	460	16.18
96 = Legitimate skip	2044	71.90	2504	88.08
97 = Don't know	167	5.87	2671	93.95
98 = Refusal	4	0.14	2675	94.09
99 = Blank	168	5.91	2843	100.00

Tobacco Use HPR4_2A: Refer tobacco users to a state or other tobacco cessation telephone quit line?

	HPR4_2A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		479	16.85	479	16.85
2 = No		666	23.43	1145	40.27
5 = Logically Assigned No (HP1=No)		1255	44.14	2400	84.42
96 = Legitimate skip		104	3.66	2504	88.08
97 = Don't know		159	5.59	2663	93.67
98 = Refusal		6	0.21	2669	93.88
99 = Blank		174	6.12	2843	100.00

Tobacco Use HPR4_2B: Provide or cover free or subsidized tobacco cessation counseling (including individual, group, and telephone counseling)?

	HPR4_2B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		524	18.43	524	18.43
2 = No		614	21.60	1138	40.03
5 = Logically Assigned No (HP1=No)		1255	44.14	2393	84.17
96 = Legitimate skip		104	3.66	2497	87.83
97 = Don't know		167	5.87	2664	93.70
98 = Refusal		5	0.18	2669	93.88
99 = Blank		174	6.12	2843	100.00

Tobacco Use HPR4_2C: Provide health insurance coverage with no or low out-of-pocket costs for FDA-approved over-the-counter and/or prescription tobacco cessation medications including nicotine replacement?

HPR4_2C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	525	18.47	525	18.47
2 = No	448	15.76	973	34.22
5 = Logically Assigned No (HP1=No)	1255	44.14	2228	78.37
96 = Legitimate skip	104	3.66	2332	82.03
97 = Don't know	333	11.71	2665	93.74
98 = Refusal	4	0.14	2669	93.88
99 = Blank	174	6.12	2843	100.00

Tobacco Use HPR4_2D: Inform employees about health insurance coverage or programs that include tobacco cessation medication and counseling?

HPR4_2D	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	637	22.41	637	22.41
2 = No	462	16.25	1099	38.66
5 = Logically Assigned No (HP1=No)	1255	44.14	2354	82.80
96 = Legitimate skip	104	3.66	2458	86.46
97 = Don't know	207	7.28	2665	93.74
98 = Refusal	4	0.14	2669	93.88
99 = Blank	174	6.12	2843	100.00

Tobacco Use HPR4_2E: Help remove barriers to accessing tobacco cessation treatments, such as copayments, requirements for prior authorization, and limitations on the number and duration of treatments?

	HPR4_2E	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		266	9.36	266	9.36
2 = No		664	23.36	930	32.71
5 = Logically Assigned No (HP1=No)		1255	44.14	2185	76.86
96 = Legitimate skip		104	3.66	2289	80.51
97 = Don't know		375	13.19	2664	93.70
98 = Refusal		5	0.18	2669	93.88
99 = Blank		174	6.12	2843	100.00

Tobacco Use HPR4_2F: Display signs (including 'no smoking' signs)?

	HPR4_2F	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		936	32.92	936	32.92
2 = No		305	10.73	1241	43.65
5 = Logically Assigned No (HP1=No)		1255	44.14	2496	87.79
96 = Legitimate skip		104	3.66	2600	91.45
97 = Don't know		66	2.32	2666	93.77
98 = Refusal		2	0.07	2668	93.84
99 = Blank		175	6.16	2843	100.00

Tobacco Use HPR4_2G: Have a written policy to restrict smoking?

	HPR4_2G	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		994	34.96	994	34.96
2 = No		234	8.23	1228	43.19
5 = Logically Assigned No (HP1=No)		1255	44.14	2483	87.34
96 = Legitimate skip		104	3.66	2587	91.00
97 = Don't know		79	2.78	2666	93.77
98 = Refusal		2	0.07	2668	93.84
99 = Blank		175	6.16	2843	100.00

Tobacco Use HPR4_2G1: Does the written policy ban all tobacco use at your worksite?

	HPR4_2G1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		734	25.82	734	25.82
2 = No		245	8.62	979	34.44
96 = Legitimate skip		1674	58.88	2653	93.32
97 = Don't know		12	0.42	2665	93.74
98 = Refusal		2	0.07	2667	93.81
99 = Blank		176	6.19	2843	100.00

Tobacco Use HPR4_2G2: Does the written policy ban use of smokeless tobacco, e-cigarettes and other tobacco products?

	HPR4_2G2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		663	23.32	663	23.32
2 = No		268	9.43	931	32.75
96 = Legitimate skip		1674	58.88	2605	91.63
97 = Don't know		59	2.08	2664	93.70
98 = Refusal		3	0.11	2667	93.81
99 = Blank		176	6.19	2843	100.00

Tobacco Use HPR4_2G3: Does your worksite actively enforce a written policy banning tobacco use?

	HPR4_2G3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		768	27.01	768	27.01
2 = No		186	6.54	954	33.56
96 = Legitimate skip		1674	58.88	2628	92.44
97 = Don't know		34	1.20	2662	93.63
98 = Refusal		5	0.18	2667	93.81
99 = Blank		176	6.19	2843	100.00

Tobacco Use HPR4_2G4: Does your worksite have a policy that does not allow use of tobacco products in company vehicles?

	HPR4_2G4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		714	25.11	714	25.11
2 = No		117	4.12	831	29.23
96 = Legitimate skip		1674	58.88	2505	88.11
97 = Don't know		91	3.20	2596	91.31
98 = Refusal		71	2.50	2667	93.81
99 = Blank		176	6.19	2843	100.00

Tobacco Use HPR4_2G5: Does your worksite prohibit sale of tobacco products on company property?

	HPR4_2G5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		834	29.34	834	29.34
2 = No		98	3.45	932	32.78
96 = Legitimate skip		1674	58.88	2606	91.66
97 = Don't know		25	0.88	2631	92.54
98 = Refusal		36	1.27	2667	93.81
99 = Blank		176	6.19	2843	100.00

Tobacco Use HPR4_2G6: Which of these best describes your smoking policy for INDOOR PUBLIC OR COMMON AREAS, such as lobbies, rest rooms, and lunch rooms?

	HPR4_2G6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not allowed in ANY public areas		897	31.55	897	31.55
2 = Allowed in some public areas		75	2.64	972	34.19
3 = Allowed in ALL public areas		6	0.21	978	34.40
4 = Not applicable		8	0.28	986	34.68
96 = Legitimate skip		1674	58.88	2660	93.56
97 = Don't know		5	0.18	2665	93.74
98 = Refusal		1	0.04	2666	93.77
99 = Blank		177	6.23	2843	100.00

Tobacco Use HPR4_2G7: Which of these best describes your smoking policy for WORK AREAS?

HPR4_2G7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not allowed in ANY work areas	919	32.33	919	32.33
2 = Allowed in some work areas	66	2.32	985	34.65
4 = Not applicable	3	0.11	988	34.75
96 = Legitimate skip	1674	58.88	2662	93.63
97 = Don't know	3	0.11	2665	93.74
98 = Refusal	1	0.04	2666	93.77
99 = Blank	177	6.23	2843	100.00

Alcohol/Drug Use

Excessive Alcohol Use/Drug Abuse HPR5_1: In the past 12 months, did you offer any programs to address excessive alcohol use and/or drug abuse?

HPR5_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	437	15.37	437	15.37
2 = No	700	24.62	1137	39.99
5 = Logically Assigned No (HP1=No)	1255	44.14	2392	84.14
96 = Legitimate skip	104	3.66	2496	87.79
97 = Don't know	162	5.70	2658	93.49
98 = Refusal	6	0.21	2664	93.70
99 = Blank	179	6.30	2843	100.00

Excessive Alcohol Use/Drug Abuse HPR5_1A: What TYPE of excessive alcohol use/drug abuse programs have you offered in the past 12 months?

HPR5_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational	199	7.00	199	7.00
2 = Skill-building	19	0.67	218	7.67
3 = Both informational and skill-building	198	6.96	416	14.63
96 = Legitimate skip	2227	78.33	2643	92.97
97 = Don't know	19	0.67	2662	93.63
98 = Refusal	2	0.07	2664	93.70
99 = Blank	179	6.30	2843	100.00

Excessive Alcohol Use/Drug Abuse HPR5_1B: Who typically offered these programs to employees?

HPR5_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	110	3.87	110	3.87
2 = Offered mostly by health plan	88	3.10	198	6.96
3 = Offered mostly by outsourced vendor	91	3.20	289	10.17
4 = Offered by combined efforts of employer, health plan and/or vendor	141	4.96	430	15.12
96 = Legitimate skip	2227	78.33	2657	93.46
97 = Don't know	7	0.25	2664	93.70
99 = Blank	179	6.30	2843	100.00

Lactation/Prenatal Support

Lactation Support HPR6_1: In the past 12 months, did you offer any lactation support programs for employees?

	HPR6_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		303	10.66	303	10.66
2 = No		733	25.78	1036	36.44
5 = Logically Assigned No (HP1=No)		1255	44.14	2291	80.58
96 = Legitimate skip		104	3.66	2395	84.24
97 = Don't know		261	9.18	2656	93.42
98 = Refusal		7	0.25	2663	93.67
99 = Blank		180	6.33	2843	100.00

Lactation Support HPR6_1A: What TYPE of lactation support programs have you offered in the past 12 months?

	HPR6_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational		114	4.01	114	4.01
2 = Skill-building		16	0.56	130	4.57
3 = Both informational and skill-building		137	4.82	267	9.39
96 = Legitimate skip		2360	83.01	2627	92.40
97 = Don't know		34	1.20	2661	93.60
98 = Refusal		2	0.07	2663	93.67
99 = Blank		180	6.33	2843	100.00

Lactation Support HPR6_1B: Who typically offered these programs to employees?

HPR6_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	179	6.30	179	6.30
2 = Offered mostly by health plan	42	1.48	221	7.77
3 = Offered mostly by outsourced vendor	15	0.53	236	8.30
4 = Offered by combined efforts of employer, health plan and/or vendor	55	1.93	291	10.24
96 = Legitimate skip	2360	83.01	2651	93.25
97 = Don't know	12	0.42	2663	93.67
99 = Blank	180	6.33	2843	100.00

Lactation Support HPR6_1C: Thinking about all support programs for breastfeeding or pregnant employees that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite location participate?

HPR6_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	192	6.75	192	6.75
2 = 26-50%	20	0.70	212	7.46
3 = 51-75%	7	0.25	219	7.70
4 = More than 75%	10	0.35	229	8.05
96 = Legitimate skip	2360	83.01	2589	91.07
97 = Don't know	71	2.50	2660	93.56
98 = Refusal	2	0.07	2662	93.63
99 = Blank	181	6.37	2843	100.00

Musculoskeletal/Arthritis/Back Pain

Musculoskeletal Disorders/Arthritis/Back Pain HPR7_1: In the past 12 months, did you offer any programs to educate about prevention of musculoskeletal disorders, arthritis or back pain?

	HPR7_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		373	13.12	373	13.12
2 = No		746	26.24	1119	39.36
5 = Logically Assigned No (HP1=No)		1255	44.14	2374	83.50
96 = Legitimate skip		104	3.66	2478	87.16
97 = Don't know		179	6.30	2657	93.46
98 = Refusal		5	0.18	2662	93.63
99 = Blank		181	6.37	2843	100.00

Musculoskeletal Disorders/Arthritis/Back Pain HPR7_1A: What TYPE of musculoskeletal disorder, arthritis, or back pain programs have you offered in the past 12 months?

	HPR7_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational		204	7.18	204	7.18
2 = Skill-building		26	0.91	230	8.09
3 = Both informational and skill-building		141	4.96	371	13.05
96 = Legitimate skip		2289	80.51	2660	93.56
97 = Don't know		2	0.07	2662	93.63
99 = Blank		181	6.37	2843	100.00

Musculoskeletal Disorders/Arthritis/Back Pain HPR7_1B: Who typically offered these programs to employees?

HPR7_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	209	7.35	209	7.35
2 = Offered mostly by health plan	33	1.16	242	8.51
3 = Offered mostly by outsourced vendor	23	0.81	265	9.32
4 = Offered by combined efforts of employer, health plan and/or vendor	105	3.69	370	13.01
96 = Legitimate skip	2289	80.51	2659	93.53
97 = Don't know	3	0.11	2662	93.63
99 = Blank	181	6.37	2843	100.00

Musculoskeletal Disorders/Arthritis/Back Pain HPR7_1C: Thinking about all musculoskeletal disease, arthritis or back pain programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite participated?

HPR7_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	155	5.45	155	5.45
2 = 26-50%	53	1.86	208	7.32
3 = 51-75%	23	0.81	231	8.13
4 = More than 75%	93	3.27	324	11.40
96 = Legitimate skip	2289	80.51	2613	91.91
97 = Don't know	46	1.62	2659	93.53
99 = Blank	184	6.47	2843	100.00

Stress Management

Stress Management HPR8_1: In the past 12 months, did you offer any programs to address stress management for employees?

	HPR8_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		649	22.83	649	22.83
2 = No		536	18.85	1185	41.68
5 = Logically Assigned No (HP1=No)		1255	44.14	2440	85.82
96 = Legitimate skip		104	3.66	2544	89.48
97 = Don't know		111	3.90	2655	93.39
98 = Refusal		4	0.14	2659	93.53
99 = Blank		184	6.47	2843	100.00

Stress Management HPR8_1A: What TYPE of stress management programs have you offered in the past 12 months?

	HPR8_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational		255	8.97	255	8.97
2 = Skill-building		44	1.55	299	10.52
3 = Both informational and skill-building		344	12.10	643	22.62
96 = Legitimate skip		2010	70.70	2653	93.32
97 = Don't know		5	0.18	2658	93.49
99 = Blank		185	6.51	2843	100.00

Stress Management HPR8_1B: Who typically offered these programs to employees?

