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TIMOTHY J. PERRY

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MILTON WALLACE (1917-1985)

THOMAS E. O'BRYAN  
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November 4, 1991

SETRIGHT, CIABOTTI & LONGSTREET  
313 Montgomery Street  
Syracuse, New York 13202

Attention: Victor J. Ciabotti, Esq.

MACKENZIE, SMITH, LEWIS,  
MICHELL & HUGHES  
600 Onondaga Savings Bank Bldg.  
P.O. Box 4967  
Syracuse, New York 13221-4967

Attention: Catherine M. Gale, Esq.

Re: *Baker, et al. v. R.T. Vanderbilt Co., Inc., et al.*  
Our File: C32 230

Counselors:

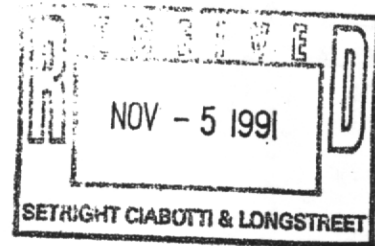
Enclosed herewith you will find the Mine and Mill seniority lists relative to the above-captioned matter.

Very truly yours,

*Samuel M. Vulcano*

Samuel M. Vulcano

SMV/aw  
Enclosure



Gouverneur Mine + Mill  
Seniority lists

GOUVERNEUR TALC COMPANY, INC.

P.O. BOX 89

GOUVERNEUR, NEW YORK 13642-0089

D.C. PUTMAN  
GENERAL MANAGER

TEL (315) 287-0100  
FAX (315) 287-0948

October 29, 1991

Mr. Samuel Vulcano, Esq.  
Sugarman, Wallace, Manheim & Schoenwald  
Suite 700  
499 S. Warren Street  
Syracuse, NY 13202-2080

Dear Mr. Vulcano:

John Kelse requested today that we send you the enclosed copies of all  
Mine and Mill seniority lists for review.

Sincerely,

GOUVERNEUR TALC CO., INC.

*Bonnie Seaman*

Bonnie Seaman  
Personnel Assistant

Enclosures

July 1, 1951

WEL. EMPLOYEES -- SENIORITY LIST

| <u>NAME</u>        | <u>DATE HIRED</u> |
|--------------------|-------------------|
| 1. D. Stovenson    | 7/20/48           |
| 2. S. Cantimay     | 7/26/48           |
| 3. K. Price        | 7/26/48           |
| 4. L. Raven        | 7/27/48           |
| 5. A. Mascoe       | 8/5/48            |
| 6. Claude Gates    | 8/11/48           |
| 7. C. Wells        | 8/12/48           |
| 8. L. Merritt      | 8/21/48           |
| 9. K. Manning      | 8/23/48           |
| 10. G. Macaulay    | 8/24/48           |
| 11. C. Brink       | 8/30/48           |
| 12. E. Brokenshire | 8/31/48           |
| 13. A. Yerdon      | 9/9/48            |
| 14. R. Scott       | 9/20/48           |
| 15. J. Theriault   | 11/3/48           |
| 16. S. Bolmore     | 6/6/49            |
| 17. W. Fuller      | 6/14/49           |
| 18. L. LaRock      | 6/14/49           |
| 19. B. Bickford    | 6/21/49           |
| 20. R. Bickford    | 6/21/49           |
| 21. G. Morgan      | 9/6/49            |
| 22. Clifton Gates  | 11/23/49          |
| 23. E. Anderson    | 3/9/50            |
| 24. C. Yerdon      | 8/21/50           |
| 25. J. Newvine     | 8/29/50           |
| 26. P. Young       | 11/7/50           |
| 27. E. Peck        | 1/15/51           |
| 28. E. Theriault   | 3/20/51           |

July 1, 1952

MILL EMPLOYEES ----- SENIORITY LIST

| <u>Name</u>      | <u>Date Hired</u> |
|------------------|-------------------|
| 1. D. Stevenson  | 7/20/48           |
| 2. K. Price      | 7/26/48           |
| 3. L. Raven      | 7/27/48           |
| 4. Claude Gates  | 8/11/48           |
| 5. C. Wells      | 8/12/48           |
| 6. K. Manning    | 8/23/48           |
| 7. G. Macaulay   | 8/24/48           |
| 8. E. Erkenshire | 8/31/48           |
| 9. M. Yerdon     | 9/9/48            |
| 10. R. Scott     | 9/20/48           |
| 11. J. Theriault | 11/3/48           |
| 12. W. Fuller    | 6/14/49           |
| 13. L. LaRock    | 6/14/49           |
| 14. B. Bickford  | 6/21/49           |
| 15. R. Bickford  | 6/21/49           |
| 16. C. Yerdon    | 8/21/50           |
| 17. J. Newvine   | 8/29/50           |
| 18. E. Theriault | 3/20/51           |
| 19. F. Davis     | 4/10/51           |
| 20. L. Merritt   | 8/13/51           |
| 21. C. Streeter  | 9/20/51           |
| 22. R. Davis     | 11/12/51          |
| 23. E. Fuller    | 12/17/51          |
| 24. E. McNeil    | 1/4/52            |
| 25. A. LaClair   | 3/5/52            |
| 26. A. Bowhall   | 3/17/52           |
| 27. D. Link      | 3/18/52           |

## MILL EMPLOYEES -- SENIORITY LIST

JANUARY 1, 1953

| NAME                      | DATE HIRED         |
|---------------------------|--------------------|
| 1. D. Stevenson           | 7/20/48            |
| 2. K. Price               | 7/26/48            |
| 3. L. Raven               | 7/27/48            |
| 4. Claude Gates           | 8/11/48            |
| 5. C. Wells               | 8/12/48            |
| 6. K. Manning             | 8/23/48            |
| 7. G. Macaulay            | 8/24/48            |
| 8. V. MacTurk             | 8/30/48            |
| 9. E. Brokenshire         | 8/31/48            |
| 10. M. Yerdon             | 9/9/48             |
| 11. R. Scott              | 9/20/48            |
| 12. J. Theriault          | 11/3/48            |
| 13. W. Fuller             | 6/14/49            |
| 14. L. LaRock             | 6/14/49            |
| 15. B. Bickford           | 6/21/49            |
| 16. R. Bickford           | 6/21/49            |
| 17. C. Yerdon             | 8/21/50            |
| 18. J. Newvine            | 8/29/50            |
| <del>19. D. Stevens</del> | <del>9/5/50</del>  |
| 20. E. Theriault          | 3/20/51            |
| 21. F. Davis              | 4/10/51            |
| 22. L. Merritt            | 8/13/51            |
| 23. C. Streeter           | 9/20/51            |
| 24. E. Fuller             | 12/17/51           |
| 25. A. LaClair            | 3/5/52             |
| <del>26. A. Bowhall</del> | <del>3/17/52</del> |
| <del>27. D. Link</del>    | <del>3/18/52</del> |
| 28. F. Boney              | 4/19/52            |
| 29. L. Stone              | 4/24/52            |
| 30. H. Finley             | 4/28/52            |
| 31. G. Mullen             | 5/1/52             |
| 32. T. Pickette           | 5/7/52             |



March 24, 1953

LIST OF MILL EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>       | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>                      |
|-------------------|-------------------|------------------|--|
| E. Macaulay       | 4/12/48           | 11/22/49         | Quit (with notice) for another job             |
| G. Link           | 7/19/48           | 12/29/51         | Discharged--Inability to do assigned duties    |
| D. Stevenson      | 7/20/48           |                  |  |
| S. Santimaw       | 7/26/48           |                  |  |
| K. Price          | 7/26/48           |                  |  |
| L. Raven          | 7/27/48           |                  |  |
| A. Pascoe         | 8/5/48            | 7/31/51          | Quit on Doctor's advice                        |
| J. Newvine        | 8/5/48            | 3/11/49          | Lay off, did not wish to return                |
| Claude Gates      | 8/11/48           |                  |  |
| C. Wells          | 8/12/48           |                  |  |
| L. Merritt        | 8/21/48           | 7/21/51          | Quit (with notice) for another job             |
| K. Manning        | 8/23/48           |                  |  |
| G. Macaulay       | 8/24/48           |                  |  |
| V. MacTurk        | 8/30/48           | 10/15/50         | Leave of absence--6 wks.--drafted into service |
| C. Brink          | 8/30/48           | 1/4/52           | Discharged--insubordination                    |
| C. Perry          | 8/30/48           | 10/19/48         | Fired--absenteeism due to old injury           |
| E. Brokenshire    | 8/31/48           |                  |  |
| W. Murphy         | 8/31/48           | 3/11/49          | Lay off, did not wish to return                |
| K. Goodnough      | 9/2/48            | 4/22/49          | Layed off permanently, unsatisfactory          |
| G. Parody         | 9/7/48            | 10/25/48         | Fired--failure to perform duties               |
| G. Goldsmith      | 9/7/48            | 3/11/49          | Layed off permanently, unsatisfactory          |
| Ray Davis         | 9/8/48            | 4/22/49          | Fired--work unsatisfactory                     |
| M. Yerdon         | 9/9/48            |                  |  |
| J. Honsky         | 9/9/48            | 4/22/49          | Layed off, did not wish to return              |
| R. Scott          | 9/20/48           |                  |  |
| V. Boscoe         | 9/23/48           | 3/8/49           | Left to accept another position                |
| D. Blackburn      | 9/27/48           | 11/10/48         | Discharged--absenteeism                        |
| T. A. Blackburn   | 9/27/48           | 12/3/48          | Job completed                                  |
| J. MacTurk        | 10/5/48           | 10/19/48         | Fired--failure to regularly perform duties     |
| H. Yerdon         | 10/8/48           | 11/19/48         | Job completed                                  |
| J. Evans          | 10/8/48           | 10/22/48         | Job completed                                  |
| P. Lashbrooks     | 10/13/48          | 3/31/51          | Quit with notice                               |
| L. Radigan        | 10/25/48          | 1/10/49          | Fired--Refused to do assigned duties           |
| T. Blackburn, Sr. | 10/26/48          | 12/3/48          | Job completed                                  |
| F. Corrice        | 10/27/48          | 12/3/48          | Job completed                                  |
| J. White          | 10/28/48          | 10/29/48         | Job completed                                  |
| H. White          | 10/28/48          | 10/29/48         | Job completed                                  |

LIST OF MILL EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>    | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>             |
|----------------|-------------------|------------------|---------------------------------------|
| J. Theriault   | 11/3/48           |                  |                                       |
| F. Sharpine    | 11/16/48          | 11/22/48         | Quit due to sickness in family        |
| R. Smith       | 11/27/48          | 12/17/48         | Job completed                         |
| J. Foley       | 11/27/48          | 12/17/48         | Job completed                         |
| D. Kilmer      | 11/27/48          | 12/17/48         | Job completed                         |
| D. Fowler      | 11/30/48          | 2/25/49          | Fired--work unsatisfactory            |
| K. Montroy     | 12/7/48           | 12/11/48         | Temporary help                        |
| L. Peck        | 12/12/48          | 12/12/48         | Job completed                         |
| J. Rummel      | 12/12/48          | 12/11/48         | Temporary help                        |
| C. Yousey      | 12/13/48          | 12/21/48         | Job completed                         |
| B. O'Leary     | 12/15/48          | 12/26/48         | Quit without notice                   |
| K. Rumble      | 2/2/49            | 5/13/51          | To go into business for self          |
| S. Belmore     | 6/6/49            | 12/29/51         | Discharged--work unsatisfactory       |
| W. Fuller      | 6/14/49           |                  |                                       |
| L. LaRock      | 6/14/49           |                  |                                       |
| L. Nichols     | 6/14/49           | 8/11/50          | Doctor's advice                       |
| H. Stacy       | 6/18/49           | 8/21/49          | Temporary help                        |
| B. Bickford    | 6/21/49           |                  |                                       |
| R. Bickford    | 6/21/49           |                  |                                       |
| D. Link        | 6/22/49           | 10/11/50         | Doctor's advice                       |
| C. Washburn    | 6/27/49           | 7/3/49           | Temporary help                        |
| D. Foster      | 6/29/49           | 9/21/49          | Temporary help                        |
| E. Bailey      | 7/1/49            | 7/2/49           | Temporary job                         |
| R. LaPierre    | 7/30/49           | 7/31/49          | Temporary job                         |
| W. Allen       | 8/10/49           | 8/20/49          | Temporary job                         |
| T. Brown       | 8/21/49           | 9/4/49           | Temporary job                         |
| G. R. Morgan   | 9/6/49            | 4/11/52          | Discharged--Refusal to come into work |
| E. Williams    | 10/18/49          | 10/31/49         | Temporary job                         |
| Clifton Gates  | 11/28/49          |                  |                                       |
| Francis Guiles | 8/17/49           | 5/3/50           | Quit without notice                   |
| J. Malbouf     | 1/17/50           | 4/21/50          | Temporary job                         |
| E. Anderson    | 3/9/50            |                  |                                       |
| H. Stacy       | 6/21/50           | 9/2/50           | Temporary help                        |
| K. Joudry      | 7/3/50            | 9/2/50           | Temporary help                        |
| B. Needle      | 7/19/50           | 8/27/50          | Temporary help                        |
| C. Yerdon      | 8/21/50           |                  |                                       |
| J. Hewvine     | 8/29/50           |                  |                                       |
| F. Evans       | 9/5/50            | 9/15/50          | Temporary help                        |
| D. Stevens     | 9/5/50            | 1/8/51           | Enter Service                         |
| E. Smith       | 10/16/50          | 10/28/50         | Rejected by Company Doctor            |
| P. Young       | 11/7/50           | 3/26/52          | Discharged--absenteeism               |
| E. Peck        | 1/15/51           | 10/11/51         | To run his own farm                   |
| G. Lehigh      | 1/15/51           | 6/11/51          | Temporary help                        |
| M. Shippee     | 2/20/51           | 6/20/51          | Left for another job                  |
| R. MacTurk     | 2/21/51           | 3/19/51          | Marital difficulties                  |
| E. Theriault   | 3/20/51           |                  |                                       |
| F. Davis       | 4/10/51           |                  |                                       |
| F. Typhair     | 4/26/51           | 9/11/51          | Doctor's advise--sent to Raybrook     |
| R. Dawley      | 5/11/51           | 12/11/51         | Quit to take another job              |



LIST OF MILL EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>  | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>               |
|--------------|-------------------|------------------|---|
| W. Eldridge  | 6/25/51           | 6/29/51          | Temporary job                           |
| H. Dawley    | 7/9/51            | 8/17/51          | Recalled to former job                  |
| C. Hendrick  | 7/16/51           | 9/25/51          | Released                                |
| P. Emrich    | 7/24/51           | 1/2/52           | Quit after refusing to do assigned work |
| D. Smith     | 7/26/51           | 9/25/51          | Released                                |
| L. Merritt   | 8/13/51           |                  |   |
| C. Streeter  | 9/20/51           |                  |   |
| F. Cabral    | 10/4/51           | 10/10/51         | Quit without notice                     |
| R. Delisle   | 10/4/51           | 10/10/51         | Quit without notice                     |
| B. Sanders   | 10/9/51           | 10/16/51         | Quit without notice                     |
| R. Schmunk   | 10/17/51          | 10/24/51         | Quit without notice                     |
| T. McIntosh  | 10/24/51          | 4/19/52          | Left to take another job                |
| L. Clement   | 10/24/51          | 5/8/52           | Discharged--absenteeism                 |
| R. McCarthy  | 10/25/51          | 11/16/51         | Quit without notice                     |
| J. Frisco    | 10/30/51          | 11/8/51          | Quit without notice                     |
| R. Davis     | 11/12/51          | 9/18/52          | Walked off job--did not return          |
| E. Williams  | 11/19/51          | 11/24/51         | Replace Cousins during vacation         |
| G. Stevenson | 11/26/51          | 6/21/52          | Quit without notice                     |
| W. Lee       | 11/26/51          | 4/5/52           | Quit without notice                     |
| L. Brown     | 12/12/51          | 12/16/52         | Job completed                           |
| C. Reynolds  | 12/12/51          | 12/14/51         | Quit without notice                     |
| D. Youngs    | 12/12/51          | 12/15/51         | Quit without notice                     |
| R. Jenne     | 12/13/51          | 5/3/52           | Quit with notice                        |
| J. Johnson   | 12/14/51          | 1/4/52           | Quit without notice                     |
| E. Fuller    | 12/17/51          |                  |   |
| E. McNeil    | 1/9/52            | 10/22/52         | Discharged--reported for work drunk     |
| W. Robinson  | 1/14/52           | 3/18/52          | Quit with notice                        |
| F. Conklin   | 1/14/52           | 2/16/52          | Laid off                                |
| L. Tierman   | 1/14/52           | 2/11/52          | Quit without notice                     |
| C. Gascoñ    | 1/15/52           | 2/11/52          | Laid off                                |
| W. Vrooman   | 1/15/52           | 2/11/52          | Laid off                                |
| A. LaClair   | 3/5/52            |                  |   |
| S. Outman    | 3/12/52           | 3/13/52          | Quit without notice                     |
| F. Conklin   | 3/11/52           | 3/15/52          | Quit--take another job                  |
| L. Brown     | 3/14/52           | 3/29/52          | Laid off                                |
| A. Bowhall   | 3/17/52           | 1/13/53          | Quit without notice                     |
| D. Link      | 3/18/52           |                  |   |
| H. Thompson  | 4/4/52            | 8/2/52           | Laid off                                |
| T. Mouck     | 4/10/52           | 4/28/52          | Quit without notice                     |
| G. Lehigh    | 4/10/52           | 4/11/52          | Temporary job                           |
| F. Boney     | 4/19/52           |                  |   |
| L. Brown     | 4/21/52           | 8/30/52          | Laid off                                |
| B. Bailey    | 4/22/52           | 4/23/52          | Quit without notice                     |
| L. Stone     | 4/24/52           |                  |   |
| H. Finley    | 4/28/52           |                  |   |
| G. Mullen    | 5/1/52            |                  |   |

LIST OF MILL EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>       | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u> |
|-------------------|-------------------|------------------|---------------------------|
| W. Walsh          | 5/7/52            | 12/19/52         | Laid off                  |
| T. Pickette       | 5/7/52            |                  |                           |
| W. Gilbert        | 5/9/52            | 8/10/52          | Laid off                  |
| G. Lehigh         | 6/2/52            | 7/3/52           | Temporary job finished    |
| C. Toomey         | 6/9/52            | 7/3/52           | Return to school          |
| D. Cathers        | 7/7/52            | 8/9/52           | Laid off                  |
| C. McLearn        | 7/16/52           | 8/1/52           | Laid off                  |
| C. Patterson      | 7/23/52           | 8/9/52           | Laid off                  |
| G. Van Valkenburg | 11/3/52           | 12/19/52         | Laid off                  |
| V. MacTurk        | 12/8/52           |                  |                           |
| W. Graham         | 1/26/53           | 2/7/53           | Temporary job done        |
| W. Walsh          | 2/24/53           | 3/10/53          | Enter Armed Forces        |
| G. Van Valkenburg | 2/24/53           |                  |                           |

October 1, 1954

MILL CONTINUOUS SERVICE LIST

| <u>Name</u>           | <u>Occupation</u>                  | <u>Date Hired</u> |
|-----------------------|------------------------------------|-------------------|
| 1. D. Stevenson       | Packer                             | 7/20/48           |
| 2. K. Price           | Maintenance Millwright 1st Class   | 7/26/48           |
| 3. L. Raven           | Instrument Man                     | 7/27/48           |
| 4. Claude Gates       | Process AirEngineer                | 8/11/48           |
| 5. C. Wells           | Process Air Engineer               | 8/12/48           |
| 6. K. Hanning         | StockClerk                         | 8/23/48           |
| 7. G. Macaulay        | Process Air Engineer               | 8/24/48           |
| 8. E. Brokenshire     | Fork Lift Operator & Warehouse Man | 8/31/48           |
| 9. M. Yerdon          | 1st Miller                         | 9/9/48            |
| 10. R. Scott*         | Plant Electrician                  | 9/20/48           |
| 11. J. Theriault      | Welder 1st Class                   | 11/3/48           |
| 12. W. Fuller         | Packer                             | 6/14/49           |
| 13. L. LaRock         | Packer                             | 6/14/49           |
| 14. B. Bickford*      | Packer                             | 6/21/49           |
| 15. R. Bickford       | California Process Operator        | 6/21/49           |
| 16. C. Yerdon         | Packer                             | 8/21/50           |
| 17. J. Newvine        | California Process Operator        | 8/29/50           |
| 18. E. Theriault      | Truck Driver & Utility             | 3/20/51           |
| 19. F. Davis*         | Maintenance Millwright 1st Class   | 4/10/51           |
| 20. C. Streeter       | California Process Operator        | 9/20/51           |
| 21. E. Fuller         | Check Weighman                     | 12/17/51          |
| 22. A. LaClair        | Machinist 1stClass                 | 3/5/52            |
| 23. F. Boney          | 1st Miller                         | 4/18/52           |
| 24. L. Stone          | Clean-up Man                       | 4/24/52           |
| 25. G. Mullen*        | 2nd Miller                         | 5/1/52            |
| 26. W. Walsh          | Laborer                            | 5/7/52            |
| 27. G. Van Valkenburg | Maintenance Millwright 1st Class   | 2/24/53           |
| 28. E. Davis          | Check Weighman                     | 6/23/53           |
| 29. W. Walton         | 1st Miller                         | 8/14/53           |
| 30. W. Jones          | F-X Pump Man                       | 8/17/53           |
| 31. H. Besaw          | 1st Miller                         | 9/25/53           |
| 32. S. Aldrich        | 1st Miller                         | 11/3/53           |
| 33. C. Phelps         | Maintenance Millwright Helper      | 11/23/53          |
| 34. G. Chambers       | Sheet Metal Worker                 | 3/10/54           |
| 35. G. Evans          | 2nd Miller                         | 4/15/54           |
| 36. K. Reed           | 2nd Miller                         | 5/12/54           |
| 37. R. McMaras        | 2nd Miller                         | 5/18/54           |
| 38. L. Cole           | 2nd Miller                         | 6/13/54           |
| 39. A. McClure        | 1st Miller                         | 6/14/54           |
| 40. M. Paige          | Electrician 1st Class              | 6/15/54           |
| 41. O. Ordway         | Millwright 1st Class               | 7/12/54           |
| 42. C. Lamon          | Millwright 1st Class               | 7/14/54           |
| 43. R. Hughto         | Stencil Man                        | 7/29/54           |
| 44. F. Kinsey         | 2nd Miller                         | 8/2/54            |

\* Transferred out of Bargaining Unit.

October 1, 1956

MILL CONTINUOUS SERVICE LIST

| <u>Name</u>           | <u>Job Classification</u>          | <u>Date Hired</u> |
|-----------------------|------------------------------------|-------------------|
| 1. D. Stevenson       | Packer                             | 7/20/48           |
| 2. K. Price           | Process Air Operator               | 7/26/48           |
| 3. Claude Gates       | Millwright Apprentice              | 8/11/48           |
| 4. K. Hanning         | Stock Clerk                        | 8/23/48           |
| 5. G. Macaulay        | Electrician                        | 8/24/48           |
| 6. E. Brokenshire     | Fork Lift Operator                 | 8/31/48           |
| 7. M. Yerdon          | Process Air Operator               | 9/9/48            |
| 8. J. Theriault       | Welder                             | 11/3/48           |
| 9. W. Fuller          | Packer                             | 6/14/49           |
| 10. L. LaRock         | Packer                             | 6/14/49           |
| 11. C. Yerdon         | Welder                             | 8/21/50           |
| 12. J. Newvine        | Millwright Apprentice              | 8/29/50           |
| 13. E. Theriault      | Truck Driver                       | 3/20/51           |
| 14. C. Streeter       | California Process Operator        | 9/20/51           |
| 15. E. Fuller         | Packer                             | 12/17/51          |
| 16. A. IaClair        | Machinist                          | 3/5/52            |
| 17. F. Boney          | Process Air Operator               | 4/18/52           |
| 18. L. Stone          | Laborer                            | 4/24/52           |
| 19. W. Walsh          | Wheeler Operator                   | 5/7/52            |
| 20. G. Van Valkenburg | Millwright                         | 2/24/53           |
| 21. E. Davis          | Packer                             | 6/23/53           |
| 22. W. Jones          | Packer Serviceman                  | 8/17/53           |
| 23. H. Besaw          | Wheeler Operator                   | 9/25/53           |
| 24. S. Aldrich        | California Process Operator        | 11/3/53           |
| 25. C. Phelps         | Millwright Apprentice              | 11/23/53          |
| 26. K. Reed           | Hardinge Operator                  | 5/12/54           |
| 27. R. McManus        | Hardinge Operator                  | 5/18/54           |
| 28. L. Cole           | Hardinge Operator                  | 6/13/54           |
| 29. A. McClure        | Crusher Operator                   | 6/14/54           |
| 30. O. Ordway         | Millwright                         | 7/12/54           |
| 31. R. Fughto         | Packer Serviceman                  | 7/29/54           |
| 32. F. Kinney         | California Process Operator        | 8/2/54            |
| 33. H. Halbeuf        | Oiler                              | 8/4/54            |
| 34. R. Kulp           | Packer                             | 9/11/54           |
| 35. P. Fenton         | Crusher Operator                   | 9/28/54           |
| 36. A. Graves         | Car Liner                          | 10/5/54           |
| 37. C. Gerber         | Crusher Operator                   | 10/11/54          |
| 38. P. Gosselin       | Packer Serviceman                  | 1/3/55            |
| 39. C. Crandall       | Packer                             | 1/3/55            |
| 40. R. Isereau        | Instrument Repairman               | 1/17/55           |
| 41. L. Irish          | Laborer                            | 2/10/55           |
| 42. D. Davis          | Wheeler Operator                   | 6/20/55           |
| 43. D. Sheen          | Welder                             | 11/7/55           |
| 44. S. Gotham         | Packer Serviceman                  | 12/20/55          |
| 45. C. Forsyth        | Electrician                        | 1/6/56            |
| 46. D. Infield        | California Process Operator Helper | 5/21/56           |
| 47. K. Abell          | California Process Operator Helper | 6/18/56           |

October 1, 1957

MILL CONTINUOUS SERVICE LIST

| <u>Name</u>           | <u>Job Classification</u> | <u>Date Hired</u> |
|-----------------------|---------------------------|-------------------|
| 1. D. Stevenson       | Packer                    | 7/20/48           |
| 2. K. Price           | Process Air Operator      | 7/26/48           |
| 3. Claude Gates       | Millwright                | 8/11/48           |
| 4. K. Manning         | Stock Clerk               | 8/23/48           |
| 5. G. Macaulay        | Electrician               | 8/24/48           |
| 6. E. Brokenshire     | Fork Lift Operator        | 8/31/48           |
| 7. M. Yerdon          | Process Air Operator      | 9/9/48            |
| 8. J. Theriault       | Welder                    | 11/3/48           |
| 9. W. Fuller          | Truck Driver              | 6/14/49           |
| 10. L. LaRock         | Packer                    | 6/14/49           |
| 11. G. Yerdon         | Welder                    | 8/21/50           |
| 12. J. Newvine        | Millwright                | 8/29/50           |
| 13. E. Theriault      | Millwright                | 3/20/51           |
| 14. C. Streeter       | Laborer                   | 9/20/51           |
| 15. E. Fuller         | Packer                    | 12/17/51          |
| 16. A. LaClair        | Machinist                 | 3/5/52            |
| 17. F. Boney          | Process Air Operator      | 4/18/52           |
| 18. L. Stone          | Packer                    | 4/24/52           |
| 19. W. Walsh          | Wheeler Operator          | 5/7/52            |
| 20. G. Van Valkenburg | Millwright                | 2/24/53           |
| 21. E. Davis          | Packer                    | 6/23/53           |
| 22. W. Jones          | Packer Serviceman         | 8/17/53           |
| 23. S. Aldrich        | Laborer                   | 11/3/53           |
| 24. C. Phelps         | Millwright                | 11/23/53          |
| 25. R. McManus        | Wheeler Operator          | 5/18/54           |
| 26. L. Cole           | Hardinge Operator         | 6/13/54           |
| 27. A. McClure        | Hardinge Operator         | 6/14/54           |
| 28. R. Hughto         | Packer Serviceman         | 7/29/54           |
| 29. F. Kinney         | Hardinge Operator         | 8/2/54            |
| 30. N. Malbeuf        | Oiler                     | 8/1/54            |
| 31. E. Kulp           | Packer                    | 9/11/54           |
| 32. P. Fenton         | Crusher Operator          | 9/28/54           |
| 33. A. Graves         | Car Liner                 | 10/5/54           |
| 34. C. Gerber         | Crusher Operator          | 10/11/54          |
| 35. P. Gosselin       | Packer Serviceman         | 1/3/55            |
| 36. G. Crandall       | Packer                    | 1/3/55            |
| 37. R. Isereau        | Instrument Repairman      | 1/17/55           |
| 38. D. Davis          | Wheeler Operator          | 6/20/55           |
| 39. D. Sheen          | Welder                    | 11/7/55           |
| 40. S. Gotham         | Packer Serviceman         | 12/20/55          |
| 41. C. Forsyth        | Electrician               | 1/6/56            |
| 42. D. Infield        | Crusher Operator          | 5/21/56           |
| 43. G. Foy *          | Laborer                   | 7/11/56           |
| 44. K. Gates          | Sheet Metal Worker        | 7/16/56           |
| 45. R. Vroczan        | Wheeler Operator          | 6/19/57           |

\* Laid off January 5, 1957

October 1, 1958

MILL CONTINUOUS SERVICE LIST

| <u>Name</u>           | <u>Job Classification</u> | <u>Date Hired</u> |
|-----------------------|---------------------------|-------------------|
| 1. D. Stevenson       | Packer                    | 7/20/48           |
| 2. K. Price           | Process Air Operator      | 7/26/48           |
| 3. Claude Gates       | Millwright                | 8/11/48           |
| 4. K. Manning         | Stock Clerk               | 8/23/48           |
| 5. G. Macaulay        | Electrician               | 8/24/48           |
| 6. E. Brokenshire     | Fork Lift Operator        | 8/31/48           |
| 7. M. Yerdon          | Process Air Operator      | 9/9/48            |
| 8. W. Cousins         | Janitor                   | 11/1/48           |
| 9. J. Theriault       | Welder                    | 11/3/48           |
| 10. W. Fuller         | Truck Driver              | 6/14/49           |
| 11. L. LaRock         | Packer                    | 6/14/49           |
| 12. C. Yerdon         | Welder                    | 8/21/50           |
| 13. J. Newvine        | Millwright                | 8/29/50           |
| 14. E. Theriault      | Millwright                | 3/20/51           |
| 15. C. Streeter       | Laborer                   | 9/20/51           |
| 16. E. Fuller         | Packer                    | 12/17/51          |
| 17. A. LaClair        | Machinist                 | 3/5/52            |
| 18. F. Boney          | Process Air Operator      | 4/18/52           |
| 19. L. Stone          | Packer                    | 4/24/52           |
| 20. G. Van Valkenburg | Millwright                | 2/24/53           |
| 21. E. Davis          | Packer                    | 6/23/53           |
| 22. W. Jones          | Packer Serviceman         | 8/17/53           |
| 23. S. Aldrich        | Laborer                   | 11/3/53           |
| 24. C. Phelps         | Millwright                | 11/23/53          |
| 25. R. McManns        | Wheeler Operator          | 5/18/54           |
| 26. L. Cole           | Hardinge Operator         | 6/13/54           |
| 27. A. McClure        | Hardinge Operator         | 6/14/54           |
| 28. R. Hughto         | Packer Serviceman         | 7/29/54           |
| 29. F. Kinney         | Hardinge Operator         | 8/2/54            |
| 30. N. Malbeuf        | Ciler                     | 8/4/54            |
| 31. R. Kulp           | Packer                    | 9/11/54           |
| 32. P. Fenton         | Crusher Operator          | 9/28/54           |
| 33. A. Graves         | Car Liner                 | 10/5/54           |
| 34. G. Gerber         | Crusher Operator          | 10/11/54          |
| 35. P. Gosselin       | Packer Serviceman         | 1/3/55            |
| 36. C. Grandall       | Packer                    | 1/3/55            |
| 37. R. Iserean        | Instrument Repairman      | 1/17/55           |
| 38. D. Davis          | Wheeler Operator          | 6/20/55           |
| 39. D. Sheon          | Welder                    | 11/7/55           |
| 40. S. Gotham         | Packer Serviceman         | 12/20/55          |
| 41. C. Forsyth        | Electrician               | 1/6/56            |
| 42. K. Gates          | Sheet Metal Worker        | 7/16/56           |
| 43. R. Vrooman        | Wheeler Operator          | 6/19/57           |
| 44. F. Dewey          | Laborer                   | 7/17/57           |
| 45. L. Averill        | Crusher Operator          | 7/21/58           |

