

**REYNOLDS ELECTRICAL & ENGINEERING CO., INC.  
POSITION DESCRIPTION**

**POSITION TITLE:** Equipment Operator

**JOB CODE :** 031534, 031554, 031558, 031509, 036570, 036509

**DATE PREPARED :** May 21, 1993

**Revised:** December 13, 1993

**SUMMARY STATEMENT**

The incumbent operates gasoline/diesel powered equipment including rubber-tired and track-type tractors equipped with hydraulic operated dozers or rippers, scrapers, gasoline/diesel powered tractor with rubber tires or metal tracks which is equipped with boom and bucket or hoe-ram used to excavate trenches or pits and/or load/stack material such as aggregate, etc.

**DIMENSIONS**

The incumbent reports to an Operator Foreman or Operator General Foreman and has no supervisory responsibility.

**NATURE AND SCOPE**

1. Excavates or stock piles material on roads, drill pads, event sites, and construction sites;
2. Rips rock, cuts slopes, pushes scrapers, and digs sumps;
3. Cuts/fills in accordance to instructions from grade checker;
4. Feeds crushers or batch plants; removes aggregate from under conveyor belts;
5. Clears land of trees, rocks, etc., for construction sites;
6. Operates gasoline/diesel powered tractor type vehicles to excavate trenches, pits, cellars, etc., at construction sites;
7. Performs lifting or material handling duties associated with job; operates hoe-ram to fracture hard material;
8. Assures that machinery is maintained properly and fluid levels are adequate;
9. Adheres to all Company EEO, affirmative action, environmental, health, safety, quality assurance, and security programs;
10. Performs related work as required.

**ESSENTIAL JOB FUNCTIONS**

**Physical**

1. Occasional standing/walking while not operating machines on all types of terrain for short distances throughout work shift;
2. Frequent-to-constant sitting while operating various types of equipment and subject to bouncing/jarring/vibration depending upon type of terrain;
3. Occasional lifting/carrying 1 to 25 pounds of tools/equipment; assistive devices available for lifting/carrying up to 100-pound heavier items while assisting in changing of equipment attachments;

<i>Constantly = Over 2/3 of time</i>
<i>Frequently = 1/3 - 2/3 of time</i>
<i>Occasionally = Less than 1/3 of time</i>

## Equipment Operator

4. Frequent pushing/pulling using both hands/arms while operating equipment using hand levers/steering wheels exerting a force up to 20 to 25 pounds;
5. Frequent climbing on/off equipment or up steps or stationary ladder;
6. Frequent bending/twisting at waist/knees/neck while operating equipment;
7. May occasionally kneel/crouch while inspecting or performing minor maintenance on equipment;
8. Constant use of both hands/arms while reaching/grasping/gripping/fingering while operating equipment;
9. Constant use of sight abilities including depth perception, peripheral vision, hand/eye/foot coordination, visual acuity in near-, mid-, and far-range while operating equipment;
10. Frequent use of speech abilities required in communicating with coworkers, maintaining radio contact, alerting workers working in/around moving equipment; constant use of hearing abilities in communicating with coworkers, monitoring equipment performance, and in giving/receiving instructions.

### **Mental**

1. Constant mental alertness and attention to detail while operating equipment, often in hazardous areas and working around workers and/or other moving equipment;
2. Must be able to read/write/speak English; must possess basic mathematical skills;
3. Must have basic mechanical aptitude to identify equipment malfunctions and assist in equipment changes;
4. Must be able to work independently and perform all work that is assigned.

### **WORKING CONDITIONS AND EQUIPMENT USED**

Work is mostly performed inside climate controlled cab of equipment or exposed to outdoor weather conditions.

Tools & Equipment Used: Hand/power tools and various types of equipment including dozers, loaders, scrapers, and cranes. Safety equipment includes hard hat, safety glasses, steel-toed safety shoes/gloves, and other equipment when needed.

### **REQUIRED TRAINING AND WORK EXPERIENCE**

Two years of experience as an Equipment Operator or completion of recognized apprenticeship program.

### **OTHER SPECIAL QUALIFICATIONS**

Valid driver's license required.