HPR8_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	271	9.53	271	9.53
2 = Offered mostly by health plan	71	2.50	342	12.03
3 = Offered mostly by outsourced vendor	106	3.73	448	15.76
4 = Offered by combined efforts of employer, health plan and/or vendor	194	6.82	642	22.58
96 = Legitimate skip	2010	70.70	2652	93.28
97 = Don't know	6	0.21	2658	93.49
99 = Blank	185	6.51	2843	100.00

Stress Management HPR8_1C: Thinking about all stress management programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite location participate?

HPR8_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	332	11.68	332	11.68
2 = 26-50%	112	3.94	444	15.62
3 = 51-75%	33	1.16	477	16.78
4 = More than 75%	34	1.20	511	17.97
96 = Legitimate skip	2010	70.70	2521	88.67
97 = Don't know	135	4.75	2656	93.42
98 = Refusal	2	0.07	2658	93.49
99 = Blank	185	6.51	2843	100.00

Sleep

Sleep HPR9_1: In the past 12 months, did you offer any programs to promote healthy sleep and reduce fatigue for employees?

	HPR9_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		271	9.53	271	9.53
2 = No		846	29.76	1117	39.29
5 = Logically Assigned No (HP1=No)		1255	44.14	2372	83.43
96 = Legitimate skip		104	3.66	2476	87.09
97 = Don't know		178	6.26	2654	93.35
98 = Refusal		3	0.11	2657	93.46
99 = Blank		186	6.54	2843	100.00

Sleep HPR9_1A: What TYPE of healthy sleep programs have you offered in the past 12 months?

	HPR9_1A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Awareness or informational		137	4.82	137	4.82
2 = Skill-building		13	0.46	150	5.28
3 = Both informational and skill-building		118	4.15	268	9.43
96 = Legitimate skip		2386	83.93	2654	93.35
97 = Don't know		2	0.07	2656	93.42
98 = Refusal		1	0.04	2657	93.46
99 = Blank		186	6.54	2843	100.00

Sleep HPR9_1B: Who typically offered these programs to employees?

HPR9_1B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Offered mostly by employer	141	4.96	141	4.96
2 = Offered mostly by health plan	36	1.27	177	6.23
3 = Offered mostly by outsourced vendor	31	1.09	208	7.32
4 = Offered by combined efforts of employer, health plan and/or vendor	58	2.04	266	9.36
96 = Legitimate skip	2386	83.93	2652	93.28
97 = Don't know	4	0.14	2656	93.42
98 = Refusal	1	0.04	2657	93.46
99 = Blank	186	6.54	2843	100.00

Sleep HPR9_1C: Thinking about all the healthy sleep programs that have been offered or sponsored here in the past 12 months, approximately what percentage of employees from this worksite location participate?

HPR9_1C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	159	5.59	159	5.59
2 = 26-50%	27	0.95	186	6.54
3 = 51-75%	10	0.35	196	6.89
4 = More than 75%	18	0.63	214	7.53
96 = Legitimate skip	2386	83.93	2600	91.45
97 = Don't know	56	1.97	2656	93.42
98 = Refusal	1	0.04	2657	93.46
99 = Blank	186	6.54	2843	100.00

Health Screenings

Health Screenings HS11: Blood pressure screening made available?

	HS11	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		763	26.84	763	26.84
2 = No		469	16.50	1232	43.33
5 = Logically Assigned No (HP1=No)		1255	44.14	2487	87.48
96 = Legitimate skip		104	3.66	2591	91.14
97 = Don't know		58	2.04	2649	93.18
98 = Refusal		4	0.14	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS11_2: Blood pressure: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS11_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		533	18.75	533	18.75
2 = No		83	2.92	616	21.67
5 = Logically Assigned No (HP1=No)		1255	44.14	1871	65.81
9 = Logically Assigned No (HS1 Screening = No)		469	16.50	2340	82.31
96 = Legitimate skip		166	5.84	2506	88.15
97 = Don't know		143	5.03	2649	93.18
98 = Refusal		4	0.14	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS11A: Were blood pressure monitoring devices available with instructions for employees to conduct their own self assessments?

	HS11A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		156	5.49	156	5.49
2 = No		532	18.71	688	24.20
5 = Logically Assigned No (HP1=No)		1255	44.14	1943	68.34
9 = Logically Assigned No (HS1 Screening = No)		469	16.50	2412	84.84
96 = Legitimate skip		166	5.84	2578	90.68
97 = Don't know		74	2.60	2652	93.28
98 = Refusal		1	0.04	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS12: Blood cholesterol screening made available?

	HS12	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		656	23.07	656	23.07
2 = No		566	19.91	1222	42.98
5 = Logically Assigned No (HP1=No)		1255	44.14	2477	87.13
96 = Legitimate skip		104	3.66	2581	90.78
97 = Don't know		67	2.36	2648	93.14
98 = Refusal		5	0.18	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS12_2: Blood cholesterol: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS12_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		449	15.79	449	15.79
2 = No		75	2.64	524	18.43
5 = Logically Assigned No (HP1=No)		1255	44.14	1779	62.57
9 = Logically Assigned No (HS1 Screening = No)		566	19.91	2345	82.48
96 = Legitimate skip		176	6.19	2521	88.67
97 = Don't know		127	4.47	2648	93.14
98 = Refusal		4	0.14	2652	93.28
99 = Blank		191	6.72	2843	100.00

Health Screenings HS13: Diabetes or pre-diabetes screening made available?

	HS13	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		644	22.65	644	22.65
2 = No		574	20.19	1218	42.84
5 = Logically Assigned No (HP1=No)		1255	44.14	2473	86.99
96 = Legitimate skip		104	3.66	2577	90.64
97 = Don't know		71	2.50	2648	93.14
98 = Refusal		5	0.18	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS13_2: Diabetes or pre-diabetes: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS13_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		450	15.83	450	15.83
2 = No		65	2.29	515	18.11
5 = Logically Assigned No (HP1=No)		1255	44.14	1770	62.26
9 = Logically Assigned No (HS1 Screening = No)		574	20.19	2344	82.45
96 = Legitimate skip		180	6.33	2524	88.78
97 = Don't know		124	4.36	2648	93.14
98 = Refusal		4	0.14	2652	93.28
99 = Blank		191	6.72	2843	100.00

Health Screenings HS14: Obesity screening made available?

	HS14	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		617	21.70	617	21.70
2 = No		598	21.03	1215	42.74
5 = Logically Assigned No (HP1=No)		1255	44.14	2470	86.88
96 = Legitimate skip		104	3.66	2574	90.54
97 = Don't know		74	2.60	2648	93.14
98 = Refusal		5	0.18	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS14_2: Obesity: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS14_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		378	13.30	378	13.30
2 = No		114	4.01	492	17.31
5 = Logically Assigned No (HP1=No)		1255	44.14	1747	61.45
9 = Logically Assigned No (HS1 Screening = No)		598	21.03	2345	82.48
96 = Legitimate skip		183	6.44	2528	88.92
97 = Don't know		118	4.15	2646	93.07
98 = Refusal		6	0.21	2652	93.28
99 = Blank		191	6.72	2843	100.00

Health Screenings HS15: Breast cancer using mammography screening made available?

	HS15	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		353	12.42	353	12.42
2 = No		834	29.34	1187	41.75
5 = Logically Assigned No (HP1=No)		1255	44.14	2442	85.90
96 = Legitimate skip		104	3.66	2546	89.55
97 = Don't know		99	3.48	2645	93.04
98 = Refusal		8	0.28	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS15_2: Breast cancer using mammography: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS15_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		246	8.65	246	8.65
2 = No		17	0.60	263	9.25
5 = Logically Assigned No (HP1=No)		1255	44.14	1518	53.39
9 = Logically Assigned No (HS1 Screening = No)		834	29.34	2352	82.73
96 = Legitimate skip		211	7.42	2563	90.15
97 = Don't know		90	3.17	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS16: Colorectal cancer screening made available?

	HS16	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		265	9.32	265	9.32
2 = No		917	32.25	1182	41.58
5 = Logically Assigned No (HP1=No)		1255	44.14	2437	85.72
96 = Legitimate skip		104	3.66	2541	89.38
97 = Don't know		103	3.62	2644	93.00
98 = Refusal		9	0.32	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS16_2: Colorectal cancer: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS16_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		189	6.65	189	6.65
2 = No		14	0.49	203	7.14
5 = Logically Assigned No (HP1=No)		1255	44.14	1458	51.28
9 = Logically Assigned No (HS1 Screening = No)		917	32.25	2375	83.54
96 = Legitimate skip		216	7.60	2591	91.14
97 = Don't know		62	2.18	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS17: Cervical cancer screening made available?

	HS17	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		243	8.55	243	8.55
2 = No		927	32.61	1170	41.15
5 = Logically Assigned No (HP1=No)		1255	44.14	2425	85.30
96 = Legitimate skip		104	3.66	2529	88.96
97 = Don't know		116	4.08	2645	93.04
98 = Refusal		8	0.28	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS17_2: Cervical cancer: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS17_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		181	6.37	181	6.37
2 = No		11	0.39	192	6.75
5 = Logically Assigned No (HP1=No)		1255	44.14	1447	50.90
9 = Logically Assigned No (HS1 Screening = No)		927	32.61	2374	83.50
96 = Legitimate skip		228	8.02	2602	91.52
97 = Don't know		51	1.79	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS18: Depression screening made available?

	HS18	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		199	7.00	199	7.00
2 = No		948	33.35	1147	40.34
5 = Logically Assigned No (HP1=No)		1255	44.14	2402	84.49
96 = Legitimate skip		104	3.66	2506	88.15
97 = Don't know		139	4.89	2645	93.04
98 = Refusal		8	0.28	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS18_2: Depression: Are high risk employees referred to health professional for treatment and provided follow up education?

	HS18_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		138	4.85	138	4.85
2 = No		9	0.32	147	5.17
5 = Logically Assigned No (HP1=No)		1255	44.14	1402	49.31
9 = Logically Assigned No (HS1 Screening = No)		948	33.35	2350	82.66
96 = Legitimate skip		251	8.83	2601	91.49
97 = Don't know		50	1.76	2651	93.25
98 = Refusal		2	0.07	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS19: Arthritis or other musculoskeletal problems screening made available?

	HS19	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		184	6.47	184	6.47
2 = No		964	33.91	1148	40.38
5 = Logically Assigned No (HP1=No)		1255	44.14	2403	84.52
96 = Legitimate skip		104	3.66	2507	88.18
97 = Don't know		139	4.89	2646	93.07
98 = Refusal		7	0.25	2653	93.32
99 = Blank		190	6.68	2843	100.00

Health Screenings HS19_2: Arthritis or other musculoskeletal problems: Are high risk employees referred to health professional for treatment and provided follow up education?

HS19_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	128	4.50	128	4.50
2 = No	7	0.25	135	4.75
5 = Logically Assigned No (HP1=No)	1255	44.14	1390	48.89
9 = Logically Assigned No (HS1 Screening = No)	964	33.91	2354	82.80
96 = Legitimate skip	250	8.79	2604	91.59
97 = Don't know	48	1.69	2652	93.28
98 = Refusal	1	0.04	2653	93.32
99 = Blank	190	6.68	2843	100.00

Health Screenings HS2A: Thinking about all of the screenings offered to employees at this worksite, were they usually offered to employees...

HS2A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Onsite	337	11.85	337	11.85
2 = Offsite	142	4.99	479	16.85
3 = Both	318	11.19	797	28.03
96 = Legitimate skip	1359	47.80	2156	75.84
97 = Don't know	14	0.49	2170	76.33
98 = Refusal	1	0.04	2171	76.36
99 = Blank	672	23.64	2843	100.00

Health Screenings HS2B: Think about all of the health screenings offered to employees at this worksite. Would you estimate the usual employee participation as:

HS2B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = 1-25%	241	8.48	241	8.48
2 = 26-50%	178	6.26	419	14.74
3 = 51-75%	157	5.52	576	20.26
4 = More than 75%	126	4.43	702	24.69
96 = Legitimate skip	1359	47.80	2061	72.49
97 = Don't know	108	3.80	2169	76.29
98 = Refusal	1	0.04	2170	76.33
99 = Blank	673	23.67	2843	100.00

Health Screenings HS3: During the past 12 months, were flu shots made available to your employees?