October 1, 1959

MILL CONTINUOUS SERVICE LIST

| <u>Name</u>           | <u>Job Classification</u> | <u>Date Hired</u> |
|-----------------------|---------------------------|-------------------|
| 1. D. Stevenson       | Packer #2 Station         | 7/20/48           |
| 2. K. Price           | Process Air Operator      | 7/26/48           |
| 3. Claude Gates       | Millwright                | 8/11/48           |
| 4. K. Manning         | Stock Clerk               | 8/23/48           |
| 5. G. Macaulay        | Electrician               | 8/24/48           |
| 6. E. Brokenshire     | Fork Lift Operator        | 8/31/48           |
| 7. M. Yerdon          | Process Air Operator      | 9/9/48            |
| 8. J. Theriault       | Welder                    | 11/3/48           |
| 9. W. Fuller          | Truck Driver              | 6/14/49           |
| 10. L. LaRock         | Packer #2 Station         | 6/14/49           |
| 11. C. Yerdon         | Packer #2 Station         | 8/21/50           |
| 12. J. Newvine        | Millwright                | 8/29/50           |
| 13. C. Streeter       | Laborer - (Oiler-Temp.)   | 9/20/51           |
| 14. E. Fuller         | Packer #2 Station         | 12/17/51          |
| 15. A. LaClair        | Machinist                 | 3/5/52            |
| 16. F. Boney          | Process Air Operator      | 4/18/52           |
| 17. L. Stone          | Wheeler Operator          | 4/24/52           |
| 18. G. Van Valkenburg | Millwright                | 2/24/53           |
| 19. W. Jones          | Packer Serviceman         | 8/17/53           |
| 20. S. Aldrich        | Millwright App.           | 11/3/53           |
| 21. C. Phelps         | Millwright                | 11/23/53          |
| 22. R. McManus        | Laborer                   | 5/18/54           |
| 23. L. Cole           | Hardinge Operator         | 6/13/54           |
| 24. A. McClure        | Hardinge Operator         | 6/14/54           |
| 25. R. Hughto         | Packer Serviceman         | 7/29/54           |
| 26. F. Kinney         | Hardinge Operator         | 8/2/54            |
| 27. N. Malbeuf        | Oiler                     | 8/4/54            |
| 28. R. Kulp           | Packer #3 Station         | 9/11/54           |
| 29. P. Fenton         | Wheeler Operator          | 9/28/54           |
| 30. A. Graves         | Car Liner                 | 10/5/54           |
| 31. C. Gerber         | Crusher Operator          | 10/11/54          |
| 32. P. Gosselin       | Packhouse Utility Man     | 1/3/55            |
| 33. C. Crandall       | Packer #3 Station         | 1/3/55            |
| 34. R. Isereau        | Instrument Repairman      | 1/17/55           |
| 35. D. Davis          | Janitor                   | 6/20/55           |
| 36. D. Sheen          | Welder                    | 11/7/55           |
| 37. C. Forsyth        | Electrician               | 1/6/56            |
| 38. K. Gates          | Sheet Metal Worker        | 7/16/56           |
| 39. R. Vrooman        | Packer #3 Station         | 6/19/57           |
| 40. F. Dewey          | Wheeler Operator          | 7/17/57           |
| 41. L. Averill        | Crusher Operator          | 7/21/58           |
| 42. F. Hopper         | Packer Serviceman         | 11/24/58          |
| 43. C. Hogue          | Crusher Operator          | 4/29/59           |
| 44. G. Kennedy        | Packer Serviceman - Temp. | 6/1/59            |
| 45. W. Watson         | Laborer                   | 6/4/59            |
| 46. R. Caloren        | Welder                    | 7/13/59           |

October 1, 1960

MILL CONTINUOUS SERVICE LIST

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>        | <u>DATE HIRED</u> |
|-----------------------|----------------------------------|-------------------|
| 1. D. Stevenson       | Packer #2 Station                | 7/20/48           |
| 2. K. Price           | Process Air Operator             | 7/26/48           |
| 3. K. Manning         | Stock Clerk                      | 8/23/48           |
| 4. G. Macaulay        | Electrician                      | 8/24/48           |
| 5. E. Brokenshire     | Oiler                            | 8/31/48           |
| 6. M. Yerdon          | Process Air Operator             | 9/9/48            |
| 7. J. Theriault       | Welder                           | 11/3/48           |
| 8. W. Fuller          | Truck Driver                     | 6/14/49           |
| 9. L. LaRock          | Packer #2 Station                | 6/14/49           |
| 10. C. Yerdon         | Packer #2 Station                | 8/21/50           |
| 11. J. Newvine        | Millwright                       | 8/29/50           |
| 12. C. Streeter       | Wheeler Operator                 | 9/20/51           |
| 13. E. Fuller         | Fork Lift Operator               | 12/17/51          |
| 14. A. LaClair        | Machinist                        | 3/5/52            |
| 15. F. Boney          | Process Air Operator             | 4/18/52           |
| 16. L. Stone          | Packer #2 Station                | 4/24/52           |
| 17. G. Van Valkenburg | Millwright                       | 2/24/53           |
| 18. W. Jones          | Packer Serviceman                | 8/17/53           |
| 19. S. Aldrich        | Millwright                       | 11/3/53           |
| 20. C. Phelps         | Millwright                       | 11/23/53          |
| 21. R. McManus        | Laborer                          | 5/18/54           |
| 22. L. Cole           | Hardinge Operator                | 6/13/54           |
| 23. A. McClure        | Hardinge Operator                | 6/14/54           |
| 24. R. Hughto         | Packer Serviceman                | 7/29/54           |
| 25. F. Kinney         | Hardinge Operator                | 8/2/54            |
| 26. P. Fenton         | Packer Serviceman                | 9/28/54           |
| 27. A. Graves         | Car Liner                        | 10/5/54           |
| 28. C. Gerber         | Crusher Operator                 | 10/11/54          |
| 29. P. Gosselin       | Packhouse Utility Man            | 1/3/55            |
| 30. C. Crandall       | Packer #3 Station                | 1/3/55            |
| 31. R. Isereau        | Instrument Repairman             | 1/17/55           |
| 32. D. Davis          | Wheeler Operator                 | 6/20/55           |
| 33. D. Sheen          | Welder                           | 11/7/55           |
| 34. C. Forsyth        | Electrician                      | 1/6/56            |
| 35. K. Gates          | Sheet Metal Worker               | 7/16/56           |
| 36. R. Vrooman        | Packer #3 Station                | 6/19/57           |
| 37. L. Averill        | Crusher Operator                 | 7/21/58           |
| 38. F. Hopper         | Packer #3 Station                | 11/24/58          |
| 39. C. Hogue          | Crusher Operator                 | 4/29/59           |
| 40. G. Kennedy        | Laborer-(Packer Serviceman-Temp) | 6/1/59            |
| 41. W. Watson         | Wheeler Operator                 | 6/4/59            |
| 42. R. Caloren        | Welder                           | 7/13/59           |
| 43. K. Peck           | Laborer                          | 9/28/59           |
| 44. R. Streeter       | Laborer                          | 3/2/60            |
| 45. F. Bancroft       | Laborer                          | 4/11/60           |
| 46. E. Macaulay       | Laborer                          | 4/11/60           |
| 47. H. Clark          | Janitor                          | 5/27/60           |
| 48. P. Lashbrooks     | Millwright                       | 7/5/60            |



October 1, 1961

MILL CONTINUOUS SERVICE LIST

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>        | <u>DATE HIRED</u> |
|-----------------------|----------------------------------|-------------------|
| 1. D. Stevenson       | Packer #2 Station                | 7/20/48           |
| 2. K. Price           | Process Air Operator             | 7/26/48           |
| 3. K. Manning         | Stock Clerk                      | 8/23/48           |
| 4. G. Macaulay        | Electrician                      | 8/24/48           |
| 5. E. Brckenshire     | Oiler                            | 8/31/48           |
| 6. M. Yerdon          | Process Air Operator             | 9/9/48            |
| 7. J. Theriault       | Welder                           | 11/3/48           |
| 8. W. Fuller          | Truck Driver                     | 6/14/49           |
| 9. L. LaRock          | Packer #2 Station                | 6/14/49           |
| 10. C. Yerdon         | Packer #2 Station (Welder-Temp.) | 8/21/50           |
| 11. J. Newvine        | Millwright                       | 8/29/50           |
| 12. C. Streeter       | Wheeler Operator                 | 9/20/51           |
| 13. E. Fuller         | Fork Lift Operator               | 12/17/51          |
| 14. A. LaClair        | Machinist                        | 3/5/52            |
| 15. F. Boney          | Process Air Operator             | 4/18/52           |
| 16. L. Stcne          | Packer #2 Station                | 4/24/52           |
| 17. G. Van Valkenburg | Millwright                       | 2/24/53           |
| 18. W. Jcnes          | Fuller-Kinyon Operator           | 8/17/53           |
| 19. S. Aldrich        | Millwright                       | 11/3/53           |
| 20. C. Phelps         | Millwright                       | 11/23/53          |
| 21. R. McManus        | Laborer                          | 5/18/54           |
| 22. L. Cole           | Hardinge Operator                | 6/13/54           |
| 23. A. McClure        | Hardinge Operator                | 6/14/54           |
| 24. R. Hughto         | Packer Serviceman                | 7/29/54           |
| 25. F. Kinney         | Hardinge Operator                | 8/2/54            |
| 26. P. Fenton         | Packer Serviceman                | 9/28/54           |
| 27. A. Graves         | Car Liner                        | 10/5/54           |
| 28. C. Gerber         | Crusher Operator                 | 10/11/54          |
| 29. P. Gosselin       | Packhouse Utility Man            | 1/3/55            |
| 30. C. Crandall       | Packer #3 Station                | 1/3/55            |
| 31. R. Isereau        | Instrument Repairman             | 1/17/55           |
| 32. D. Davis          | Wheeler Operator                 | 6/20/55           |
| 33. D. Sheen          | Welder                           | 11/7/55           |
| 34. C. Forsyth        | Electrician                      | 1/6/56            |
| 35. K. Gates          | Sheet Metal Worker               | 7/16/56           |
| 36. R. Vrooman        | Packer #3 Station                | 6/19/57           |
| 37. L. Averill        | Crusher Operator                 | 7/21/58           |
| 38. F. Hopper         | Packer #3 Station                | 11/24/58          |
| 39. C. Hogue          | Crusher Operator                 | 4/29/59           |
| 40. G. Kennedy        | Laborer-(Packer Serviceman-Temp) | 6/1/59            |
| 41. W. Watson         | Wheeler Operator                 | 6/4/59            |
| 42. R. Caloren        | Welder                           | 7/13/59           |
| 43. K. Peck           | Laborer                          | 9/28/59           |
| 44. R. Streeter       | Laborer                          | 3/2/60            |
| 45. E. Macaulay       | Millwright                       | 4/11/60           |
| 46. P. Lashbrooks     | Millwright                       | 7/5/60            |
| 47. J. V. Theriault   | Janitor                          | 6/27/61           |

October 1, 1962

MILL CONTINUOUS SERVICE LIST

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>        | <u>DATE HIRED</u> |
|-----------------------|----------------------------------|-------------------|
| 1. D. Stevenson       | Packer #2 Station                | 7/20/48           |
| 2. K. Price           | Process Air Operator             | 7/26/48           |
| 3. K. Manning         | Stock Clerk                      | 8/23/48           |
| 4. G. Macaulay        | Electrician                      | 8/24/48           |
| 5. E. Brokenshire     | Oiler                            | 8/31/48           |
| 6. M. Yerdon          | Process Air Operator             | 9/9/48            |
| 7. J. Theriault       | Welder                           | 11/3/48           |
| 8. W. Fuller          | Truck Driver                     | 6/14/49           |
| 9. L. LaRock          | Packer #2 Station                | 6/14/49           |
| 10. C. Yerdon         | Packer #2 Station                | 8/21/50           |
| 11. J. Newvine        | Millwright                       | 8/29/50           |
| 12. C. Streeter       | Wheeler Operator                 | 9/20/51           |
| 13. E. Fuller         | Fork Lift Operator               | 12/17/51          |
| 14. A. LaClair        | Machinist                        | 3/5/52            |
| 15. F. Boney          | Process Air Operator             | 4/18/52           |
| 16. G. Van Valkenburg | Millwright                       | 2/24/53           |
| 17. W. Jones          | Fuller-Kinyon Operator           | 8/17/53           |
| 18. S. Aldrich        | Millwright                       | 11/3/53           |
| 19. C. Phelps         | Millwright                       | 11/23/53          |
| 20. R. McManus        | Laborer                          | 5/18/54           |
| 21. L. Cole           | Hardinge Operator                | 6/13/54           |
| 22. A. McClure        | Hardinge Operator                | 6/14/54           |
| 23. R. Hughto         | Packer Serviceman                | 7/29/54           |
| 24. F. Kinney         | Hardinge Operator                | 8/2/54            |
| 25. P. Fenton         | Packer Serviceman                | 9/28/54           |
| 26. A. Graves         | Car Liner                        | 10/5/54           |
| 27. C. Gerber         | Crusher Operator                 | 10/11/54          |
| 28. P. Gosselin       | Packhouse Utility Man            | 1/3/55            |
| 29. C. Crandall       | Packer #3 Station                | 1/3/55            |
| 30. R. Isereau        | Instrument Repairman             | 1/17/55           |
| 31. D. Davis          | Wheeler Operator                 | 6/20/55           |
| 32. D. Sheen          | Welder                           | 11/7/55           |
| 33. C. Forsyth        | Electrician                      | 1/6/56            |
| 34. K. Gates          | Sheet Metal Worker               | 7/16/56           |
| 35. R. Vrooman        | Packer #3 Station                | 6/19/57           |
| 36. L. Averill        | Crusher Operator                 | 7/21/58           |
| 37. F. Hopper         | Packer #3 Station                | 11/24/58          |
| 38. C. Hogue (1)      | Crusher Operator                 | 4/29/59           |
| 39. G. Kennedy        | Laborer-(Packer Serviceman-Temp) | 6/1/59            |
| 40. W. Watson         | Wheeler Operator                 | 6/4/59            |
| 41. R. Caloren        | Welder                           | 7/13/59           |
| 42. K. Peck           | Laborer                          | 9/28/59           |
| 43. R. Streeter       | Laborer (Crusher Oper-Temp)      | 3/2/60            |
| 44. E. Macaulay       | Millwright                       | 4/11/60           |
| 45. J. V. Theriault   | Laborer                          | 6/27/61           |
| 46. G. Davis          | Laborer                          | 7/24/62           |

(1). On Leave of Absence

MILL CONTINUOUS SERVICE LIST

SEPTEMBER 30, 1963

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>         | <u>DATE HIRED</u> |
|-----------------------|-----------------------------------|-------------------|
| 1. D. Stevenson       | Packer #2 Station                 | 7/20/48           |
| 2. K. Price           | Process Air Operator              | 7/26/48           |
| 3. K. Mannibing       | Stock Clerk                       | 8/23/48           |
| 4. G. Macaulay        | Electrician                       | 8/24/48           |
| 5. E. Brokenshire     | Oiler                             | 8/31/48           |
| 6. M. Yerdon          | Process Air Operator              | 9/9/48            |
| 7. J. Theriault       | Welder                            | 11/3/48           |
| 8. W. Fuller          | Packhouse Utility Man             | 6/14/49           |
| 9. L. La Rock         | Packer Station #2                 | 6/14/49           |
| 10. C. Yerdon         | Packer Station #2                 | 8/21/50           |
| 11. J. Newvine        | Millwright                        | 8/29/50           |
| 12. C. Streeter       | Truck Driver                      | 8/20/51           |
| 13. E. Fuller         | Fork Lift Operator                | 12/17/51          |
| 14. A. La Clair       | Machinest                         | 3/5/52            |
| 15. F. Boney          | Process Air Operator              | 4/18/52           |
| 16. G. Van Valkenburg | Millwright                        | 2/24/53           |
| 17. W. Jones          | Fuller-Kinyon Operator            | 8/17/53           |
| 18. S. Aldrich        | Millwright                        | 11/3/53           |
| 19. C. Phelps         | Millwright                        | 11/23/53          |
| 20. R. Mc Manus       | Wheeler Operator                  | 5/18/54           |
| 21. L. Cole           | Hardinge Operator                 | 6/13/54           |
| 22. A. Mc Clure       | Hardinge Operator                 | 6/14/54           |
| 23. R. Hughto         | Packer Service Man                | 7/29/54           |
| 24. F. Kinney         | Hardinge Operator                 | 8/2/54            |
| 25. P. Fenton         | Packer Serviceman                 | 9/28/54           |
| 26. A. Graves         | Car Liner                         | 10/5/54           |
| 27. C. Gerber         | Crusher Operator                  | 10/11/54          |
| 28. P. Gosselin       | Millwright Apprentice             | 1/3/55            |
| 29. C. Crandall       | Packer Station #3                 | 1/3/55            |
| 30. R. Isereau        | Instrument Repairman              | 1/17/55           |
| 31. D. Davis          | Wheeler Operator                  | 6/20/55           |
| 32. D. Sheen          | Welder                            | 11/7/55           |
| 33. C. Forsyth        | Electrician                       | 1/6/56            |
| 34. K. Gates          | Sheet Metal Worker                | 7/16/56           |
| 35. R. Vrooman        | Packer Station #3                 | 6/19/57           |
| 36. F. Hopper         | Packer Station #3                 | 11/24/58          |
| 37. C. Hogue          | Electrician Apprentice            | 4/29/59           |
| 38. G. Kennedy        | Laborer (Packer Serviceman Temp.) | 6/1/59            |
| 39. W. Watson         | Wheeler Operator                  | 6/4/59            |
| 40. R. Caloren        | Welder                            | 7/13/59           |
| 41. K. Peck Cr        | Crusher Operator                  | 9/28/59           |
| 42. R. Streeter       | Crusher Operator                  | 3/2/60            |
| 43. E. Maculay        | Millwright                        | 4/11/60           |
| 44. G. Davis          | Laborer                           | 7/24/62           |
| 45. N. Blair          | Janitor                           | 11/5/62           |
| 46. M. Hogue          | Laborer                           | 1/30/63           |
| 47. F. Bancroft       | Laborer                           | 2/12/63           |
| 48. W. Hawn           | Laborer                           | 4/29/63           |
| 49. P. Burgess        | Laborer                           | 6/26/63           |

MILL CONTINUOUS SERVICE LIST

October 1, 1964

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>               | <u>DATE HIRED</u> |
|-----------------------|---|-------------------|
| 1. D. Stevenson       | Packer #2 Station                       | 7/20/48           |
| 2. K. Price           | Process Air Operator                    | 7/26/48           |
| 3. K. Manning         | Stock Clerk                             | 8/23/48           |
| 4. G. Macaulay        | Electrician                             | 8/24/48           |
| 5. E. Brokenshire     | Oiler                                   | 8/31/48           |
| 6. M. Yerdon          | Process Air Operator                    | 9/9/48            |
| 7. J. Theriault       | Welder                                  | 11/3/48           |
| 8. W. Fuller          | Packhouse Utility Man &<br>Spare Packer | 6/14/49           |
| 9. L. LaRock          | Packer Station #2                       | 6/14/49           |
| 10. C. Yerdon         | Packer Station #2                       | 8/21/50           |
| 11. J. Newvine        | Millwright                              | 8/29/50           |
| 12. C. Streeter       | Truck Driver                            | 8/20/51           |
| 13. E. Fuller         | Fork Lift Operator                      | 12/17/51          |
| 14. F. Boney          | Process Air Operator                    | 4/18/52           |
| 15. G. Van Valkenburg | Millwright                              | 2/24/53           |
| 16. W. Jones          | Fuller-Kinyon Operator                  | 8/27/53           |
| 17. S. Aldrich        | Millwright                              | 11/3/53           |
| 18. L. Cole           | Millwright Apprentice                   | 6/13/54           |
| 19. A. McClure        | Hardinge Operator                       | 6/14/54           |
| 20. R. Hughto         | Packer Service Man                      | 7/29/54           |
| 21. F. Kinney         | Hardinge Operator                       | 8/2/54            |
| 22. P. Fenton         | Packer Serviceman                       | 9/28/54           |
| 23. A. Graves         | Car Liner                               | 10/5/54           |
| 24. C. Gerber         | Crusher Operator                        | 10/11/54          |
| 25. P. Gosselin       | Machinist                               | 1/3/55            |
| 26. C. Crandall       | Packer Station #3                       | 1/3/55            |
| 27. R. Isereau        | Instrument Repairman                    | 1/17/55           |
| 28. D. Davis          | Wheeler Operator                        | 6/20/55           |
| 29. D. Sheen          | Welder                                  | 11/7/55           |
| 30. C. Forsyth        | Electrician                             | 1/6/56            |
| 31. K. Gates          | Sheet Metal Worker                      | 7/16/56           |
| 32. R. Vrooman        | Packer Station #3                       | 6/19/57           |
| 33. F. Hopper         | Packer Station #3                       | 11/24/58          |
| 34. C. Hogue          | Electrician                             | 4/29/59           |
| 35. G. Kennedy        | Laborer (Packer Serviceman Temp.)       | 6/1/59            |
| 36. W. Watson         | Laborer                                 | 6/4/59            |
| 37. R. Caloren        | Welder                                  | 7/13/59           |
| 38. K. Peck           | Crusher Operator                        | 9/28/59           |
| 39. R. Streeter       | Crusher Operator                        | 3/2/60            |
| 40. E. Macaulay       | Millwright                              | 4/11/60           |
| 41. G. Davis          | Laborer                                 | 7/24/62           |
| 42. N. Blair          | Janitor                                 | 11/5/62           |
| 43. M. Hogue          | Hardinge Operator                       | 1/30/63           |
| 44. F. Bancroft       | Millwright Apprentice                   | 2/12/63           |
| 45. W. Hawn           | Laborer                                 | 4/29/63           |
| 46. R. LaBow          | Wheeler Operator                        | 4/6/64            |
| 47. B. Fisk           | Wheeler Operator                        | 5/12/64           |

MILL CONTINUOUS SERVICE LIST

October 1, 1965

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>               | <u>DATE HIRED</u> |
|-----------------------|---|-------------------|
| 1. D. Stevenson       | Packer-#2 Station                       | 7/20/48           |
| 2. K. Price           | Process Air Operator                    | 7/26/48           |
| 3. K. Manning         | Stock Clerk - Senior                    | 8/23/48           |
| 4. G. Macaulay        | Electrician                             | 8/24/48           |
| 5. E. Brokenshire     | Oiler - Senior                          | 8/31/48           |
| 6. M. Yerdon          | Process Air Operator                    | 9/9/48            |
| 7. J. Theriault       | Welder                                  | 11/3/48           |
| 8. W. Fuller          | Packhouse Utility Man &<br>Spare Packer | 6/14/49           |
| 9. L. LaRock          | Packer-Station #2                       | 6/14/49           |
| 10. C. Yerdon         | Packer-Station #2                       | 8/21/50           |
| 11. J. Newvine        | Millwright                              | 8/29/50           |
| 12. C. Streeter       | Truck Driver                            | 8/20/51           |
| 13. E. Fuller         | Packer-Station #3                       | 12/17/51          |
| 14. F. Boney          | Process Air Operator                    | 4/18/52           |
| 15. G. Van Valkenburg | Millwright                              | 2/24/53           |
| 16. W. Jones          | Fuller-Kinyon Operator                  | 8/17/53           |
| 17. S. Aldrich        | Millwright                              | 11/3/53           |
| 18. L. Cole           | Millwright                              | 6/13/54           |
| 19. A. McClure        | Hardinge Operator                       | 6/14/54           |
| 20. R. Hughto         | Packer Service Man                      | 7/29/54           |
| 21. F. Kinney         | Hardinge Operator                       | 8/2/54            |
| 22. P. Fenton         | Fork Lift Operator                      | 9/28/54           |
| 23. A. Graves         | Car Liner                               | 10/5/54           |
| 24. C. Gerber         | Crusher Operator                        | 10/11/54          |
| 25. P. Gosselin       | Machinist                               | 1/3/55            |
| 26. C. Crandall       | Packer-Station #3                       | 1/3/55            |
| 27. R. Isereau        | Instrument Repairman                    | 1/17/55           |
| 28. D. Davis          | Wheeler Operator                        | 6/20/55           |
| 29. D. Sheen          | Welder                                  | 11/7/55           |
| 30. C. Forsyth        | Electrician                             | 1/6/56            |
| 31. K. Gates          | Sheet Metal Worker                      | 7/16/56           |
| 32. R. Vrooman        | Welder Apprentice                       | 6/19/57           |
| 33. F. Hopper         | Packer-Station #3                       | 11/24/58          |
| 34. C. Hogue          | Electrician                             | 4/29/59           |
| 35. G. Kennedy        | Laborer (Packer Serviceman Temp.)       | 6/1/59            |
| 36. W. Watson         | Packer Serviceman                       | 6/4/59            |
| 37. R. Caloren        | Welder                                  | 7/13/59           |
| 38. K. Peck           | Crusher Operator                        | 9/28/59           |
| 39. R. Streeter       | Millwright Apprentice                   | 3/2/60            |
| 40. E. Macaulay       | Millwright                              | 4/11/60           |
| 41. G. Davis          | Laborer                                 | 7/24/62           |
| 42. N. Blair          | Janitor                                 | 11/5/62           |
| 43. M. Hogue          | Hardinge Operator                       | 1/30/63           |
| 44. R. LaBow          | Wheeler Operator                        | 4/6/64            |
| 45. B. Fisk           | Crusher Operator                        | 5/12/64           |
| 46. R. LaRock         | Laborer                                 | 8/13/64           |
| 47. B. Taylor         | Laborer                                 | 8/13/64           |
| 48. J. Saur           | Wheeler Operator                        | 3/22/65           |
| 49. L. Miller *       | Laborer                                 | 9/15/65           |

\* Probationary Employee

MILL CONTINUOUS SERVICE LIST - OCT. 1 1966

| <u>NAME</u>          | <u>JOB CLASSIFICATION</u>            | <u>DATE OF HIRE</u> |
|----------------------|--------------------------------------|---------------------|
| 1. D. Stevenson      | Packer Station 2                     | 7/20/48             |
| 2. K. Price          | Process Air Operator                 | 7/26/48             |
| 3. K. Manning        | Stock Clerk - Senior                 | 8/23/48             |
| 4. G. Macaulay       | Electrician                          | 8/24/48             |
| 5. E. Brokenshire    | Oiler - Senior                       | 8/31/48             |
| 6. M. Yerdon         | Process Air Operator                 | 9/9/48              |
| 7. J. Theriault      | Welder                               | 11/3/48             |
| 8. W. A. Fuller      | Packhouse Utility Man & Spare Packer | 6/14/49             |
| 9. L. LaRock         | Packer Station 2                     | 6/14/49             |
| 10. C. Yerdon        | Packer Station 2                     | 8/21/50             |
| 11. J. Newvine       | Millwright                           | 8/29/50             |
| 12. C. Streeter      | Truck Driver                         | 8/20/51             |
| 13. E. Fuller        | Packer Station 3                     | 12/17/51            |
| 14. F. Boney         | Process Air Operator                 | 4/19/52             |
| 15. G. VanValkenburg | Millwright                           | 2/24/53             |
| 16. W. Jones         | Fuller-Kinyon Operator               | 8/17/53             |
| 17. S. Aldrich       | Millwright                           | 11/3/53             |
| 18. L. Cole          | Millwright                           | 6/13/54             |
| 19. A. McClure       | Laborer                              | 6/14/54             |
| 20. R. Hughto        | Packer Serviceman                    | 7/29/54             |
| 21. F. Kinney        | Laborer                              | 8/2/54              |
| 22. P. Fenton        | Fork Lift Operator                   | 9/28/54             |
| 23. A. Graves        | Car Liner                            | 10/5/54             |
| 24. C. Gerber        | Crusher Operator                     | 10/11/54            |
| 25. P. Gosselin      | Machinist                            | 1/3/55              |
| 26. C. Crandall      | Packer Station 3                     | 1/3/55              |
| 27. R. Isereau       | Instrument Repairman                 | 1/17/55             |
| 28. D. Davis         | Wheeler Operator                     | 6/20/55             |
| 29. D. Sheen         | Welder                               | 11/7/55             |
| 30. C. Forsyth       | Electrician                          | 1/6/56              |
| 31. K. Gates         | Sheet Metal Worker                   | 7/16/56             |
| 32. R. Vrooman       | Welder Apprentice                    | 6/19/57             |
| 33. F. Hopper        | Packer Station 3                     | 11/24/58            |
| 34. C. Hogue         | Electrician                          | 4/29/59             |
| 35. G. Kennedy       | Laborer (Packer Serviceman Temp.)    | 6/1/59              |
| 36. W. Watson        | Packerserviceman                     | 6/4/59              |
| 37. K. Peck          | Crusher Operator                     | 9/28/59             |
| 38. R. Streeter      | Millwright Apprentice                | 3/2/60              |
| 39. E. Macaulay      | Millwright                           | 4/11/60             |
| 40. G. Davis         | Millwright Apprentice                | 7/24/62             |
| 41. N. Blair         | Janitor                              | 11/5/62             |
| 42. M. Hogue         | Welder Apprentice                    | 1/30/63             |
| 43. R. LaBow         | Wheeler Operator                     | 4/6/64              |
| 44. B. Fisk          | Crusher Operator                     | 5/12/64             |
| 45. R. LaRock        | Hardinge Operator                    | 8/13/64             |
| 46. P. Taylor        | Laborer                              | 8/13/64             |
| 47. J. Saur          | Wheeler Operator                     | 3/22/65             |
| 48. L. Miller        | Laborer                              | 9/15/65             |
| 49. R. VanHouse      | Hardinge Operator                    | 10/4/65             |
| 50. C. Halladay      | Hardinge Operator                    | 12/21/65            |
| 51. N. Hale          | Laborer                              | 4/25/66             |

