

**REYNOLDS ELECTRICAL & ENGINEERING CO., INC.
POSITION DESCRIPTION**

POSITION TITLE: Bull Gang Worker

JOB CODE : 032508

DATE PREPARED : July 21, 1992

Revised: December 2, 1993

SUMMARY STATEMENT

The incumbent works in underground or surface operations performing tasks associated with the digging and removal of excavated material.

DIMENSIONS

The incumbent reports to a Bull Gang Foreman and has no supervisory responsibility.

NATURE AND SCOPE

1. Lays ties and rail and repairs track; lifts and carries steel or wood ties, rail, fish plates, and accessories from flat cars to work area; spikes or clips rail to ties; connects, aligns, and grades track using spike hammer, pick, shovel, and other hand tools; bends rail with rail-bending machine; and installs frogs and switches;
2. Digs drainage ditch with air hammer, pick, and shovel and then hand mucks into muck cars;
3. Offloads supply train and carries materials, tools, and supplies to work areas;
4. Supports miners, carpenters, pipe fitters, wiremen, core drillers, and users;
5. Keeps main haulage drifts and work areas clean and in a safe working condition;
6. Hand carries and places sandbags and lead bricks in drifts for stemming and shielding purposes;
7. Vibrates concrete inside of forms and support grout pours;
8. Adheres to all Company EEO, affirmative action, environment, safety, health, quality assurance, and security programs.
9. Performs related work as assigned;

ESSENTIAL JOB FUNCTIONS

Physical

<i>Constantly = Over 2/3 of time</i>
<i>Frequently = 1/3 - 2/3 of time</i>
<i>Occasionally = Less than 1/3 of time</i>

1. Constant standing/walking on uneven terrain throughout work shift up to 2 to 3 miles per shift, depending upon work location;
2. Frequent lifting/carrying rail or materials/supplies up to 25 to 50 pounds; assistive devices available for lifting/carrying up to 100 pounds;
3. Constant pushing/pulling using both hands/arms exerting a force between 10 to 75 pounds while moving materials/operating heavy equipment;
4. Occasional climbing ladders/stairs/steps in work area;
5. Constant bending/twisting at waist/knees/neck and working in awkward position throughout work shift.

Bull Gang Worker

6. Frequent kneeling/crouching/crawling throughout work shift may be required;
7. Constant use of both hands/arms reaching/grasping/gripping while utilizing hand tools and other equipment; worker subject to vibration from use of sinking hammer, jackhammers, and power tools/equipment;
8. Constant use of sight required; excellent hand/eye/foot coordination is necessary in use of power tools; depth perception and peripheral vision are required to maintain safe work environment; visual near-, mid-, and far-range is required to perform job duties safely/accurately;
9. Constant use of speech/hearing abilities while communicating with coworkers/supervisors and maintaining a safe work environment;
10. Frequent working in awkward positions and confined work spaces or working with arms extended overhead for prolonged periods of time; occasional jumping may be required.

Mental

1. Constant attention to detail when operating equipment and maintaining alert vigil in highly hazardous working conditions;
2. Must be able to read/write/speak English and understand technical information, drawings, schematics, and Material Safety Data Sheet guidelines;
3. Must possess basic mathematical skills;
4. Must be able to work under pressures of hazardous work conditions while maintaining work schedules as assigned;
5. Must be able to work effectively in a small-team environment while working independently to meet work goals.

WORKING CONDITIONS AND EQUIPMENT USED

Work is performed outdoors or underground in tunnels/downshafts.

Tools & Equipment Used: Hand tools, flashlight, air hammer, jackhammer, picks, shovels, and other equipment as needed. Safety equipment includes hard hat, safety glasses, safety belt, steel-toed safety shoes, eye/hearing protection, and respirator.

REQUIRED TRAINING AND WORK EXPERIENCE

No experience is required. Must be willing to work underground and be physically able to perform the duties.

OTHER SPECIAL QUALIFICATIONS

Must be qualified/fitted with a respirator. Valid driver's license required.