HS3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes, onsite	501	17.62	501	17.62
2 = Yes, offsite	176	6.19	677	23.81
3 = Yes, onsite and offsite	316	11.12	993	34.93
4 = No	251	8.83	1244	43.76
5 = Logically Assigned No (HP1=No)	1255	44.14	2499	87.90
96 = Legitimate skip	104	3.66	2603	91.56
97 = Don't know	45	1.58	2648	93.14
98 = Refusal	2	0.07	2650	93.21
99 = Blank	193	6.79	2843	100.00

Disease Management

Disease or Risk Management DM11M1: Asthma: Information such as brochures, videos, posters, pamphlets, newsletters

DM11M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	279	9.81	279	9.81
2 = Not selected	756	26.59	1035	36.41
5 = Logically Not Selected (HP1=No)	1255	44.14	2290	80.55
96 = Legitimate skip	104	3.66	2394	84.21
97 = Don't know	242	8.51	2636	92.72
98 = Refusal	11	0.39	2647	93.11
99 = Blank	196	6.89	2843	100.00

Disease or Risk Management DM11M2: Asthma: Educational seminars, workshops, or classes on preventing and controlling the condition

DM11M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	68	2.39	68	2.39
2 = Not selected	967	34.01	1035	36.41
5 = Logically Not Selected (HP1=No)	1255	44.14	2290	80.55
96 = Legitimate skip	104	3.66	2394	84.21
97 = Don't know	242	8.51	2636	92.72
98 = Refusal	11	0.39	2647	93.11
99 = Blank	196	6.89	2843	100.00

Disease or Risk Management DM11M3: Asthma: One-on-one counseling/coaching and follow-up monitoring

DM11M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	133	4.68	133	4.68
2 = Not selected	902	31.73	1035	36.41
5 = Logically Not Selected (HP1=No)	1255	44.14	2290	80.55
96 = Legitimate skip	104	3.66	2394	84.21
97 = Don't know	242	8.51	2636	92.72
98 = Refusal	11	0.39	2647	93.11
99 = Blank	196	6.89	2843	100.00

Disease or Risk Management DM12M1: Cardiovascular disease: Information such as brochures, videos, posters, pamphlets, newsletters

DM12M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	463	16.29	463	16.29
2 = Not selected	621	21.84	1084	38.13
5 = Logically Not Selected (HP1=No)	1255	44.14	2339	82.27
96 = Legitimate skip	104	3.66	2443	85.93
97 = Don't know	193	6.79	2636	92.72
98 = Refusal	10	0.35	2646	93.07
99 = Blank	197	6.93	2843	100.00

Disease or Risk Management DM12M2: Cardiovascular disease: Educational seminars, workshops, or classes on preventing and controlling the condition

DM12M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	198	6.96	198	6.96
2 = Not selected	886	31.16	1084	38.13
5 = Logically Not Selected (HP1=No)	1255	44.14	2339	82.27
96 = Legitimate skip	104	3.66	2443	85.93
97 = Don't know	193	6.79	2636	92.72
98 = Refusal	10	0.35	2646	93.07
99 = Blank	197	6.93	2843	100.00

Disease or Risk Management DM12M3: Cardiovascular disease: One-on-one counseling/coaching and follow-up monitoring

DM12M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	186	6.54	186	6.54
2 = Not selected	898	31.59	1084	38.13
5 = Logically Not Selected (HP1=No)	1255	44.14	2339	82.27
96 = Legitimate skip	104	3.66	2443	85.93
97 = Don't know	193	6.79	2636	92.72
98 = Refusal	10	0.35	2646	93.07
99 = Blank	197	6.93	2843	100.00

Disease or Risk Management DM13M1: Cancer or cancer survivorship: Information such as brochures, videos, posters, pamphlets, newsletters

DM13M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	390	13.72	390	13.72
2 = Not selected	669	23.53	1059	37.25
5 = Logically Not Selected (HP1=No)	1255	44.14	2314	81.39
96 = Legitimate skip	104	3.66	2418	85.05
97 = Don't know	218	7.67	2636	92.72
98 = Refusal	10	0.35	2646	93.07
99 = Blank	197	6.93	2843	100.00

Disease or Risk Management DM13M2: Cancer or cancer survivorship: Educational seminars, workshops, or classes on preventing and controlling the condition

DM13M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	143	5.03	143	5.03
2 = Not selected	916	32.22	1059	37.25
5 = Logically Not Selected (HP1=No)	1255	44.14	2314	81.39
96 = Legitimate skip	104	3.66	2418	85.05
97 = Don't know	218	7.67	2636	92.72
98 = Refusal	10	0.35	2646	93.07
99 = Blank	197	6.93	2843	100.00

Disease or Risk Management DM13M3: Cancer or cancer survivorship: One-on-one counseling/coaching and follow-up monitoring

DM13M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	136	4.78	136	4.78
2 = Not selected	923	32.47	1059	37.25
5 = Logically Not Selected (HP1=No)	1255	44.14	2314	81.39
96 = Legitimate skip	104	3.66	2418	85.05
97 = Don't know	218	7.67	2636	92.72
98 = Refusal	10	0.35	2646	93.07
99 = Blank	197	6.93	2843	100.00

Disease or Risk Management DM14M1: Diabetes or pre-diabetes: Information such as brochures, videos, posters, pamphlets, newsletters

DM14M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	486	17.09	486	17.09
2 = Not selected	612	21.53	1098	38.62
5 = Logically Not Selected (HP1=No)	1255	44.14	2353	82.76
96 = Legitimate skip	104	3.66	2457	86.42
97 = Don't know	178	6.26	2635	92.68
98 = Refusal	10	0.35	2645	93.04
99 = Blank	198	6.96	2843	100.00

Disease or Risk Management DM14M2: Diabetes or pre-diabetes: Educational seminars, workshops, or classes on preventing and controlling the condition

DM14M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	218	7.67	218	7.67
2 = Not selected	880	30.95	1098	38.62
5 = Logically Not Selected (HP1=No)	1255	44.14	2353	82.76
96 = Legitimate skip	104	3.66	2457	86.42
97 = Don't know	178	6.26	2635	92.68
98 = Refusal	10	0.35	2645	93.04
99 = Blank	198	6.96	2843	100.00

Disease or Risk Management DM14M3: Diabetes or pre-diabetes: One-on-one counseling/coaching and follow-up monitoring

DM14M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	234	8.23	234	8.23
2 = Not selected	864	30.39	1098	38.62
5 = Logically Not Selected (HP1=No)	1255	44.14	2353	82.76
96 = Legitimate skip	104	3.66	2457	86.42
97 = Don't know	178	6.26	2635	92.68
98 = Refusal	10	0.35	2645	93.04
99 = Blank	198	6.96	2843	100.00

Disease or Risk Management DM15M1: Depression: Information such as brochures, videos, posters, pamphlets, newsletters

DM15M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	381	13.40	381	13.40
2 = Not selected	677	23.81	1058	37.21
5 = Logically Not Selected (HP1=No)	1255	44.14	2313	81.36
96 = Legitimate skip	104	3.66	2417	85.02
97 = Don't know	218	7.67	2635	92.68
98 = Refusal	10	0.35	2645	93.04
99 = Blank	198	6.96	2843	100.00

Disease or Risk Management DM15M2: Depression: Educational seminars, workshops, or classes on preventing and controlling the condition

DM15M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	132	4.64	132	4.64
2 = Not selected	926	32.57	1058	37.21
5 = Logically Not Selected (HP1=No)	1255	44.14	2313	81.36
96 = Legitimate skip	104	3.66	2417	85.02
97 = Don't know	218	7.67	2635	92.68
98 = Refusal	10	0.35	2645	93.04
99 = Blank	198	6.96	2843	100.00

Disease or Risk Management DM15M3: Depression: One-on-one counseling/coaching and follow-up monitoring

DM15M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	181	6.37	181	6.37
2 = Not selected	877	30.85	1058	37.21
5 = Logically Not Selected (HP1=No)	1255	44.14	2313	81.36
96 = Legitimate skip	104	3.66	2417	85.02
97 = Don't know	218	7.67	2635	92.68
98 = Refusal	10	0.35	2645	93.04
99 = Blank	198	6.96	2843	100.00

Disease or Risk Management DM16M1: High risk pregnancy: Information such as brochures, videos, posters, pamphlets, newsletters

DM16M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	246	8.65	246	8.65
2 = Not selected	747	26.28	993	34.93
5 = Logically Not Selected (HP1=No)	1255	44.14	2248	79.07
96 = Legitimate skip	104	3.66	2352	82.73
97 = Don't know	282	9.92	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM16M2: High risk pregnancy: Educational seminars, workshops, or classes on preventing and controlling the condition

DM16M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	66	2.32	66	2.32
2 = Not selected	927	32.61	993	34.93
5 = Logically Not Selected (HP1=No)	1255	44.14	2248	79.07
96 = Legitimate skip	104	3.66	2352	82.73
97 = Don't know	282	9.92	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM16M3: High risk pregnancy: One-on-one counseling/coaching and follow-up monitoring

DM16M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	118	4.15	118	4.15
2 = Not selected	875	30.78	993	34.93
5 = Logically Not Selected (HP1=No)	1255	44.14	2248	79.07
96 = Legitimate skip	104	3.66	2352	82.73
97 = Don't know	282	9.92	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM17M1: Hypertension or high blood pressure: Information such as brochures, videos, posters, pamphlets, newsletters

DM17M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	504	17.73	504	17.73
2 = Not selected	588	20.68	1092	38.41
5 = Logically Not Selected (HP1=No)	1255	44.14	2347	82.55
96 = Legitimate skip	104	3.66	2451	86.21
97 = Don't know	183	6.44	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM17M2: Hypertension or high blood pressure: Educational seminars, workshops, or classes on preventing and controlling the condition

DM17M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	172	6.05	172	6.05
2 = Not selected	920	32.36	1092	38.41
5 = Logically Not Selected (HP1=No)	1255	44.14	2347	82.55
96 = Legitimate skip	104	3.66	2451	86.21
97 = Don't know	183	6.44	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM17M3: Hypertension or high blood pressure: One-on-one counseling/coaching and follow-up monitoring

DM17M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	211	7.42	211	7.42
2 = Not selected	881	30.99	1092	38.41
5 = Logically Not Selected (HP1=No)	1255	44.14	2347	82.55
96 = Legitimate skip	104	3.66	2451	86.21
97 = Don't know	183	6.44	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM18M1: High blood cholesterol: Information such as brochures, videos, posters, pamphlets, newsletters

DM18M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	479	16.85	479	16.85
2 = Not selected	610	21.46	1089	38.30
5 = Logically Not Selected (HP1=No)	1255	44.14	2344	82.45
96 = Legitimate skip	104	3.66	2448	86.11
97 = Don't know	187	6.58	2635	92.68
98 = Refusal	9	0.32	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM18M2: High blood cholesterol: Educational seminars, workshops, or classes on preventing and controlling the condition

DM18M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	142	4.99	142	4.99
2 = Not selected	947	33.31	1089	38.30
5 = Logically Not Selected (HP1=No)	1255	44.14	2344	82.45
96 = Legitimate skip	104	3.66	2448	86.11
97 = Don't know	187	6.58	2635	92.68
98 = Refusal	9	0.32	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM18M3: High blood cholesterol: One-on-one counseling/coaching and follow-up monitoring

DM18M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	195	6.86	195	6.86
2 = Not selected	894	31.45	1089	38.30
5 = Logically Not Selected (HP1=No)	1255	44.14	2344	82.45
96 = Legitimate skip	104	3.66	2448	86.11
97 = Don't know	187	6.58	2635	92.68
98 = Refusal	9	0.32	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM19M1: Obesity: Information such as brochures, videos, posters, pamphlets, newsletters

DM19M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	464	16.32	464	16.32
2 = Not selected	613	21.56	1077	37.88
5 = Logically Not Selected (HP1=No)	1255	44.14	2332	82.03
96 = Legitimate skip	104	3.66	2436	85.68
97 = Don't know	198	6.96	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM19M2: Obesity: Educational seminars, workshops, or classes on preventing and controlling the condition

DM19M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	192	6.75	192	6.75
2 = Not selected	885	31.13	1077	37.88
5 = Logically Not Selected (HP1=No)	1255	44.14	2332	82.03
96 = Legitimate skip	104	3.66	2436	85.68
97 = Don't know	198	6.96	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM19M3: Obesity: One-on-one counseling/coaching and follow-up monitoring

DM19M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	195	6.86	195	6.86
2 = Not selected	882	31.02	1077	37.88
5 = Logically Not Selected (HP1=No)	1255	44.14	2332	82.03
96 = Legitimate skip	104	3.66	2436	85.68
97 = Don't know	198	6.96	2634	92.65
98 = Refusal	10	0.35	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM20M1: Migraine/headache: Information such as brochures, videos, posters, pamphlets, newsletters

DM20M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	217	7.63	217	7.63
2 = Not selected	751	26.42	968	34.05
5 = Logically Not Selected (HP1=No)	1255	44.14	2223	78.19
96 = Legitimate skip	104	3.66	2327	81.85
97 = Don't know	308	10.83	2635	92.68
98 = Refusal	9	0.32	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM20M2: Migraine/headache: Educational seminars, workshops, or classes on preventing and controlling the condition

DM20M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	37	1.30	37	1.30
2 = Not selected	931	32.75	968	34.05
5 = Logically Not Selected (HP1=No)	1255	44.14	2223	78.19
96 = Legitimate skip	104	3.66	2327	81.85
97 = Don't know	308	10.83	2635	92.68
98 = Refusal	9	0.32	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM20M3: Migraine/headache: One-on-one counseling/coaching and follow-up monitoring

DM20M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	74	2.60	74	2.60
2 = Not selected	894	31.45	968	34.05
5 = Logically Not Selected (HP1=No)	1255	44.14	2223	78.19
96 = Legitimate skip	104	3.66	2327	81.85
97 = Don't know	308	10.83	2635	92.68
98 = Refusal	9	0.32	2644	93.00
99 = Blank	199	7.00	2843	100.00

Disease or Risk Management DM2A: Thinking about all of the disease management programs offered to employees at this worksite, were they usually offered..

DM2A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Onsite in-person	130	4.57	130	4.57
2 = By phone counseling	60	2.11	190	6.68
3 = Online program	70	2.46	260	9.15
4 = Multiple ways	430	15.12	690	24.27
96 = Legitimate skip	1359	47.80	2049	72.07
97 = Don't know	42	1.48	2091	73.55
98 = Refusal	1	0.04	2092	73.58
99 = Blank	751	26.42	2843	100.00

Disease or Risk Management DM2B: Did your organization provide any training for managers/supervisors about disease management topics?

DM2B	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	182	6.40	182	6.40
2 = No	915	32.18	1097	38.59
5 = Logically Assigned No (HP1=No)	1255	44.14	2352	82.73
96 = Legitimate skip	104	3.66	2456	86.39
97 = Don't know	183	6.44	2639	92.82
98 = Refusal	4	0.14	2643	92.97
99 = Blank	200	7.03	2843	100.00

Disease or Risk Management DM3: During the past 12 months, have you had an onsite health clinic available for employees at this worksite location?

	DM3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		299	10.52	299	10.52
2 = No		944	33.20	1243	43.72
5 = Logically Assigned No (HP1=No)		1255	44.14	2498	87.86
96 = Legitimate skip		104	3.66	2602	91.52
97 = Don't know		38	1.34	2640	92.86
98 = Refusal		3	0.11	2643	92.97
99 = Blank		200	7.03	2843	100.00

Incentives

Incentives KP2: During the past 12 months, have you offered any incentives related to the health promotion/wellness programs you have offered to your employees?

	KP2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes, we have offered incentives		705	24.80	705	24.80
2 = No, but plan to offer in the next 12 months		87	3.06	792	27.86
3 = No, and have no plans to offer them in the next 12 months		391	13.75	1183	41.61
5 = Logically Assigned No Plans Offered (HP1=No), Next 12 Month plans unknown		1255	44.14	2438	85.75
96 = Legitimate skip		104	3.66	2542	89.41
97 = Don't know		94	3.31	2636	92.72
98 = Refusal		5	0.18	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP3_1: Tied primarily to participation or attendance in a health programs?