MILL CONTINUOUS SERVICE LIST - OCTOBER 1, 1967

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u>               | <u>DATE OF HIRE</u> |
|-----------------------|---|---------------------|
| 1. D. Stevenson       | Packer Station 2                        | 7/20/48             |
| 2. K. Price           | Process Air Operator                    | 7/20/48             |
| 3. K. Manning         | Stock Clerk - Senior                    | 2/23/48             |
| 4. G. Macaulay        | Electrician                             | 8/24/48             |
| 5. E. Brokenshire     | Ciler - Senior                          | 3/31/48             |
| 6. M. Yerdon          | Process Air Operator                    | 9/9/48              |
| 7. J. Theriault       | Welder                                  | 11/2/48             |
| 8. W. A. Fuller       | Packhouse Utility Man &<br>Spare Packer | 1/14/49             |
| 9. L. LaRock          | Packer Station 2                        | 6/14/49             |
| 10. C. Yerdon         | Packer Station 2                        | 8/21/50             |
| 11. J. Newvine        | Millwright                              | 8/29/50             |
| 12. C. Streeter       | Truck Driver - Senior                   | 3/20/51             |
| 13. E. Fuller         | Packer Station 3                        | 12/17/51            |
| 14. F. Boney          | Process Air Operator                    | 4/19/52             |
| 15. G. Van Valkenburg | Millwright                              | 2/24/53             |
| 16. W. Jones          | Fuller-Kinyon Operator                  | 3/17/53             |
| 17. S. Aldrich        | Millwright                              | 11/3/53             |
| 18. L. Cole           | Millwright                              | 5/13/54             |
| 19. A. McClure        | Laborer                                 | 6/14/54             |
| 20. R. Hughto         | Packer Serviceman                       | 7/25/54             |
| 21. F. Kinney         | Welder Apprentice                       | 2/2/54              |
| 22. P. Fenton         | Fork Lift Operator                      | 9/23/54             |
| 23. A. Graves         | Car Liner                               | 10/5/54             |
| 24. C. Gerber         | Millwright Apprentice                   | 10/11/54            |
| 25. P. Gosselin       | Machinist                               | 1/3/55              |
| 26. C. Crandall       | Packer Station 2                        | 1/3/55              |
| 27. R. Isereau        | Instrument Repairman                    | 1/17/55             |
| 28. D. Davis          | Wheeler Operator                        | 6/20/55             |
| 29. D. Sheen          | Welder                                  | 11/7/55             |
| 30. C. Forsyth        | Electrician                             | 1/6/56              |
| 31. K. Gates          | Sheet Metal Worker                      | 7/16/56             |
| 32. R. Vrooman        | Welder                                  | 6/19/57             |
| 33. F. Hopper         | Packer Station 3                        | 11/24/58            |
| 34. W. Watson         | Packer Serviceman                       | 6/4/59              |
| 35. K. Peck           | Crusher Operator                        | 9/20/59             |
| 36. E. Macaulay       | Millwright                              | 4/11/60             |
| 37. G. Davis          | Millwright                              | 7/24/62             |
| 38. N. Blair          | Janitor                                 | 11/5/62             |
| 39. M. Hogue          | Electrician Apprentice                  | 1/30/63             |
| 40. R. LaBow          | Wheeler Operator                        | 4/6/64              |
| 41. B. Fisk           | Crusher Operator                        | 5/12/64             |
| 42. R. LaRock         | Wheeler Operator                        | 8/13/64             |
| 43. B. Taylor         | Hardinge Operator                       | 8/13/64             |
| 44. L. Miller         | Laborer                                 | 9/15/65             |
| 45. C. Halladay       | Hardinge Operator                       | 12/21/65            |
| 46. D. McIntosh       | Hardinge Operator                       | 11/20/66            |
| 47. T. Cogan          | Laborer                                 | 12/12/66            |
| 48. S. Soper          | Laborer                                 | 4/1/67              |
| 49. R. Towne          | Laborer                                 | 4/3/67              |

MILL CONTINUOUS SERVICE LIST - OCTOBER 1, 1968

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u> | <u>DATE OF HIRE</u> |
|-----------------------|---------------------------|---------------------|
| 1. K. Price           | Unassigned                | 7/26/48             |
| 2. K. Manning         | Stock Clerk - Senior      | 8/23/48             |
| 3. G. Macaulay        | Electrician               | 8/24/48             |
| 4. E. Brokenshire     | Oiler - Senior            | 8/31/48             |
| 5. M. Yerdon          | Packer Serviceman         | 9/9/48              |
| 6. W. A. Fuller       | Packer Station 2          | 6/14/49             |
| 7. L. LaRock          | Packer Station 2          | 6/14/49             |
| 8. C. Yerdon          | Packer Station 2          | 8/21/50             |
| 9. J. Newvine         | Millwright                | 8/29/50             |
| 10. C. Streeter       | Truck Driver - Senior     | 8/20/51             |
| 11. E. Fuller         | Packer Station 3          | 12/17/51            |
| 12. F. Boney          | Car Liner                 | 4/19/52             |
| 13. G. Van Valkenburg | Millwright                | 2/24/53             |
| 14. W. Jones          | Fuller-Kinyon Operator    | 8/17/53             |
| 15. S. Aldrich        | Millwright                | 11/3/53             |
| 16. L. Cole           | Millwright                | 6/13/54             |
| 17. R. Hughto         | Packer Serviceman         | 7/29/54             |
| 18. F. Kinney         | Welder                    | 8/2/54              |
| 19. P. Fenton         | Fork Lift Operator        | 9/28/54             |
| 20. A. Graves         | Packhouse Utility Man     | 10/5/54             |
| 21. C. Gerber         | Crusher Operator          | 10/11/54            |
| 22. P. Gosselin       | Machinist                 | 1/3/55              |
| 23. C. Crandall       | Packer Station 3          | 1/3/55              |
| 24. R. Isereau        | Instrument Repairman      | 1/17/55             |
| 25. D. Davis          | Wheeler Operator          | 6/20/55             |
| 26. D. Sheen          | Welder.                   | 11/7/55             |
| 27. C. Forsyth        | Electrician               | 1/6/56              |
| 28. K. Gates          | Sheet Metal Worker        | 7/16/56             |
| 29. R. Vrooman        | Welder                    | 6/19/57             |
| 30. F. Hopper         | Packer Station 3          | 11/24/58            |
| 31. W. Watson         | Laborer                   | 6/4/59              |
| 32. K. Peck           | Crusher Operator          | 9/28/59             |
| 33. G. Davis          | Millwright                | 7/24/62             |
| 34. M. Hogue          | Electrician               | 1/30/63             |
| 35. R. LaBow          | Wheeler Operator          | 4/6/64              |
| 36. B. Fisk           | Wheeler Operator          | 5/12/64             |
| 37. B. Taylor         | Hardinge Operator         | 8/13/64             |
| 38. L. Miller         | Laborer                   | 9/15/65             |
| 39. C. Halladay       | Millwright Apprentice     | 12/21/65            |
| 40. D. McIntosh       | Hardinge Operator         | 11/28/66            |
| 41. T. Cogan          | Hardinge Operator         | 12/12/66            |
| 42. S. Soper          | Millwright Apprentice     | 4/1/67              |
| 43. C. Link           | Janitor                   | 1/29/68             |
| 44. D. Robla *        | Laborer                   | 7/29/68             |
| 45. L. Zeller *       | Laborer                   | 9/3/68              |

\* Probationary Employees



MILL CONTINUOUS SERVICE LIST - OCTOBER 1, 1969

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u> | <u>DATE OF HIRE</u> |
|-----------------------|---------------------------|---------------------|
| 1. K. Price           | Unassigned                | 7/26/48             |
| 2. K. Manning         | Stock Clerk - Senior      | 8/23/48             |
| 3. G. Macaulay        | Electrician               | 8/24/48             |
| 4. E. Brokenshire     | Ciler - Senior            | 8/31/48             |
| 5. L. LaRock          | Packer Station 2          | 6/14/49             |
| 6. C. Yerdon          | Packer Station 2          | 8/21/50             |
| 7. J. Newvine         | Millwright                | 8/29/50             |
| 8. C. Streeter        | Truck Driver - Senior     | 8/20/51             |
| 9. E. Fuller          | Packer Station 3          | 12/17/51            |
| 10. G. Van Valkenburg | Millwright                | 2/24/53             |
| 11. W. Jones          | Fuller-Kinyon Operator    | 8/17/53             |
| 12. S. Aldrich        | Millwright                | 11/3/53             |
| 13. R. Hughto         | Packer Serviceman         | 7/29/54             |
| 14. F. Kinney         | Welder                    | 8/2/54              |
| 15. P. Fenton         | Packer Station 3          | 9/28/54             |
| 16. A. Graves         | Packer Station 2          | 10/5/54             |
| 17. C. Gerber         | Crusher Operator          | 10/11/54            |
| 18. P. Gosselin       | Machinist                 | 1/3/55              |
| 19. C. Crandall       | Packer Station 3          | 1/3/55              |
| 20. R. Isereau        | Instrument Repairman      | 1/17/55             |
| 21. D. Davis          | Wheeler Operator          | 6/20/55             |
| 22. D. Sheen          | Welder                    | 11/7/55             |
| 23. C. Forsyth        | Electrician               | 1/6/56              |
| 24. K. Gates          | Sheet Metal Worker        | 7/16/56             |
| 25. R. Vrooman        | Welder                    | 6/19/57             |
| 26. W. Watson         | Millwright Apprentice     | 6/4/59              |
| 27. K. Peck           | Crusher Operator          | 9/28/59             |
| 28. G. Davis          | Millwright                | 7/24/62             |
| 29. M. Hogue          | Electrician               | 1/30/63             |
| 30. R. LaBow          | Wheeler Operator          | 4/6/64              |
| 31. B. Fisk           | Packhouse Utilityman      | 5/12/64             |
| 32. B. Taylor         | Hardinge Operator         | 8/13/64             |
| 33. L. Miller         | Fork Lift Operator        | 9/15/65             |
| 34. C. Halladay       | Millwright Apprentice     | 12/21/65            |
| 35. D. McIntosh       | Hardinge Operator         | 11/28/66            |
| 36. T. Cogan          | Hardinge Operator         | 12/12/66            |
| 37. S. Soper          | Millwright Apprentice     | 4/1/67              |
| 38. C. Link           | Wheeler Operator          | 1/29/68             |
| 39. L. Zeller         | Car Liner                 | 9/3/68              |
| 40. G. Shampine       | Laborer                   | 2/3/69              |
| 41. J. Childers       | Laborer                   | 3/17/69             |
| 42. G. Hall *         | Laborer                   | 9/2/69              |
| 43. W. Lynde *        | Janitor                   | 9/2/69              |

\* Probationary Employees

MILL CONTINUOUS SERVICE LIST-OCTOBER 1, 1970

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u> | <u>DATE OF HIRE</u> |
|-----------------------|---------------------------|---------------------|
| 1. K. Price           | Unassigned                | 7/26/48             |
| 2. K. Manning         | Stock Clerk-Senior        | 8/23/48             |
| 3. G. Macaulay        | Electrician               | 8/24/48             |
| 4. E. Brokenshire     | Oiler-Senior              | 8/31/48             |
| 5. L. LaRock          | Packer Station 2          | 6/14/49             |
| 6. C. Yerdon          | Packer Station 2          | 8/21/50             |
| 7. J. Newvine         | Millwright                | 8/29/50             |
| 8. C. Streeter        | Truck Driver-Senior       | 9/20/51             |
| 9. E. Fuller          | Laborer                   | 12/17/51            |
| 10. G. Van Valkenburg | Millwright                | 2/24/53             |
| 11. W. Jones          | Fuller-Kinyon Operator    | 8/17/53             |
| 12. S. Aldrich        | Millwright                | 11/3/53             |
| 13. R. Hughto         | Packer Serviceman         | 7/29/54             |
| 14. F. Kinney         | Welder                    | 8/2/54              |
| 15. P. Fenton         | Packer Station 3          | 9/28/54             |
| 16. A. Graves         | Packer Station 2          | 10/5/54             |
| 17. C. Gerber         | Crusher Operator          | 10/11/54            |
| 18. C. Crandall       | Packer Station 3          | 1/3/55              |
| 19. R. Isereau        | Instrument Repairman      | 1/17/55             |
| 20. D. Davis          | Wheeler Operator          | 6/20/55             |
| 21. D. Sheen          | Welder                    | 11/7/55             |
| 22. C. Forsyth        | Electrician               | 1/6/56              |
| 23. K. Gates          | Sheet Metal Worker        | 7/16/56             |
| 24. R. Vrooman        | Welder                    | 6/19/57             |
| 25. W. Watson         | Millwright Apprentice     | 5/4/59              |
| 26. K. Peck           | Crusher Operator          | 9/28/59             |
| 27. G. Davis          | Millwright                | 7/24/62             |
| 28. R. LaBow          | Wheeler Operator          | 4/6/64              |
| 29. B. Fisk           | Packhouse Utilityman      | 5/12/64             |
| 30. L. Miller         | Fork Lift Operator        | 9/15/65             |
| 31. D. McIntosh       | Hardinge Operator         | 11/28/66            |
| 32. T. Cogan          | Packer Station 3          | 12/22/66            |
| 33. S. Soper          | Millwright                | 4/1/67              |
| 34. C. Link           | Wheeler Operator          | 1/29/68             |
| 35. L. Zeller         | Car Liner                 | 9/3/68              |
| 36. G. Hall           | Hardinge Operator         | 9/2/69              |
| 37. W. Lynde          | Janitor                   | 9/2/69              |
| 38. F. Hewlett *      | Laborer                   | 8/13/70             |
| 39. S. Alguire *      | Hardinge Operator         | 9/14/70             |

\* Probationary Employee

MILL CONTINUOUS SERVICE LIST - OCTOBER 1, 1971

| <u>NAME</u>           | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|-----------------------|---------------------------|-------------------|
| 1. K. Price           | Unassigned                | 7/26/48           |
| 2. K. Manning         | Stock Clerk - Senior      | 8/23/48           |
| 3. G. Macaulay        | Electrician               | 8/24/48           |
| 4. E. Brokenshire     | Oiler - Senior            | 8/31/48           |
| 5. L. LaRock          | Packer Station 2          | 6/14/49           |
| 6. C. Yerdon          | Packer Station 2          | 8/21/50           |
| 7. J. Newvine         | Millwright                | 8/29/50           |
| 8. C. Streeter        | Truck Driver - Senior     | 9/20/51           |
| 9. E. Fuller          | Laborer                   | 12/17/51          |
| 10. G. Van Valkenburg | Millwright                | 2/24/53           |
| 11. W. Jones          | Fuller-Kinyon Operator    | 8/17/53           |
| 12. S. Aldrich        | Millwright                | 11/3/53           |
| 13. R. Hughto         | Packer Serviceman         | 7/29/54           |
| 14. F. Kinney         | Welder                    | 8/2/54            |
| 15. P. Fenton         | Packer Station 3          | 9/28/54           |
| 16. A. Graves         | Packer Station 2          | 10/5/54           |
| 17. C. Gerber         | Crusher Operator          | 10/11/54          |
| 18. C. Crandall       | Packer Station 3          | 1/3/55            |
| 19. R. Isereau        | Instrument Repairman      | 1/17/55           |
| 20. D. Davis          | Wheeler Operator          | 6/20/55           |
| 21. D. Sheen          | Welder                    | 11/7/55           |
| 22. C. Forsyth        | Electrician               | 1/6/56            |
| 23. R. Vrooman        | Welder                    | 6/19/57           |
| 24. W. Watson         | Millwright                | 6/4/59            |
| 25. K. Peck           | Crusher Operator          | 9/28/59           |
| 26. G. Davis          | Millwright                | 7/24/62           |
| 27. R. LaBow          | Wheeler Operator          | 4/6/64            |
| 28. B. Fisk           | Packhouse Utilityman      | 5/12/64           |
| 29. L. Miller         | Fork Lift Operator        | 9/15/65           |
| 30. D. McIntosh       | Hardinge Operator         | 11/28/66          |
| 31. T. Cogan          | Packer Station 3          | 12/22/66          |
| 32. S. Soper          | Millwright                | 4/1/67            |
| 33. C. Link           | Wheeler Operator          | 1/29/68           |
| 34. L. Zeller         | Car Liner                 | 9/3/68            |
| 35. G. Hall           | Hardinge Operator         | 9/2/69            |
| 36. W. Lynde          | Janitor                   | 9/2/69            |
| 37. F. Hewlett        | Laborer                   | 8/13/70           |
| 38. E. Alguire        | Hardinge Operator         | 9/14/70           |
| 39. C. Gates          | Sheet Metal Worker        | 5/19/71           |

MILL CONTINUOUS SERVICE LIST - OCTOBER 1, 1972

| <u>NAME</u>          | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|----------------------|---------------------------|-------------------|
| 1. K. Manning        | Stock Clerk - Senior      | 8/23/48           |
| 2. G. Macaulay       | Electrician               | 8/24/48           |
| 3. L. LaRock         | Packer Station 2          | 6/14/49           |
| 4. C. Yerdon         | Packer Station 2          | 8/21/50           |
| 5. C. Streeter       | Truck Driver-Senior       | 9/20/51           |
| 6. E. Fuller         | Oiler                     | 12/17/51          |
| 7. G. Van Valkenburg | Millwright                | 2/24/53           |
| 8. W. Jones          | Fuller-Kinyon Operator    | 8/17/53           |
| 9. S. Aldrich        | Millwright                | 11/3/53           |
| 10. R. Hughto        | Packer Serviceman         | 7/29/54           |
| 11. F. Kinney        | Welder                    | 8/2/54            |
| 12. P. Fenton        | Packer Station 3          | 9/28/54           |
| 13. A. Graves        | Packer Station 2          | 10/5/54           |
| 14. C. Gerber        | Crusher Operator          | 10/11/54          |
| 15. C. Crandall      | Packer Station 3          | 1/3/55            |
| 16. R. Isereau       | Instrument Repairman      | 1/17/55           |
| 17. D. Davis         | Wheeler Operator          | 6/20/55           |
| 18. D. Sheen         | Welder                    | 11/7/55           |
| 19. C. Forsyth       | Electrician               | 1/6/56            |
| 20. R. Vrooman       | Welder                    | 6/19/57           |
| 21. K. Peck          | Crusher Operator          | 9/28/59           |
| 22. G. Davis         | Millwright                | 7/24/62           |
| 23. R. LaBow         | Wheeler Operator          | 4/6/64            |
| 24. B. Fisk          | Packhouse Utilityman      | 5/12/64           |
| 25. L. Miller        | Fork Lift Operator        | 9/15/65           |
| 26. D. McIntosh      | Hardinge Operator         | 11/28/66          |
| 27. T. Cogan         | Packer Station 3          | 12/22/66          |
| 28. S. Soper         | Millwright                | 4/1/67            |
| 29. C. Link          | Wheeler Operator          | 1/29/68           |
| 30. L. Zeller        | Millwright Apprentice     | 9/3/68            |
| 31. W. Lynde         | Janitor                   | 9/2/69            |
| 32. F. Hewlett       | Car Liner                 | 8/13/70           |
| 33. T. Colbert       | Hardinge Operator         | 12/20/71          |
| 34. T. Trombley      | Hardinge Operator         | 1/3/72            |
| 35. D. Parow         | Laborer                   | 3/29/72           |
| 36. G. Hopper        | Laborer                   | 6/19/72           |
| 37. D. Davis         | Laborer                   | 8/21/72           |
| 38. E. Bauer         | Sheet Metal Worker        | 8/28/72           |

GOUVERNEUR TALC CO., INC.

MILL CONTINUOUS SERVICE LIST - OCTOBER 1, 1973

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|-------------------|---------------------------|-------------------|
| K. Manning        | Stock Clerk-Senior        | 8/23/48           |
| L. LaRock         | Packer Station 2          | 6/14/49           |
| C. Yerdon         | Packer Station 2          | 8/21/50           |
| C. Streeter       | Truck Driver-Senior       | 9/20/51           |
| E. Fuller         | Oiler                     | 12/17/51          |
| G. Van Valkenburg | Millwright                | 2/24/53           |
| W. Jones          | Fuller-Kinyon Operator    | 8/17/53           |
| S. Aldrich        | Millwright                | 11/3/53           |
| R. Hughto         | Packer Serviceman         | 7/29/54           |
| F. Kinney         | Welder                    | 8/2/54            |
| P. Fenton         | Packer Station 3          | 9/28/54           |
| A. Graves         | Packer Station 2          | 10/5/54           |
| C. Gerber         | Crusher Operator          | 10/11/54          |
| C. Crandall       | Packer Station 3          | 1/3/55            |
| R. Isereau        | Instrument Repairman      | 1/17/55           |
| D. Davis          | Wheeler Operator          | 6/20/55           |
| C. Forsyth        | Electrician               | 1/6/56            |
| R. Vrooman        | Welder                    | 6/19/57           |
| K. Peck           | Crusher Operator          | 9/28/59           |
| G. Davis          | Millwright                | 7/24/62           |
| R. LaBow          | Wheeler Operator          | 4/6/64            |
| B. Fisk           | Packhouse Utilityman      | 5/12/64           |
| L. Miller         | Millwright Apprentice     | 9/15/65           |
| D. McIntosh       | Packer Station 3          | 11/28/66          |
| T. Cogan          | Electrician Apprentice    | 12/22/66          |
| S. Soper          | Machinist                 | 4/1/67            |
| C. Link           | Wheeler Operator          | 1/29/68           |
| L. Zeller         | Millwright Apprentice     | 9/3/68            |
| W. Lynde          | Janitor                   | 9/2/69            |
| F. Hewlett        | Fork Lift Operator        | 8/13/70           |
| T. Trombley       | Hardinge Operator         | 1/3/72            |
| D. Parow          | Car Liner                 | 3/29/72           |
| G. Hopper         | Laborer                   | 6/19/72           |
| D. M. Davis       | Laborer                   | 8/21/72           |
| E. Bauer          | Sheet Metal Worker        | 8/28/72           |
| D. Forsyth        | Hardinge Operator         | 8/28/72           |
| J. Streeter       | Laborer                   | 12/11/72          |
| R. Holly          | Hardinge Operator         | 7/24/73           |

GOUVERNEUR TALC CO., INC.

MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1974

| <u>NAME</u>      | <u>JOB CLASSIFICATION</u>    | <u>DATE &amp; HOUR HIRED</u> |
|------------------|------------------------------|------------------------------|
| K. Manning       | Stock Clerk - Senior         | 8/23/48                      |
| L. LaRock        | Packer Crew #2               | 6/14/49                      |
| G. VanValkenburg | Wheeler Operator             | 2/24/53                      |
| W. Jones         | Fuller-Kinyon Operator       | 8/17/53                      |
| S. Aldrich       | Millwright                   | 11/3/53                      |
| R. Hughto        | Packer Serviceman            | 7/29/54                      |
| F. Kinney        | Welder                       | 8/2/74                       |
| P. Fenton        | Packer Crew #3               | 9/28/54                      |
| A. Graves        | Packer Crew #2               | 10/5/54                      |
| C. Crandall      | Packer Crew #3               | 1/3/55                       |
| R. Isereau       | Instrument Repairman         | 1/17/55                      |
| D. Davis         | Wheeler Operator             | 6/20/55                      |
| C. Forsyth       | Electrician                  | 1/6/56                       |
| R. Vrooman       | Welder                       | 6/29/57                      |
| K. Peck          | Truck Driver                 | 9/28/59                      |
| R. LaBow         | Wheeler Operator             | 4/6/64                       |
| B. Fisk          | Packhouse Utilityman         | 5/12/64                      |
| L. Miller        | Millwright Apprentice, JC-14 | 9/15/65                      |
| D. McIntosh      | Packer Crew #3               | 11/28/66                     |
| T. Cogan         | Electrician Apprentice JC-14 | 12/22/66                     |
| S. Soper         | Machinist                    | 4/1/67                       |
| C. Link          | Wheeler Operator             | 1/29/68                      |
| L. Zeller        | Millwright                   | 9/3/68                       |
| W. Lynde         | Janitor                      | 9/2/69                       |
| F. Hewlett       | Packer Crew #2               | 8/13/70                      |
| T. Trombley      | Packer Crew #1               | 1/3/72                       |
| G. Hopper        | Packer Crew #1               | 6/19/72                      |
| D. M. Davis      | Car Liner                    | 8/21/72                      |
| E. Bauer         | Sheet Metal Worker           | 8/28/72                      |
| D. Forsyth       | Fork Lift Operator #3        | 8/28/72                      |
| R. Holly         | Hardinge Operator #1         | 7/24/73                      |
| L. Perrin        | Packer Crew #5               | 1/2/74                       |
| R. Trombley      | Hardinge Operator #1         | 4/4/74                       |
| W. Bulger        | Packer Crew #4               | 4/24/74                      |
| Robert Beane     | Packer Crew #5               | 5/9/74                       |
| T. Mackey        | Crusher Operator #1          | 5/13/74                      |
| F. Zehr          | Oiler                        | 5/14/74 10:30 am             |
| G. Thomas, Jr.   | Sheet Metal Worker           | 5/14/74 1:30 pm              |
| P. Soper         | Millwright                   | 6/3/74                       |
| R. Devendorf     | Crusher Operator #3          | 6/7/74 10:00 am              |
| * Brent Gale     | Millwright                   | 6/7/74 11:10 am              |
| * J. Holly       | Crusher Operator #1          | 6/7/74 1:30 pm               |
| * L. Charter     | Machinist                    | 6/10/74 7:00 am              |
| Roy Beane        | Crusher Operator #1          | 6/10/74 10:00 am             |

| <u>NAME</u>        | <u>JOB CLASSIFICATION</u> | <u>DATE &amp; HOUR HIRED</u> |          |
|--------------------|---------------------------|------------------------------|----------|
| * D. Ashley        | Crusher Operator #3       | 6/12/74                      | 1:50 pm  |
| * D. Harmer        | Hardinge Operator #3      | 6/12/74                      | 2:20 pm  |
| * G. Rust ?        | Hardinge Operator #3      | 6/19/74                      |          |
| * J. Fuller        | Packer Crew #5            | 6/21/74                      |          |
| * W. Hayden        | Millwright - starting     | 6/24/74                      |          |
| L. Wheeler         | Sheet Metal Worker        | 6/27/74                      |          |
| J. Whitford        | Packer Crew #4            | 7/1/74                       | 7:30 am  |
| * Barry Gale       | Laborer                   | 7/1/74                       | 8:00 am  |
| G. Besaw           | Laborer Temporary         | 7/1/74                       | 9:00 am  |
| G. Brundage        | Electrician               | 7/1/74                       | 10:00 am |
| T. Hewitt          | Hardinge Operator #3      | 7/12/74                      | 7:00 am  |
| M. Beane           | Crusher Operator #3       | 7/12/74                      | 7:30 am  |
| L. Dusharm         | Hardinge Operator #1      | 7/18/74                      | 7:00 am  |
| J. Cardinell       | Hardinge Operator #1      | 7/27/74                      | 7:00 am  |
| * R. Davis         | Millwright - starting     | 7/29/74                      | 7:00 am  |
| * J. Hadfield, Jr. | Hardinge Operator #6      | 7/30/74                      | 7:00 am  |
| * R. Moore, Jr.    | Hardinge Operator #6      | 7/30/74                      | 7:30 am  |
| * L. Doyle         | Packer Temp. #1           | 8/1/74                       | 7:00 am  |
| * M. Pike          | Hardinge Operator #6      | 8/1/74                       | 7:30 am  |
| E. Jenne           | Hardinge Operator #3      | 8/5/74                       | 7:00 am  |
| T. Whitmarsh       | Packhouse Utilityman #1   | 8/12/74                      | 7:00 am  |
| * C. Day           | Packhouse Utilityman #4   | 8/21/74                      | 7:00 am  |
| R. Turnbull        | Electrician - starting    | 8/22/74                      | 7:00 am  |
| H. McEathron       | Laborer                   | 8/23/74                      | 7:00 am  |
| R. Bauder          | Millwright - starting     | 8/26/74                      | 8:00 am  |
| R. Rust            | Laborer                   | 8/28/74                      | 7:00 am  |
| W. Church          | Laborer                   | 9/3/74                       | 7:30 am  |
| R. Hartle          | Laborer                   | 9/3/74                       | 8:00 am  |
| R. Gratzner (73)   | Laborer                   | 9/16/74                      | 7:00 am  |
| * D. Hubbard       |                           |                              |          |

\* I.T.C.

## GOUVERNEUR TALC CO., INC.

## MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1975

| <u>NAME</u>      | <u>JOB CLASSIFICATION</u>       | <u>DATE AND HOUR HIRED</u> |
|------------------|---------------------------------|----------------------------|
| K. Manning       | Stock Clerk - Senior #1         | 8/23/48                    |
| L. LaRock        | Packer - Crew #2                | 6/14/49                    |
| G. VanValkenburg | Wheeler Operator #1             | 2/23/53                    |
| W. Jones         | Fuller-Kinyon Operator          | 8/17/53                    |
| R. Hughto        | Packer Serviceman - Crew #3     | 7/29/54                    |
| F. Kinney        | Welder                          | 8/2/54                     |
| P. Fenton        | Packer - Crew #3                | 9/28/54                    |
| A. Graves        | Packer - Crew #2                | 10/5/54                    |
| C. Crandall      | Packer - Crew #3                | 1/3/55                     |
| R. Isereau       | Instrument Repairman            | 1/17/55                    |
| D. Davis         | Wheeler Operator #1             | 6/20/55                    |
| C. Forsythe      | Electrician                     | 1/6/56                     |
| R. Vrooman       | Welder                          | 6/19/57                    |
| K. Peck          | Truck Driver                    | 9/28/59                    |
| R. LaBow         | Wheeler Operator #1             | 4/6/64                     |
| B. Fisk          | Packhouse Utilityman - Crew #2  | 5/12/64                    |
| L. Miller        | Millwright                      | 9/16/65                    |
| D. McIntosh      | Packer - Crew #3                | 11/28/66                   |
| T. Cogan         | Electrician                     | 12/22/66                   |
| S. Soper         | Machinist                       | 4/1/67                     |
| C. Link          | Wheeler Operator #1             | 1/29/68                    |
| L. Zeller        | Millwright                      | 9/3/68                     |
| W. Lynde         | Janitor                         | 9/2/69                     |
| F. Hewlett       | Packer - Crew #2                | 8/13/70                    |
| D. Parow         | Packer - Crew #5                | 3/29/72                    |
| G. Hopper        | Packer - Crew #1                | 6/19/72                    |
| D. M. Davis      | Car Liner - Crew #2 & #3        | 8/21/72                    |
| E. Bauer         | Sheet Metal Worker              | 8/28/72                    |
| D. Forsythe      | Fork Lift Operator - Crew #3    | 8/28/72                    |
| R. Holly         | Hardinge Operator #1            | 7/24/73                    |
| L. Perrin        | Packer - Crew #1                | 1/2/74                     |
| R. Trombley      | Packhouse Utilityman - Crew #5  | 4/4/74                     |
| W. Bulger        | Packer - Crew #5                | 4/24/74                    |
| Robert Beane     | Hardinge Operator #1            | 5/9/74                     |
| T. Mackey        | Crusher Operator #1             | 5/13/74                    |
| F. Zehr          | Oiler #1                        | 5/14/74                    |
| G. Thomas, Jr.   | Sheet Metal Worker              | 5/14/74                    |
| P. Soper         | Millwright                      | 6/3/74                     |
| R. Devendorf     | Crusher Operator #3             | 6/7/74                     |
| Brent Gale       | Millwright                      | 6/7/74                     |
| J. Holly         | Crusher Operator #1             | 6/7/74                     |
| L. Charter       | Machinist                       | 6/10/74                    |
| Roy Beane        | Packer Serviceman - Crew #1     | 6/10/74                    |
| D. Ashley        | Laborer                         | 6/12/74                    |
| D. Harmer        | Hardinge Operator #3            | 6/12/74                    |
| R. Fuller        | Packer - Crew #5                | 6/18/74                    |
| G. Rust          | Packer - Crew #5                | 6/19/74                    |
| J. Fuller        | Packer - Temp. - Crew #5        | 6/21/74                    |
| W. Hayden        | Millwright - Intermediate JC-14 | 6/24/74                    |
| D. Hubbard       | Laborer                         | 6/26/74                    |
| L. Wheeler       | Sheet Metal Worker              | 6/27/74                    |
| J. Whitford      | Laborer                         | 7/1/74                     |
| G. Brundage      | Electrician                     | 7/1/74                     |

10:30 a.m.

1:30 a.m.

10:00 a.m.

11:10 a.m.

1:30 p.m.

7:00 a.m.

10:00 a.m.

1:50 p.m.

2:20 p.m.

7:00 a.m.

7:30 a.m.

10:00 a.m.



GOUVERNEUR TALC CO., INC.  
MILL CONTINUOUS SERVICE LIST

October 1, 1975  
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|                   |                                  |          |           |
|-------------------|----------------------------------|----------|-----------|
| M. Beane          | Crusher Operator #2              | 7/12/74  | 7:30 a.m. |
| L. Dusharm        | Hardinge Operator #1             | 7/18/74  | 7:00 a.m. |
| R. Davis          | Millwright                       | 7/29/74  | 7:00 a.m. |
| J. Hadfield, Jr.  | Hardinge Operator #6N            | 7/30/74  | 7:00 a.m. |
| R. Moore, Jr.     | Hardinge Operator #6N            | 7/30/74  | 7:30 a.m. |
| L. Doyle          | Laborer                          | 8/1/74   | 7:00 a.m. |
| M. Pike           | Hardinge Operator Temp. #6N      | 8/1/74   | 7:30 a.m. |
| R. Turnbull       | Electrician - Intermediate JC-16 | 8/22/74  | 7:00 a.m. |
| R. Bauder         | Millwright                       | 8/26/74  | 8:00 a.m. |
| C. Steele         | Millwright                       | 10/21/74 | 8:00 a.m. |
| J. Cardinell (64) | Quality Control Technician Temp. | 7/27/74  |           |

GOUVERNEUR TALC COMPANY, INC.

MILL CONTINUOUS SERVICE LIST

October 1, 1976

| <u>NAME</u>   | <u>JOB CLASSIFICATION</u>        | <u>DATE AND HOUR HIRED</u> |
|---------------|----------------------------------|----------------------------|
| . Manning     | Stock Clerk - Senior #1          | 08/23/48                   |
| . LaRock      | Packer - Crew #2                 | 06/14/49                   |
| . Jones       | Fuller-Kinyon Operator           | 08/17/53                   |
| . Hughto      | Packer Serviceman - Crew #3      | 07/29/54                   |
| . Kinney      | Welder                           | 08/02/54                   |
| . Fenton      | Packer - Crew #3                 | 09/28/54                   |
| . Graves      | Packer - Crew #2                 | 10/05/54                   |
| . Crandall    | Packer - Crew #3                 | 01/03/55                   |
| . Isereau     | Instrument Repairman             | 01/17/55                   |
| . Vrooman     | Welder                           | 06/19/57                   |
| . Peck        | Truck Driver                     | 09/28/59                   |
| . LeBow       | Wheeler Operator #1              | 04/06/64                   |
| . Fisk        | Packhouse Utilityman - Crew #2   | 05/12/64                   |
| . Miller      | Millwright                       | 09/16/65                   |
| . McIntosh    | Packer - Crew #3                 | 11/28/66                   |
| . Cogan       | Electrician                      | 12/22/65                   |
| . Link        | Wheeler Operator #1              | 01/29/68                   |
| . Zeller      | Millwright                       | 09/03/68                   |
| . Lynde       | Janitor                          | 09/02/69                   |
| . Hewlett     | Packer - Crew #2                 | 08/13/70                   |
| . Parow       | Packer - Crew #5                 | 03/29/72                   |
| . Hopper      | Packer - Crew #1                 | 06/19/72                   |
| . Davis       | Car Liner - Crew #2 & 3          | 08/21/72                   |
| . Forsyth     | Fork Lift Operator - Crew #3     | 08/28/72                   |
| . Holly       | Hardinge Operator #1             | 07/24/73                   |
| . Perrin      | Packer - Crew #1                 | 01/02/74                   |
| . Trombley    | Wheeler Operator (Temp.) #1      | 04/04/74                   |
| . Bulger      | Packer - Crew #5                 | 04/24/74                   |
| . bert Beane  | Hardinge Operator #1             | 05/09/74                   |
| . Zehr        | Oiler #1                         | 05/14/74 10:30 am          |
| . Thomas, Jr. | Sheet Metal Worker               | 05/14/74                   |
| . Soper       | Millwright                       | 06/03/74                   |
| . Devendorf   | Crusher Operator #3              | 06/07/74 10:00 am          |
| . Gale        | Millwright                       | 06/07/74 11:10 am          |
| . Holly       | Crusher Operator #1              | 06/07/74 1:30 pm           |
| . Charter     | Machinist                        | 06/10/74 7:00 am           |
| . y Beane     | Crusher Operator #1              | 06/10/74 10:00 am          |
| . Ashley      | Laborer                          | 06/12/74 1:50 pm           |
| . Harmer      | Milling Operator #3              | 06/12/74 2:20 pm           |
| . Fuller      | Packer - Crew #5                 | 06/18/74 7:00 am           |
| . Rust        | Packer - Crew #1                 | 06/19/74                   |
| . Fuller      | Packer Serviceman - Crew #1      | 06/21/74                   |
| . Hayden      | Millwright - Intermediate, JC-14 | 06/24/74                   |
| . Hubbard     | Laborer                          | 06/26/74                   |
| . Wheeler     | Sheet Metal Worker               | 06/27/74                   |
| . Whitford    | Laborer                          | 07/01/74 7:30 am           |

| <u>NAME</u>      | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|------------------|--------------------------------|----------------------------|
| 1. Brundage      | Electrician                    | 07/01/74 10:00 am          |
| 1. Beane         | Crusher Operator #1            | 07/12/74                   |
| .. Dusharm       | Hardinge Operator #1           | 07/18/74                   |
| 1. Davis         | Millwright                     | 07/29/74 7:00 am           |
| 1. Ashley        | Laborer                        | 07/29/74 7:45 am           |
| 1. Palleschi     | Electrician                    | 07/29/74                   |
| 1. Hadfield, Jr. | Milling Operator #3            | 07/30/74 7:00 am           |
| 1. Moore, Jr.    | Milling Operator #3            | 07/30/74 7:30 am           |
| .. Doyle         | Laborer                        | 08/01/74 7:00 am           |
| 1. Pike          | Hardinge Operator #1           | 08/01/74 7:30 am           |
| .. Turnbull      | Electrician                    | 08/22/74                   |
| .. McEathron     | Packhouse Utilityman - Crew #5 | 08/23/74                   |
| 1. Day           | Packhouse Utilityman - Crew #1 | 08/24/74                   |
| .. Card          | Laborer                        | 08/26/74 8:00 am           |
| .. Rust          | Hardinge Operator (Temp) #1    | 08/28/74                   |
| .. Church        | Laborer                        | 09/03/74 7:30 am           |
| .. Hartle        | Laborer                        | 09/03/74 8:00 am           |
| .. Besaw         | Laborer                        | 10/02/74                   |
| .. Steele        | Millwright                     | 10/21/74                   |

65) *End*

F.W. Robinson

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST  
OCTOBER 1, 1977

| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>         | <u>DATE AND HOUR HIRED</u> |
|----------------|-----------------------------------|----------------------------|
| K. Manning     | Stock Clerk - Senior #1           | 08/23/48                   |
| L. LaRock      | Packer - Crew #2                  | 06/14/49                   |
| W. Jones       | Fuller-Kinyon Operator            | 08/17/53                   |
| R. Hughto      | Packer Serviceman - Crew #3       | 07/29/54                   |
| F. Kinney      | Welder                            | 08/02/54                   |
| P. Fenton      | Packer - Crew #3                  | 09/28/54                   |
| A. Graves      | Packer - Crew #2                  | 10/05/54                   |
| C. Crandall    | Packer - Crew #3                  | 01/03/55                   |
| R. Isereau     | Instrument Repairman              | 01/17/55                   |
| R. Vrooman     | Welder                            | 06/19/57                   |
| K. Peck        | Truck Driver                      | 09/28/59                   |
| R. LaBow       | Wheeler Operator #1               | 04/06/64                   |
| B. Fisk        | Packhouse Utilityman - Crew #2    | 05/12/64                   |
| L. Miller      | Millwright                        | 09/15/65                   |
| D. McIntosh    | Packer - Crew #3                  | 11/28/66                   |
| T. Cogan       | Electrician                       | 12/12/66                   |
| C. Link        | Wheeler Operator #1               | 01/29/68                   |
| L. Zeller      | Millwright                        | 09/03/68                   |
| W. Lynde       | Janitor                           | 09/02/69                   |
| F. Hewlett     | Packer - Crew #2                  | 08/13/70                   |
| D. Parow       | Packer - Crew #1                  | 03/29/72                   |
| D. Davis       | Car Liner                         | 08/21/72                   |
| D. Forsyth     | Fork Lift Operator - Crew #3      | 08/28/72                   |
| R. Holly       | Wheeler Operator #1               | 07/24/73                   |
| L. Perrin      | Packer - Crew #1                  | 01/02/74                   |
| R. Trombley    | Hardinge Operator - Crew #1, 2, 3 | 04/04/74                   |
| W. Bulger      | Packhouse Utilityman - Crew #1    | 04/25/74                   |
| Robert Beane   | Hardinge Operator - Crew #1, 2, 3 | 05/09/74                   |
| F. Zehr        | Oiler #1                          | 05/14/74 10:30 am          |
| G. Thomas, Jr. | Sheet Metal Worker                | 05/14/74                   |
| P. Soper       | Millwright                        | 06/03/74                   |
| R. Devendorf   | Crusher Operator #3               | 06/07/74 10:00 am          |
| B. Gale        | Millwright                        | 06/07/74 11:10 am          |
| J. Holly       | Crusher Operator #1               | 06/07/74 1:30 pm           |
| L. Charter     | Machinist                         | 06/10/74 7:00 am           |
| Roy Beane      | Crusher Operator #1               | 06/10/74 10:00 am          |
| D. Ashley      | Laborer                           | 06/12/74 1:50 pm           |
| D. Harmer      | Milling Operator #3               | 06/12/74 2:20 pm           |
| R. Fuller      | Packer - Crew #1                  | 06/18/74 7:00 am           |
| G. Rust        | Laborer                           | 06/19/74                   |
| J. Fuller      | Laborer                           | 06/21/74                   |
| W. Hayden      | Millwright                        | 06/24/74                   |
| D. Hubbard     | Laborer                           | 06/26/74                   |
| L. Wheeler     | Sheet Metal Worker                | 06/27/74                   |
| J. Whitford    | Laborer                           | 07/01/74 7:30 am           |
| G. Brundage    | Electrician                       | 07/01/74 10:00 am          |
| M. Beane       | Crusher Operator #1               | 07/12/74                   |
| R. Davis       | Millwright                        | 07/29/74 7:00 am           |
| P. Ashley      | Laborer                           | 07/29/74 7:45 am           |
| P. Palleschi   | Electrician                       | 07/29/74                   |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

PAGE 2  
OCTOBER 1, 1977

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>         | <u>DATE AND HOUR HIRED</u> |         |
|-------------------|-----------------------------------|----------------------------|---------|
| J. Hadfield, Jr.  | Hardinge Operator - Crew #4, 5    | 07/30/74                   | 7:00 am |
| R. Moore, Jr.     | Hardinge Operator - Crew #4, 5    | 07/30/74                   | 7:30 am |
| L. Doyle          | Packer Serviceman - Crew #1       | 08/01/74                   | 7:00 am |
| M. Pike           | Hardinge Operator - Crew #1, 2, 3 | 08/01/74                   | 7:30 am |
| C. Day            | Laborer                           | 08/21/74                   |         |
| H. McEathron, Jr. | Laborer                           | 08/23/74                   |         |
| R. Card           | Laborer                           | 08/26/74                   |         |
| R. Rust           | Hardinge Operator - Crew #4, 5    | 08/28/74                   |         |
| W. Church         | Laborer                           | 09/03/74                   |         |
| G. Besaw          | Laborer                           | 10/02/74                   |         |
| C. Steele         | Millwright                        | 10/21/74                   |         |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST  
OCTOBER 1, 1978

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>DATE AND HOUR HIRED</u> |
|-------------------|---------------------------------|----------------------------|
| K. Manning        | Stock Clerk - Senior #1         | 08/23/48                   |
| L. LaRock         | Packer - Crew #2                | 06/14/49                   |
| V. Jones          | Fuller-Kinyon Operator          | 08/17/53                   |
| R. Hughto         | Packer Serviceman - Crew #2     | 07/29/54                   |
| F. Kinney         | Welder                          | 08/02/54                   |
| P. Fenton         | Packer - Crew #3                | 09/28/54                   |
| C. Crandall       | Packer - Crew #3                | 01/03/55                   |
| R. Isereau        | Instrument Repairman            | 01/17/55                   |
| R. Vrooman        | Welder                          | 06/19/57                   |
| C. Peck           | Truck Driver                    | 09/28/59                   |
| R. LaBow          | Wheeler Operator #1             | 04/06/64                   |
| B. Fisk           | Packhouse Utilityman - Crew #2  | 05/12/64                   |
| L. Miller         | Millwright                      | 09/15/65                   |
| D. McIntosh       | Packer - Crew #3                | 11/28/66                   |
| F. Cogan          | Electrician                     | 12/12/66                   |
| C. Link           | Wheeler Operator #1             | 01/29/68                   |
| L. Zeller         | Millwright                      | 09/03/68                   |
| V. Lynde          | Janitor                         | 09/02/69                   |
| F. Hewlett        | Packer - Crew #2                | 08/13/70                   |
| D. Parow          | Hardinge Operator - Crew #1,2,3 | 03/29/72                   |
| D. Davis          | Fork Lift Operator #3           | 08/21/72                   |
| D. Forsyth        | Packer - Crew #2                | 08/28/72                   |
| R. Holly          | Wheeler Operator #1             | 07/24/73                   |
| V. Bulger         | Car Liner                       | 04/25/74                   |
| Robert Beane      | Hardinge Operator - Crew #1,2,3 | 05/09/74                   |
| F. Zehr           | Oiler #1                        | 05/14/74 10:30 am          |
| B. Thomas, Jr.    | Sheet Metal Worker              | 05/14/74                   |
| P. Soper          | Millwright                      | 06/03/74                   |
| R. Devendorf      | Crusher Operator #3             | 06/07/74 10:00 am          |
| B. Gale           | Millwright                      | 06/07/74 11:10 am          |
| J. Holly          | Crusher Operator #1             | 06/07/74 1:30 pm           |
| L. Charter        | Machinist                       | 06/10/74 7:00 am           |
| Roy Beane         | Crusher Operator #1             | 06/10/74 10:00 am          |
| D. Ashley         | Laborer                         | 06/12/74 1:50 pm           |
| D. Harmer         | Milling Operator #3             | 06/12/74 2:20 pm           |
| R. Fuller         | Packer - Crew #1                | 06/18/74 7:00 am           |
| B. Rust           | Milling Operator #3             | 06/19/74                   |
| J. Fuller         | Laborer                         | 06/21/74                   |
| V. Hayden         | Millwright                      | 06/24/74                   |
| L. Wheeler        | Sheet Metal Worker              | 06/27/74                   |
| B. Brundage       | Electrician                     | 07/01/74 10:00 am          |
| I. Beane          | Crusher Operator #1             | 07/12/74                   |
| R. Davis          | Millwright                      | 07/29/74 7:00 am           |
| P. Palleschi      | Electrician                     | 07/29/74                   |
| J. Hadfield, Jr.  | Hardinge Operator - Crew #4, 5  | 07/30/74 7:00 am           |
| R. Moore, Jr.     | Hardinge Operator - Crew #4, 5  | 07/30/74 7:30 am           |
| L. Doyle          | Packer Serviceman - Crew #1     | 08/01/74 7:00 am           |
| I. Pike           | Hardinge Operator - Crew #1,2,3 | 08/01/74 7:30 am           |
| B. Day            | Packer - Crew #1                | 08/21/74                   |
| I. McEathron, Jr. | Laborer                         | 08/23/74                   |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

PAGE 2  
OCTOBER 1, 1978

| <u>NAME</u> | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|-------------|--------------------------------|----------------------------|
| Robt. Card  | Laborer                        | 08/26/74                   |
| R. Rust     | Hardinge Operator - Crew #4, 5 | 08/28/74                   |
| W. Church   | Laborer                        | 09/03/74                   |
| G. Besaw    | Packer - Crew #1               | 10/02/74                   |
| C. Steele   | Millwright                     | 10/21/74                   |
| J. Rider    | Packhouse Utilityman - Crew #1 | 08/07/78 7:00 am           |
| W. Bickford | Laborer                        | 08/07/78 7:30 am           |
| T. Zaluski  | Laborer                        | 08/07/78 7:45 am           |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST  
OCTOBER 1, 1979

Worksheet

| <u>ME</u>           | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|---------------------|--------------------------------|----------------------------|
| Manning,            | Stock Clerk - Senior #1        | 08/23/48                   |
| LaRock,             | Fuller Kinyon Operator         | 06/14/49                   |
| <del>Jones</del>    | Fuller Kinyon Operator         | 08/17/53                   |
| Hughto,             | Packer Serviceman - Crew #2    | 07/29/54                   |
| Kinney,             | Welder                         | 08/02/54                   |
| <del>Fenton</del>   | Packer - Crew #3               | 09/28/54                   |
| <del>Crandall</del> | Packer - Crew #3               | 01/03/55                   |
| <del>Isereau</del>  | Instrument Repairman           | 01/17/55                   |
| Vrooman             | Welder                         | 06/19/57                   |
| Peck                | Truck Driver - Senior #1       | 09/28/59                   |
| LaBow               | Wheeler Operator #1            | 04/06/64                   |
| Fisk                | Packhouse Utilityman - Crew #2 | 05/12/64                   |
| Miller              | Millwright                     | 09/15/65                   |
| McIntosh,           | Packer - Crew #3               | 11/28/66                   |
| Cogan,              | Electrician                    | 12/12/66                   |
| Link                | Wheeler Operator #1            | 01/29/68                   |
| Zeller,             | Millwright                     | 09/03/68                   |
| Lynde,              | Janitor                        | 09/02/69                   |
| Hewlett             | Packer - Crew #2               | 08/13/70                   |
| Parow               | Millwright Apprentice (JC-12)  | 03/29/72                   |
| Davis               | Wheeler Operator               | 08/21/72                   |
| Forsyth             | Packer - Crew #2               | 08/28/72                   |
| Holly,              | Packer - Crew #2               | 07/24/73                   |
| Bulger,             | Car Liner                      | 04/25/74                   |
| bert Beane          | Packer - Crew #3               | 05/09/74                   |
| Zehr                | Oiler - Senior #1              | 05/14/74                   |
| Thomas, Jr.         | Sheet Metal Worker             | 05/14/74                   |
| Soper               | Millwright                     | 06/03/74                   |
| Devendorf           | Crusher Operator #3            | 06/07/74 10:00 am          |
| Gale                | Millwright                     | 06/07/74 11:10 am          |
| <del>Holly</del>    | Wheeler Operator - Temp.       | 06/07/74 1:30 pm           |
| Charter             | Machinist                      | 06/10/74 7:00 am           |
| Ashley,             | Laborer                        | 06/12/74 1:50 pm           |
| Harmer,             | Milling Operator #3            | 06/12/74 2:20 pm           |
| Fuller,             | Packer - Crew #1               | 06/18/74 7:00 am           |
| Rust                | Milling Operator #3            | 06/19/74                   |
| Fuller,             | Fork Lift Operator #3          | 06/21/74                   |
| Hayden              | Millwright                     | 06/24/74                   |
| Wheeler,            | Sheet Metal Worker             | 06/27/74                   |
| Brundage,           | Electrician                    | 07/01/74 10:00 am          |
| Whitford            | Laborer                        | 07/01/74                   |
| Beane               | Crusher Operator #1            | 07/12/74                   |
| Davis               | Millwright                     | 07/15/74                   |
| Palleschi           | Electrician                    | 07/29/74                   |
| Hadfield, Jr.       | Hardinge Operator #4,5         | 07/30/74 7:00 am           |
| Moore, Jr.          | Hardinge Operator #4,5         | 07/30/74 7:30 am           |
| Doyle               | Packer Serviceman - Crew #1    | 08/01/74 7:00 am           |
| Pike                | Hardinge Operator #1,2,3       | 08/01/74 7:30 am           |
| Day,                | Packer - Crew #1               | 08/21/74                   |
| McEathron, Jr.      | Laborer                        | 08/23/74                   |
| bt. Card            | Crusher Operator #1            | 08/26/74                   |
| Rust                | Hardinge Operator #4,5         | 08/28/74                   |



| <u>ME</u> | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|-----------|--------------------------------|----------------------------|
| Church    | Hardinge Operator #1,2,3       | 09/03/74                   |
| Besaw     | Packer - Crew #1               | 10/02/74                   |
| Rider     | Packhouse Utilityman - Crew #1 | 08/07/78 7:00 am           |
| Bickford  | Hardinge Operator - Temp.      | 08/07/78 7:30 am           |
| Zaluski   | Laborer                        | 08/07/78 7:45 am           |
| Maticer   | Laborer                        | 02/28/79 3:00 pm           |
| Mullaney  | Hardinge Operator - Temp.      | 02/28/79 3:15 pm           |
| Hitchman  | Crusher - Temp.                | 04/12/79 3:00 pm           |
| Hatch     | Hardinge Operator - Temp.      | 04/12/79 3:15 pm           |
| JONES     | ELECTRICIAN STD.               |                            |

1)

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1980

| <u>AME</u>       | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|------------------|--------------------------------|----------------------------|
| . Manning        | Stock Clerk - Senior #1        | 08/23/48                   |
| . LaRock         | Fuller Kinyon Operator         | 06/14/49                   |
| . Hughto         | Packer Serviceman - Crew #2    | 07/29/54                   |
| . Kinney         | Welder                         | 08/02/54                   |
| . Fenton         | Packer - Crew #3               | 09/28/54                   |
| . Isereau        | Instrument Repairman           | 01/17/55                   |
| . Vrooman        | Welder                         | 06/19/57                   |
| . Peck           | Truck Driver - Senior #1       | 09/28/59                   |
| . LaBow          | Wheeler Operator #1            | 04/06/64                   |
| . Fisk           | Packhouse Utilityman - Crew #2 | 05/12/64                   |
| . Miller         | Millwright                     | 09/15/65                   |
| . McIntosh       | Packer - Crew #3               | 11/28/66                   |
| . Cogan          | Electrician                    | 12/12/66                   |
| . Link           | Wheeler Operator #1            | 01/29/68                   |
| . Zeller         | Millwright                     | 09/03/68                   |
| . Lynde          | Janitor                        | 09/02/69                   |
| . Hewlett        | Packer - Crew #2               | 08/13/70                   |
| . Parow          | Millwright Apprentice (JC-14)  | 03/29/72                   |
| . Davis          | Wheeler Operator               | 08/21/72                   |
| . Forsyth        | Packer - Crew #2               | 08/28/72                   |
| . Holly          | Packer - Crew #3               | 07/24/73                   |
| . Bulger         | Car Liner                      | 04/25/74                   |
| obert Beane      | Packer - Crew #2               | 05/09/74                   |
| . Zehr           | Oiler - Senior #1              | 05/14/74                   |
| . Thomas, Jr.    | Sheet Metal Worker             | 05/14/74                   |
| . Soper          | Millwright                     | 06/03/74                   |
| . Devendorf      | Crusher Operator #3            | 06/07/74 10:00 am          |
| . Gale           | Millwright                     | 06/07/74 11:10 am          |
| . Charter        | Machinist                      | 06/10/74 7:00 am           |
| . Ashley         | Laborer                        | 06/12/74 1:50 pm           |
| . Harmer         | Milling Operator #3            | 06/12/74 2:20 pm           |
| . Fuller         | Packer - Crew #3 Temp.         | 06/18/74 7:00 am           |
| . Fuller         | Fork Lift Operator #3          | 06/21/74                   |
| . Hayden         | Millwright                     | 06/24/74                   |
| . Wheeler        | Sheet Metal Worker             | 06/27/74                   |
| . Whitford       | Laborer                        | 07/01/74 7:30 am           |
| . Brundage       | Electrician                    | 07/01/74 10:00 am          |
| . Beane          | Packer - Crew #1               | 07/12/74                   |
| . Davis          | Millwright                     | 07/15/74                   |
| . Palleschi      | Electrician                    | 07/29/74                   |
| . Hadfield, Jr.  | Hardinge Operator #4, 5        | 07/30/74 7:00 am           |
| . Moore, Jr.     | Hardinge Operator #4,5         | 07/30/74 7:30 am           |
| . Doyle          | Packer Serviceman - Crew #1    | 08/01/74 7:00 am           |
| . Pike           | Hardinge Operator #1,2,3       | 08/01/74 7:30 am           |
| . Day            | Milling Operator #3            | 08/21/74                   |
| . McEathron, Jr. | Laborer                        | 08/23/74                   |
| obert Card       | Crusher Operator #1            | 08/26/74                   |
| . Rust           | Hardinge Operator #4,5         | 08/28/74                   |

| <u>ME</u> | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|-----------|--------------------------------|----------------------------|
| Church    | Hardinge Operator #1,2,3       | 09/03/74                   |
| Besaw     | Packer - Crew #1               | 10/02/74                   |
| Rider     | Packhouse Utilityman - Crew #1 | 08/07/78 7:00 am           |
| Bickford  | Hardinge Operator #1,2,3       | 08/07/78 7:30 am           |
| Zaluski   | Packer Temporary, Crew #1      | 08/07/78 7:45 am           |
| Matice    | Laborer                        | 02/28/79 3:00 pm           |
| Mullaney  | Laborer                        | 02/28/79 3:15 pm           |
| Hitchman  | Crusher                        | 04/12/79 3:00 pm           |
| Hatch     | Laborer                        | 07/14/79 3:15 pm           |
| Jones     | Electrician                    | 11/12/79                   |
| Hitchman  | Crusher Operator #1            | 02/18/80 7:00 am           |
| Hurley    | Laborer                        | 02/18/80 7:15 am           |
| Peabody   | Laborer - Temp.                | 09/26/80                   |

(60 + 1 Temp.)

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST  
OCTOBER 1, 1981

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|-------------------|--------------------------------|----------------------------|
| K. Manning        | Stock Clerk - Senior #1        | 08/23/48                   |
| L. LaRock         | Fuller Kinyon Operator         | 06/14/49                   |
| R. Hughto         | Packer Serviceman - Crew #2    | 07/29/54                   |
| F. Kinney         | Welder                         | 08/02/54                   |
| P. Fenton         | Packhouse Utilityman           | 09/28/54                   |
| R. Vrooman        | Welder                         | 06/19/57                   |
| K. Peck           | Truck Driver - Senior #1       | 09/28/59                   |
| R. LaBow          | Wheeler Operator #1            | 04/06/64                   |
| B. Fisk           | Packhouse Utilityman - Crew #2 | 05/12/64                   |
| L. Miller         | Millwright                     | 09/15/65                   |
| D. McIntosh       | Packer - Crew #3               | 11/28/66                   |
| T. Cogan          | Electrician                    | 12/12/66                   |
| C. Link           | Wheeler Operator #1            | 01/29/68                   |
| L. Zeller         | Millwright                     | 09/03/68                   |
| W. Lynde          | Janitor                        | 09/02/69                   |
| F. Hewlett        | Packer - Crew #2               | 08/13/70                   |
| D. Parow          | Millwright                     | 03/29/72                   |
| D. Davis          | Wheeler Operator               | 08/21/72                   |
| D. Forsyth        | Packer - Crew #2               | 08/28/72                   |
| R. Holly          | Packer Crew #3                 | 07/24/73                   |
| W. Bulger         | Car Liner                      | 04/25/74                   |
| Robert Beane      | Packer - Crew #2               | 05/09/74                   |
| F. Zehr           | Operator - Senior #1           | 05/14/74                   |
| G. Thomas, Jr.    | Sheet Metal Worker             | 05/14/74                   |
| P. Soper          | Millwright                     | 06/03/74                   |
| R. Devendorf      | Crusher Operator #3            | 06/07/74 10:00 AM          |
| B. Gale           | Millwright                     | 06/07/74 11:10 AM          |
| L. Charter        | Machinist                      | 06/10/74 7:00 AM           |
| D. Ashley         | Crusher Operator #3            | 06/12/74 1:50 PM           |
| D. Harmer         | Milling Operator #3            | 06/12/74 2:20 PM           |
| R. Fuller         | Crusher Operator #1            | 06/18/74 7:00 AM           |
| J. Fuller         | Fork Lift Operator #3          | 06/21/74                   |
| W. Hayden         | Millwright                     | 06/24/74                   |
| L. Wheeler        | Sheet Metal Worker             | 06/27/74                   |
| J. Whitford       | Quality Control Tech. - Temp.  | 07/01/74 7:30 AM           |
| G. Brundage       | Electrician                    | 07/01/74 10:00 AM          |
| M. Beane          | Packer - Crew #1               | 07/12/74                   |
| R. Davis          | Millwright                     | 07/15/74                   |
| P. Palleschi      | Electrician                    | 07/29/74                   |
| J. Hadfield, Jr.  | Hardinge Operator #4,5,6       | 07/30/74 7:00 AM           |
| R. Moore, Jr.     | Hardinge Operator #4,5,6       | 07/30/74 7:30 AM           |
| L. Doyle          | Packer Serviceman - Crew #1    | 08/01/74 7:00 AM           |
| M. Pike           | Hardinge Operator #1,2,3       | 08/01/74 7:30 AM           |
| C. Day            | Milling Operator #3            | 08/21/74                   |
| H. McEathron, Jr. | Laborer                        | 08/23/74                   |
| Robert Card       | Crusher Operator #1            | 08/26/74                   |
| R. Rust           | Hardinge Operator #4,5,6       | 08/28/74                   |
| W. Church         | Hardinge Operator #1,2,3       | 09/03/74                   |
| G. Besaw          | Packer - Crew #1               | 10/02/74                   |
| J. Rider          | Packer Crew #1                 | 08/07/78 7:00 AM           |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

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OCTOBER 1, 1981

| <u>NAME</u>  | <u>JOB CLASSIFICATION</u> | <u>DATE AND HOUR HIRED</u> |         |
|--------------|---------------------------|----------------------------|---------|
| W. Bickford  | Hardinge Operator #1,2,3  | 08/07/78                   | 7:30 AM |
| T. Zaluski   | Packhouse Utilityman      | 08/07/78                   | 7:45 AM |
| A. Matice    | Laborer                   | 02/28/79                   | 3:00 PM |
| M. Mullaney  | Laborer                   | 02/28/79                   | 3:15 PM |
| P. Hitchman  | Crusher Operator #1       | 04/12/79                   | 3:00 PM |
| K. Jones     | Electrician               | 11/12/79                   |         |
| E. Hitchman  | Crusher Operator #1       | 02/18/80                   | 7:00 AM |
| B. Hurley    | Laborer                   | 02/18/80                   | 7:15 AM |
| B. Peabody   | Laborer                   | 11/03/80                   |         |
| J. Wheeler   | Laborer                   | 03/16/81                   |         |
| E. Bocclair  | Laborer                   | 09/17/81                   |         |
| S. Whitmarsh | Laborer - Temp.           | 06/15/81                   |         |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST  
OCTOBER 1, 1982