	KP3_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		571	20.08	571	20.08
2 = No		112	3.94	683	24.02
96 = Legitimate skip		1936	68.10	2619	92.12
97 = Don't know		18	0.63	2637	92.75
98 = Refusal		4	0.14	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP3_2: Tied primarily achieving a particular health standard?

	KP3_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		240	8.44	240	8.44
2 = No		427	15.02	667	23.46
96 = Legitimate skip		1936	68.10	2603	91.56
97 = Don't know		31	1.09	2634	92.65
98 = Refusal		7	0.25	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP3_3: Tied to both participation and achieving a health standard?

	KP3_3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		254	8.93	254	8.93
2 = No		413	14.53	667	23.46
96 = Legitimate skip		1936	68.10	2603	91.56
97 = Don't know		34	1.20	2637	92.75
98 = Refusal		4	0.14	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP4: We understand that many factors influence whether employees achieve certain health goals, but if you were to focus solely on the use of incentives, how effective were the incentives you offered for achieving their intended outcome?

KP4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all effective	37	1.30	37	1.30
2 = Somewhat effective	331	11.64	368	12.94
3 = Effective	177	6.23	545	19.17
4 = Extremely effective	81	2.85	626	22.02
96 = Legitimate skip	1961	68.98	2587	91.00
97 = Don't know	54	1.90	2641	92.89
99 = Blank	202	7.11	2843	100.00

Incentives KP5A: Premium discounts

KP5A	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	354	12.45	354	12.45
2 = No	322	11.33	676	23.78
96 = Legitimate skip	1936	68.10	2612	91.87
97 = Don't know	25	0.88	2637	92.75
98 = Refusal	4	0.14	2641	92.89
99 = Blank	202	7.11	2843	100.00

Incentives KP5C: Copay differences

	KP5C	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		59	2.08	59	2.08
2 = No		610	21.46	669	23.53
96 = Legitimate skip		1936	68.10	2605	91.63
97 = Don't know		31	1.09	2636	92.72
98 = Refusal		5	0.18	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP5E: Cash rewards

	KP5E	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		319	11.22	319	11.22
2 = No		367	12.91	686	24.13
96 = Legitimate skip		1936	68.10	2622	92.23
97 = Don't know		17	0.60	2639	92.82
98 = Refusal		2	0.07	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP5F: Add money to flexible spending accounts

	KP5F	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		83	2.92	83	2.92
2 = No		594	20.89	677	23.81
96 = Legitimate skip		1936	68.10	2613	91.91
97 = Don't know		24	0.84	2637	92.75
98 = Refusal		4	0.14	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP5G: Additional paid time off

	KP5G	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		54	1.90	54	1.90
2 = No		625	21.98	679	23.88
96 = Legitimate skip		1936	68.10	2615	91.98
97 = Don't know		20	0.70	2635	92.68
98 = Refusal		6	0.21	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP5H: Gifts or prizes

	KP5H	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		421	14.81	421	14.81
2 = No		266	9.36	687	24.16
96 = Legitimate skip		1936	68.10	2623	92.26
97 = Don't know		16	0.56	2639	92.82
98 = Refusal		2	0.07	2641	92.89
99 = Blank		202	7.11	2843	100.00

Incentives KP5J: Other

	KP5J	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		89	3.13	89	3.13
2 = No		525	18.47	614	21.60
96 = Legitimate skip		1936	68.10	2550	89.69
97 = Don't know		71	2.50	2621	92.19
98 = Refusal		20	0.70	2641	92.89
99 = Blank		202	7.11	2843	100.00

Work-Life Programming, Policies and Benefits

Work-Life Programming, Policies and Benefits WL1: During the last 12 months, did this organization or your health plan offer an Employee Assistance Program (EAP) to employees and/or their families?

WL1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes, for employees	329	11.57	329	11.57
2 = Yes, for employees and their families	895	31.48	1224	43.05
3 = No	1080	37.99	2304	81.04
97 = Don't know	325	11.43	2629	92.47
98 = Refusal	11	0.39	2640	92.86
99 = Blank	203	7.14	2843	100.00

Work-Life Programming, Policies and Benefits WL2: During the past 12 months, did your worksite provide training to prevent bullying or violence in the workplace?

WL2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	990	34.82	990	34.82
2 = No	1469	51.67	2459	86.49
97 = Don't know	166	5.84	2625	92.33
98 = Refusal	13	0.46	2638	92.79
99 = Blank	205	7.21	2843	100.00

Work-Life Programming, Policies and Benefits WL3M1: During the past 12 months, did this worksite location provide employees with any of the following: Paid sick hours or days

WL3M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	1943	68.34	1943	68.34
2 = Not selected	657	23.11	2600	91.45
97 = Don't know	19	0.67	2619	92.12
98 = Refusal	12	0.42	2631	92.54
99 = Blank	212	7.46	2843	100.00

Work-Life Programming, Policies and Benefits WL3M2: During the past 12 months, did this worksite location provide employees with any of the following: Paid personal hours or days

WL3M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	1601	56.31	1601	56.31
2 = Not selected	999	35.14	2600	91.45
97 = Don't know	19	0.67	2619	92.12
98 = Refusal	12	0.42	2631	92.54
99 = Blank	212	7.46	2843	100.00

Work-Life Programming, Policies and Benefits WL3M3: During the past 12 months, did this worksite location provide employees with any of the following: Paid vacation hours or days

WL3M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	2249	79.11	2249	79.11
2 = Not selected	351	12.35	2600	91.45
97 = Don't know	19	0.67	2619	92.12
98 = Refusal	12	0.42	2631	92.54
99 = Blank	212	7.46	2843	100.00

Work-Life Programming, Policies and Benefits WL3M4: During the past 12 months, did this worksite location provide employees with any of the following: None

WL3M4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	114	4.01	114	4.01
2 = Not selected	2486	87.44	2600	91.45
97 = Don't know	19	0.67	2619	92.12
98 = Refusal	12	0.42	2631	92.54
99 = Blank	212	7.46	2843	100.00

Work-Life Programming, Policies and Benefits WL3M5: During the past 12 months, did this worksite location provide employees with any of the following: Other

WL3M5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected	190	6.68	190	6.68
2 = Not selected	2410	84.77	2600	91.45
97 = Don't know	19	0.67	2619	92.12
98 = Refusal	12	0.42	2631	92.54
99 = Blank	212	7.46	2843	100.00

Work-Life Programming, Policies and Benefits WL5: Offer employees flexible work schedules (Note: flexible schedules can include allowing employees to choose their own starting and quitting times within a range of hours, working compressed work weeks, teleworking and job sharing?)

	WL5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1377	48.43	1377	48.43
2 = No		1162	40.87	2539	89.31
97 = Don't know		80	2.81	2619	92.12
98 = Refusal		9	0.32	2628	92.44
99 = Blank		215	7.56	2843	100.00

Work-Life Programming, Policies and Benefits WL6: Allow employees to work from home?

	WL6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		980	34.47	980	34.47
2 = No		1570	55.22	2550	89.69
97 = Don't know		68	2.39	2618	92.09
98 = Refusal		10	0.35	2628	92.44
99 = Blank		215	7.56	2843	100.00

Work-Life Programming, Policies and Benefits WL7: Offer disability leave or disability insurance?

	WL7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1831	64.40	1831	64.40
2 = No		663	23.32	2494	87.72
97 = Don't know		120	4.22	2614	91.95
98 = Refusal		13	0.46	2627	92.40
99 = Blank		216	7.60	2843	100.00

Work-Life Programming, Policies and Benefits WL8: Offer paid family leave for new parents?

	WL8	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1154	40.59	1154	40.59
2 = No		1294	45.52	2448	86.11
97 = Don't know		165	5.80	2613	91.91
98 = Refusal		14	0.49	2627	92.40
99 = Blank		216	7.60	2843	100.00

Work-Life Programming, Policies and Benefits WL9: Allow employees to take unpaid parental leave?

	WL9	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1884	66.27	1884	66.27
2 = No		446	15.69	2330	81.96
97 = Don't know		278	9.78	2608	91.73
98 = Refusal		19	0.67	2627	92.40
99 = Blank		216	7.60	2843	100.00

Work-Life Programming, Policies and Benefits WL11: Help employees cover any costs of child care for their children by directly reimbursing for costs or by providing a flexible spending account?

	WL11	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		844	29.69	844	29.69
2 = No		1621	57.02	2465	86.70
97 = Don't know		150	5.28	2615	91.98
98 = Refusal		11	0.39	2626	92.37
99 = Blank		217	7.63	2843	100.00

Work-Life Programming, Policies and Benefits WL12: Offer on-site or off-site child care for employees?

	WL12	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		209	7.35	209	7.35
2 = No		2340	82.31	2549	89.66
97 = Don't know		67	2.36	2616	92.02
98 = Refusal		10	0.35	2626	92.37
99 = Blank		217	7.63	2843	100.00

Work-Life Programming, Policies and Benefits WL14: Help employees cover any costs of eldercare?

	WL14	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		104	3.66	104	3.66
2 = No		2326	81.81	2430	85.47
97 = Don't know		185	6.51	2615	91.98
98 = Refusal		11	0.39	2626	92.37
99 = Blank		217	7.63	2843	100.00

Work-Life Programming, Policies and Benefits WL15: Offer on-site or off-site eldercare for employees?

	WL15	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		35	1.23	35	1.23
2 = No		2463	86.63	2498	87.86
97 = Don't know		117	4.12	2615	91.98
98 = Refusal		11	0.39	2626	92.37
99 = Blank		217	7.63	2843	100.00

Barriers

Program Barriers B1_1: To what extent has lack of employee interest been a barrier?

B1_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	364	12.80	364	12.80
2 = Slightly challenging	302	10.62	666	23.43
3 = Somewhat challenging	584	20.54	1250	43.97
4 = Challenging	556	19.56	1806	63.52
5 = Extremely challenging	244	8.58	2050	72.11
97 = Don't know	508	17.87	2558	89.98
98 = Refusal	58	2.04	2616	92.02
99 = Blank	227	7.98	2843	100.00

Program Barriers B1_2: To what extent has employee distrust of employer-sponsored programs been a barrier?

B1_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	987	34.72	987	34.72
2 = Slightly challenging	373	13.12	1360	47.84
3 = Somewhat challenging	290	10.20	1650	58.04
4 = Challenging	179	6.30	1829	64.33
5 = Extremely challenging	83	2.92	1912	67.25
97 = Don't know	640	22.51	2552	89.76
98 = Refusal	63	2.22	2615	91.98
99 = Blank	228	8.02	2843	100.00

Program Barriers B1_3: To what extent has cost been a barrier?

B1_3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	312	10.97	312	10.97
2 = Slightly challenging	225	7.91	537	18.89
3 = Somewhat challenging	400	14.07	937	32.96
4 = Challenging	560	19.70	1497	52.66
5 = Extremely challenging	650	22.86	2147	75.52
97 = Don't know	401	14.10	2548	89.62
98 = Refusal	67	2.36	2615	91.98
99 = Blank	228	8.02	2843	100.00

Program Barriers B1_4: To what extent has lack of trained and experienced staff been a barrier?

B1_4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	601	21.14	601	21.14
2 = Slightly challenging	361	12.70	962	33.84
3 = Somewhat challenging	446	15.69	1408	49.53
4 = Challenging	441	15.51	1849	65.04
5 = Extremely challenging	229	8.05	2078	73.09
97 = Don't know	465	16.36	2543	89.45
98 = Refusal	71	2.50	2614	91.95
99 = Blank	229	8.05	2843	100.00

Program Barriers B1_5: To what extent has conflicting or competing business demands been a barrier?

B1_5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	571	20.08	571	20.08
2 = Slightly challenging	289	10.17	860	30.25
3 = Somewhat challenging	340	11.96	1200	42.21
4 = Challenging	484	17.02	1684	59.23
5 = Extremely challenging	318	11.19	2002	70.42
97 = Don't know	544	19.13	2546	89.55
98 = Refusal	68	2.39	2614	91.95
99 = Blank	229	8.05	2843	100.00

Program Barriers B1_6: To what extent has concern about confidentiality/privacy been a barrier?

B1_6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	1028	36.16	1028	36.16
2 = Slightly challenging	420	14.77	1448	50.93
3 = Somewhat challenging	283	9.95	1731	60.89
4 = Challenging	230	8.09	1961	68.98
5 = Extremely challenging	90	3.17	2051	72.14
97 = Don't know	498	17.52	2549	89.66
98 = Refusal	65	2.29	2614	91.95
99 = Blank	229	8.05	2843	100.00

Program Barriers B1_7: To what extent has demonstrating program results been a barrier?

B1_7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	606	21.32	606	21.32
2 = Slightly challenging	381	13.40	987	34.72
3 = Somewhat challenging	391	13.75	1378	48.47
4 = Challenging	343	12.06	1721	60.53
5 = Extremely challenging	129	4.54	1850	65.07
97 = Don't know	694	24.41	2544	89.48
98 = Refusal	70	2.46	2614	91.95
99 = Blank	229	8.05	2843	100.00

Program Barriers B1_8: To what extent has lack of qualified vendors been a barrier?

B1_8	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	856	30.11	856	30.11
2 = Slightly challenging	336	11.82	1192	41.93
3 = Somewhat challenging	301	10.59	1493	52.51
4 = Challenging	208	7.32	1701	59.83
5 = Extremely challenging	91	3.20	1792	63.03
97 = Don't know	753	26.49	2545	89.52
98 = Refusal	69	2.43	2614	91.95
99 = Blank	229	8.05	2843	100.00

Program Barriers B1_9: To what extent has lack of senior management support been a barrier?

B1_9	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	935	32.89	935	32.89
2 = Slightly challenging	362	12.73	1297	45.62
3 = Somewhat challenging	296	10.41	1593	56.03
4 = Challenging	253	8.90	1846	64.93
5 = Extremely challenging	160	5.63	2006	70.56
97 = Don't know	539	18.96	2545	89.52
98 = Refusal	68	2.39	2613	91.91
99 = Blank	230	8.09	2843	100.00

Program Barriers B1_10: To what extent has lack of middle management or supervisor support been a barrier?