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|-------------------|--------------------------------|----------------------------|
| K. Manning        | Stock Clerk - Senior           | 08/23/48                   |
| L. LaRock         | Fuller Kinyon Operator         | 06/14/49                   |
| R. Hughto         | Packer Serviceman - Crew #2    | 07/29/54                   |
| F. Kinney         | Welder                         | 08/02/54                   |
| P. Fenton         | Packhouse Utilityman           | 09/28/54                   |
| R. Vrooman        | Welder                         | 06/19/57                   |
| K. Peck           | Truck Driver - Senior          | 09/28/59                   |
| R. LaBow          | Wheeler Operator #1            | 04/06/64                   |
| L. Miller         | Millwright                     | 09/15/65                   |
| D. McIntosh       | Packer - Crew #3               | 11/28/66                   |
| T. Cogan          | Electrician                    | 12/12/66                   |
| C. Link           | Wheeler Operator #1            | 01/29/68                   |
| L. Zeller         | Millwright                     | 09/03/68                   |
| W. Lynde          | Janitor                        | 09/02/69                   |
| F. Hewlett        | Packer - Crew #2               | 08/13/70                   |
| D. Parow          | Millwright                     | 03/29/72                   |
| D. Forsyth        | Packer - Crew #2               | 08/28/72                   |
| R. Holly          | Packer - Crew #3               | 07/24/73                   |
| W. Bulger         | Car Liner                      | 04/25/74                   |
| Rbt. Beane        | Packer - Crew #2               | 05/09/74                   |
| F. Zehr           | Oiler - Senior #1              | 05/14/74                   |
| G. Thomas, Jr.    | Sheet Metal Worker             | 05/14/74                   |
| P. Soper          | Millwright                     | 06/03/74                   |
| R. Devenorf       | Crusher Operator #3            | 06/07/74 10:00 AM          |
| B. Gale           | Millwright                     | 06/07/74 11:10 AM          |
| L. Charter        | Machinist                      | 06/10/74 7:00 AM           |
| D. Ashley         | Crusher Operator #3            | 06/12/74 1:50 PM           |
| D. Harmer         | Milling Operator #3            | 06/12/74 2:20 PM           |
| R. Fuller         | Crusher Operator #1            | 06/18/74 7:00 AM           |
| J. Fuller         | Packer - Crew #3               | 06/21/74                   |
| W. Hayden         | Millwright                     | 06/24/74                   |
| L. Wheeler        | Sheet Metal Worker             | 06/27/74                   |
| J. Whitford       | Packhouse Utilityman - Temp.   | 07/01/74 7:30 AM           |
| G. Brundage       | Electrician                    | 07/01/74 10:00 AM          |
| M. Beane          | Packer - Crew #1               | 07/12/74                   |
| R. Davis          | Millwright                     | 07/15/74                   |
| P. Palleschi      | Electrician                    | 07/29/74                   |
| J. Hadfield, Jr.  | Hardinge Operator #4,5,6       | 07/30/74 7:00 AM           |
| R. Moore, Jr.     | Hardinge Operator #4,5,6       | 07/30/74 7:30 AM           |
| L. Doyle          | Packer Serviceman - Crew #1    | 08/01/74 7:00 AM           |
| M. Pike           | Hardinge Operator #1,2,3       | 08/01/74 7:30 AM           |
| C. Day            | Milling Operator #3            | 08/21/74                   |
| H. McEathron, Jr. | Packhouse Utilityman - Crew #2 | 08/23/74                   |
| R. Rust           | Hardinge Operator #4,5,6       | 08/28/74                   |
| W. Church         | Hardinge Operator #1,2,3       | 09/03/74                   |

OUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1982

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| <u>NAME</u>  | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |         |
|--------------|--------------------------------|----------------------------|---------|
| G. Besaw     | Packer - Crew #1               | 10/02/74                   |         |
| J. Rider     | Packer - Crew #1               | 08/07/78                   | 7:00 AM |
| W. Bickford  | Hardinge Operator #1,2,3       | 08/07/78                   | 7:30 AM |
| T. Zaluski   | Packhouse Utilityman - Crew #1 | 08/07/78                   | 7:45 AM |
| A. Matice    | Packer - Crew #1 - Temp.       | 02/28/79                   | 3:00 PM |
| M. Mullaney  | Wheeler Operator #1 - Temp.    | 02/28/79                   | 3:15 PM |
| P. Hitchman  | Crusher Operator #1            | 04/12/79                   | 3:00 PM |
| K. Jones     | Electrician                    | 11/12/79                   |         |
| E. Hitchman  | Crusher Operator #1            | 02/18/80                   | 7:00 AM |
| B. Hurley    | Laborer                        | 02/18/80                   | 7:15 AM |
| J. Wheeler   | Laborer                        | 03/16/81                   |         |
| E. Bocclair  | Laborer                        | 09/17/81                   |         |
| S. Whitmarsh | Laborer                        | 10/14/81                   |         |
| L. Bowhall   | Laborer                        | 09/28/81                   |         |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST  
OCTOBER 1, 1983

| <u>NAME</u>      | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |
|------------------|--------------------------------|----------------------------|
| K. Manning       | Stock Clerk - Senior           | 08/23/48                   |
| L. LaRock        | Fuller Kinyon Operator         | 06/14/49                   |
| R. Hughto        | Packer Serviceman - Crew #3    | 07/29/54                   |
| F. Kinney        | Welder                         | 08/02/54                   |
| R. Vrooman       | Welder                         | 06/19/57                   |
| K. Peck          | Truck Driver - Senior          | 09/28/59                   |
| R. LaBow         | Wheeler Operator #1            | 04/06/64                   |
| L. Miller        | Millwright                     | 09/15/65                   |
| D. McIntosh      | Packer - Crew #3               | 11/28/66                   |
| T. Cogan         | Electrician                    | 12/12/66                   |
| C. Link          | Wheeler Operator #1            | 01/29/68                   |
| L. Zeller        | Millwright                     | 09/03/68                   |
| W. Lynde         | Janitor                        | 09/02/69                   |
| F. Hewlett       | Packer - Crew #2               | 08/13/70                   |
| D. Parow         | Millwright                     | 03/29/72                   |
| D. Forsyth       | Packer - Crew #2               | 08/28/72                   |
| R. Holly         | Packer - Crew #3               | 07/24/73                   |
| W. Bulger        | Car Liner                      | 04/25/74                   |
| R. Beane         | Packer - Crew #2               | 05/09/74                   |
| F. Zehr          | Oiler - Senior #1              | 05/14/74                   |
| G. Thomas, Jr.   | Sheet Metal Worker             | 05/14/74                   |
| P. Soper         | Millwright                     | 06/03/74                   |
| R. Devendorf     | Crusher Operator #3            | 06/07/74 10:00 AM          |
| B. Gale          | Millwright                     | 06/07/74 11:10 AM          |
| L. Charter       | Machinist                      | 06/10/74 7:00 AM           |
| D. Ashley        | Crusher Operator #3            | 06/12/74 1:50 PM           |
| D. Harmer        | Milling Operator #3            | 06/12/74 2:20 PM           |
| R. Fuller        | Crusher Operator #1            | 06/18/74 7:00 AM           |
| J. Fuller        | Packer - Crew #3               | 06/21/74                   |
| W. Hayden        | Millwright                     | 06/24/74                   |
| L. Wheeler       | Sheet Metal Worker             | 06/27/74                   |
| J. Whitford      | Packhouse Utilityman - Crew #3 | 07/01/74 7:30 AM           |
| G. Brundage      | Electrician                    | 07/01/74 10:00 AM          |
| M. Beane         | Packer - Crew #1               | 07/12/74                   |
| R. Davis         | Janitor                        | 07/15/74                   |
| P. Palleschi     | Electrician                    | 07/29/74                   |
| J. Hadfield, Jr. | Bulk Loader Oper. - Utilityman | 07/30/74 7:00 AM           |
| R. Moore, Jr.    | Hardinge Operator #4,5,6       | 07/30/74 7:30 AM           |
| L. Doyle         | Packer Serviceman - Crew #1    | 08/01/74 7:00 AM           |
| M. Pike          | Hardinge Operator #1,2,3       | 08/01/74 7:30 AM           |
| C. Day           | Milling Operator #3            | 08/21/74                   |
| H. McEathron     | Packhouse Utilityman - Crew #2 | 08/23/74                   |
| R. Rust          | Hardinge Operator #4,5,6       | 08/28/74                   |
| W. Church        | Hardinge Operator #1,2,3       | 09/03/74                   |
| G. Besaw         | Packer - Crew #1               | 10/02/74                   |
| J. Rider         | Hardinge Operator #4,5,6       | 08/07/78 7:00 AM           |



GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1983  
PAGE 2

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>      | <u>DATE AND HOUR HIRED</u> |         |
|-------------------|--------------------------------|----------------------------|---------|
| W. Bickford       | Hardinge Operator #1,2,3       | 08/07/78                   | 7:30 AM |
| T. Zaluski        | Packhouse Utilityman - Crew #1 | 08/07/78                   | 7:45 AM |
| A. Matice         | Packer - Crew #1               | 02/28/79                   | 3:00 PM |
| M. Mullaney       | Laborer                        | 02/28/79                   | 3:15 PM |
| K. Jones          | Electrician                    | 11/12/79                   |         |
| E. Hitchman       | Wheeler Operator #1            | 02/18/80                   | 7:00 AM |
| B. Hurley         | Laborer                        | 02/18/80                   | 7:15 AM |
| J. Wheeler        | Laborer                        | 03/16/81                   |         |
| E. Bocclair       | Crusher Operator #1            | 09/17/81                   |         |
| S. Whitmarsh      | Laborer                        | 10/14/81                   |         |
| R. Tresidder, Jr. | Crusher Operator #1            | 10/20/81                   | 7:30 AM |
| R. Lucas          | Laborer                        | 10/20/81                   | 8:00 AM |
| J. McIntosh       | Laborer                        | 12/17/81                   | 7:00 AM |
| S. Sullivan       | Laborer                        | 12/17/81                   | 7:15 AM |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1985

| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>         | <u>START CONTINUOUS SERVICE</u> |         |
|----------------|-----------------------------------|---------------------------------|---------|
| K. Manning     | Stock Clerk - Senior              | 08/23/48                        |         |
| L. LaRock      | Fuller Kingon Operator            | 06/14/49                        |         |
| R. Hughto      | Packer Serviceman - Crew #3       | 07/29/54                        |         |
| F. Kinney      | Welder                            | 08/02/54                        |         |
| R. Vrooman     | Welder                            | 06/19/57                        |         |
| K. Peck        | Truck Driver - Senior             | 09/28/59                        |         |
| R. LaBow       | Wheeler Operator #1               | 04/06/64                        |         |
| L. Miller      | Millwright                        | 09/15/65                        |         |
| D. McIntosh    | Packer - Crew #3                  | 11/28/66                        |         |
| T. Cogan       | Electrician                       | 12/12/66                        |         |
| C. Link        | Wheeler Operator #1               | 01/29/68                        |         |
| F. Hewlett     | Car-Truck Liner/Loader            | 08/13/70                        |         |
| D. Parow       | Millwright                        | 03/29/72                        |         |
| D. Forsyth     | Millwright                        | 08/28/72                        |         |
| R. Holly       | Packer - Crew #3                  | 07/24/73                        |         |
| R. Beane       | Packer - Crew #2                  | 05/09/74                        |         |
| F. Zehr        | Oiler - Senior #1                 | 05/14/74                        |         |
| G. Thomas, Jr. | Sheet Metal Worker                | 05/14/74                        |         |
| P. Soper       | Millwright                        | 06/03/74                        |         |
| R. Devendorf   | Crusher Operator #3               | 06/07/74                        | 10:00AM |
| B. Gale        | Millwright                        | 06/07/74                        | 11:10AM |
| L. Charter     | Machinist                         | 06/10/74                        | 7:00AM  |
| D. Ashley      | Crusher Operator #3               | 06/12/74                        | 1:50PM  |
| D. Harmer      | Milling Operator                  | 06/12/74                        | 2:20PM  |
| R. Fuller      | Packer - Crew #3                  | 06/18/74                        | 7:00AM  |
| J. Fuller      | Millwright Apprentice             | 06/21/74                        |         |
| W. Hayden      | Millwright                        | 06/24/74                        |         |
| L. Wheeler     | Sheet Metal Worker                | 06/27/74                        |         |
| J. Whitford    | Packer - Crew #2                  | 07/01/74                        | 7:30AM  |
| G. Brundage    | Electrician                       | 07/01/74                        | 10:00AM |
| M. Beane       | Packer - Crew #2                  | 07/12/74                        |         |
| R. Davis       | Janitor                           | 07/15/74                        |         |
| P. Palleschi   | Electrician                       | 07/29/74                        |         |
| J. Hadfield    | Bulk Loader Operator - Utilityman | 07/30/74                        | 7:00AM  |
| R. Moore       | Crusher Operator #3               | 07/30/74                        | 7:30AM  |
| L. Doyle       | Packer Serviceman - Crew #1       | 08/01/74                        | 7:00AM  |
| M. Pike        | Electrician Starter               | 08/01/74                        | 7:30AM  |
| C. Day         | Milling Operator #3               | 08/21/74                        |         |
| H. McEathron   | Packhouse Utilityman - Crew #2    | 08/23/74                        |         |
| R. Rust        | Material Handling Utilityman      | 08/28/74                        |         |

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>      | <u>START</u> | <u>CONTINUOUS SERVICE</u> |
|-------------------|--------------------------------|--------------|---------------------------|
| W. Church         | Packhouse Utilityman #3        | 09/03/74     |                           |
| G. Besaw          | Packer - Crew #1               | 10/02/74     |                           |
| J. Rider          | Packer - Crew #1               | 08/07/78     | 7:00AM                    |
| W. Bickford       | Packer - Crew #1               | 08/07/78     | 7:30AM                    |
| T. Zaluski        | Packhouse Utilityman - Crew #1 | 08/07/78     | 7:45AM                    |
| A. Matice         | Hardinge Operator #4,5,6       | 02/28/79     | 3:00PM                    |
| M. Mullaney       | Millwright Apprentice          | 02/28/79     | 3:15PM                    |
| K. Jones          | Electrician                    | 11/12/79     |                           |
| Brent Hurley      | Laborer                        | 02/18/80     | 7:15AM                    |
| J. Wheeler        | Hardinge Operator #4,5,6       | 03/16/81     |                           |
| E. Bocclair       | Milling Operator #3            | 09/17/81     |                           |
| S. Whitmarsh      | Hardinge Operator #4,5,6       | 10/14/81     |                           |
| R. Tresidder, Jr. | Wheeler Operator #1            | 10/20/81     | 7:30AM                    |
| D. LaForty        | Crusher Operator #1            | 01/30/84     |                           |
| R. Wood           | Hardinge Operator #1,2,3       | 03/05/84     |                           |
| Brian Hurley      | Hardinge Operator #1,2,3       | 03/12/84     |                           |
| L. Fuller         | Hardinge Operator #1,2,3       | 04/02/84     |                           |
| G. Carr           | Crusher Operator #1            | 05/21/84     |                           |
| R. Young          | Laborer                        | 06/13/84     |                           |
| G. Bailey         | Laborer                        | 12/03/84     |                           |
| K. Hadfield       | Laborer                        | 02/14/85     |                           |
| J. Dowling        | Crusher Operator #1            | 02/27/85     |                           |
| T. Young          | Laborer                        | 03/04/85     |                           |
| P. Carr           | Laborer                        | 03/19/85     |                           |
| D. Snow           | Laborer                        | 04/15/85     |                           |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 15, 1986

| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>         | <u>START CONTINUOUS SERVICE</u> |
|----------------|-----------------------------------|---------------------------------|
| K. Manning     | Stock Clerk - Senior              | 08/23/48                        |
| L. LaRock      | Fuller Kingon Operator            | 06/14/49                        |
| R. Hughto      | Packer Serviceman - Crew #3       | 07/29/54                        |
| F. Kinney      | Welder                            | 08/02/54                        |
| R. Vrooman     | Welder                            | 06/19/57                        |
| K. Peck        | Truck Driver - Senior             | 09/28/59                        |
| R. LaBow       | Wheeler Operator #1               | 04/06/64                        |
| L. Miller      | Millwright                        | 09/15/65                        |
| D. McIntosh    | Packer - Crew #3                  | 11/28/66                        |
| T. Cogan       | Electrician                       | 12/12/66                        |
| C. Link        | Wheeler Operator #1               | 01/29/68                        |
| F. Hewlett     | Car-Truck Liner/Loader            | 08/13/70                        |
| D. Parow       | Millwright                        | 03/29/72                        |
| D. Forsyth     | Millwright                        | 08/28/72                        |
| R. Holly       | Packer - Crew #3                  | 07/24/73                        |
| F. Zehr        | Oiler - Senior #1                 | 05/14/74                        |
| G. Thomas, Jr. | Sheet Metal Worker                | 05/14/74                        |
| P. Soper       | Millwright                        | 06/03/74                        |
| R. Devendorf   | Crusher Operator #3               | 06/07/74 10:00AM                |
| B. Gale        | Millwright                        | 06/07/74 11:10AM                |
| L. Charter     | Machinist                         | 06/10/74 7:00AM                 |
| D. Harmer      | Milling Operator #3               | 06/12/74 2:20PM                 |
| R. Fuller      | Packer - Crew #3                  | 06/18/74 7:00AM                 |
| J. Fuller      | Millwright                        | 06/21/74                        |
| W. Hayden      | Millwright                        | 06/24/74                        |
| L. Wheeler     | Sheet Metal Worker                | 06/27/74                        |
| J. Whitford    | Packer - Crew #2                  | 07/01/74 7:30AM                 |
| G. Brundage    | Electrician                       | 07/01/74 10:00AM                |
| M. Beane       | Packer - Crew #2                  | 07/12/74                        |
| R. Davis       | Janitor                           | 07/15/74                        |
| J. Hadfield    | Bulk Loader Operator - Utilityman | 07/30/74 7:00AM                 |
| R. Moore       | Crusher Operator #3               | 07/30/74 7:30AM                 |
| L. Doyle       | Packer Serviceman - Crew #1       | 08/01/74 7:00AM                 |
| M. Pike        | Electrician                       | 08/01/74 7:30AM                 |
| C. Day         | Packer - Crew #2                  | 08/21/74                        |
| H. McEathron   | Packhouse Utilityman - Crew #2    | 08/23/74                        |
| R. Rust        | Material Handling Utilityman      | 08/28/74                        |
| W. Church      | Packhouse Utilityman #3           | 09/03/74                        |
| G. Besaw       | Packer - Crew #1                  | 10/02/74                        |
| J. Rider       | Packer - Crew #1                  | 08/07/78 7:00AM                 |

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>      | <u>START CONTINUOUS SERVICE</u> |        |
|-------------------|--------------------------------|---------------------------------|--------|
| W. Bickford       | Packer - Crew #1               | 08/07/78                        | 7:30AM |
| T. Zaluski        | Packhouse Utilityman - Crew #1 | 08/07/78                        | 7:45AM |
| A. Matice         | Hardinge Operator #4,5,6       | 02/28/79                        | 3:00PM |
| M. Mullaney       | Millwright                     | 02/28/79                        | 3:15PM |
| Brent Hurley      | Wheeler Operator               | 02/18/80                        | 7:15AM |
| J. Wheeler        | Hardinge Operator #4,5,6       | 03/16/81                        |        |
| E. Boclair        | Milling Operator #3            | 09/17/81                        |        |
| S. Whitmarsh      | Hardinge Operator #4,5,6       | 10/14/81                        |        |
| R. Tresidder, Jr. | Wheeler Operator #1            | 10/20/81                        | 7:30AM |
| D. LaForty        | Crusher Operator #1            | 01/30/84                        |        |
| R. Wood           | Hardinge Operator #1,2,3       | 03/05/84                        |        |
| Brian Hurley      | Hardinge Operator #1,2,3       | 03/12/84                        |        |
| L. Fuller         | Hardinge Operator #1,2,3       | 04/02/84                        |        |
| G. Carr           | Milling Operator #3            | 05/21/84                        |        |
| R. Young          | Laborer                        | 06/13/84                        |        |
| G. Bailey         | Laborer                        | 12/03/84                        |        |
| K. Hadfield       | Laborer                        | 02/14/85                        |        |
| J. Dowling        | Crusher Operator #1            | 02/27/85                        |        |
| T. Young          | Crusher Operator #1            | 03/04/85                        |        |
| P. Carr           | Laborer                        | 03/19/85                        |        |
| D. Snow           | Laborer                        | 04/15/85                        |        |
| D. Hale           | Laborer                        | 03/10/86                        |        |
| D. Hodge          | Laborer                        | 03/10/86                        |        |
| T. Dowling        | Laborer                        | 07/14/86                        |        |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1987

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |         |
|-------------------|---------------------------------|---------------------------------|---------|
| L. LaRock         | Fuller Kinyon Operator          | 06/14/49                        |         |
| R. Hughto         | Packer Serviceman - Crew #3     | 07/29/54                        |         |
| F. Kinney         | Welder                          | 08/02/54                        |         |
| R. Vrooman        | Stock Clerk                     | 06/19/57                        |         |
| K. Peck           | Truck Driver - Senior           | 09/28/59                        |         |
| R. LaBow          | Wheeler Operator #1             | 04/06/64                        |         |
| L. Miller         | Millwright                      | 09/15/65                        |         |
| D. McIntosh       | Packer - Crew #3                | 11/28/66                        |         |
| T. Cogan          | Electrician                     | 12/12/66                        |         |
| F. Hewlett        | Car-Truck Liner/Loader          | 08/13/70                        |         |
| D. Parow          | Millwright                      | 03/29/72                        |         |
| D. Forsyth        | Millwright                      | 08/28/72                        |         |
| R. Holly          | Packer - Crew #3                | 07/24/73                        |         |
| F. Zehr           | Oiler - Senior #1               | 05/14/74                        |         |
| G. Thomas         | Sheet Metal Worker              | 05/14/74                        |         |
| P. Soper          | Millwright                      | 06/03/74                        |         |
| R. Devendorf      | Crusher Operator #3             | 06/07/74                        | 10:00AM |
| B. Gale           | Millwright                      | 06/07/74                        | 11:10AM |
| L. Charter        | Machinist                       | 06/10/74                        | 7:00AM  |
| D. Harmer         | Milling Operator #3             | 06/12/74                        | 2:20PM  |
| R. Fuller         | Packer - Crew #3                | 06/18/74                        | 7:00AM  |
| J. Fuller         | Millwright                      | 06/21/74                        |         |
| W. Hayden         | Millwright                      | 06/24/74                        |         |
| L. Wheeler        | Sheet Metal Worker              | 06/27/74                        |         |
| J. Whitford       | Packer - Crew #2                | 07/01/74                        | 7:30AM  |
| G. Brundage       | Electrician                     | 07/01/74                        | 10:00AM |
| M. Beane          | Packer - Crew #2                | 07/12/74                        |         |
| J. Hadfield       | Bulk Loader Operator-Utilityman | 07/30/74                        | 7:00AM  |
| R. Moore          | Crusher Operator #3             | 07/30/74                        | 7:30AM  |
| M. Pike           | Electrician                     | 08/01/74                        | 7:30AM  |
| C. Day            | Packer - Crew #2                | 08/21/74                        |         |
| H. McEathron      | Packhouse Utilityman-Crew #2    | 08/23/74                        |         |
| R. Rust           | Material Handling Utilityman    | 08/28/74                        |         |
| W. Church         | Packhouse Utilityman #3         | 09/03/74                        |         |
| G. Besaw          | Packer - Crew #1                | 10/02/74                        |         |
| J. Rider          | Packer Serviceman #1            | 08/07/78                        | 7:00AM  |
| W. Bickford       | Packer - Crew #1                | 08/07/78                        | 7:30AM  |
| T. Zaluski        | Packerman - Crew #1             | 08/07/78                        | 7:45AM  |
| A. Matice         | Packhouse Utilityman            | 02/28/79                        | 3:00PM  |
| M. Mullaney       | Millwright                      | 02/28/79                        | 3:15PM  |
| Brent Hurley      | Wheeler Operator                | 02/18/80                        | 7:15AM  |
| J. Wheeler        | Hardinge Operator #4,5,6        | 03/16/81                        |         |
| E. Bocclair       | Electrician - Apprentice        | 09/17/81                        |         |
| S. Whitmarsh      | Hardinge Operator #4,5,6        | 10/14/81                        |         |
| R. Tresidder, Jr. | Wheeler Operator #1             | 10/20/81                        | 7:30AM  |
| D. LaForty        | Crusher Operator #1             | 01/30/84                        |         |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

OCTOBER 1, 1987  
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| <u>NAME</u>  | <u>JOB CLASSIFICATION</u> | <u>START CONTINUOUS SERVICE</u> |
|--------------|---------------------------|---------------------------------|
| R. Wood      | Hardinge Operator #1,2,3  | 03/05/84                        |
| Brian Hurley | Hardinge Operator #1,2,3  | 03/12/84                        |
| L. Fuller    | Hardinge Operator #1,2,3  | 04/02/84                        |
| G. Carr      | Hardinge Operator #4,5,6  | 05/21/84                        |
| R. Young     | Milling Operator #3       | 06/13/84                        |
| G. Bailey    | Milling Operator #3       | 12/03/84                        |
| K. Hadfield  | Laborer                   | 02/14/85                        |
| J. Dowling   | Janitor                   | 02/27/85                        |
| T. Young     | Welder                    | 03/04/85                        |
| P. Carr      | Laborer                   | 03/19/85                        |
| D. Snow      | Laborer                   | 04/15/85                        |
| D. Hale      | Laborer                   | 03/10/86                        |
| T. Dowling   | Crusher Operator #1       | 07/14/86                        |
| J. Lewis     | Laborer                   | 01/08/87                        |
| S. Weldon    | Crusher Operator #1       | 03/16/87                        |
| E. Bresett   | Laborer                   | 05/04/87                        |
| M. Rushlo    | Laborer                   | 05/18/87                        |

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**GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST**

10/04/88

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |         |
|-------------------|---------------------------------|---------------------------------|---------|
| R. Hughto         | Packer Serviceman - Crew #3     | 07/29/54                        |         |
| F. Kinney         | Welder                          | 08/02/54                        |         |
| R. Vrooman        | Stock Clerk                     | 06/19/57                        |         |
| K. Peck           | Truck Driver - Senior           | 09/28/59                        |         |
| R. LaBow          | Fuller-Kinyon Operator          | 04/06/64                        |         |
| L. Miller         | Millwright                      | 09/15/65                        |         |
| D. McIntosh       | Packer - Crew #3                | 11/28/66                        |         |
| T. Cogan          | Electrician                     | 12/12/66                        |         |
| F. Hewlett        | Car-Truck Liner/Loader          | 08/13/70                        |         |
| D. Parow          | Packer - Crew #3                | 03/29/72                        |         |
| D. Forsyth        | Millwright                      | 08/28/72                        |         |
| R. Holly          | Packer - Crew #3                | 07/24/73                        |         |
| F. Zehr           | Oiler - Senior #1               | 05/14/74                        |         |
| G. Thomas         | Sheetmetal Worker               | 05/14/74                        |         |
| P. Soper          | Millwright                      | 06/03/74                        |         |
| R. Devendorf      | Crusher Operator #3             | 06/07/74                        | 10:00AM |
| B. Gale           | Millwright                      | 06/07/74                        | 11:10AM |
| L. Charter        | Machinist                       | 06/10/74                        | 7:00AM  |
| D. Harmer         | Milling Operator #3             | 06/12/74                        | 2:20PM  |
| R. Fuller         | Packer - Crew #3                | 06/18/74                        | 7:00AM  |
| J. Fuller         | Packer - Crew #2                | 06/21/74                        |         |
| W. Hayden         | Millwright                      | 06/24/74                        |         |
| J. Whitford       | Millwright - Apprentice         | 07/01/74                        | 7:30AM  |
| G. Brundage       | Electrician                     | 07/01/74                        | 10:00AM |
| M. Beane          | Packer - Crew #2                | 07/12/74                        |         |
| J. Hadfield       | Bulk Loader Operator-Utilityman | 07/30/74                        | 7:00AM  |
| R. Moore          | Crusher Operator #3             | 07/30/74                        | 7:30AM  |
| M. Pike           | Electrician                     | 08/01/74                        | 7:30AM  |
| C. Day            | Packer - Crew #2                | 08/21/74                        |         |
| H. McEathron      | Packhouse Utilityman-Crew #2    | 08/23/74                        |         |
| R. Rust           | Material Handling Utilityman    | 08/28/74                        |         |
| W. Church         | Packhouse Utilityman #3         | 09/03/74                        |         |
| G. Besaw          | Packer - Crew #1                | 10/02/74                        |         |
| J. Rider          | Packer Serviceman #1            | 08/07/78                        | 7:00AM  |
| W. Bickford       | Packer - Crew #1                | 08/07/78                        | 7:30AM  |
| T. Zaluski        | Packerman - Crew #1             | 08/07/78                        | 7:45AM  |
| A. Matice         | Packhouse Utilityman            | 02/28/79                        | 3:00PM  |
| M. Mullaney       | Sheetmetal Worker               | 02/28/79                        | 3:15PM  |
| Brent Hurley      | Wheeler Operator                | 02/18/80                        | 7:15AM  |
| J. Wheeler        | Packhouse Utilityman #1-Temp.   | 03/16/81                        |         |
| E. Bocclair       | Electrician - Intermediate      | 09/17/81                        |         |
| S. Whitmarsh      | Hardinge Operator #4,5,6        | 10/14/81                        |         |
| R. Tresidder, Jr. | Wheeler Operator #1             | 10/20/81                        | 7:30AM  |
| D. LaForty        | Wheeler Operator #1             | 01/30/84                        |         |



GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

10/04/88  
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| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>      | <u>START CONTINUOUS SERVICE</u> |
|----------------|--------------------------------|---------------------------------|
| R. Wood        | Hardinge Operator #1,2,3       | 03/05/84                        |
| Brian Hurley   | Hardinge Operator #1,2,3       | 03/12/84                        |
| L. Fuller      | Hardinge Operator #1,2,3       | 04/02/84                        |
| G. Carr        | Hardinge Operator #4,5,6       | 05/21/84                        |
| R. Young       | Milling Operator #3            | 06/13/84                        |
| G. Bailey      | Milling Operator #3            | 12/03/84                        |
| K. Hadfield    | Laborer                        | 02/14/85                        |
| J. Dowling     | Wheeler Operator #1            | 02/27/85                        |
| T. Young       | Welder                         | 03/04/85                        |
| P. Carr        | Crusher Operator #3 - Temp.    | 03/19/85                        |
| D. Snow        | Crusher Operator #1            | 04/15/85                        |
| D. Hale        | Hardinge Operator #4,5,6-Temp. | 03/10/86                        |
| T. Dowling     | Crusher Operator #1            | 07/14/86                        |
| D. Hubbard     | Laborer                        | 08/25/86                        |
| R. Tuttle      | Laborer                        | 08/25/86                        |
| V. Wood        | Laborer                        | 08/25/86                        |
| J. Lewis       | Laborer                        | 01/08/87                        |
| S. Weldon      | Crusher Operator #1            | 03/16/87                        |
| E. Bresett     | Janitor                        | 05/04/87                        |
| M. Rushlo      | Laborer                        | 05/18/87                        |
| J. Andrews     | Laborer                        | 02/10/88                        |
| L. Stiles, Jr. | Laborer                        | 02/15/88                        |
| D. Rastley     | Laborer                        | 02/22/88                        |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

10/06/89

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |         |
|-------------------|---------------------------------|---------------------------------|---------|
| F. Kinney         | Welder                          | 08/02/54                        |         |
| R. Vrooman        | Stock Clerk                     | 06/19/57                        |         |
| K. Peck           | Truck Driver - Senior           | 09/28/59                        |         |
| R. LaBow          | Fuller-Kinyon Operator          | 04/06/64                        |         |
| L. Miller         | Car-Truck Liner/Loader          | 09/15/65                        |         |
| D. McIntosh       | Packer Serviceman - Crew #3     | 11/28/66                        |         |
| T. Cogan          | Electrician                     | 12/12/66                        |         |
| F. Hewlett        | Packhouse Utilityman #2         | 08/13/70                        |         |
| D. Forsyth        | Millwright                      | 08/28/72                        |         |
| R. Holly          | Material Handling Utilityman    | 07/24/73                        |         |
| F. Zehr           | Oiler - Senior #1               | 05/14/74                        |         |
| P. Soper          | Millwright                      | 06/03/74                        |         |
| R. Devendorf      | Crusher Operator #3             | 06/07/74                        | 10:00AM |
| B. Gale           | Millwright                      | 06/07/74                        | 11:10AM |
| L. Charter        | Machinist                       | 06/10/74                        | 7:00AM  |
| D. Harmer         | Milling Operator #3             | 06/12/74                        | 2:20PM  |
| R. Fuller         | Packerman - Crew #2             | 06/18/74                        | 7:00AM  |
| W. Hayden         | Millwright                      | 06/24/74                        |         |
| J. Whitford       | Millwright - Apprentice         | 07/01/74                        | 7:30AM  |
| G. Brundage       | Electrician                     | 07/01/74                        | 10:00AM |
| M. Beane          | Packerman - Crew #2             | 07/12/74                        |         |
| J. Hadfield       | Bulk Loader Operator-Utilityman | 07/30/74                        | 7:00AM  |
| R. Moore          | Crusher Operator #3             | 07/30/74                        | 7:30AM  |
| M. Pike           | Electrician                     | 08/01/74                        | 7:30AM  |
| C. Day            | Packerman - Crew #2             | 08/21/74                        |         |
| H. McEathron      | Packerman - Crew #3             | 08/23/74                        |         |
| R. Rust           | Crusher Operator #3             | 08/28/74                        |         |
| W. Church         | Packerman - Crew #3             | 09/03/74                        |         |
| G. Besaw          | Millwright - Apprentice         | 10/02/74                        |         |
| J. Rider          | Millwright - Apprentice         | 08/07/78                        | 7:00AM  |
| W. Bickford       | Packerman - Crew #3             | 08/07/78                        | 7:30AM  |
| T. Zaluski        | Packhouse Utilityman #3         | 08/07/78                        | 7:45AM  |
| A. Maticc         | Packer/Laborer                  | 02/28/79                        | 3:00PM  |
| M. Mullaney       | Sheetmetal Worker               | 02/28/79                        | 3:15PM  |
| Brent Hurley      | Packerman - Crew #1             | 02/18/80                        | 7:15AM  |
| J. Wheeler        | Packhouse Utilityman #1         | 03/16/81                        |         |
| E. Boclair        | Electrician - Intermediate      | 09/17/81                        |         |
| S. Whitmarsh      | Packer/Laborer                  | 10/14/81                        |         |
| R. Tresidder, Jr. | Packerman - Crew #1             | 10/20/81                        | 7:30AM  |
| D. LaForty        | Crusher Operator #1             | 01/30/84                        |         |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

10/06/89  
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| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |
|----------------|---------------------------------|---------------------------------|
| R. Wood        | Packer/Laborer                  | 03/05/84                        |
| Brian Hurley   | Packerman - Crew #1             | 03/12/84                        |
| L. Fuller      | Hardinge Operator #1,2,3        | 04/02/84                        |
| G. Carr        | Hardinge Operator #4,5,6        | 05/21/84                        |
| R. Young       | Milling Operator #3             | 06/13/84                        |
| K. Hadfield    | Packhouse Utility/Laborer       | 02/14/85                        |
| J. Dowling     | Wheeler Operator #1             | 02/27/85                        |
| T. Young       | Welder                          | 03/04/85                        |
| P. Carr        | Material Handling Utilityman #1 | 03/19/85                        |
| D. Snow        | Milling Operator #3             | 04/15/85                        |
| D. Hale        | Hardinge Operator #4,5,6        | 03/10/86                        |
| T. Dowling     | Hardinge Operator #1,2,3        | 07/14/86                        |
| D. Hubbard     | Hardinge Operator #1,2,3        | 08/25/86                        |
| *R. Tuttle     | Laborer                         | 08/25/86                        |
| *V. Wood       | Laborer                         | 08/25/86                        |
| J. Lewis       | Wheeler Operator #1             | 01/08/87                        |
| S. Weldon      | Wheeler Operator #1             | 03/16/87                        |
| E. Bresett     | Janitor                         | 05/04/87                        |
| M. Rushlo      | Laborer                         | 05/18/87                        |
| J. Andrews     | Packer Serviceman #1            | 02/10/88                        |
| L. Stiles, Jr. | Hardinge Operator #4,5,6        | 02/15/88                        |
| D. Rastley     | Laborer                         | 02/22/88                        |
| *D. Beachard   | Laborer                         | 03/14/88                        |
| R. Whitford    | Crusher Operator #1             | 03/14/88                        |
| *F. Reed       | Laborer                         | 03/14/88                        |
| B. Bacon       | Crusher Operator #1             | 04/13/88                        |
| W. Serviss     | Sheetmetal Worker               | 12/05/88                        |
| R. Bauder      | Millwright                      | 12/20/88                        |
| A. McAllister  | Millwright                      | 01/09/89                        |
| B. Harmer      | Laborer                         | 05/22/89                        |

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\*Regressed Mine Employees

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

10/09/90

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |
|-------------------|---------------------------------|---------------------------------|
| F. Kinney         | Welder                          | 08/02/54                        |
| R. Vrooman        | Stock Clerk                     | 06/19/57                        |
| K. Peck           | Truck Driver - Senior           | 09/28/59                        |
| R. LaBow          | Fuller-Kinyon Operator          | 04/06/64                        |
| D. McIntosh       | Packer Serviceman - Crew #3     | 11/28/66                        |
| T. Cogan          | Electrician                     | 12/12/66                        |
| F. Hewlett        | Packhouse Utilityman #2         | 08/13/70                        |
| D. Forsyth        | Millwright                      | 08/28/72                        |
| R. Holly          | Bulk Loader/Utilityman-Temp.    | 07/24/73                        |
| F. Zehr           | Oiler - Senior #1               | 05/14/74                        |
| P. Soper          | Millwright                      | 06/03/74                        |
| R. Devendorf      | Crusher Operator #3             | 06/07/74 10:00AM                |
| B. Gale           | Millwright                      | 06/07/74 11:10AM                |
| L. Charter        | Machinist                       | 06/10/74 7:00AM                 |
| D. Harmer         | Milling Operator #3             | 06/12/74 2:20PM                 |
| R. Fuller         | Car-Truck Liner/Loader          | 06/18/74 7:00AM                 |
| W. Hayden         | Millwright                      | 06/24/74                        |
| J. Whitford       | Millwright                      | 07/01/74 7:30AM                 |
| G. Brundage       | Electrician                     | 07/01/74 10:00AM                |
| M. Beane          | Packerman - Crew #2             | 07/12/74                        |
| J. Hadfield       | Bulk Loader Operator-Utilityman | 07/30/74 7:00AM                 |
| R. Moore          | Crusher Operator #3             | 07/30/74 7:30AM                 |
| M. Pike           | Electrician                     | 08/01/74 7:30AM                 |
| C. Day            | Packerman - Crew #2             | 08/21/74                        |
| R. Rust           | Packerman - Crew #4             | 08/28/74                        |
| W. Church         | Packerman - Crew #3             | 09/03/74                        |
| G. Besaw          | Millwright                      | 10/02/74                        |
| J. Rider          | Millwright - Apprentice         | 08/07/78 7:00AM                 |
| W. Bickford       | Packerman - Crew #2             | 08/07/78 7:30AM                 |
| T. Zaluski        | Packerman - Crew #3             | 08/07/78 7:45AM                 |
| A. Matice         | Packerman - Crew #3             | 02/28/79 3:00PM                 |
| M. Mullaney       | Sheetmetal Worker               | 02/28/79 3:15PM                 |
| Brent Hurley      | Packhouse Utilityman #3         | 02/18/80 7:15AM                 |
| J. Wheeler        | Packhouse Utilityman #4         | 03/16/81                        |
| E. Boclair        | Electrician - Intermediate      | 09/17/81                        |
| S. Whitmarsh      | Material Handling Utilityman    | 10/14/81                        |
| R. Tresidder, Jr. | Packerman - Crew #4             | 10/20/81 7:30AM                 |
| D. LaForty        | Crusher Operator #1             | 01/30/84                        |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

10/09/90  
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| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |
|----------------|---------------------------------|---------------------------------|
| R. Wood        | Packerman - Crew #4             | 03/05/84                        |
| Brian Hurley   | Packer Serviceman - Crew #4     | 03/12/84                        |
| L. Fuller      | Wheeler Operator #1             | 04/02/84                        |
| G. Carr        | Crusher Operator #3             | 05/21/84                        |
| R. Young       | Milling Operator #3             | 06/13/84                        |
| K. Hadfield    | Material Handling Utilityman #1 | 02/14/85                        |
| J. Dowling     | Wheeler Operator #1             | 02/27/85                        |
| T. Young       | Welder                          | 03/04/85                        |
| P. Carr        | Milling Operator #3             | 03/19/85                        |
| D. Snow        | Hardinge Operator #4,5,6        | 04/15/85                        |
| D. Hale        | Packerman - Crew #1             | 03/10/86                        |
| T. Dowling     | Hardinge Operator #1,2,3        | 07/14/86                        |
| D. Hubbard     | Hardinge Operator #1,2,3        | 08/25/86                        |
| J. Lewis       | Packerman - Crew #1             | 01/08/87                        |
| S. Weldon      | Wheeler Operator #1             | 03/16/87                        |
| E. Bresett     | Janitor                         | 05/04/87                        |
| M. Rushlo      | Packerman - Crew #1             | 05/18/87                        |
| J. Andrews     | Packhouse Utilityman-Crew #1    | 02/10/88                        |
| L. Stiles, Jr. | Hardinge Operator #4,5,6        | 02/15/88                        |
| D. Rastley     | Laborer                         | 02/22/88                        |
| R. Whitford    | Hardinge Operator #1,2,3        | 03/14/88                        |
| B. Bacon       | Crusher Operator #1             | 04/13/88                        |
| W. Serviss     | Sheetmetal Worker               | 12/05/88                        |
| R. Bauder      | Millwright                      | 12/20/88                        |
| A. McAllister  | Millwright                      | 01/09/89                        |
| G. Hughes      | Hardinge Operator #4,5,6        | 12/18/89                        |
| S. Gollinger   | Hardinge Operator #4,5,6        | 01/02/90                        |
| J. Knowlden    | Laborer                         | 01/08/90 7:00AM                 |
| T. Geer        | Laborer                         | 01/08/90 7:15AM                 |
| V. Fuller      | Packer Serviceman #1            | 03/05/90                        |
| W. Zeller      | Laborer                         | 04/02/90                        |
| J. Fenton      | Laborer                         | 06/04/90                        |
| B. LaRock      | Laborer-Temp.                   | 07/02/90                        |

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GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

07/09/91

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |         |
|-------------------|---------------------------------|---------------------------------|---------|
| F. Kinney         | Welder                          | 08/02/54                        |         |
| R. Vrooman        | Stock Clerk                     | 06/19/57                        |         |
| K. Peck           | Truck Driver - Senior           | 09/28/59                        |         |
| R. LaBow          | Fuller-Kinyon Operator          | 04/06/64                        |         |
| D. McIntosh       | Packer Serviceman - Crew #3     | 11/28/66                        |         |
| T. Cogan          | Electrician                     | 12/12/66                        |         |
| F. Hewlett        | Packhouse Utilityman #2         | 08/13/70                        |         |
| D. Forsyth        | Millwright                      | 08/28/72                        |         |
| R. Holly          | Bulk Loader/Utilityman          | 07/24/73                        |         |
| F. Zehr           | Oiler - Senior #1               | 05/14/74                        |         |
| P. Soper          | Millwright                      | 06/03/74                        |         |
| R. Devendorf      | Crusher Operator #3             | 06/07/74                        | 10:00AM |
| B. Gale           | Millwright                      | 06/07/74                        | 11:10AM |
| L. Charter        | Machinist                       | 06/10/74                        | 7:00AM  |
| R. Fuller         | Car-Truck Liner/Loader          | 06/18/74                        | 7:00AM  |
| W. Hayden         | Millwright                      | 06/24/74                        |         |
| J. Whitford       | Millwright                      | 07/01/74                        | 7:30AM  |
| G. Brundage       | Electrician                     | 07/01/74                        | 10:00AM |
| R. Moore          | Crusher Operator #3             | 07/30/74                        | 7:30AM  |
| M. Pike           | Electrician                     | 08/01/74                        | 7:30AM  |
| C. Day            | Packerman - Crew #2             | 08/21/74                        |         |
| R. Rust           | Packerman - Crew #4             | 08/28/74                        |         |
| W. Church         | Packerman - Crew #2-Temporary   | 09/03/74                        |         |
| G. Besaw          | Millwright                      | 10/02/74                        |         |
| J. Rider          | Millwright                      | 08/07/78                        | 7:00AM  |
| W. Bickford       | Packerman - Crew #4-Temporary   | 08/07/78                        | 7:30AM  |
| T. Zaluski        | Packerman - Crew #3             | 08/07/78                        | 7:45AM  |
| A. Matice         | Packerman - Crew #3             | 02/28/79                        | 3:00PM  |
| M. Mullaney       | Sheetmetal Worker               | 02/28/79                        | 3:15PM  |
| Brent Hurley      | Packerman - Crew #2             | 02/18/80                        | 7:15AM  |
| J. Wheeler        | Packhouse Utilityman #4         | 03/16/81                        |         |
| E. Boclair        | Electrician                     | 09/17/81                        |         |
| S. Whitmarsh      | Packhouse Utilityman #3         | 10/14/81                        |         |
| R. Tresidder, Jr. | Packerman - Crew #3 --Temporary | 10/20/81                        | 7:30AM  |
| D. LaForty        | Crusher Operator #1             | 01/30/84                        |         |
| R. Wood           | Packerman - Crew #4             | 03/05/84                        |         |
| Brian Hurley      | Material Handling Utilityman    | 03/12/84                        |         |
| L. Fuller         | Milling Operator #3             | 04/02/84                        |         |
| G. Carr           | Crusher Operator #3             | 05/21/84                        |         |
| R. Young          | Milling Operator #3             | 06/13/84                        |         |

GOUVERNEUR TALC COMPANY, INC.  
MILL CONTINUOUS SERVICE LIST

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| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>    | <u>START CONTINUOUS SERVICE</u> |
|----------------|------------------------------|---------------------------------|
| K. Hadfield    | Packer Serviceman - Crew #4  | 02/14/85                        |
| J. Dowling     | Wheeler Operator #1          | 02/27/85                        |
| T. Young       | Welder                       | 03/04/85                        |
| P. Carr        | Milling Operator #3          | 03/19/85                        |
| D. Snow        | Packerman-Crew #4--Temporary | 04/15/85                        |
| D. Hale        | Material Handling Utlymn.#4  | 03/10/86                        |
| T. Dowling     | Hardinge Operator #1,2,3     | 07/14/86                        |
| D. Hubbard     | Hardinge Operator #1,2,3     | 08/25/86                        |
| J. Lewis       | Wheeler Operator #1          | 01/08/87                        |
| S. Weldon      | Wheeler Operator #1          | 03/16/87                        |
| E. Bresett     | Janitor                      | 05/04/87                        |
| M. Rushlo      | Hardinge Operator #4,5,6     | 05/18/87                        |
| J. Andrews     | Packerman-Crew #1            | 02/10/88                        |
| L. Stiles, Jr. | Hardinge Operator #4,5,6     | 02/15/88                        |
| D. Rastley     | Packerman - Crew #1          | 02/22/88                        |
| R. Whitford    | Hardinge Operator #1,2,3     | 03/14/88                        |
| B. Bacon       | Hardinge Operator #4,5,6     | 04/13/88                        |
| W. Serviss     | Sheetmetal Worker            | 12/05/88                        |
| R. Bauder      | Millwright                   | 12/20/88                        |
| A. McAllister  | Millwright                   | 01/09/89                        |
| G. Hughes      | Crusher Operator #1          | 12/18/89                        |
| S. Gollinger   | Packer Serviceman-Crew #1    | 01/02/90                        |
| J. Knowlden    | Packerman - Crew #1          | 01/08/90                        |
| T. Geer        | Packhouse Utilityman-Crew #1 | 01/08/90                        |
| J. Fenton      | Laborer                      | 06/04/90                        |
| R. Fuller      | Laborer                      | 11/26/90                        |
| R. Gotham      | Crusher Operator #1          | 11/26/90                        |
| S. Lesperance  | Laborer                      | 11/26/90                        |
| J. Bigarel     | Laborer                      | 11/26/90                        |
| D. Fuller      | Laborer                      | 11/26/90                        |
| V. Fuller      | Laborer                      | 07/01/91                        |

7:00AM  
7:15AM

(71)

January 1, 1951

MINE EMPLOYEES

SENIORITY LIST

| <u>Name</u>                          | <u>Date Hired</u> |
|--------------------------------------|-------------------|
| -1. G. Scott                         | 5/11/43           |
| 2. L. Rubado                         | 7/1/43            |
| 3. F. Watson                         | 7/6/43            |
| -4. H. Collabar                      | 7/19/43           |
| 5. H. Hamelin                        | 7/31/43           |
| 6. D. Ethridge                       | 8/9/43            |
| 7. J. Regan                          | 9/9/43            |
| 8. E. Bowman                         | 9/15/43           |
| 9. K. Lashbrooks                     | 10/4/43           |
| 10. L. Raven                         | 10/4/43           |
| 11. A. Towne                         | 10/11/43          |
| -12. F. Collins                      | 11/3/43           |
| 13. E. Rowe                          | 11/10/43          |
| 14. A. Peck                          | 11/29/43          |
| -15. P. McCarthy                     | 4/18/49           |
| 16. L. Hance                         | 5/22/49           |
| -17. R. Davis                        | 6/21/49           |
| 18. C. Rice                          | 6/27/49           |
| -19. G. Bresett                      | 6/27/49           |
| 20. P. Blackburn                     | 6/27/49           |
| 21. R. Rose                          | 6/29/49           |
| -22. C. Bresett                      | 7/6/49            |
| -23. J. Rose (Left to enter Service) | 7/12/49           |
| 24. J. Barkeley                      | 7/26/49           |
| 25. F. Jones                         | 8/3/49            |
| 26. G. Van Valkenburg                | 8/23/49           |
| 27. R. Bradish                       | 3/11/50           |
| 28. E. Macaulay                      | 4/12/50           |
| 29. C. Van Wald                      | 4/17/50           |
| 30. P. Morrissiey                    | 5/22/50           |
| 31. E. Johnston                      | 5/22/50           |
| 32. W. Paro                          | 7/12/50           |
| 33. H. Conklin                       | 7/26/50           |
| 34. R. MacGue                        | 7/26/50           |
| 35. E. McDonald                      | 8/1/50            |
| -36. P. Arnold                       | 8/11/50           |
| 37. F. Cole                          | 8/22/50           |
| 38. H. Rubado                        | 9/11/50           |



January 1, 1952

MINE EMPLOYEES -- SENIORITY LIST

| <u>NAME</u>                        | <u>DATE HIRED</u> |
|------------------------------------|-------------------|
| 1. L. Rubado                       | 7/1/48            |
| 2. F. Watson                       | 7/6/48            |
| 3. D. Ethridge                     | 8/9/48            |
| 4. J. Regan                        | 9/9/48            |
| 5. E. Bowman                       | 9/15/48           |
| 6. K. Lashbrooks                   | 10/4/48           |
| 7. L. Raven                        | 10/4/48           |
| 8. A. Towne                        | 10/11/48          |
| 9. E. Rowe                         | 11/10/48          |
| 10. A. Peck                        | 11/29/48          |
| 11. L. Hance                       | 5/22/49           |
| 12. C. Rice                        | 6/27/49           |
| 13. P. Blackburn                   | 6/27/49           |
| 14. R. Rose                        | 6/29/49           |
| 15. J. Rose (re-employment rights) | 7/12/49           |
| 16. F. Jones                       | 8/3/49            |
| 17. G. Van Valkenburg              | 8/23/49           |
| 18. R. Bradish                     | 3/14/50           |
| 19. E. Macaulay                    | 4/12/50           |
| 20. P. Morrissiey                  | 5/22/50           |
| 21. D. Johnston                    | 5/22/50           |
| 22. W. Paro                        | 7/12/50           |
| 23. H. Conklin                     | 7/26/50           |
| 24. R. MacCue                      | 7/26/50           |
| 25. E. McDonald                    | 8/1/50            |
| 26. F. Cole                        | 8/22/50           |
| 27. N. Rubado                      | 9/14/50           |
| 28. G. Miller                      | 12/18/50          |
| 29. R. Regan                       | 1/11/51           |
| 30. V. Kondra                      | 1/11/51           |
| 31. V. Phillips                    | 2/3/51            |
| 32. C. Mason                       | 4/6/51            |
| 33. O. Audibert                    | 7/14/51           |

January 1, 1953

MINE EMPLOYEES -- SENIORITY LIST

| <u>Name</u>       | <u>Date Hired</u> |
|-------------------|-------------------|
| 1. L. Rubado      | 7/1/48            |
| 2. F. Watson      | 7/6/48            |
| 3. D. Ethridge    | 8/9/48            |
| 4. J. Regan       | 9/9/48            |
| 5. K. Lashbrooks  | 10/4/48           |
| 6. L. Raven       | 10/4/48           |
| 7. A. Towne       | 10/11/48          |
| 8. E. Rowe        | 11/10/48          |
| 9. A. Peck        | 11/29/48          |
| 10. L. Hance      | 5/22/49           |
| 11. C. Rice       | 6/27/49           |
| 12. P. Blackburn  | 6/27/49           |
| 13. R. Rose       | 6/29/49           |
| 14. J. Rose       | 7/12/49           |
| 15. R. Bradish    | 3/14/50           |
| 16. P. Morrissiey | 5/22/50           |
| 17. D. Johnston   | 5/22/50           |
| 18. W. Paro       | 7/12/50           |
| 19. H. Conklin    | 7/26/50           |
| 20. R. MacCue     | 7/26/50           |
| 21. E. McDonald   | 8/1/50            |
| 22. F. Cole       | 8/22/50           |
| 23. N. Rubado     | 9/14/50           |
| 24. V. Kondra     | 1/11/51           |
| 25. V. Phillips   | 2/3/51            |
| 26. C. Mason      | 4/6/51            |
| 27. O. Audibert   | 7/14/51           |
| 28. C. Bresett    | 11/23/51          |
| 29. P. McCarthy   | 4/2/52            |
| 30. M. Perry      | 6/10/52           |

March 18, 1953

LIST OF MINE EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>      | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>               |
|------------------|-------------------|------------------|---|
| B. R. Morgan     | 5/7/48            | 9/22/48          | Quit due to illness                     |
| T. L. Simmons    | 5/7/48            | 5/8/48           | Discharged for failure to pass physical |
| G. L. Scott      | 5/11/48           | 3/15/51          | Fired--absenteeism                      |
| C. M. Anderson   | 5/26/48           | 10/29/48         | Job completed                           |
| F. L. Bulger     | 5/26/48           | 8/21/48          | Temporary help                          |
| H. W. Burley     | 5/27/48           | 7/16/48          | Job completed                           |
| R. C. Anderson   | 6/9/48            | 8/27/48          | Temporary help                          |
| C. E. McIntosh   | 6/29/48           | 11/5/48          | Fired--absenteeism                      |
| L. M. Rubado     | 7/1/48            |                  |   |
| F. R. Watson     | 7/6/48            |                  |   |
| D. Barnhart      | 7/9/48            | 9/25/48          | Quit without notice                     |
| J. C. Gordon     | 7/12/48           | 7/23/48          | Fired--absenteeism, aversion to work    |
| D. R. Coffie     | 7/13/48           |                  |   |
| F. Hankins       | 7/15/48           | 8/3/48           | Fired--absenteeism                      |
| R. C. Acker      | 7/15/48           | 8/15/48          | Temporary help                          |
| H. Gollaher      | 7/19/48           | 5/29/51          | Quit--to go into business for self      |
| K. Sheperd       | 7/19/48           | 9/28/48          | Fired--aversion to work                 |
| E. H. Facey      | 7/26/48           | 8/16/48          | Fired--absenteeism                      |
| D. J. Manchester | 7/26/48           | 8/16/48          | Fired--absenteeism                      |
| H. N. Horne      | 7/29/48           | 8/11/48          | Fired--absenteeism                      |
| E. G. Burley     | 7/29/48           | 7/30/48          | Quit without notice                     |
| M. J. Hamlin     | 7/31/48           | 9/5/51           | Quit with notice                        |
| L. J. Moilleur   | 8/2/48            | 4/17/49          | Quit without notice                     |
| D. W. Ethridge   | 8/9/48            |                  |   |
| A. R. Walsh      | 8/9/48            | 5/13/49          | Quit without notice                     |
| B. L. Benjamin   | 8/19/48           | 8/29/48          | Lay-off--medical reasons                |
| L. D. Aldridge   | 8/21/48           | 11/4/48          | Fired--absenteeism                      |
| W. G. Barnhart   | 8/21/48           | 9/25/48          | Quit without notice                     |
| J. V. Johnston   | 8/23/48           | 5/20/50          | Left for school                         |
| K. Blackburn     | 8/23/48           | 9/10/48          | Fired--refusal to do assigned work      |
| B. A. Brown      | 8/24/48           | 9/25/48          | Drafted into army                       |
| E. W. Van Sant   | 8/25/48           | 2/3/49           | Fired--unwilling to perform work        |
| E. J. LaThomb    | 8/31/48           | 9/14/48          | Quit without notice                     |
| F. Stevens       | 9/8/48            | 9/9/48           | Quit without notice                     |
| J. L. Regan      | 9/9/48            |                  |   |
| F. W. Moore      | 9/9/48            | 4/24/49          | Fired--absenteeism                      |
| E. A. Bowman     | 9/15/48           | 3/10/52          | Quit without notice                     |
| H. C. Simmons    | 9/16/48           | 1/14/49          | Fired--absenteeism                      |
| H. Morse         | 9/20/48           | 5/13/49          | Quit                                    |
| C. R. Gonio      | 9/23/48           | 8/15/49          | Fired--absenteeism, not working         |
| H. A. Stevens    | 9/28/48           | 1/14/49          | Fired--unwilling to work                |
| H. Farron        | 9/29/48           | 11/17/49         | Quit without notice                     |
| K. W. Lambrooks  | 10/1/48           |                  |   |

LIST OF MINE EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>     | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>                               |
|-----------------|-------------------|------------------|---|
| L. D. Raven     | 10/4/48           |                  |   |
| F. E. Hicks     | 10/11/48          | 10/13/48         | Quit without notice                                     |
| F. Kirkpatrick  | 10/11/48          | 11/4/48          | Quit without notice                                     |
| A. L. Ashley    | 10/11/48          | 11/5/48          | Fired--absenteeism                                      |
| A. R. Towne     | 10/11/48          |                  |   |
| J. M. Robinson  | 10/11/48          | 1/14/49          | Discharged--failure to pass physical                    |
| W. V. Weir      | 10/11/48          | 8/19/49          | Fired--absenteeism                                      |
| E. W. Geer      | 10/12/48          | 12/3/48          | Fired--inability to perform assigned tasks              |
| H. H. Holmes    | 10/25/48          | 6/19/50          | Fatal accident--asphyxiation                            |
| W. W. Cousins   | 11/1/48           |                  |   |
| L. J. Laidlaw   | 11/8/48           | 11/19/48         | Quit--allegedly for physical reasons                    |
| D. J. Leary     | 11/8/48           | 2/5/49           | Fired--unwilling to work                                |
| G. L. Millen    | 11/8/48           | 3/11/49          | Discharged due to lack of work                          |
| H. H. Collins   | 11/8/48           | 4/5/49           | Fired--leaving before shift ended                       |
| A. S. Gibson    | 11/8/48           | 3/11/49          | Discharged due to lack of work                          |
| E. G. Lest      | 11/8/48           | 10/18/49         | Fired--absenteeism                                      |
| F. H. Collins   | 11/8/48           | 5/20/51          | Quit without notice                                     |
| E. K. Rowe      | 11/10/48          |                  |   |
| V. Cheeseman    | 11/20/48          | 3/11/49          | Discharged--lack of work                                |
| R. D. Dishaw    | 11/22/48          | 2/10/49          | Fired--could not perform painting duties on step-ladder |
| A. J. Peck      | 11/29/48          |                  |   |
| J. A. Derochie  | 12/10/48          | 1/14/49          | Temporary help  |
| F. Richmire     | 12/13/48          | 12/21/48         | Job completed   |
| D. S. Simmons   | 12/14/48          | 8/1/50           | Fired--absenteeism                                      |
| E. Klett        | 12/15/48          | 1/4/49           | Job completed   |
| R. F. Eubbard   | 12/15/48          | 12/24/48         | Quit without notice                                     |
| F. White        | 12/15/48          | 1/13/49          | Job completed   |
| D. W. Fairbanks | 12/15/48          | 12/23/48         | Quit without notice                                     |
| W. H. McNally   | 12/16/48          | 4/14/49          | Fired--absenteeism                                      |
| G. J. Smith     | 12/16/48          | 1/6/49           | Quit for another job                                    |
| H. H. Johnson   | 12/20/48          | 1/14/49          | Temporary job   |
| E. A. Charlton  | 12/26/48          | 1/13/49          | Fired--insubordination, absenteeism                     |
| D. W. Love      | 1/3/49            | 3/6/50           | Fired--fighting   |
| E. J. Blackburn | 2/10/49           | 5/25/49          | Lay off, did not wish to return                         |
| R. J. Fanelin   | 2/15/49           | 3/11/49          | Temporary help  |
| F. P. McCarthy  | 4/18/49           | 2/15/51          | Quit--when asked to either come to work or be replaced  |
| W. H. Prescott  | 4/19/49           | 5/25/49          | Lay-off--did not wish to return                         |
| F. D. Allen     | 5/11/49           | 4/20/50          | Fired--absenteeism                                      |
| F. S. Kyer      | 5/14/49           | 7/21/49          | Quit--Rehired   |