B1_10	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	901	31.69	901	31.69
2 = Slightly challenging	422	14.84	1323	46.54
3 = Somewhat challenging	325	11.43	1648	57.97
4 = Challenging	248	8.72	1896	66.69
5 = Extremely challenging	111	3.90	2007	70.59
97 = Don't know	536	18.85	2543	89.45
98 = Refusal	70	2.46	2613	91.91
99 = Blank	230	8.09	2843	100.00

Program Barriers B1_11: To what extent has changes in the regulatory environment /legal concerns been a barrier?

B1_11	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	826	29.05	826	29.05
2 = Slightly challenging	319	11.22	1145	40.27
3 = Somewhat challenging	317	11.15	1462	51.42
4 = Challenging	244	8.58	1706	60.01
5 = Extremely challenging	148	5.21	1854	65.21
97 = Don't know	691	24.31	2545	89.52
98 = Refusal	68	2.39	2613	91.91
99 = Blank	230	8.09	2843	100.00

Program Barriers B1_12: To what extent has lack of physical space at work been a barrier?

B1_12	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Not at all challenging	716	25.18	716	25.18
2 = Slightly challenging	385	13.54	1101	38.73
3 = Somewhat challenging	350	12.31	1451	51.04
4 = Challenging	371	13.05	1822	64.09
5 = Extremely challenging	313	11.01	2135	75.10
97 = Don't know	415	14.60	2550	89.69
98 = Refusal	63	2.22	2613	91.91
99 = Blank	230	8.09	2843	100.00

Occupational Safety and Health

Occupational Safety and Health OSH1: Is there at least one dedicated person who is responsible for the safety of employees at this worksite location?

	OSH1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		2119	74.53	2119	74.53
2 = No		342	12.03	2461	86.56
97 = Don't know		139	4.89	2600	91.45
98 = Refusal		12	0.42	2612	91.87
99 = Blank		231	8.13	2843	100.00

Occupational Safety and Health OSH2: Does the person who is responsible for employee safety also have responsibility for promoting health/wellness at this worksite location?

	OSH2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		642	22.58	642	22.58
2 = No		1300	45.73	1942	68.31
96 = Legitimate skip		493	17.34	2435	85.65
97 = Don't know		167	5.87	2602	91.52
98 = Refusal		10	0.35	2612	91.87
99 = Blank		231	8.13	2843	100.00

Occupational Safety and Health OSH3: Have a written injury and illness prevention program?

	OSH3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1714	60.29	1714	60.29
2 = No		584	20.54	2298	80.83
97 = Don't know		286	10.06	2584	90.89
98 = Refusal		20	0.70	2604	91.59
99 = Blank		239	8.41	2843	100.00

Occupational Safety and Health OSH4: Have a policy requiring or encouraging the reporting of worksite injuries and near misses, and illnesses?

	OSH4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		2313	81.36	2313	81.36
2 = No		170	5.98	2483	87.34
97 = Don't know		103	3.62	2586	90.96
98 = Refusal		18	0.63	2604	91.59
99 = Blank		239	8.41	2843	100.00

Occupational Safety and Health OSH5: Provide opportunities for employee input on hazards and solutions to reduce or eliminate those hazards?

	OSH5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		2146	75.48	2146	75.48
2 = No		245	8.62	2391	84.10
97 = Don't know		195	6.86	2586	90.96
98 = Refusal		18	0.63	2604	91.59
99 = Blank		239	8.41	2843	100.00

Occupational Safety and Health OSH6: Provide new employees with formal training on how to avoid on-the-job accidents, injuries, and illnesses?

	OSH6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1893	66.58	1893	66.58
2 = No		473	16.64	2366	83.22
97 = Don't know		219	7.70	2585	90.93
98 = Refusal		19	0.67	2604	91.59
99 = Blank		239	8.41	2843	100.00

Occupational Safety and Health OSH7_1: Efforts to protect and promote worker health include changes to improve work design and the work environment, along with educating individual workers.

	OSH7_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1723	60.60	1723	60.60
2 = No		523	18.40	2246	79.00
97 = Don't know		330	11.61	2576	90.61
98 = Refusal		26	0.91	2602	91.52
99 = Blank		241	8.48	2843	100.00

Occupational Safety and Health OSH7_2: Employees and management work together to set priorities, plan, implement and evaluate both safety and health promotion programs.

	OSH7_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1647	57.93	1647	57.93
2 = No		624	21.95	2271	79.88
97 = Don't know		299	10.52	2570	90.40
98 = Refusal		32	1.13	2602	91.52
99 = Blank		241	8.48	2843	100.00

Occupational Safety and Health OSH7_3: Decision-making about policies, programs and practices related to worker health is coordinated across departments.

	OSH7_3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		1616	56.84	1616	56.84
2 = No		611	21.49	2227	78.33
97 = Don't know		341	11.99	2568	90.33
98 = Refusal		34	1.20	2602	91.52
99 = Blank		241	8.48	2843	100.00

Emerging Issues

Emerging Issues E1M1: Best practices for employee safety and health promotion

	E1M1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		1644	57.83	1644	57.83
2 = Not selected		435	15.30	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M2: Conducting health and safety risk assessments

	E1M2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		1174	41.29	1174	41.29
2 = Not selected		905	31.83	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M3: Documenting health improvements and cost impacts of wellness and safety programs

	E1M3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		975	34.29	975	34.29
2 = Not selected		1104	38.83	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M4: Laws, regulations, policies and standards related to workplace health and safety programs

	E1M4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		1140	40.10	1140	40.10
2 = Not selected		939	33.03	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M5: Health care insurance, coverage, workers compensation, and claims processes

	E1M5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		866	30.46	866	30.46
2 = Not selected		1213	42.67	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M6: Partnership building, integration, coordination and collaboration

	E1M6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		733	25.78	733	25.78
2 = Not selected		1346	47.34	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M7: Leadership and management engagement

	E1M7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		944	33.20	944	33.20
2 = Not selected		1135	39.92	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M8: Program planning, implementation and evaluation skills

	E1M8	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		1037	36.48	1037	36.48
2 = Not selected		1042	36.65	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E1M9: Other

	E1M9	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Selected		51	1.79	51	1.79
2 = Not selected		2028	71.33	2079	73.13
97 = Don't know		420	14.77	2499	87.90
98 = Refusal		95	3.34	2594	91.24
99 = Blank		249	8.76	2843	100.00

Emerging Issues E2: On a scale of 1-10, to what extent do you believe that employees work within a "culture of health" at this worksite location?

E2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1	46	1.62	46	1.62
2	48	1.69	94	3.31
3	99	3.48	193	6.79
4	159	5.59	352	12.38
5	376	13.23	728	25.61
6	260	9.15	988	34.75
7	428	15.05	1416	49.81
8	453	15.93	1869	65.74
9	226	7.95	2095	73.69
10	278	9.78	2373	83.47
97 = Don't know	185	6.51	2558	89.98
98 = Refusal	35	1.23	2593	91.21
99 = Blank	250	8.79	2843	100.00

Workforce Demographics

Workforce Demographics WD1_1: What percentage of employees are under age 30?

WD1_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	126	4.43	126	4.43
1	45	1.58	171	6.01
2	33	1.16	204	7.18
3	15	0.53	219	7.70
4	18	0.63	237	8.34
5	96	3.38	333	11.71
6	21	0.74	354	12.45
7	16	0.56	370	13.01
8	18	0.63	388	13.65
9	12	0.42	400	14.07
10	180	6.33	580	20.40
11	8	0.28	588	20.68
12	26	0.91	614	21.60
13	19	0.67	633	22.27
14	10	0.35	643	22.62
15	88	3.10	731	25.71
16	17	0.60	748	26.31
17	11	0.39	759	26.70
18	11	0.39	770	27.08
19	8	0.28	778	27.37
20	176	6.19	954	33.56
21	4	0.14	958	33.70
22	4	0.14	962	33.84
23	9	0.32	971	34.15
24	3	0.11	974	34.26
25	150	5.28	1124	39.54
26	6	0.21	1130	39.75
27	10	0.35	1140	40.10
28	8	0.28	1148	40.38
29	1	0.04	1149	40.42
30	138	4.85	1287	45.27

31	2	0.07	1289	45.34
32	2	0.07	1291	45.41
33	17	0.60	1308	46.01
34	6	0.21	1314	46.22
35	43	1.51	1357	47.73
37	2	0.07	1359	47.80
38	5	0.18	1364	47.98
40	129	4.54	1493	52.51
41	4	0.14	1497	52.66
42	3	0.11	1500	52.76
43	1	0.04	1501	52.80
44	1	0.04	1502	52.83
45	15	0.53	1517	53.36
46	3	0.11	1520	53.46
47	1	0.04	1521	53.50
48	1	0.04	1522	53.53
50	128	4.50	1650	58.04
51	3	0.11	1653	58.14
53	2	0.07	1655	58.21

Workforce Demographics WD1_1: What percentage of employees are under age 30?

WD1_1	Frequency	Percent	Cumulative Frequency	Cumulative Percent
54	1	0.04	1656	58.25
55	2	0.07	1658	58.32
56	2	0.07	1660	58.39
57	2	0.07	1662	58.46
58	2	0.07	1664	58.53
60	47	1.65	1711	60.18
63	1	0.04	1712	60.22
64	1	0.04	1713	60.25
65	13	0.46	1726	60.71
66	1	0.04	1727	60.75
69	1	0.04	1728	60.78
70	26	0.91	1754	61.70
75	36	1.27	1790	62.96
78	1	0.04	1791	63.00
79	1	0.04	1792	63.03
80	24	0.84	1816	63.88
85	7	0.25	1823	64.12
86	1	0.04	1824	64.16
87	1	0.04	1825	64.19
89	1	0.04	1826	64.23
90	21	0.74	1847	64.97
95	16	0.56	1863	65.53
98	1	0.04	1864	65.56
99	3	0.11	1867	65.67
100	7	0.25	1874	65.92
997 = Don't know	647	22.76	2521	88.67
998 = Refusal	69	2.43	2590	91.10
999 = Blank\Invalid	253	8.90	2843	100.00

Workforce Demographics WD1_2: What percentage of employees are age 60 or older?

WD1_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	289	10.17	289	10.17
1	139	4.89	428	15.05
2	94	3.31	522	18.36
3	50	1.76	572	20.12
4	33	1.16	605	21.28
5	177	6.23	782	27.51
6	19	0.67	801	28.17
7	27	0.95	828	29.12
8	30	1.06	858	30.18
9	13	0.46	871	30.64
10	318	11.19	1189	41.82
11	11	0.39	1200	42.21
12	25	0.88	1225	43.09
13	21	0.74	1246	43.83
14	14	0.49	1260	44.32
15	146	5.14	1406	49.45
16	15	0.53	1421	49.98
17	9	0.32	1430	50.30
18	13	0.46	1443	50.76
19	6	0.21	1449	50.97
20	170	5.98	1619	56.95
21	5	0.18	1624	57.12
22	5	0.18	1629	57.30
23	4	0.14	1633	57.44
24	6	0.21	1639	57.65
25	61	2.15	1700	59.80
26	2	0.07	1702	59.87
27	2	0.07	1704	59.94
28	2	0.07	1706	60.01
29	1	0.04	1707	60.04
30	56	1.97	1763	62.01
31	1	0.04	1764	62.05

32	1	0.04	1765	62.08
33	8	0.28	1773	62.36
35	18	0.63	1791	63.00
36	2	0.07	1793	63.07
37	1	0.04	1794	63.10
38	3	0.11	1797	63.21
40	31	1.09	1828	64.30
44	2	0.07	1830	64.37
45	4	0.14	1834	64.51
46	4	0.14	1838	64.65
47	1	0.04	1839	64.69
50	28	0.98	1867	65.67
52	1	0.04	1868	65.71
53	1	0.04	1869	65.74
55	1	0.04	1870	65.78
60	5	0.18	1875	65.95
63	1	0.04	1876	65.99
65	1	0.04	1877	66.02

Workforce Demographics WD1_2: What percentage of employees are age 60 or older?

WD1_2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
66	1	0.04	1878	66.06
67	1	0.04	1879	66.09
70	4	0.14	1883	66.23
75	4	0.14	1887	66.37
76	1	0.04	1888	66.41
80	5	0.18	1893	66.58
84	1	0.04	1894	66.62
95	3	0.11	1897	66.73
97	1	0.04	1898	66.76
100	3	0.11	1901	66.87
997	615	21.63	2516	88.50
998	74	2.60	2590	91.10
999	253	8.90	2843	100.00

Workforce Demographics WD2: What percentage of employees are female?

WD2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	23	0.81	23	0.81
1	73	2.57	96	3.38
2	39	1.37	135	4.75
3	16	0.56	151	5.31
4	14	0.49	165	5.80
5	56	1.97	221	7.77
6	10	0.35	231	8.13
7	11	0.39	242	8.51
8	16	0.56	258	9.07
9	8	0.28	266	9.36
10	97	3.41	363	12.77
11	4	0.14	367	12.91
12	17	0.60	384	13.51
13	12	0.42	396	13.93
14	8	0.28	404	14.21
15	34	1.20	438	15.41
16	8	0.28	446	15.69
17	4	0.14	450	15.83
18	9	0.32	459	16.14
19	2	0.07	461	16.22
20	98	3.45	559	19.66
21	6	0.21	565	19.87
22	4	0.14	569	20.01
23	7	0.25	576	20.26
24	4	0.14	580	20.40
25	51	1.79	631	22.19
26	2	0.07	633	22.27
27	7	0.25	640	22.51
28	1	0.04	641	22.55
29	4	0.14	645	22.69
30	54	1.90	699	24.59
31	2	0.07	701	24.66

32	2	0.07	703	24.73
33	15	0.53	718	25.26
34	2	0.07	720	25.33
35	13	0.46	733	25.78
36	2	0.07	735	25.85
37	3	0.11	738	25.96
38	3	0.11	741	26.06
39	3	0.11	744	26.17
40	74	2.60	818	28.77
41	1	0.04	819	28.81
42	10	0.35	829	29.16
43	7	0.25	836	29.41
44	4	0.14	840	29.55
45	22	0.77	862	30.32
46	3	0.11	865	30.43
47	6	0.21	871	30.64
48	7	0.25	878	30.88
49	7	0.25	885	31.13

Workforce Demographics WD2: What percentage of employees are female?

WD2	Frequency	Percent	Cumulative Frequency	Cumulative Percent
50	190	6.68	1075	37.81
51	6	0.21	1081	38.02
52	6	0.21	1087	38.23
53	5	0.18	1092	38.41
54	4	0.14	1096	38.55
55	24	0.84	1120	39.40
56	8	0.28	1128	39.68
57	7	0.25	1135	39.92
58	3	0.11	1138	40.03
59	4	0.14	1142	40.17
60	116	4.08	1258	44.25
61	2	0.07	1260	44.32
62	2	0.07	1262	44.39
63	5	0.18	1267	44.57
64	2	0.07	1269	44.64
65	51	1.79	1320	46.43
66	8	0.28	1328	46.71
67	5	0.18	1333	46.89
68	2	0.07	1335	46.96
69	2	0.07	1337	47.03
70	68	2.39	1405	49.42
71	2	0.07	1407	49.49
72	3	0.11	1410	49.60
73	4	0.14	1414	49.74
74	3	0.11	1417	49.84
75	100	3.52	1517	53.36
76	6	0.21	1523	53.57
77	3	0.11	1526	53.68
78	5	0.18	1531	53.85
79	2	0.07	1533	53.92
80	120	4.22	1653	58.14
81	4	0.14	1657	58.28

82	15	0.53	1672	58.81
83	5	0.18	1677	58.99
84	5	0.18	1682	59.16
85	47	1.65	1729	60.82
86	4	0.14	1733	60.96
87	6	0.21	1739	61.17
88	3	0.11	1742	61.27
89	5	0.18	1747	61.45
90	117	4.12	1864	65.56
91	1	0.04	1865	65.60
92	5	0.18	1870	65.78
93	6	0.21	1876	65.99
94	1	0.04	1877	66.02
95	52	1.83	1929	67.85
96	6	0.21	1935	68.06
97	9	0.32	1944	68.38
98	18	0.63	1962	69.01
99	36	1.27	1998	70.28
100	49	1.72	2047	72.00
997 = Don't know	462	16.25	2509	88.25
998 = Refusal	79	2.78	2588	91.03
999 = Blank\Invalid	255	8.97	2843	100.00

Workforce Demographics WD3: What percentage of employees are hourly/non-exempt?

WD3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	96	3.38	96	3.38
1	23	0.81	119	4.19
2	15	0.53	134	4.71
3	8	0.28	142	4.99
4	6	0.21	148	5.21
5	37	1.30	185	6.51
6	9	0.32	194	6.82
7	7	0.25	201	7.07
8	6	0.21	207	7.28
9	2	0.07	209	7.35
10	57	2.00	266	9.36
11	7	0.25	273	9.60
12	4	0.14	277	9.74
13	3	0.11	280	9.85
14	2	0.07	282	9.92
15	29	1.02	311	10.94
16	1	0.04	312	10.97
17	6	0.21	318	11.19
18	2	0.07	320	11.26
19	2	0.07	322	11.33
20	46	1.62	368	12.94
21	3	0.11	371	13.05
22	3	0.11	374	13.16
23	6	0.21	380	13.37
24	4	0.14	384	13.51
25	34	1.20	418	14.70
26	1	0.04	419	14.74
28	4	0.14	423	14.88
30	31	1.09	454	15.97
31	3	0.11	457	16.07
32	1	0.04	458	16.11
33	14	0.49	472	16.60

34	2	0.07	474	16.67
35	9	0.32	483	16.99
36	3	0.11	486	17.09
37	1	0.04	487	17.13
38	4	0.14	491	17.27
40	48	1.69	539	18.96
41	2	0.07	541	19.03
42	2	0.07	543	19.10
43	2	0.07	545	19.17
44	1	0.04	546	19.21
45	15	0.53	561	19.73
46	3	0.11	564	19.84
47	5	0.18	569	20.01
48	3	0.11	572	20.12
49	1	0.04	573	20.15
50	81	2.85	654	23.00
51	1	0.04	655	23.04
52	2	0.07	657	23.11

Workforce Demographics WD3: What percentage of employees are hourly/non-exempt?

WD3	Frequency	Percent	Cumulative Frequency	Cumulative Percent
53	2	0.07	659	23.18
54	2	0.07	661	23.25
55	13	0.46	674	23.71
56	5	0.18	679	23.88
57	4	0.14	683	24.02
59	2	0.07	685	24.09
60	75	2.64	760	26.73
61	1	0.04	761	26.77
62	4	0.14	765	26.91
63	2	0.07	767	26.98
65	18	0.63	785	27.61
66	5	0.18	790	27.79
67	9	0.32	799	28.10
68	4	0.14	803	28.24
69	8	0.28	811	28.53
70	64	2.25	875	30.78
71	3	0.11	878	30.88
72	6	0.21	884	31.09
73	2	0.07	886	31.16
74	6	0.21	892	31.38
75	100	3.52	992	34.89
76	5	0.18	997	35.07
77	5	0.18	1002	35.24
78	8	0.28	1010	35.53
79	6	0.21	1016	35.74
80	202	7.11	1218	42.84
81	3	0.11	1221	42.95
82	11	0.39	1232	43.33
83	12	0.42	1244	43.76
84	1	0.04	1245	43.79
85	89	3.13	1334	46.92
86	6	0.21	1340	47.13

	87	7	0.25	1347	47.38
	88	11	0.39	1358	47.77
	89	5	0.18	1363	47.94
	90	184	6.47	1547	54.41
	91	3	0.11	1550	54.52
	92	11	0.39	1561	54.91
	93	5	0.18	1566	55.08
	94	1	0.04	1567	55.12
	95	97	3.41	1664	58.53
	96	6	0.21	1670	58.74
	97	15	0.53	1685	59.27
	98	31	1.09	1716	60.36
	99	46	1.62	1762	61.98
	100	146	5.14	1908	67.11
997 = Don't know		613	21.56	2521	88.67
998 = Refusal		67	2.36	2588	91.03
999 = Blank\Invalid		255	8.97	2843	100.00

Workforce Demographics WD4: What percentage of employees work something other than a typical daytime shift?

WD4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	725	25.50	725	25.50
1	58	2.04	783	27.54
2	38	1.34	821	28.88
3	18	0.63	839	29.51
4	7	0.25	846	29.76
5	97	3.41	943	33.17
6	6	0.21	949	33.38
7	7	0.25	956	33.63
8	10	0.35	966	33.98
9	2	0.07	968	34.05
10	125	4.40	1093	38.45
11	2	0.07	1095	38.52
12	7	0.25	1102	38.76
13	4	0.14	1106	38.90
14	5	0.18	1111	39.08
15	37	1.30	1148	40.38
16	3	0.11	1151	40.49
17	5	0.18	1156	40.66
18	4	0.14	1160	40.80
19	2	0.07	1162	40.87
20	69	2.43	1231	43.30
22	6	0.21	1237	43.51
23	3	0.11	1240	43.62
24	5	0.18	1245	43.79
25	49	1.72	1294	45.52
26	1	0.04	1295	45.55
27	1	0.04	1296	45.59
29	1	0.04	1297	45.62
30	58	2.04	1355	47.66
31	1	0.04	1356	47.70
33	7	0.25	1363	47.94

34	1	0.04	1364	47.98
35	19	0.67	1383	48.65
36	2	0.07	1385	48.72
37	1	0.04	1386	48.75
38	1	0.04	1387	48.79
39	1	0.04	1388	48.82
40	53	1.86	1441	50.69
43	1	0.04	1442	50.72
45	12	0.42	1454	51.14
47	1	0.04	1455	51.18
48	3	0.11	1458	51.28
49	2	0.07	1460	51.35
50	103	3.62	1563	54.98
51	1	0.04	1564	55.01
54	1	0.04	1565	55.05
55	1	0.04	1566	55.08
56	1	0.04	1567	55.12
59	2	0.07	1569	55.19
60	64	2.25	1633	57.44

Workforce Demographics WD4: What percentage of employees work something other than a typical daytime shift?

WD4	Frequency	Percent	Cumulative Frequency	Cumulative Percent
62	1	0.04	1634	57.47
63	1	0.04	1635	57.51
65	7	0.25	1642	57.76
66	8	0.28	1650	58.04
68	1	0.04	1651	58.07
69	1	0.04	1652	58.11
70	48	1.69	1700	59.80
71	1	0.04	1701	59.83
72	2	0.07	1703	59.90
75	52	1.83	1755	61.73
76	1	0.04	1756	61.77
80	61	2.15	1817	63.91
83	1	0.04	1818	63.95
84	1	0.04	1819	63.98
85	14	0.49	1833	64.47
86	2	0.07	1835	64.54
87	3	0.11	1838	64.65
88	2	0.07	1840	64.72
89	1	0.04	1841	64.76
90	32	1.13	1873	65.88
92	2	0.07	1875	65.95
93	1	0.04	1876	65.99
94	1	0.04	1877	66.02
95	18	0.63	1895	66.65
98	5	0.18	1900	66.83
99	2	0.07	1902	66.90
100	85	2.99	1987	69.89
997 = Don't know	530	18.64	2517	88.53
998 = Refusal	68	2.39	2585	90.93
999 = Blank\Invalid	258	9.07	2843	100.00

Workforce Demographics WD5: What percentage of employees regularly work remotely or off-site?

WD5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	1043	36.69	1043	36.69
1	133	4.68	1176	41.36
2	71	2.50	1247	43.86
3	27	0.95	1274	44.81
4	8	0.28	1282	45.09
5	176	6.19	1458	51.28
6	6	0.21	1464	51.49
7	10	0.35	1474	51.85
8	11	0.39	1485	52.23
9	3	0.11	1488	52.34
10	107	3.76	1595	56.10
11	2	0.07	1597	56.17
12	9	0.32	1606	56.49
13	4	0.14	1610	56.63
14	3	0.11	1613	56.74
15	39	1.37	1652	58.11
16	1	0.04	1653	58.14
17	4	0.14	1657	58.28
18	3	0.11	1660	58.39
20	40	1.41	1700	59.80
21	1	0.04	1701	59.83
22	2	0.07	1703	59.90
23	2	0.07	1705	59.97
24	2	0.07	1707	60.04
25	31	1.09	1738	61.13
27	1	0.04	1739	61.17
28	2	0.07	1741	61.24
30	23	0.81	1764	62.05
31	1	0.04	1765	62.08
33	5	0.18	1770	62.26
34	1	0.04	1771	62.29
35	7	0.25	1778	62.54

36	2	0.07	1780	62.61
40	10	0.35	1790	62.96
44	1	0.04	1791	63.00
45	3	0.11	1794	63.10
49	2	0.07	1796	63.17
50	32	1.13	1828	64.30
54	1	0.04	1829	64.33
55	1	0.04	1830	64.37
60	12	0.42	1842	64.79
64	2	0.07	1844	64.86
65	2	0.07	1846	64.93
67	1	0.04	1847	64.97
68	1	0.04	1848	65.00
69	1	0.04	1849	65.04
70	27	0.95	1876	65.99
72	1	0.04	1877	66.02
74	1	0.04	1878	66.06
75	21	0.74	1899	66.80

Workforce Demographics WD5: What percentage of employees regularly work remotely or off-site?

WD5	Frequency	Percent	Cumulative Frequency	Cumulative Percent
76	2	0.07	1901	66.87
80	31	1.09	1932	67.96
82	1	0.04	1933	67.99
83	1	0.04	1934	68.03
84	2	0.07	1936	68.10
85	11	0.39	1947	68.48
86	1	0.04	1948	68.52
88	1	0.04	1949	68.55
90	42	1.48	1991	70.03
92	2	0.07	1993	70.10
93	2	0.07	1995	70.17
94	1	0.04	1996	70.21
95	28	0.98	2024	71.19
96	1	0.04	2025	71.23
97	5	0.18	2030	71.40
98	10	0.35	2040	71.76
99	4	0.14	2044	71.90
100	15	0.53	2059	72.42
997 = Don't know	479	16.85	2538	89.27
998 = Refusal	49	1.72	2587	91.00
999 = Blank\Invalid	256	9.00	2843	100.00

Workforce Demographics WD6: What percentage of employees are under collective bargaining or unionized?

WD6	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	1790	62.96	1790	62.96
1	12	0.42	1802	63.38
2	5	0.18	1807	63.56
3	4	0.14	1811	63.70
5	3	0.11	1814	63.81
7	2	0.07	1816	63.88
10	38	1.34	1854	65.21
12	1	0.04	1855	65.25
14	1	0.04	1856	65.28
15	9	0.32	1865	65.60
20	8	0.28	1873	65.88
25	7	0.25	1880	66.13
27	1	0.04	1881	66.16
28	1	0.04	1882	66.20
30	9	0.32	1891	66.51
33	2	0.07	1893	66.58
35	7	0.25	1900	66.83
40	8	0.28	1908	67.11
41	1	0.04	1909	67.15
42	1	0.04	1910	67.18
43	2	0.07	1912	67.25
44	1	0.04	1913	67.29
45	3	0.11	1916	67.39
46	1	0.04	1917	67.43
49	1	0.04	1918	67.46
50	26	0.91	1944	68.38
51	1	0.04	1945	68.41
54	1	0.04	1946	68.45
55	6	0.21	1952	68.66
58	2	0.07	1954	68.73
60	28	0.98	1982	69.72
64	1	0.04	1983	69.75

65	5	0.18	1988	69.93
66	1	0.04	1989	69.96
67	1	0.04	1990	70.00
70	15	0.53	2005	70.52
74	1	0.04	2006	70.56
75	11	0.39	2017	70.95
78	3	0.11	2020	71.05
80	23	0.81	2043	71.86
82	1	0.04	2044	71.90
85	15	0.53	2059	72.42
86	1	0.04	2060	72.46
87	1	0.04	2061	72.49
88	2	0.07	2063	72.56
90	33	1.16	2096	73.72
92	1	0.04	2097	73.76
93	1	0.04	2098	73.80
94	2	0.07	2100	73.87
95	23	0.81	2123	74.67
96	2	0.07	2125	74.74
98	6	0.21	2131	74.96
99	5	0.18	2136	75.13
100	16	0.56	2152	75.69
997 = Don't know	377	13.26	2529	88.96
998 = Refusal	57	2.00	2586	90.96
999 = Blank\Invalid	257	9.04	2843	100.00

Workforce Demographics WD7: What is the average annual percentage of turnover at this worksite location?