LIST OF MINE EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>       | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>                              |
|-------------------|-------------------|------------------|--|
| L. F. Hance       | 5/22/49           |                  |  |
| J. R. Wardwell    | 6/21/49           | 8/21/49          | Temporary help   |
| R. N. Davis       | 6/21/49           | 2/15/51          | Quit--when asked to either come to work or be replaced |
| H. F. LaForty     | 6/21/49           |                  |  |
| C. Rice           | 6/27/49           |                  |  |
| G. I. Bresett     | 6/27/49           | 6/23/51          | Quit   |
| H. R. Kelsey      | 6/27/49           | 1/21/50          | Fired--absenteeism                                     |
| P. Blackburn      | 6/27/49           | 1/16/53          | Discharged--insubordination                            |
| R. Rose           | 6/29/49           |                  |  |
| C. M. Bresett     | 7/6/49            | 6/23/51          | Quit   |
| G. McCarthy       | 7/11/49           |                  |  |
| P. Fowler         | 7/11/49           | 3/28/50          | Fired--absenteeism                                     |
| R. A. Gilson      | 7/12/49           | 11/1/49          | Fired--took pay & did not work                         |
| J. W. Rose        | 7/12/49           |                  |  |
| L. E. Carr        | 7/12/49           | 4/1/50           | Failed to pass physical after auto accident            |
| B. Sharpe         | 7/21/49           | 11/4/49          | Fired--took pay & did not work                         |
| J. L. Barkeley    | 7/26/49           | 8/13/51          | Quit without notice                                    |
| F. Jones          | 8/3/49            | 8/31/52          | Quit to take another job                               |
| P. G. Wood        | 8/11/49           | 9/27/50          | Quit without notice                                    |
| F. G. Guiles      | 8/16/49           | 11/1/49          | Laid off--did not return                               |
| G. Van Valkenburg | 8/23/49           | 10/6/52          | Quit with notice                                       |
| R. L. Wood        | 8/24/49           | 4/11/50          | Quit to go into business for self                      |
| R. Bradish        | 3/11/50           |                  |  |
| E. Macaulay       | 4/12/50           | 3/28/52          | Fired--absenteeism                                     |
| G. Van Wald       | 4/17/50           | 9/18/51          | Quit to take another job                               |
| F. Ryer           | 4/17/50           | 7/6/50           | Quit on Dr. Adler's advice                             |
| P. Morrissey      | 5/22/50           |                  |  |
| D. Johnston       | 5/22/50           |                  |  |
| E. Aldridge       | 6/21/50           | 7/15/50          | Doctor's advice  |
| W. Pano           | 7/12/50           | 1/16/53          | Discharged--insubordination                            |
| R. Poy            | 7/15/50           | 10/1/50          | Quit without notice                                    |
| J. Kelley         | 7/21/50           | 9/9/50           | Incompetence   |
| H. Conlin         | 7/26/50           |                  |  |
| R. MacCue         | 7/26/50           |                  |  |
| E. McDonald       | 8/1/50            |                  |  |
| P. Arnold         | 8/11/50           | 6/15/51          | Quit to take another job                               |
| F. Cole           | 8/22/50           |                  |  |
| H. Rubado         | 9/11/50           |                  |  |
| G. Miller         | 12/13/50          | 5/20/52          | Quit without notice                                    |
| R. Regan          | 1/11/51           | 2/2/52           | Quit without notice                                    |
| V. Kondra         | 1/11/51           |                  |  |
| L. Meilleur       | 2/2/51            | 6/23/51          | Quit   |
| V. Phillips       | 2/3/51            |                  |  |
| D. Day            | 2/21/51           | 6/23/51          | Quit   |
| M. Miller         | 3/19/51           | 5/10/51          | Fired--failure to perform assigned duties              |
| C. Mason          | 4/6/51            |                  |  |

LIST OF MINE EMPLOYEES SINCE BEGINNING OF OPERATIONS

| <u>NAME</u>   | <u>DATE HIRED</u> | <u>DATE LEFT</u> | <u>REASON FOR LEAVING</u>         |
|---------------|-------------------|------------------|-----------------------------------|
| P. Wood       | 4/10/51           | 8/22/51          | Quit without notice               |
| O. Audibert   | 7/11/51           |                  |                                   |
| L. Averill    | 7/11/51           | 10/18/51         | Quit without notice               |
| D. Day        | 7/23/51           | 9/21/51          | Quit with notice                  |
| G. Brasett    | 8/16/51           | 10/5/51          | Quit                              |
| C. Brasett    | 11/23/51          |                  |                                   |
| J. Rose       | 1/7/52            |                  |                                   |
| P. Arnold     | 2/21/52           | 3/31/52          | Absenteeism                       |
| P. McCarthy   | 4/2/52            |                  |                                   |
| L. Stone      | 4/5/52            | 4/15/52          | Discharged--did not show for work |
| E. Dana       | 4/14/52           | 4/19/52          | Quit--claimed too slippery        |
| B. Brown      | 4/18/52           | 5/6/52           | Recalled into service             |
| W. Ferrin     | 4/21/52           | 8/31/52          | Quit                              |
| M. Perry      | 6/10/52           |                  |                                   |
| R. Harrington | 9/2/52            | 10/20/52         | Discharged--absenteeism           |
| G. Lehigh     | 10/17/52          | 12/31/52         | Return to school                  |
| H. Hess       | 10/23/52          | 11/26/52         | Quit                              |
| M. Hooser     | 12/4/52           |                  |                                   |
| L. Hull       | 1/19/53           |                  |                                   |
| J. Eibert     | 1/30/53           |                  |                                   |
| R. Backus     | 2/2/53            |                  |                                   |

October 3, 1955

MILL CONTINUOUS SERVICE LIST

| <u>Name</u>           | <u>Occupation</u>                  | <u>Date Hired</u> |
|-----------------------|------------------------------------|-------------------|
| 1. D. Stevenson       | Packer                             | 7/20/48           |
| 2. K. Price           | Maintenance Millwright 1st Class   | 7/26/48           |
| 3. Claude Gates       | Process Air Engineer               | 8/11/48           |
| 4. K. Manning         | Stock Clerk                        | 8/23/48           |
| 5. G. Macaulay        | Process Air Engineer               | 8/24/48           |
| 6. E. Brokenshire     | Fork Lift Operator & Warehouse Man | 8/31/48           |
| 7. M. Yerdon          | California Process Operator # 1    | 9/9/48            |
| 8. J. Theriault       | Welder 1st Class                   | 11/3/48           |
| 9. W. Fuller          | Packer                             | 6/14/49           |
| 10. L. LaRock         | Packer                             | 6/14/49           |
| 11. R. Bickford       | Process Air Engineer               | 6/21/49           |
| 12. C. Yerdon         | Welder 2nd Class                   | 8/21/50           |
| 13. J. Newvine        | California Process Operator # 1    | 8/29/50           |
| 14. E. Theriault      | Truck Driver & Utility             | 3/20/51           |
| 15. C. Streeter       | California Process Operator # 1    | 9/20/51           |
| 16. E. Fuller         | Packer                             | 12/17/51          |
| 17. A. LaClair        | Machinist 1st Class                | 3/5/52            |
| 18. F. Boney          | California Process Operator # 2    | 4/18/52           |
| 19. L. Stone          | Clean-up Man                       | 4/24/52           |
| 20. W. Walsh          | Wheeler Miller                     | 5/7/52            |
| 21. G. Van Valkenburg | Maintenance Millwright 1st Class   | 2/24/53           |
| 22. E. Davis          | Packer                             | 6/23/53           |
| 23. W. Walton         | Wheeler Miller                     | 8/14/53           |
| 24. W. Jones          | F. K. Pump Man                     | 8/17/53           |
| 25. H. Besaw          | Wheeler Miller                     | 9/25/53           |
| 26. S. Aldrich        | California Process Operator # 2    | 11/3/53           |
| 27. C. Phelps         | Millwright Helper                  | 11/23/53          |
| 28. G. Chambers       | Sheet Metal Man                    | 3/10/54           |
| 29. K. Reed           | Hardinge Miller                    | 5/12/54           |
| 30. R. McManus        | Hardinge Miller                    | 5/18/54           |
| 31. L. Cole           | Hardinge Miller                    | 6/13/54           |
| 32. A. McClure        | Crusher Operator                   | 6/14/54           |
| 33. M. Paige          | Electrician 1st Class              | 6/15/54           |
| 34. O. Ordway         | Maintenance Millwright 1st Class   | 7/12/54           |
| 35. C. Lamon          | Maintenance Millwright 1st Class   | 7/14/54           |
| 36. R. Hughto         | Stencil Man                        | 7/29/54           |
| 37. F. Kinney         | California Process Operator # 2    | 8/2/54            |
| 38. N. Malbeuf        | Oiler                              | 8/4/54            |
| 39. R. Kulp           | Packer                             | 9/11/54           |
| 40. P. Fenton         | Crusher Operator                   | 9/28/54           |
| 41. A. Graves         | Car Liner                          | 10/5/54           |
| 42. C. Gerber         | Crusher Operator                   | 10/11/54          |
| 43. P. Gosselin       | Checkweighman                      | 1/3/55            |
| 44. C. Crandall       | Packer                             | 1/3/55            |
| 45. R. Isereau        | Instrument Man                     | 1/17/55           |
| 46. L. Irish          | Laborer                            | 2/10/55           |
| 47. E. Bohall         | Laborer                            | 6/20/55           |
| 48. D. Davis          | Laborer                            | 6/20/55           |

Note: Transfers out of the Bargaining Unit, who retain their continuous service standing, are listed on separate letter to the Union dated 10/3/55

October 1, 1956

MINE CONTINUOUS SERVICE LIST

| <u>Name</u>         | <u>Job Classification</u> | <u>Date Hired</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Supply Man                | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Driller                   | 10/4/48           |
| 5. L. Raven         | Driller                   | 10/4/48           |
| 6. A. Towne         | Hoistman                  | 10/11/48          |
| 7. L. Hance         | Trammer                   | 5/22/49           |
| 8. C. Rice          | Driller                   | 6/27/49           |
| 9. R. Bradish       | Electrician               | 3/14/50           |
| 10. P. Morrissiey   | Cageman                   | 5/22/50           |
| 11. D. Johnston     | Driller                   | 5/22/50           |
| 12. H. Conklin      | Crusherman                | 7/26/50           |
| 13. R. MacCue       | Driller                   | 7/26/50           |
| 14. E. McDonald     | Hoistman                  | 8/1/50            |
| 15. F. Cole         | Driller                   | 8/22/50           |
| 16. N. Rubado       | Driller                   | 9/14/50           |
| 17. V. Phillips     | Driller                   | 2/3/51            |
| 18. C. Mason        | Trammer                   | 4/6/51            |
| 19. O. Audibert     | Blacksmith                | 7/14/51           |
| 20. C. Bresett      | Driller                   | 11/23/51          |
| 21. M. Hosmer       | Maintenance Mechanic      | 12/4/52           |
| 22. L. Hull         | Driller                   | 1/19/53           |
| 23. J. Eibert       | Maintenance Mechanic      | 1/30/53           |
| 24. R. Backus       | Driller                   | 2/2/53            |
| 25. G. Bresett      | Driller                   | 5/13/53           |
| 26. G. Bracy        | Driller                   | 7/20/53           |
| 27. E. Tupper       | Trammer                   | 8/31/53           |
| 28. J. Storie       | Driller                   | 9/14/53           |
| 29. W. George       | Driller                   | 12/7/53           |
| 30. G. Gillett      | Driller                   | 2/15/54           |
| 31. D. Simmons      | Driller                   | 4/12/54           |
| 32. D. Day          | Electrician               | 5/22/54           |
| 33. K. Bacon        | Trammer                   | 7/19/54           |
| 34. H. Day          | Trammer                   | 7/26/54           |
| 35. C. Matthews     | Cage Man (Temp.)          | 7/28/54           |
| 36. E. Streeter     | Trammer                   | 7/30/54           |
| 37. G. Gray         | Welder                    | 9/11/54           |
| 38. R. Anstey       | Trammer                   | 9/15/54           |
| 39. D. Spicer       | Repairman                 | 9/16/54           |
| 40. F. Jones        | Trammer                   | 4/26/55           |
| 41. B. Brown        | Trammer                   | 5/20/55           |
| 42. R. Ordway       | Trammer                   | 6/27/55           |
| 43. E. Bowman       | Repairman                 | 7/10/55           |
| 44. J. Ashley       | Trammer                   | 7/30/55           |
| 45. E. Shippee, Jr. | Trammer                   | 9/23/55           |
| 46. G. Hurley       | Trammer                   | 9/27/55           |
| 47. D. Malcy        | Trammer                   | 9/27/55           |
| 48. F. Conklin      | Trammer                   | 11/19/55          |
| 49. C. Day          | Trammer                   | 1/2/56            |
| 50. R. Jobin        | Trammer                   | 1/13/56           |
| 51. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 52. S. Zaluski      | Trammer                   | 2/20/56           |
| 53. R. Rice         | Trammer                   | 3/29/56           |
| 54. J. Conklin      | Trammer                   | 4/19/56           |



October 1, 1957

MINE CONTINUOUS SERVICE LIST

| <u>Name</u>         | <u>Job Classification</u> | <u>Date Hired</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Driller                   | 10/4/48           |
| 5. L. Raven         | Underground Stock Clerk   | 10/4/48           |
| 6. A. Towne         | Hoistman                  | 10/11/48          |
| 7. L. Hance         | Tramner                   | 5/22/49           |
| 8. C. Rice          | Driller                   | 6/27/49           |
| 9. R. Bradish       | Electrician               | 3/14/50           |
| 10. P. Morrissey    | Cageman                   | 5/22/50           |
| 11. D. Johnston     | Driller                   | 5/22/50           |
| 12. H. Conklin      | Crusher                   | 7/26/50           |
| 13. R. MacGue       | Maintenance Mechanic      | 7/26/50           |
| 14. E. McDonald     | Hoistman                  | 8/1/50            |
| 15. F. Cole         | Driller                   | 8/22/50           |
| 16. N. Rubado       | Driller                   | 9/14/50           |
| 17. V. Phillips     | Driller                   | 2/3/51            |
| 18. O. Audibert     | Blacksmith                | 7/14/51           |
| 19. M. Hosmer       | Maintenance Mechanic      | 12/4/52           |
| 20. L. Hull         | Electrician               | 1/19/53           |
| 21. J. Eibert       | Maintenance Mechanic      | 1/30/53           |
| 22. R. Backus       | Driller                   | 2/2/53            |
| 23. G. Bresett      | Driller                   | 5/13/53           |
| 24. G. Bracy        | Driller                   | 7/20/53           |
| 25. E. Tupper       | Tramner                   | 8/31/53           |
| 26. J. Storie       | Driller                   | 9/14/53           |
| 27. W. George       | Driller                   | 12/7/53           |
| 28. G. Gillett      | Diamond Driller           | 2/15/54           |
| 29. D. Simmons      | Driller                   | 4/12/54           |
| 30. K. Bacon        | Driller                   | 7/19/54           |
| 31. H. Day          | Driller                   | 7/26/54           |
| 32. C. Matthews     | Shaft Mucker              | 7/28/54           |
| 33. E. Streeter     | Repairman                 | 7/30/54           |
| 34. G. Gray         | Welder                    | 9/11/54           |
| 35. R. Anstey       | Tramner                   | 9/15/54           |
| 36. D. Spicer       | Repairman                 | 9/16/54           |
| 37. F. Jones        | Tramner                   | 4/26/55           |
| 38. B. Brown        | Tramner                   | 5/20/55           |
| 39. R. Ordway       | Tramner                   | 6/27/55           |
| 40. E. Bowman       | Repairman                 | 7/10/55           |
| 41. J. Ashley       | Tramner                   | 7/30/55           |
| 42. E. Shippee, Jr. | Shaft Mucker              | 9/23/55           |
| 43. G. Hurley       | Tramner                   | 9/27/55           |
| 44. D. Maloy        | Tramner                   | 9/27/55           |
| 45. F. Conklin      | Tramner                   | 11/19/55          |
| 46. C. Day          | Tramner                   | 1/2/56            |
| 47. R. Jobin        | Tramner                   | 1/13/56           |
| 48. E. Shippee, Sr. | Tramner                   | 1/25/56           |
| 49. S. Zaluski      | Tramner                   | 2/20/56           |
| 50. R. Rice         | Shaft Mucker              | 3/29/56           |
| 51. J. Conklin      | Shaft Mucker              | 4/19/56           |

January 2, 1958

MINE CONTINUOUS SERVICE LIST

| <u>Name</u>         | <u>Job Classification</u> | <u>Date Fired</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Driller                   | 10/4/48           |
| 5. L. Raven         | Underground Stock Clerk   | 10/4/48           |
| 6. A. Toane         | Hoistman                  | 10/11/48          |
| 7. L. Hance         | Driller                   | 5/22/49           |
| 8. C. Rice          | Driller                   | 6/27/49           |
| 9. R. Bradish       | Electrician               | 3/11/50           |
| 10. P. Morrissiey   | Cageman                   | 5/22/50           |
| 11. D. Johnston     | Driller                   | 5/22/50           |
| 12. H. Conklin      | Crusherman                | 7/26/50           |
| 13. R. MacCue       | Maintenance Mechanic      | 7/26/50           |
| 14. E. McDonald     | Hoistman                  | 8/1/50            |
| 15. F. Cole         | Driller                   | 8/22/50           |
| 16. N. Rubado       | Driller                   | 9/11/50           |
| 17. V. Phillips     | Driller                   | 2/3/51            |
| 18. O. Audibert     | Blacksmith                | 7/11/51           |
| 19. M. Hosmer       | Maintenance Mechanic      | 12/1/52           |
| 20. L. Hull         | Electrician               | 1/19/53           |
| 21. J. Eibert       | Maintenance Mechanic      | 1/30/53           |
| 22. R. Backus       | Driller                   | 2/2/53            |
| 23. G. Bresett      | Driller                   | 5/13/53           |
| 24. G. Bracy        | Driller                   | 7/20/53           |
| 25. E. Tupper       | Tramner                   | 8/31/53           |
| 26. J. Storie       | Driller                   | 9/11/53           |
| 27. W. George       | Driller                   | 12/7/53           |
| 28. G. Gillett      | Diamond Driller           | 2/15/54           |
| 29. D. Simmons      | Driller                   | 4/12/54           |
| 30. K. Bacon        | Driller                   | 7/19/54           |
| 31. H. Day          | Driller                   | 7/26/54           |
| 32. C. Matthews     | Tramner                   | 7/28/54           |
| 33. E. Streeter     | Repairman                 | 7/30/54           |
| 34. G. Gray         | Welder                    | 9/11/54           |
| 35. R. Anstey       | Tramner                   | 9/15/54           |
| 36. D. Spicer       | Repairman                 | 9/16/54           |
| 37. F. Jones        | Tramner                   | 4/26/55           |
| 38. B. Brown        | Tramner                   | 5/20/55           |
| 39. R. Ordway       | Tramner                   | 6/27/55           |
| 40. E. Bowman       | Repairman                 | 7/10/55           |
| 41. J. Ashley       | Tramner                   | 7/30/55           |
| 42. E. Shippee, Jr. | Shaft Mucker              | 9/23/55           |
| 43. G. Hurley       | Tramner                   | 9/27/55           |
| 44. D. Maloy        | Tramner                   | 9/27/55           |
| 45. F. Conklin      | Tramner                   | 11/19/55          |
| 46. C. Day          | Tramner                   | 1/2/56            |
| 47. R. Jobin        | Tramner                   | 1/13/56           |
| 48. E. Shippee, Sr. | Tramner                   | 1/25/56           |
| 49. S. Zaluski      | Tramner                   | 2/20/56           |
| 50. R. Rice         | Shaft Mucker              | 3/29/56           |
| 51. J. Conklin      | Shaft Mucker              | 4/19/56           |

October 1, 1959

MINE CONTINUOUS SERVICE LIST

| <u>Name</u>         | <u>Job Classification</u> | <u>Date Hired</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Driller                   | 10/4/48           |
| 5. L. Raven         | Underground Stock Clerk   | 10/4/48           |
| 6. A. Towne         | Hoistman                  | 10/11/48          |
| 7. L. Hance         | Driller                   | 5/22/49           |
| 8. C. Rice          | Driller                   | 6/27/49           |
| 9. R. Bradish       | Electrician               | 3/14/50           |
| 10. P. Morrissiey   | Cageman                   | 5/22/50           |
| 11. D. Johnston     | Driller                   | 5/22/50           |
| 12. H. Conklin      | Crusherman                | 7/26/50           |
| 13. R. MacCue       | Maintenance Mechanic      | 7/26/50           |
| 14. E. McDonald     | Hoistman                  | 8/1/50            |
| 15. F. Cole         | Driller                   | 8/22/50           |
| 16. V. Phillips     | Driller                   | 2/3/51            |
| 17. O. Audibert     | Blacksmith                | 7/14/51           |
| 18. M. Hosmer       | Maintenance Mechanic      | 12/4/52           |
| 19. L. Hull         | Electrician               | 1/19/53           |
| 20. J. Eibert       | Maintenance Mechanic      | 1/30/53           |
| 21. R. Backus       | Trammer                   | 2/2/53            |
| 22. G. Bresett      | Driller                   | 5/13/53           |
| 23. G. Bracy        | Driller                   | 7/20/53           |
| 24. E. Tupper       | Trammer                   | 8/31/53           |
| 25. J. Storie       | Driller                   | 9/14/53           |
| 26. W. George       | Driller                   | 12/7/53           |
| 27. G. Gillett      | Diamond Driller           | 2/15/54           |
| 28. D. Simmons      | Repairman                 | 4/12/54           |
| 29. H. Day          | Trammer                   | 7/26/54           |
| 30. C. Matthews     | Driller                   | 7/28/54           |
| 31. G. Gray         | Welder                    | 9/11/54           |
| 32. D. Spicer       | Trammer                   | 9/16/54           |
| 33. F. Jones        | Trammer                   | 4/26/55           |
| 34. E. Bowman       | Maintenance Mechanic      | 7/10/55           |
| 35. E. Shippee, Jr. | Trammer                   | 9/23/55           |
| 36. G. Hurley       | Trammer                   | 9/27/55           |
| 37. D. Maloy        | Trammer                   | 9/27/55           |
| 38. F. Conklin      | Trammer                   | 11/19/55          |
| 39. R. Jobin        | Trammer                   | 1/13/56           |
| 40. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 41. S. Zaluski      | Trammer                   | 2/20/56           |
| 42. R. Rice         | Trammer                   | 3/29/56           |
| 43. J. Conklin      | Trammer                   | 4/19/56           |
| 44. W. Minckler     | Trammer                   | 7/28/58           |
| 45. E. Theriault    | Trammer                   | 12/22/58          |
| 46. J. Dene         | Trammer                   | 1/5/59            |
| 47. H. Whitmarsh    | Laborer, U.G.             | 2/16/59           |
| 48. J. Pritty       | Laborer, U.G.             | 5/4/59            |

October 1, 1960

MINE CONTINUOUS SERVICE LIST

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Driller                   | 10/4/48           |
| 5. A. Towne         | Hoistman                  | 10/11/48          |
| 6. C. Rice          | Driller                   | 6/27/49           |
| 7. R. Bradish       | Electrician               | 3/14/50           |
| 8. P. Morrissiey    | Cageman                   | 5/22/50           |
| 9. D. Johnston      | Driller                   | 5/22/50           |
| 10. H. Conklin      | Crusher                   | 7/26/50           |
| 11. R. MacCue       | Maintenance Mechanic      | 7/26/50           |
| 12. E. McDonald     | Hoistman                  | 8/1/50            |
| 13. F. Cole         | Stock Clerk-U. G.         | 8/22/50           |
| 14. V. Phillips     | Driller                   | 2/3/51            |
| 15. O. Audibert     | Blacksmith                | 7/11/51           |
| 16. M. Hosmer       | Maintenance Mechanic      | 12/4/52           |
| 17. L. Hull         | Electrician               | 1/19/53           |
| 18. R. Backus       | Trammer                   | 2/2/53            |
| 19. G. Bresett      | Driller                   | 5/13/53           |
| 20. G. Bracy        | Driller                   | 7/20/53           |
| 21. E. Tupper       | Trammer                   | 8/31/53           |
| 22. J. Storie       | Driller                   | 9/11/53           |
| 23. W. George       | Driller                   | 12/7/53           |
| 24. G. Gillett      | Diamond Driller           | 2/15/54           |
| 25. D. Simmons      | Maintenance Mechanic      | 4/12/54           |
| 26. H. Day          | Trammer                   | 7/26/54           |
| 27. C. Matthews     | Trammer                   | 7/28/54           |
| 28. G. Gray         | Welder                    | 9/11/54           |
| 29. D. Spicer       | Driller                   | 9/16/54           |
| 30. F. Jones        | Driller                   | 4/26/55           |
| 31. E. Bowman       | Maintenance Mechanic      | 7/10/55           |
| 32. E. Shippee, Jr. | Driller                   | 9/23/55           |
| 33. G. Hurley       | Trammer                   | 9/27/55           |
| 34. D. Maloy        | Trammer                   | 9/27/55           |
| 35. F. Conklin      | Trammer                   | 11/19/55          |
| 36. R. Jobin        | Trammer                   | 1/13/56           |
| 37. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 38. S. Zaluski      | Trammer                   | 2/20/56           |
| 39. R. Rice         | Trammer                   | 3/29/56           |
| 40. J. Conklin      | Trammer                   | 4/19/56           |
| 41. W. Minckler     | Trammer                   | 7/28/58           |
| 42. E. Theriault    | Trammer                   | 12/22/58          |
| 43. J. Dane         | Trammer                   | 1/5/59            |
| 44. H. Whitmarsh    | Trammer                   | 2/16/59           |
| 45. J. Pritty       | Maintenance Mechanic      | 5/4/59            |
| 46. L. Zaluski      | Trammer                   | 9/28/59           |
| 47. L. Mashaw       | Laborer, U. G.            | 5/4/60            |
| 48. C. Minckler     | Laborer, U. G.            | 5/9/60            |

October 1, 1961

MINE CONTINUOUS SERVICE LIST

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Trammer                   | 10/4/48           |
| 5. A. Towne         | Hoistman                  | 10/11/48          |
| 6. C. Rice          | Driller                   | 6/27/49           |
| 7. R. Bradish       | Electrician               | 3/11/50           |
| 8. P. Morrissiey    | Cageman                   | 5/22/50           |
| 9. D. Johnston      | Driller                   | 5/22/50           |
| 10. H. Conklin      | Crusher                   | 7/26/50           |
| 11. R. MacCue       | Maintenance Mechanic      | 7/26/50           |
| 12. E. McDonald     | Hoistman                  | 8/1/50            |
| 13. F. Cole         | Stock Clerk - U. G.       | 4/22/50           |
| 14. V. Phillips     | Driller                   | 2/3/51            |
| 15. O. Audibert     | Blacksmith                | 7/11/51           |
| 16. M. Hosmer       | Maintenance Mechanic      | 12/4/52           |
| 17. L. Hull         | Electrician               | 1/19/53           |
| 18. R. Backus       | Trammer                   | 2/2/53            |
| 19. G. Bresett      | Driller                   | 5/13/53           |
| 20. G. Bracy        | Driller                   | 7/20/53           |
| 21. E. Tupper       | Trammer                   | 8/31/53           |
| 22. J. Storie       | Driller                   | 9/11/53           |
| 23. W. George       | Driller                   | 12/7/53           |
| 24. G. Gillett      | Diamond Driller           | 2/15/54           |
| 25. D. Simmons      | Maintenance Mechanic      | 4/12/54           |
| 26. H. Day          | Trammer                   | 7/26/54           |
| 27. C. Matthews     | Trammer                   | 7/28/54           |
| 28. D. Spicer       | Driller                   | 9/16/54           |
| 29. F. Jones        | Driller                   | 4/26/55           |
| 30. E. Bowman       | Maintenance Mechanic      | 7/10/55           |
| 31. E. Shippee, Jr. | Driller                   | 9/23/55           |
| 32. G. Hurley       | Trammer                   | 9/27/55           |
| 33. D. Maloy        | Driller                   | 9/27/55           |
| 34. F. Conklin      | Trammer                   | 11/19/55          |
| 35. R. Jobin        | Trammer                   | 1/13/56           |
| 36. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 37. S. Zaluski      | Trammer                   | 2/20/56           |
| 38. R. Rice         | Trammer                   | 3/29/56           |
| 39. J. Conklin      | Trammer                   | 4/19/56           |
| 40. W. Minckler     | Trammer                   | 7/28/58           |
| 41. E. Theriault    | Trammer                   | 12/22/58          |
| 42. J. Dane         | Trammer                   | 1/5/59            |
| 43. H. Whitmarsh    | Trammer                   | 2/16/59           |
| 44. J. Pritty       | Maintenance Mechanic      | 5/4/59            |
| 45. L. Zaluski      | Trammer                   | 5/28/59           |
| 46. L. Mashaw       | Laborer, U. G.            | 5/4/60            |
| 47. C. Minckler     | Laborer, U. G.            | 5/9/60            |

October 1, 1962

MINE CONTINUOUS SERVICE LIST

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Trammer                   | 10/4/48           |
| 5. A. Towne         | Hoistman                  | 10/11/48          |
| 6. C. Rice          | Driller                   | 6/27/49           |
| 7. R. Bradish       | Electrician               | 3/14/50           |
| 8. P. Morrissiey    | Cageman                   | 5/22/50           |
| 9. D. Johnston      | Driller                   | 5/22/50           |
| 10. H. Conklin      | Crusherman                | 7/26/50           |
| 11. R. MacCue       | Maintenance Mechanic      | 7/26/50           |
| 12. E. McDonald     | Hoistman                  | 8/1/50            |
| 13. F. Cole         | Trammer                   | 4/22/50           |
| 14. V. Phillips     | Driller                   | 2/3/51            |
| 15. M. Hosmer       | Maintenance Mechanic      | 12/4/52           |
| 16. L. Hull         | Electrician               | 1/19/53           |
| 17. R. Backus       | Stock Clerk - U. G.       | 2/2/53            |
| 18. G. Bresett      | Driller                   | 5/13/53           |
| 19. G. Bracy        | Driller                   | 7/20/53           |
| 20. E. Tupper       | Trammer                   | 8/31/53           |
| 21. J. Storie       | Driller                   | 9/14/53           |
| 22. W. George       | Driller                   | 12/7/53           |
| 23. G. Gillett      | Diamond Driller           | 2/15/54           |
| 24. D. Simmons      | Maintenance Mechanic      | 4/12/54           |
| 25. H. Day          | Trammer                   | 7/26/54           |
| 26. C. Matthews     | Trammer                   | 7/28/54           |
| 27. D. Spicer       | Driller                   | 9/16/54           |
| 28. F. Jones        | Driller                   | 4/26/55           |
| 29. E. Bowman       | Maintenance Mechanic      | 7/10/55           |
| 30. E. Shippee, Jr. | Driller                   | 9/23/55           |
| 31. G. Hurley       | Trammer                   | 9/27/55           |
| 32. D. Maloy        | Driller                   | 9/27/55           |
| 33. F. Conklin      | Trammer                   | 11/19/55          |
| 34. R. Jobin        | Trammer                   | 1/13/56           |
| 35. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 36. S. Zaluski      | Trammer                   | 2/20/56           |
| 37. R. Rice         | Trammer                   | 3/29/56           |
| 38. J. Conklin      | Trammer                   | 4/19/56           |
| 39. W. Minckler     | Trammer                   | 7/28/58           |
| 40. E. Theriault    | Trammer                   | 12/22/58          |
| 41. J. Dane         | Trammer                   | 1/5/59            |
| 42. H. Whitmarsh    | Trammer                   | 2/16/59           |
| 43. J. Pritty       | Maintenance Mechanic      | 5/4/59            |
| 44. L. Zaluski      | Trammer                   | 5/28/59           |
| 45. L. Mashaw       | Laborer, U. G.            | 5/4/60            |
| 46. C. Minckler     | Laborer, U. G.            | 5/9/60            |
| 47. R. LaPlant      | Laborer, U. G.            | 6/4/62            |