WD7	Frequency	Percent	Cumulative Frequency	Cumulative Percent
0	163	5.73	163	5.73
1	104	3.66	267	9.39
2	87	3.06	354	12.45
3	41	1.44	395	13.89
4	23	0.81	418	14.70
5	213	7.49	631	22.19
6	24	0.84	655	23.04
7	23	0.81	678	23.85
8	23	0.81	701	24.66
9	10	0.35	711	25.01
10	232	8.16	943	33.17
11	5	0.18	948	33.35
12	23	0.81	971	34.15
13	6	0.21	977	34.37
14	10	0.35	987	34.72
15	94	3.31	1081	38.02
16	5	0.18	1086	38.20
17	10	0.35	1096	38.55
18	9	0.32	1105	38.87
19	7	0.25	1112	39.11
20	94	3.31	1206	42.42
21	3	0.11	1209	42.53
22	5	0.18	1214	42.70
23	5	0.18	1219	42.88
24	4	0.14	1223	43.02
25	64	2.25	1287	45.27
26	3	0.11	1290	45.37
27	1	0.04	1291	45.41
28	2	0.07	1293	45.48
30	45	1.58	1338	47.06
32	3	0.11	1341	47.17

34	1	0.04	1342	47.20
35	11	0.39	1353	47.59
37	1	0.04	1354	47.63
38	1	0.04	1355	47.66
40	31	1.09	1386	48.75
41	1	0.04	1387	48.79
42	3	0.11	1390	48.89
43	3	0.11	1393	49.00
45	9	0.32	1402	49.31
50	62	2.18	1464	51.49
53	1	0.04	1465	51.53
55	1	0.04	1466	51.57
60	11	0.39	1477	51.95
61	3	0.11	1480	52.06
64	1	0.04	1481	52.09
65	7	0.25	1488	52.34
67	2	0.07	1490	52.41
69	1	0.04	1491	52.44
70	7	0.25	1498	52.69
74	1	0.04	1499	52.73
75	9	0.32	1508	53.04
78	1	0.04	1509	53.08
79	1	0.04	1510	53.11
80	5	0.18	1515	53.29
82	1	0.04	1516	53.32
83	1	0.04	1517	53.36
85	2	0.07	1519	53.43
90	2	0.07	1521	53.50
95	3	0.11	1524	53.61
99	3	0.11	1527	53.71
100	30	1.06	1557	54.77
997 = Don't know	942	33.13	2499	87.90
998 = Refusal	88	3.10	2587	91.00
999 = Blank\Invalid	256	9.00	2843	100.00

Supplemental Survey

Agreement to Complete Supplemental Questionnaire: 1=Yes, 2=No

Suppquex	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1	1255	44.14	1255	44.14
2	1588	55.86	2843	100.00

Supplemental HPR5_2A_S: Participate in a community coalition that is addressing excessive alcohol use, drug abuse, or both?

HPR5_2A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	88	3.10	88	3.10
2 = No	462	16.25	550	19.35
5 = Logically Assigned No (HP1=No)	584	20.54	1134	39.89
95 = Supplemental Questionnaire Non-participant	1588	55.86	2722	95.74
96 = Legitimate skip	36	1.27	2758	97.01
97 = Don't know	74	2.60	2832	99.61
98 = Refusal	7	0.25	2839	99.86
99 = Blank	4	0.14	2843	100.00

Supplemental HPR5_2B_S: Offer excessive alcohol use or drug abuse support programs?

HPR5_2B_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	189	6.65	189	6.65
2 = No	380	13.37	569	20.01
5 = Logically Assigned No (HP1=No)	584	20.54	1153	40.56
95 = Supplemental Questionnaire Non-participant	1588	55.86	2741	96.41
96 = Legitimate skip	36	1.27	2777	97.68
97 = Don't know	55	1.93	2832	99.61
98 = Refusal	7	0.25	2839	99.86
99 = Blank	4	0.14	2843	100.00

Supplemental HPR5_2C_S: Have a formal, written policy for addressing employee use of alcohol at the worksite/on the job?

HPR5_2C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	535	18.82	535	18.82
2 = No	64	2.25	599	21.07
5 = Logically Assigned No (HP1=No)	584	20.54	1183	41.61
95 = Supplemental Questionnaire Non-participant	1588	55.86	2771	97.47
96 = Legitimate skip	36	1.27	2807	98.73
97 = Don't know	25	0.88	2832	99.61
98 = Refusal	7	0.25	2839	99.86
99 = Blank	4	0.14	2843	100.00

Supplemental HPR5_2D_S: Have a formal, written policy addressing employee use of drugs at the worksite/on the job?

HPR5_2D_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	553	19.45	553	19.45
2 = No	53	1.86	606	21.32
5 = Logically Assigned No (HP1=No)	584	20.54	1190	41.86
95 = Supplemental Questionnaire Non-participant	1588	55.86	2778	97.71
96 = Legitimate skip	36	1.27	2814	98.98
97 = Don't know	18	0.63	2832	99.61
98 = Refusal	7	0.25	2839	99.86
99 = Blank	4	0.14	2843	100.00

Supplemental HPR5_2E_S: Have a formal, written policy addressing employee use of medical marijuana at the worksite/on the job?

HPR5_2E_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	272	9.57	272	9.57
2 = No	285	10.02	557	19.59
5 = Logically Assigned No (HP1=No)	584	20.54	1141	40.13
95 = Supplemental Questionnaire Non-participant	1588	55.86	2729	95.99
96 = Legitimate skip	36	1.27	2765	97.26
97 = Don't know	67	2.36	2832	99.61
98 = Refusal	7	0.25	2839	99.86
99 = Blank	4	0.14	2843	100.00

Supplemental WL1_1_S: Does the EAP offer screening, referrals and/or brief interventions for excessive alcohol use?

WL1_1_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	441	15.51	441	15.51
2 = No	93	3.27	534	18.78
9 = Logically Assigned No (WL1 = No)	494	17.38	1028	36.16
95 = Supplemental Questionnaire Non-participant	1588	55.86	2616	92.02
96 = Legitimate skip	129	4.54	2745	96.55
97 = Don't know	90	3.17	2835	99.72
98 = Refusal	3	0.11	2838	99.82
99 = Blank	5	0.18	2843	100.00

Supplemental WL1_2_S: Does the EAP offer screening and referrals to specialized treatment programs for alcohol dependence?

WL1_2_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	434	15.27	434	15.27
2 = No	98	3.45	532	18.71
9 = Logically Assigned No (WL1 = No)	494	17.38	1026	36.09
95 = Supplemental Questionnaire Non-participant	1588	55.86	2614	91.95
96 = Legitimate skip	129	4.54	2743	96.48
97 = Don't know	92	3.24	2835	99.72
98 = Refusal	3	0.11	2838	99.82
99 = Blank	5	0.18	2843	100.00

Supplemental WL1_3_S: Does the EAP offer screening, referrals and/or brief interventions for substance abuse?

WL1_3_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	442	15.55	442	15.55
2 = No	93	3.27	535	18.82
9 = Logically Assigned No (WL1 = No)	494	17.38	1029	36.19
95 = Supplemental Questionnaire Non-participant	1588	55.86	2617	92.05
96 = Legitimate skip	129	4.54	2746	96.59
97 = Don't know	89	3.13	2835	99.72
98 = Refusal	3	0.11	2838	99.82
99 = Blank	5	0.18	2843	100.00

Supplemental WL1_4_S: Does the EAP offer screening, referrals and/or brief interventions for stress, anxiety and/or depression?

WL1_4_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	430	15.12	430	15.12
2 = No	107	3.76	537	18.89
9 = Logically Assigned No (WL1 = No)	494	17.38	1031	36.26
95 = Supplemental Questionnaire Non-participant	1588	55.86	2619	92.12
96 = Legitimate skip	129	4.54	2748	96.66
97 = Don't know	87	3.06	2835	99.72
98 = Refusal	3	0.11	2838	99.82
99 = Blank	5	0.18	2843	100.00

Supplemental WL1_5_S: Does the EAP offer screening, referrals and/or brief interventions to identify, prevent and/or treat domestic violence?

WL1_5_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	399	14.03	399	14.03
2 = No	116	4.08	515	18.11
9 = Logically Assigned No (WL1 = No)	494	17.38	1009	35.49
95 = Supplemental Questionnaire Non-participant	1588	55.86	2597	91.35
96 = Legitimate skip	129	4.54	2726	95.88
97 = Don't know	109	3.83	2835	99.72
98 = Refusal	3	0.11	2838	99.82
99 = Blank	5	0.18	2843	100.00

Supplemental HPR6_2A_S: Have a written policy on breastfeeding for employees?

HPR6_2A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	188	6.61	188	6.61
2 = No	336	11.82	524	18.43
5 = Logically Assigned No (HP1=No)	584	20.54	1108	38.97
95 = Supplemental Questionnaire Non-participant	1588	55.86	2696	94.83
96 = Legitimate skip	36	1.27	2732	96.10
97 = Don't know	88	3.10	2820	99.19
98 = Refusal	9	0.32	2829	99.51
99 = Blank	14	0.49	2843	100.00

Supplemental HPR6_2B_S: Provide a private space (other than a restroom) that may be used by an employee to pump breast milk?

HPR6_2B_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	382	13.44	382	13.44
2 = No	186	6.54	568	19.98
5 = Logically Assigned No (HP1=No)	584	20.54	1152	40.52
95 = Supplemental Questionnaire Non-participant	1588	55.86	2740	96.38
96 = Legitimate skip	36	1.27	2776	97.64
97 = Don't know	44	1.55	2820	99.19
98 = Refusal	9	0.32	2829	99.51
99 = Blank	14	0.49	2843	100.00

Supplemental HPR6_2C_S: Provide access to a breast pump at the worksite?

HPR6_2C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	88	3.10	88	3.10
2 = No	447	15.72	535	18.82
5 = Logically Assigned No (HP1=No)	584	20.54	1119	39.36
95 = Supplemental Questionnaire Non-participant	1588	55.86	2707	95.22
96 = Legitimate skip	36	1.27	2743	96.48
97 = Don't know	77	2.71	2820	99.19
98 = Refusal	9	0.32	2829	99.51
99 = Blank	14	0.49	2843	100.00

Supplemental HPR6_2D_S: Provide flexible times to allow mothers to pump breast milk at this worksite location?

HPR6_2D_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	407	14.32	407	14.32
2 = No	147	5.17	554	19.49
5 = Logically Assigned No (HP1=No)	584	20.54	1138	40.03
95 = Supplemental Questionnaire Non-participant	1588	55.86	2726	95.88
96 = Legitimate skip	36	1.27	2762	97.15
97 = Don't know	58	2.04	2820	99.19
98 = Refusal	9	0.32	2829	99.51
99 = Blank	14	0.49	2843	100.00

Supplemental HPR6_2E_S: Provide free or subsidized breastfeeding support groups or educational classes?

HPR6_2E_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	93	3.27	93	3.27
2 = No	434	15.27	527	18.54
5 = Logically Assigned No (HP1=No)	584	20.54	1111	39.08
95 = Supplemental Questionnaire Non-participant	1588	55.86	2699	94.93
96 = Legitimate skip	36	1.27	2735	96.20
97 = Don't know	86	3.02	2821	99.23
98 = Refusal	8	0.28	2829	99.51
99 = Blank	14	0.49	2843	100.00

Supplemental HPR7_2A_S: Provide training for managers and workers on identifying or recognizing work conditions that might increase risk of musculoskeletal disease, arthritis, or back pain?

HPR7_2A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	213	7.49	213	7.49
2 = No	333	11.71	546	19.21
5 = Logically Assigned No (HP1=No)	584	20.54	1130	39.75
95 = Supplemental Questionnaire Non-participant	1588	55.86	2718	95.60
96 = Legitimate skip	36	1.27	2754	96.87
97 = Don't know	71	2.50	2825	99.37
98 = Refusal	5	0.18	2830	99.54
99 = Blank	13	0.46	2843	100.00

Supplemental HPR7_2C_S: Offer intervention strategies for controlling ergonomic hazards with engineering or administrative controls?

HPR7_2C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	251	8.83	251	8.83
2 = No	295	10.38	546	19.21
5 = Logically Assigned No (HP1=No)	584	20.54	1130	39.75
95 = Supplemental Questionnaire Non-participant	1588	55.86	2718	95.60
96 = Legitimate skip	36	1.27	2754	96.87
97 = Don't know	69	2.43	2823	99.30
98 = Refusal	7	0.25	2830	99.54
99 = Blank	13	0.46	2843	100.00

Supplemental HPR7_2D_S: Provide ergonomic assessments and reasonable accommodations?

HPR7_2D_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	383	13.47	383	13.47
2 = No	194	6.82	577	20.30
5 = Logically Assigned No (HP1=No)	584	20.54	1161	40.84
95 = Supplemental Questionnaire Non-participant	1588	55.86	2749	96.69
96 = Legitimate skip	36	1.27	2785	97.96
97 = Don't know	39	1.37	2824	99.33
98 = Refusal	6	0.21	2830	99.54
99 = Blank	13	0.46	2843	100.00

Supplemental HPR7_2E_S: Educate employees about worker compensation and disability benefits?

HPR7_2E_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	454	15.97	454	15.97
2 = No	123	4.33	577	20.30
5 = Logically Assigned No (HP1=No)	584	20.54	1161	40.84
95 = Supplemental Questionnaire Non-participant	1588	55.86	2749	96.69
96 = Legitimate skip	36	1.27	2785	97.96
97 = Don't know	38	1.34	2823	99.30
98 = Refusal	7	0.25	2830	99.54
99 = Blank	13	0.46	2843	100.00

Supplemental HPR7_2F_S: Have policies to ensure that employees return to work safely and avoid re-injury?

HPR7_2F_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	488	17.16	488	17.16
2 = No	87	3.06	575	20.23
5 = Logically Assigned No (HP1=No)	584	20.54	1159	40.77
95 = Supplemental Questionnaire Non-participant	1588	55.86	2747	96.62
96 = Legitimate skip	36	1.27	2783	97.89
97 = Don't know	38	1.34	2821	99.23
98 = Refusal	9	0.32	2830	99.54
99 = Blank	13	0.46	2843	100.00

Supplemental HPR8_2A_S: Provide dedicated space that is quiet where employees can engage in relaxation activities, such as meditation, yoga, prayer or naps?

HPR8_2A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	167	5.87	167	5.87
2 = No	428	15.05	595	20.93
5 = Logically Assigned No (HP1=No)	584	20.54	1179	41.47
95 = Supplemental Questionnaire Non-participant	1588	55.86	2767	97.33
96 = Legitimate skip	36	1.27	2803	98.59
97 = Don't know	22	0.77	2825	99.37
98 = Refusal	7	0.25	2832	99.61
99 = Blank	11	0.39	2843	100.00

Supplemental HPR8_2B_S: Offer social events throughout the year?

HPR8_2B_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	474	16.67	474	16.67
2 = No	133	4.68	607	21.35
5 = Logically Assigned No (HP1=No)	584	20.54	1191	41.89
95 = Supplemental Questionnaire Non-participant	1588	55.86	2779	97.75
96 = Legitimate skip	36	1.27	2815	99.02
97 = Don't know	10	0.35	2825	99.37
98 = Refusal	6	0.21	2831	99.58
99 = Blank	12	0.42	2843	100.00

Supplemental HPR8_2C_S: Provide training for managers on identifying and reducing stress-related issues?

HPR8_2C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	248	8.72	248	8.72
2 = No	312	10.97	560	19.70
5 = Logically Assigned No (HP1=No)	584	20.54	1144	40.24
95 = Supplemental Questionnaire Non-participant	1588	55.86	2732	96.10
96 = Legitimate skip	36	1.27	2768	97.36
97 = Don't know	56	1.97	2824	99.33
98 = Refusal	7	0.25	2831	99.58
99 = Blank	12	0.42	2843	100.00

Supplemental HPR8_2D_S: Offer opportunities for employee to participate in organizational decisions (e.g. procedures, scheduling, and workload) that affect job stress?

HPR8_2D_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	294	10.34	294	10.34
2 = No	247	8.69	541	19.03
5 = Logically Assigned No (HP1=No)	584	20.54	1125	39.57
95 = Supplemental Questionnaire Non-participant	1588	55.86	2713	95.43
96 = Legitimate skip	36	1.27	2749	96.69
97 = Don't know	76	2.67	2825	99.37
98 = Refusal	6	0.21	2831	99.58
99 = Blank	12	0.42	2843	100.00

Supplemental HPR8_2E_S: Provide safe places and/or opportunities that encourage social connectedness for employees at work (e.g. places that that allow people to interact and build supportive relationships and meaningful connections)?

HPR8_2E_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	357	12.56	357	12.56
2 = No	213	7.49	570	20.05
5 = Logically Assigned No (HP1=No)	584	20.54	1154	40.59
95 = Supplemental Questionnaire Non-participant	1588	55.86	2742	96.45
96 = Legitimate skip	36	1.27	2778	97.71
97 = Don't know	47	1.65	2825	99.37
98 = Refusal	6	0.21	2831	99.58
99 = Blank	12	0.42	2843	100.00

Supplemental HPR9_2A_S: Provide training for workers about the importance of getting sufficient sleep for their safety, health and well-being both on and off the job?

HPR9_2A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	140	4.92	140	4.92
2 = No	416	14.63	556	19.56
5 = Logically Assigned No (HP1=No)	584	20.54	1140	40.10
95 = Supplemental Questionnaire Non-participant	1588	55.86	2728	95.95
96 = Legitimate skip	36	1.27	2764	97.22
97 = Don't know	62	2.18	2826	99.40
98 = Refusal	8	0.28	2834	99.68
99 = Blank	9	0.32	2843	100.00

Supplemental HPR9_2B_S: Provide training for workers to help them cope with shift work and long work hours?

HPR9_2B_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	70	2.46	70	2.46
2 = No	474	16.67	544	19.13
5 = Logically Assigned No (HP1=No)	584	20.54	1128	39.68
95 = Supplemental Questionnaire Non-participant	1588	55.86	2716	95.53
96 = Legitimate skip	36	1.27	2752	96.80
97 = Don't know	70	2.46	2822	99.26
98 = Refusal	12	0.42	2834	99.68
99 = Blank	9	0.32	2843	100.00

Supplemental HPR9_2C_S: Provide training for managers on the safety and health risks associated with employee fatigue and poor sleep?

HPR9_2C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	82	2.88	82	2.88
2 = No	464	16.32	546	19.21
5 = Logically Assigned No (HP1=No)	584	20.54	1130	39.75
95 = Supplemental Questionnaire Non-participant	1588	55.86	2718	95.60
96 = Legitimate skip	36	1.27	2754	96.87
97 = Don't know	72	2.53	2826	99.40
98 = Refusal	8	0.28	2834	99.68
99 = Blank	9	0.32	2843	100.00

Supplemental HPR9_2D_S: Provide training for managers to improve the organization of work so as to reduce employee risk for poor sleep and fatigue?

HPR9_2D_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	63	2.22	63	2.22
2 = No	477	16.78	540	18.99
5 = Logically Assigned No (HP1=No)	584	20.54	1124	39.54
95 = Supplemental Questionnaire Non-participant	1588	55.86	2712	95.39
96 = Legitimate skip	36	1.27	2748	96.66
97 = Don't know	78	2.74	2826	99.40
98 = Refusal	8	0.28	2834	99.68
99 = Blank	9	0.32	2843	100.00

Supplemental HPR9_2E_S: Improve design of work schedules, including policies for the number of consecutive days or hours allowed to be worked, or the type of shifts in place?

HPR9_2E_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	167	5.87	167	5.87
2 = No	387	13.61	554	19.49
5 = Logically Assigned No (HP1=No)	584	20.54	1138	40.03
95 = Supplemental Questionnaire Non-participant	1588	55.86	2726	95.88
96 = Legitimate skip	36	1.27	2762	97.15
97 = Don't know	66	2.32	2828	99.47
98 = Refusal	6	0.21	2834	99.68
99 = Blank	9	0.32	2843	100.00

Supplemental HPR9_2F_S: Offer breaks during the work shift or work day?

	HPR9_2F_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		576	20.26	576	20.26
2 = No		32	1.13	608	21.39
5 = Logically Assigned No (HP1=No)		584	20.54	1192	41.93
95 = Supplemental Questionnaire Non-participant		1588	55.86	2780	97.78
96 = Legitimate skip		36	1.27	2816	99.05
97 = Don't know		13	0.46	2829	99.51
98 = Refusal		5	0.18	2834	99.68
99 = Blank		9	0.32	2843	100.00

Supplemental KP1A_S: Did you partner with state/local public health agency

	KP1A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		181	6.37	181	6.37
2 = No		366	12.87	547	19.24
5 = Logically Assigned No (HP1=No)		584	20.54	1131	39.78
95 = Supplemental Questionnaire Non-participant		1588	55.86	2719	95.64
96 = Legitimate skip		36	1.27	2755	96.90
97 = Don't know		61	2.15	2816	99.05
98 = Refusal		9	0.32	2825	99.37
99 = Blank		18	0.63	2843	100.00

Supplemental KP1B_S: Did you partner with workers compensation provider

KP1B_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	263	9.25	263	9.25
2 = No	293	10.31	556	19.56
5 = Logically Assigned No (HP1=No)	584	20.54	1140	40.10
95 = Supplemental Questionnaire Non-participant	1588	55.86	2728	95.95
96 = Legitimate skip	36	1.27	2764	97.22
97 = Don't know	53	1.86	2817	99.09
98 = Refusal	8	0.28	2825	99.37
99 = Blank	18	0.63	2843	100.00

Supplemental KP1C_S: Did you partner with health related organization (e.g. American Heart Association, American Cancer Society)

KP1C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	222	7.81	222	7.81
2 = No	334	11.75	556	19.56
5 = Logically Assigned No (HP1=No)	584	20.54	1140	40.10
95 = Supplemental Questionnaire Non-participant	1588	55.86	2728	95.95
96 = Legitimate skip	36	1.27	2764	97.22
97 = Don't know	53	1.86	2817	99.09
98 = Refusal	8	0.28	2825	99.37
99 = Blank	18	0.63	2843	100.00

Supplemental KP1D_S: Did you partner with hospital

	KP1D_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		190	6.68	190	6.68
2 = No		375	13.19	565	19.87
5 = Logically Assigned No (HP1=No)		584	20.54	1149	40.42
95 = Supplemental Questionnaire Non-participant		1588	55.86	2737	96.27
96 = Legitimate skip		36	1.27	2773	97.54
97 = Don't know		44	1.55	2817	99.09
98 = Refusal		8	0.28	2825	99.37
99 = Blank		18	0.63	2843	100.00

Supplemental KP1E_S: Did you partner with community organization like the YMCA or YWCA

	KP1E_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes		118	4.15	118	4.15
2 = No		434	15.27	552	19.42
5 = Logically Assigned No (HP1=No)		584	20.54	1136	39.96
95 = Supplemental Questionnaire Non-participant		1588	55.86	2724	95.81
96 = Legitimate skip		36	1.27	2760	97.08
97 = Don't know		57	2.00	2817	99.09
98 = Refusal		8	0.28	2825	99.37
99 = Blank		18	0.63	2843	100.00

Supplemental KP1F_S: Did you partner with business group (Wellness Council, Chamber of Commerce or other business group)

KP1F_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	151	5.31	151	5.31
2 = No	397	13.96	548	19.28
5 = Logically Assigned No (HP1=No)	584	20.54	1132	39.82
95 = Supplemental Questionnaire Non-participant	1588	55.86	2720	95.67
96 = Legitimate skip	36	1.27	2756	96.94
97 = Don't know	60	2.11	2816	99.05
98 = Refusal	9	0.32	2825	99.37
99 = Blank	18	0.63	2843	100.00

Supplemental KP1G_S: Did you partner with other

KP1G_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	92	3.24	92	3.24
2 = No	374	13.16	466	16.39
5 = Logically Assigned No (HP1=No)	584	20.54	1050	36.93
95 = Supplemental Questionnaire Non-participant	1588	55.86	2638	92.79
96 = Legitimate skip	36	1.27	2674	94.06
97 = Don't know	125	4.40	2799	98.45
98 = Refusal	26	0.91	2825	99.37
99 = Blank	18	0.63	2843	100.00

Supplemental OSH7_1_S: Senior leadership who demonstrates commitment to both safe work design and worker well-being.

OSHS7_1_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	979	34.44	979	34.44
2 = No	156	5.49	1135	39.92
95 = Supplemental Questionnaire Non-participant	1588	55.86	2723	95.78
97 = Don't know	78	2.74	2801	98.52
98 = Refusal	23	0.81	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH7_2_S: Plan for initiatives that jointly protect worker health, safety and well-being.

OSHS7_2_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	724	25.47	724	25.47
2 = No	342	12.03	1066	37.50
95 = Supplemental Questionnaire Non-participant	1588	55.86	2654	93.35
97 = Don't know	148	5.21	2802	98.56
98 = Refusal	22	0.77	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH7_4_S: Efforts to protect and promote worker health that include training of supervisors.

OSHS7_4_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	644	22.65	644	22.65
2 = No	424	14.91	1068	37.57
95 = Supplemental Questionnaire Non-participant	1588	55.86	2656	93.42
97 = Don't know	146	5.14	2802	98.56
98 = Refusal	22	0.77	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH7_6_S: Communication and programming that protects worker health is included with efforts to promote employee well-being.

OSHS7_6_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	705	24.80	705	24.80
2 = No	357	12.56	1062	37.35
95 = Supplemental Questionnaire Non-participant	1588	55.86	2650	93.21
97 = Don't know	152	5.35	2802	98.56
98 = Refusal	22	0.77	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH8_S: Does this site employ individuals who work outdoors?

OSHS8_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	587	20.65	587	20.65
2 = No	615	21.63	1202	42.28
95 = Supplemental Questionnaire Non-participant	1588	55.86	2790	98.14
97 = Don't know	13	0.46	2803	98.59
98 = Refusal	21	0.74	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH81A_S: Educational information about sun protection to workers through instruction, posters, or brochures?

OSHS1A_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	234	8.23	234	8.23
2 = No	266	9.36	500	17.59
9 = Logically Assigned No (OSH8_S = No)	615	21.63	1115	39.22
95 = Supplemental Questionnaire Non-participant	1588	55.86	2703	95.08
96 = Legitimate skip	34	1.20	2737	96.27
97 = Don't know	86	3.02	2823	99.30
98 = Refusal	1	0.04	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH81B_S: Environmental approaches to encourage sun protection (e.g. provide sunscreen or shade)?

OSHS1B_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	238	8.37	238	8.37
2 = No	265	9.32	503	17.69
9 = Logically Assigned No (OSH8_S = No)	615	21.63	1118	39.32
95 = Supplemental Questionnaire Non-participant	1588	55.86	2706	95.18
96 = Legitimate skip	34	1.20	2740	96.38
97 = Don't know	83	2.92	2823	99.30
98 = Refusal	1	0.04	2824	99.33
99 = Blank	19	0.67	2843	100.00

Supplemental OSH81C_S: Policies to support sun protection practices (e.g. require sun protective behavior)?

OSHS81C_S	Frequency	Percent	Cumulative Frequency	Cumulative Percent
1 = Yes	161	5.66	161	5.66
2 = No	321	11.29	482	16.95
9 = Logically Assigned No (OSH8_S = No)	615	21.63	1097	38.59
95 = Supplemental Questionnaire Non-participant	1588	55.86	2685	94.44
96 = Legitimate skip	34	1.20	2719	95.64
97 = Don't know	104	3.66	2823	99.30
98 = Refusal	1	0.04	2824	99.33
99 = Blank	19	0.67	2843	100.00