MINE CONTINUOUS SERVICE LIST

SEPTEMBER 30, 1963

| <u>NAME</u>        | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|--------------------|---------------------------|-------------------|
| 1. L. Rubado       | Driller                   | 7/1/48            |
| 2. F. Watson       | Cageman                   | 7/6/48            |
| 3. J. Regan        | Driller                   | 9/9/48            |
| 4. K. Lashbrooks   | Trammer                   | 10/4/48           |
| 5. A. Towne        | Hoistman                  | 10/11/48          |
| 6. C. Rice         | Driller                   | 6/27/49           |
| 7. R. Bradish      | Electrician               | 3/14/50           |
| 8. P. Morrissiey   | Cageman                   | 5/22/50           |
| 9. D. Johnston     | Driller                   | 5/22/50           |
| 10. H. Conklin     | Crusherman                | 7/26/50           |
| 11. R. Mac Cue     | Maintenance Mechanic      | 12/4/52           |
| 12. E. Mc Donald   | Hoistman                  | 8/1/50            |
| 13. F. Cole        | Trammer                   | 4/22/50           |
| 14. V. Phillips    | Driller                   | 2/3/51            |
| 15. M. Hosmer      | Maintenance Mechanic      | 12/1/52           |
| 16. L. Hull        | Electrician               | 1/19/53           |
| 17. R. Backus      | Stock Clerk - U. G.       | 2/2/53            |
| 18. G. Bresett     | Driller                   | 5/13/53           |
| 19. G. Bracy       | Driller                   | 8/31/53           |
| 20. E. Tupper      | Trammer                   | 8/31/53           |
| 21. J. Storie      | Driller                   | 9/14/53           |
| 22. W. George      | Driller                   | 12/7/53           |
| 23. G. Gillett     | Diamond Driller           | 2/15/54           |
| 24. D. Simmons     | Maintenance Mechanic      | 4/12/54           |
| 25. H. Day         | Trammer                   | 7/26/54           |
| 26. C. Matthews    | Trammer                   | 7/28/54           |
| 27. D. Spicer      | Driller                   | 9/16/54           |
| 28. E. Bowman      | Maintenance Mechanic      | 7/10/55           |
| 29. C. Hurley      | Trammer                   | 9/27/55           |
| 30. D. Maloy       | Driller                   | 9/27/55           |
| 31. R. Jobin       | Driller                   | 1/13/56           |
| 32. E. Shippee Sr. | Trammer                   | 1/25/56           |
| 33. S. Zaluski     | Trammer                   | 2/20/56           |
| 34. R. Rice        | Trammer                   | 3/29/56           |
| 35. J. Conklin     | Trammer                   | 4/19/56           |
| 36. W. Minckler    | Trammer                   | 7/28/58           |
| 37. E. Theriault   | Trammer                   | 12/22/58          |
| 38. J. Dane        | Trammer                   | 1/5/59            |
| 39. H. Whitmarsh   | Trammer                   | 2/16/59           |
| 40. J. Pritty      | Maintenance Mechanic      | 5/4/59            |
| 41. L. Zaluski     | Trammer                   | 5/28/59           |
| 42. L. Mashaw      | Trammer                   | 5/4/60            |
| 43. C. Minckler    | Trammer                   | 5/9/60            |
| 44. R. F. La Plant | Laborer U. G.             | 6/4/62            |
| 45. M. Pritty      | Laborer U. G.             | 10/31/62          |
| 46. R. Simmons     | Laborer U. G.             | 4/15/63           |
| 47. T. Rogers      | Laborer U. G.             | 4/30/63           |
| 48. R. H. La Plant | Laborer U. G.             | 5/20/63           |

MINE CONTINUOUS SERVICE LIST

October 1, 1964

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Trammer                   | 10/4/48           |
| 5. A. Towne         | Hoistman                  | 10/11/48          |
| 6. C. Rice          | Driller                   | 6/27/49           |
| 7. P. Morrissiey    | Cageman                   | 5/22/50           |
| 8. D. Johnston      | Driller                   | 5/22/50           |
| 9. H. Conklin       | Crusher                   | 7/26/50           |
| 10. R. MacCue       | Maintenance Mechanic      | 7/26/50           |
| 11. E. McDonald     | Hoistman                  | 8/1/50            |
| 12. F. Cole         | Laborer, U. G.            | 4/22/50           |
| 13. V. Phillips     | Driller                   | 2/3/51            |
| 14. M. Hosmer       | Electrician Apprentice    | 12/4/52           |
| 15. L. Hull         | Trammer                   | 1/19/53           |
| 16. R. Backus       | Stock Clerk - U. G.       | 2/2/53            |
| 17. G. Bresett      | Driller                   | 5/13/53           |
| 18. G. Bracy        | Driller                   | 8/31/53           |
| 19. E. Tupper       | Trammer                   | 8/31/53           |
| 20. J. Storie       | Driller                   | 9/14/53           |
| 21. W. George       | Trammer                   | 12/7/53           |
| 22. G. Gillett      | Maintenance Mechanic      | 2/15/54           |
| 23. D. Simmons      | Trammer                   | 4/12/54           |
| 24. H. Day          | Trammer                   | 7/26/54           |
| 25. C. Matthews     | Trammer                   | 7/28/54           |
| 26. D. Spicer       | Driller                   | 9/16/54           |
| 27. E. Bowman       | Maintenance Mechanic      | 7/10/55           |
| 28. G. Hurley       | Trammer                   | 9/27/55           |
| 29. D. Maloy        | Driller                   | 9/27/55           |
| 30. R. Jobin        | Driller                   | 1/13/56           |
| 31. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 32. S. Zaluski      | Driller                   | 2/20/56           |
| 33. R. Rice         | Trammer                   | 3/29/56           |
| 34. J. Conklin      | Trammer                   | 4/19/56           |
| 35. W. Minckler     | Trammer                   | 7/28/58           |
| 36. E. Theriault    | Trammer                   | 12/22/58          |
| 37. H. Whitmarsh    | Trammer                   | 2/16/59           |
| 38. L. Zaluski      | Trammer                   | 5/28/59           |
| 39. L. Mashaw       | Trammer                   | 5/4/60            |
| 40. C. Minckler     | Trammer                   | 5/9/60            |
| 41. R. F. LaPlant   | Driller                   | 6/4/62            |
| 42. M. Pritty       | Laborer, U. G.            | 10/31/62          |
| 43. R. Simmons      | Diamond Driller           | 4/15/63           |
| 44. T. Rogers       | Maintenance Mechanic      | 4/30/63           |
| 45. R. H. LaPlant   | Repairman Helper          | 5/20/63           |
| 46. R. Emerson      | Repairman                 | 11/18/63          |
| 47. R. Gebo         | Electrician               | 3/12/64           |
| 48. W. M. Fuller    | Laborer-U. G.             | 5/13/64           |
| 49. M. Watson       | Laborer-U. G.             | 5/25/64           |



MINE CONTINUOUS SERVICE LIST

October 1, 1965

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|---------------------|---------------------------|-------------------|
| 1. L. Rubado        | Driller                   | 7/1/48            |
| 2. F. Watson        | Cageman                   | 7/6/48            |
| 3. J. Regan         | Driller                   | 9/9/48            |
| 4. K. Lashbrooks    | Trammer                   | 10/4/48           |
| 5. A. Towne         | Hoistman                  | 10/11/48          |
| 6. C. Rice          | Hoistman                  | 6/27/49           |
| 7. D. Johnston      | Driller                   | 5/22/50           |
| 8. H. Conklin       | Crusher                   | 7/26/50           |
| 9. R. MacCue        | Maintenance Mechanic      | 7/26/50           |
| 10. E. McDonald     | Repairman Helper          | 8/1/50            |
| 11. F. Cole         | Trammer                   | 8/22/50           |
| 12. V. Phillips     | Driller                   | 2/3/51            |
| 13. M. Hosmer       | Electrician               | 12/4/52           |
| 14. R. Backus       | Cageman                   | 2/2/53            |
| 15. G. Bresett      | Driller                   | 5/13/53           |
| 16. G. Bracy        | Driller                   | 8/31/53           |
| 17. E. Tupper       | Trammer                   | 8/31/53           |
| 18. J. Storie       | Driller                   | 9/14/53           |
| 19. W. George       | Trammer                   | 12/7/53           |
| 20. G. Gillett      | Maintenance Mechanic      | 2/15/54           |
| 21. D. Simmons      | Driller                   | 4/12/54           |
| 22. H. Day          | Trammer                   | 7/26/54           |
| 23. C. Matthews     | Trammer                   | 7/28/54           |
| 24. D. Spicer       | Driller                   | 9/16/54           |
| 25. E. Bowman       | Maintenance Mechanic      | 7/10/55           |
| 26. G. Hurley       | Trammer                   | 9/27/55           |
| 27. D. Maloy        | Driller                   | 9/27/55           |
| 28. R. Jobin        | Driller                   | 1/13/56           |
| 29. E. Shippee, Sr. | Trammer                   | 1/25/56           |
| 30. R. Rice         | Trammer                   | 3/29/56           |
| 31. J. Conklin      | Trammer                   | 4/19/56           |
| 32. W. Minckler     | Trammer                   | 7/28/58           |
| 33. E. Theriault    | Trammer                   | 12/22/58          |
| 34. H. Whitmarsh    | Trammer                   | 2/16/59           |
| 35. L. Zaluski      | Trammer                   | 5/28/59           |
| 36. L. Mashaw       | Trammer                   | 5/4/60            |
| 37. C. Minckler     | Trammer                   | 5/9/60            |
| 38. R. F. LaPlant   | Driller                   | 6/4/62            |
| 39. M. Pritty       | Trammer                   | 10/31/62          |
| 40. R. Simmons      | Driller                   | 4/15/63           |
| 41. T. Rogers       | Stock Clerk - U. G.       | 4/30/63           |
| 42. R. H. LaPlant   | Laborer                   | 5/20/63           |
| 43. R. Emerson      | Maintenance Mechanic      | 11/18/63          |
| 44. W. M. Fuller    | Laborer-U. G.             | 5/18/64           |
| 45. M. Watson       | Laborer-U. G.             | 5/25/64           |
| 46. E. Fleming      | Laborer-U. G.             | 9/13/64           |
| 47. W. Trombley     | Repairman's Helper        | 11/9/64           |
| 48. F. Robinson     | Repairman                 | 11/9/64           |
| 49. W. Hutton       | Laborer-U. G.             | 4/23/65           |
| 50. F. Maine        | Laborer-U. G.             | 5/10/65           |
| 51. R. Bradish *    | Electrician               | 6/21/65           |
| 52. G. Streeter *   | Laborer-U. G.             | 6/28/65           |
| 53. S. Zaluski *    | Laborer-U. G.             | 8/23/65           |
| 54. C. Gardner *    | Laborer-U. G.             | 9/20/65           |

\* Probationary Employees

MINE CONTINUOUS SERVICE LIST - OCT. 1. 1966

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE OF HIRE</u> |
|---------------------|---------------------------|---------------------|
| 1. L. Rubado        | Driller                   | 7/1/48              |
| 2. F. Watson        | Cageman                   | 7/6/48              |
| 3. J. Regan         | Driller                   | 9/9/48              |
| 4. K. Lashbrooks    | Trammer                   | 10/4/48             |
| 5. A. Towne         | Hoistman                  | 10/11/48            |
| 6. C. Rice          | Hoistman                  | 6/25/49             |
| 7. D. Johnston      | Driller                   | 5/22/50             |
| 8. H. Conklin       | Crusher                   | 7/26/50             |
| 9. R. MacCue        | Maintenance Mechanic      | 7/26/50             |
| 10. E. McDonald     | Repairman's Helper        | 8/1/50              |
| 11. F. Cole         | Trammer                   | 8/22/50             |
| 12. V. Phillips     | Driller                   | 2/3/51              |
| 13. M. Hosmer       | Electrician               | 12/4/52             |
| 14. R. Backus       | Cageman                   | 2/2/53              |
| 15. G. Bresett      | Driller                   | 5/13/53             |
| 16. G. Bracy        | Driller                   | 7/20/53             |
| 17. E. Tupper       | Stock Clerk - UG          | 8/31/53             |
| 18. J. Storie       | Driller                   | 9/14/53             |
| 19. W. George       | Repairman                 | 12/7/53             |
| 20. G. Gillett      | Underground Hoistman      | 2/15/54             |
| 21. D. Simmons      | Maintenance Mechanic      | 4/12/54             |
| 22. H. Day          | Trammer                   | 7/26/54             |
| 23. E. Matthews     | Trammer                   | 7/28/54             |
| 24. D. Spicer       | Driller                   | 9/16/54             |
| 25. E. Bowman       | Maintenance Mechanic      | 7/11/55             |
| 26. G. Hurley       | Trammer                   | 9/27/55             |
| 27. D. Maloy        | Driller                   | 9/27/55             |
| 28. R. Jobin        | Driller                   | 1/13/56             |
| 29. E. Shippee Sr.  | Trammer                   | 1/25/56             |
| 30. R. Rice         | Trammer                   | 3/29/56             |
| 31. J. Conklin      | Trammer                   | 4/19/56             |
| 32. W. Minckler     | Trammer                   | 7/28/58             |
| 33. E. Theriault    | Trammer                   | 12/22/58            |
| 34. H. Whitmarsh    | Driller - Shaft           | 2/16/59             |
| 35. L. Mashaw       | Trammer                   | 5/4/60              |
| 36. C. Minckler     | Trammer                   | 5/9/60              |
| 37. R. F. LaPlant   | Driller - Shaft           | 6/4/62              |
| 38. M. Pritty       | Trammer                   | 10/31/62            |
| 39. R. Simmons      | Trammer                   | 4/15/63             |
| 40. T. Rogers       | Trammer                   | 4/30/63             |
| 41. R. H. LaPlant   | Trammer                   | 5/20/63             |
| 42. R. Emerson      | Maintenance Mechanic      | 11/18/63            |
| 43. W. M. Fuller    | Trammer                   | 5/18/64             |
| 44. M. Watson       | Laborer - UG              | 5/25/64             |
| 45. E. Fleming      | Laborer UG                | 9/23/64             |
| 46. W. Trombley     | Maintenance Mechanic      | 11/9/64             |
| 47. F. Robinson     | Maintenance Mechanic      | 11/9/64             |
| 48. W. Hutton       | Laborer - UG              | 4/23/65             |
| 49. F. Maine        | Laborer - UG              | 5/10/65             |
| 50. C. Gardner      | Electrician Apprentice    | 9/20/65             |
| 51. R. Drake        | Laborer - UG              | 11/8/65             |
| 52. G. Ayen         | Laborer - UG              | 2/1/66              |
| 53. W. LaPlante     | Diamond Driller           | 4/8/66              |
| 54. D. June         | Laborer UG                | 4/8/66              |
| 55. W. Millard Jr.  | Laborer UG                | 4/18/66             |
| 56. H. Phelps Jr. * | Laborer UG                | 8/2/66              |
| 57. G. LeClair *    | Laborer UG                | 8/8/66              |

\* Probationary Employee

LINE CONTINUOUS SERVICE LIST - OCTOBER 1, 1967

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE OF HIRE</u> |
|---------------------|---------------------------|---------------------|
| 1. L. Rubado        | Driller                   | 7/1/40              |
| 2. F. Watson        | Cageman                   | 7/6/40              |
| 3. J. Regan         | Driller                   | 9/9/40              |
| 4. K. Lashbrooks    | Trammer                   | 10/4/40             |
| 5. A. Towne         | Hoistman                  | 10/11/40            |
| 6. C. Rice          | Hoistman                  | 6/25/49             |
| 7. D. Johnston      | Driller                   | 5/22/50             |
| 8. H. Conklin       | Crusherman                | 7/26/50             |
| 9. R. MacCue        | Maintenance Mechanic      | 7/26/50             |
| 10. V. Phillips     | Driller                   | 2/3/51              |
| 11. M. Hosmer       | Electrician               | 12/4/52             |
| 12. G. Bresett      | Driller                   | 5/13/53             |
| 13. G. Bracy        | Driller                   | 7/20/53             |
| 14. E. Tupper       | Stock Clerk - U. G.       | 8/31/53             |
| 15. J. Storie       | Driller                   | 9/14/53             |
| 16. W. George       | Repairman                 | 12/7/53             |
| 17. G. Gillett      | Cageman                   | 2/15/54             |
| 18. D. Simmons      | Maintenance Mechanic      | 4/12/54             |
| 19. H. Day          | Trammer                   | 7/20/54             |
| 20. E. Matthews     | Trammer                   | 7/23/54             |
| 21. D. Spicer       | Driller                   | 9/16/54             |
| 22. E. Bowman       | Underground Hoistman      | 7/11/55             |
| 23. G. Hurley       | Trammer                   | 9/27/55             |
| 24. D. Maloy        | Trammer                   | 9/27/55             |
| 25. R. Jobin        | Driller                   | 1/13/56             |
| 26. E. Shippee, Sr. | Trammer                   | 1/25/56             |
| 27. R. Rice         | Trammer                   | 3/29/56             |
| 28. J. Conklin      | Trammer                   | 4/19/56             |
| 29. W. Minckler     | Trammer                   | 7/20/56             |
| 30. E. Theriault    | Trammer                   | 12/22/56            |
| 31. H. Whitmarsh    | Driller - Shaft           | 2/13/57             |
| 32. C. Minckler     | Trammer                   | 5/9/60              |
| 33. R. F. LaPlant   | Driller - Shaft           | 6/4/62              |
| 34. M. Pritty       | Maintenance Mechanic      | 10/31/62            |
| 35. T. Rogers       | Trammer                   | 4/30/63             |
| 36. R. H. LaPlant   | Trammer                   | 5/20/63             |
| 37. R. Emerson      | Maintenance Mechanic      | 11/10/63            |
| 38. W. M. Fuller    | Trammer                   | 5/18/64             |
| 39. E. Fleming      | Trammer                   | 9/23/64             |
| 40. W. Trombley     | Driller                   | 11/9/64             |
| 41. F. Robinson     | Maintenance Mechanic      | 11/9/64             |
| 42. F. Maine        | Trammer                   | 5/10/65             |
| 43. C. Gardner      | Electrician Apprentice    | 9/20/65             |
| 44. R. Drake        | Trammer                   | 11/3/65             |
| 45. G. Ayen         | Maintenance Mechanic      | 2/1/66              |
| 46. W. LaPlante     | Laborer-U. G.             | 4/8/66              |
| 47. D. June         | Laborer-U. G.             | 4/8/66              |
| 48. W. Millard, Jr. | Laborer-U. G.             | 4/10/66             |
| 49. H. Phelps, Jr.  | Electrician Apprentice    | 8/2/66              |
| 50. G. LeClair      | Diamond Driller           | 3/3/66              |
| 51. N. Hooley *     | Laborer-U. G.             | 9/11/67             |
| 52. M. Sykes *      | Laborer-U. G.             | 9/11/67             |

MINE CONTINUOUS SERVICE LIST - OCTOBER 1, 1968

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u>     | <u>DATE OF HIRE</u> |
|---------------------|-------------------------------|---------------------|
| 1. L. Rubado        | Driller                       | 7/1/48              |
| 2. F. Watson        | Cageman                       | 7/6/48              |
| 3. J. Regan         | Driller                       | 9/9/48              |
| 4. K. Lashbrooks    | Trammer                       | 10/4/48             |
| 5. A. Towne         | Hoistman                      | 10/11/48            |
| 6. C. Rice          | Hoistman                      | 6/25/49             |
| 7. D. Johnston      | Driller                       | 5/22/50             |
| 8. H. Conklin       | Crusher                       | 7/26/50             |
| 9. R. MacCue        | Maintenance Mechanic          | 7/26/50             |
| 10. V. Phillips     | Driller                       | 2/3/51              |
| 11. G. Bresett      | Driller                       | 5/13/53             |
| 12. G. Bracy        | Driller                       | 7/20/53             |
| 13. E. Tupper       | Stock Clerk - U. G.           | 8/31/53             |
| 14. J. Storie       | Driller                       | 9/14/53             |
| 15. W. George       | Repairman                     | 12/7/53             |
| 16. G. Gillett      | Cageman                       | 2/15/54             |
| 17. D. Simmons      | Maintenance Mechanic          | 4/12/54             |
| 18. H. Day          | Trammer                       | 7/26/54             |
| 19. E. Matthews     | Trammer                       | 7/28/54             |
| 20. G. Hurley       | Trammer                       | 9/27/55             |
| 21. D. Maloy        | Trammer                       | 9/27/55             |
| 22. R. Jobin        | Driller                       | 1/13/56             |
| 23. E. Shippee, Sr. | Trammer                       | 1/25/56             |
| 24. R. Rice         | Trammer                       | 3/29/56             |
| 25. J. Conklin      | Trammer                       | 4/19/56             |
| 26. W. Minckler     | Trammer                       | 7/28/58             |
| 27. E. Theriault    | Trammer                       | 12/22/58            |
| 28. H. Whitmarsh    | Driller - Shaft               | 2/16/59             |
| 29. C. Minckler     | Trammer                       | 5/9/60              |
| 30. R. F. LaPlant   | Driller - Shaft               | 6/4/62              |
| 31. T. Rogers       | Trammer                       | 4/30/63             |
| 32. R. Emerson      | Maintenance Mechanic          | 11/18/63            |
| 33. W. M. Fuller    | Trammer                       | 5/18/64             |
| 34. E. Fleming      | Trammer                       | 9/23/64             |
| 35. W. Trombley     | Driller                       | 11/9/64             |
| 36. F. Robinson     | Diamond Driller               | 11/9/64             |
| 37. F. Maine        | Trammer                       | 5/10/65             |
| 38. R. Drake        | Trammer                       | 11/8/65             |
| 39. G. Ayen         | Trammer                       | 2/1/66              |
| 40. W. LaPlante     | Laborer - U. G.               | 4/8/66              |
| 41. D. June         | Underground Hoistman          | 4/8/66              |
| 42. W. Millard, Jr. | Raise Boring Machine Helper   | 4/18/66             |
| 43. H. Phelps, Jr.  | Electrician Apprentice        | 8/2/66              |
| 44. G. LeClair      | Raise Boring Machine Operator | 8/8/66              |
| 45. N. Hooley       | Repairman                     | 9/11/67             |
| 46. M. Sykes        | Repairman                     | 9/11/67             |
| 47. F. Finley       | Electrician                   | 1/22/68             |
| 48. J. Harper       | Laborer - U. G.               | 1/25/68             |
| 49. H. Todd         | Repairman                     | 4/15/68             |
| 50. M. Gaumes       | Laborer - U. G.               | 4/15/68             |
| 51. T. Newvine      | Laborer - U. G.               | 6/19/68             |

MINE CONTINUOUS SERVICE LIST - OCTOBER 1, 1969

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u>     | <u>DATE OF HIRE</u> |
|---------------------|-------------------------------|---------------------|
| 1. L. Rubado        | Driller                       | 7/1/48              |
| 2. J. Regan         | Cageman                       | 9/9/48              |
| 3. K. Lashbrooks    | Trammer                       | 10/4/48             |
| 4. A. Towne         | Hoistman                      | 10/11/48            |
| 5. C. Rice          | Hoistman                      | 6/25/49             |
| 6. D. Johnston      | Driller                       | 5/22/50             |
| 7. H. Conklin       | Crusher                       | 7/26/50             |
| 8. P. MacCue        | Maintenance Mechanic          | 7/26/50             |
| 9. V. Phillips      | Driller                       | 2/3/51              |
| 10. G. Bresett      | Driller                       | 5/13/53             |
| 11. G. Bracy        | Driller                       | 7/20/53             |
| 12. E. Tupper       | Stock Clerk - U. G.           | 8/31/53             |
| 13. J. Storie       | Driller                       | 9/14/53             |
| 14. W. George       | Repairman                     | 12/7/53             |
| 15. G. Gillett      | Cageman                       | 2/15/54             |
| 16. D. Simmons      | Maintenance Mechanic          | 4/12/54             |
| 17. H. Day          | Trammer                       | 7/26/54             |
| 18. E. Matthews     | Trammer                       | 7/28/54             |
| 19. G. Hurley       | Trammer                       | 9/27/55             |
| 20. D. Maloy        | Trammer                       | 9/27/55             |
| 21. R. Jobin        | Driller                       | 1/13/56             |
| 22. E. Shippee, Sr. | Trammer                       | 1/25/56             |
| 23. R. Rice         | Trammer                       | 3/29/56             |
| 24. J. Conklin      | Trammer                       | 4/19/56             |
| 25. W. Minckler     | Trammer                       | 7/28/58             |
| 26. E. Theriault    | Trammer                       | 12/22/58            |
| 27. H. Whitmarsh    | Driller - Shaft               | 2/16/59             |
| 28. C. Minckler     | Trammer                       | 5/9/60              |
| 29. T. Rogers       | Trammer                       | 4/30/63             |
| 30. R. Emerson      | Maintenance Mechanic          | 11/18/63            |
| 31. W. M. Fuller    | Trammer                       | 5/18/64             |
| 32. E. Fleming      | Trammer                       | 9/23/64             |
| 33. W. Trombley     | Driller                       | 11/9/64             |
| 34. F. Maine        | Trammer                       | 5/10/65             |
| 35. R. Drake        | Trammer                       | 11/8/65             |
| 36. W. LaPlante     | Driller                       | 4/8/66              |
| 37. D. June         | Trammer                       | 4/8/66              |
| 38. W. Millard, Jr. | Underground Hoistman          | 4/18/66             |
| 39. G. LeClair      | Raise Boring Machine Operator | 8/8/66              |
| 40. N. Hooley       | Maintenance Mechanic          | 9/11/67             |
| 41. M. Sykes        | Repairman                     | 9/11/67             |
| 42. F. Finley       | Electrician                   | 1/22/68             |
| 43. H. Todd         | Maintenance Mechanic          | 4/15/68             |
| 44. M. Gaumes       | Diamond Driller               | 4/15/68             |
| 45. E. Gagnon       | Raise Boring Machine Helper   | 11/25/68            |
| 46. J. Saur         | Electrician Apprentice        | 1/27/69             |
| 47. R. Clement      | Laborer - U. G.               | 3/10/69             |
| 48. L. Gaumes       | Laborer - U. G.               | 5/26/69             |
| 49. D. Bancroft *   | Laborer - U. G.               | 8/14/69             |

\* Probationary Employee

MINE CONTINUOUS SERVICE LIST-OCTOBER 1, 1970

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u> | <u>DATE OF HIRE</u> |
|---------------------|---------------------------|---------------------|
| 1. L. Rubado        | Driller                   | 7/1/48              |
| 2. J. Regan         | Cageman                   | 9/9/48              |
| 3. K. Lashbrooks    | Trammer                   | 10/4/48             |
| 4. A. Towne         | Hoistman                  | 10/11/48            |
| 5. C. Rice          | Hoistman                  | 6/25/49             |
| 6. D. Johnston      | Driller                   | 5/22/50             |
| 7. H. Conklin       | Crusher                   | 7/26/50             |
| 8. R. MacCue        | Maintenance Mechanic      | 7/26/50             |
| 9. V. Phillips      | Driller                   | 2/3/51              |
| 10. G. Bresett      | Driller                   | 5/13/53             |
| 11. G. Bracy        | Driller                   | 7/20/53             |
| 12. E. Tupper       | Stock Clerk-U.G. (Senior) | 8/31/53             |
| 13. J. Storie       | Driller                   | 9/14/53             |
| 14. G. Gillett      | Cageman                   | 2/15/54             |
| 15. D. Simmons      | Hoistman-U. G.            | 4/12/54             |
| 16. H. Dey          | Trammer                   | 7/26/54             |
| 17. E. Matthews     | Trammer                   | 7/28/54             |
| 18. D. Maloy        | Trammer                   | 9/27/55             |
| 19. R. Jobin        | Driller                   | 1/13/56             |
| 20. E. Shippee, Sr. | Trammer                   | 1/25/56             |
| 21. R. Rice         | Trammer                   | 3/29/56             |
| 22. J. Conklin      | Trammer                   | 4/19/56             |
| 23. W. Minckler     | Trammer                   | 7/28/58             |
| 24. E. Theriault    | Trammer                   | 12/22/58            |
| 25. H. Whitmarsh    | Driller-Shaft             | 2/16/59             |
| 26. C. Minckler     | Trammer                   | 5/9/60              |
| 27. T. Rogers       | Trammer                   | 4/30/63             |
| 28. W. M. Fuller    | Trammer                   | 5/18/64             |
| 29. E. Fleming      | Trammer                   | 9/23/64             |
| 30. W. Trombley     | Driller                   | 11/9/64             |
| 31. F. Maine        | Laborer-U. G.             | 5/10/65             |
| 32. R. Drake        | Laborer-U. G.             | 11/8/65             |
| 33. W. LaPlante     | Driller                   | 4/8/66              |
| 34. D. June         | Laborer-U. G.             | 4/8/66              |
| 35. G. LeClair      | Maintenance Mechanic      | 8/8/66              |
| 36. M. Sykes        | Maintenance Mechanic      | 9/11/67             |
| 37. H. Todd         | Maintenance Mechanic      | 4/15/68             |
| 38. J. Saur         | Electrician Apprentice    | 1/27/69             |
| 39. L. Gaumes       | Repairman                 | 5/26/69             |
| 40. D. Bancroft     | Laborer-U. G.             | 8/14/69             |
| 41. S. Smith        | Repairman                 | 10/6/69             |
| 42. G. Streeter     | Repairman                 | 10/27/69            |
| 43. E. Bevins       | Electrician               | 6/15/70             |
| 44. R. Cunningham * | Laborer-U. G.             | 9/14/70             |

\* Probationary Employee

MINE CONTINUOUS SERVICE LIST - OCTOBER 1, 1971

| <u>NAME</u>         | <u>JOB CLASSIFICATION</u>  | <u>DATE HIRED</u> |
|---------------------|----------------------------|-------------------|
| 1. L. Rubado        | Driller                    | 7/1/48            |
| 2. J. Regan         | Cageman                    | 9/9/48            |
| 3. K. Lashbrooks    | Trammer                    | 10/4/48           |
| 4. A. Towne         | Hoistman                   | 10/11/48          |
| 5. C. Rice          | Trammer                    | 6/25/49           |
| 6. D. Johnston      | Driller                    | 5/22/50           |
| 7. H. Conklin       | Crusher                    | 7/26/50           |
| 8. R. MacCue        | Maintenance Mechanic       | 7/26/50           |
| 9. G. Bresett       | Driller                    | 5/13/53           |
| 10. G. Bracy        | Driller                    | 7/20/53           |
| 11. E. Tupper       | Stock Clerk-U. G. (Senior) | 8/31/53           |
| 12. J. Storie       | Driller                    | 9/14/53           |
| 13. G. Gillett      | Trammer                    | 2/15/54           |
| 14. D. Simmons      | Hoistman-U. G.             | 4/12/54           |
| 15. H. Day          | Trammer                    | 7/26/54           |
| 16. D. Maloy        | Trammer                    | 9/27/55           |
| 17. R. Jobin        | Driller                    | 1/13/56           |
| 18. E. Shippee, Sr. | Trammer                    | 1/25/56           |
| 19. R. Rice         | Trammer                    | 3/29/56           |
| 20. W. Minckler     | Trammer                    | 7/28/58           |
| 21. E. Theriault    | Trammer                    | 12/22/58          |
| 22. H. Whitmarsh    | Hoistman-U. G.             | 2/16/59           |
| 23. C. Minckler     | Trammer                    | 5/9/60            |
| 24. T. Rogers       | Trammer                    | 4/30/63           |
| 25. W. M. Fuller    | Trammer                    | 5/18/64           |
| 26. E. Fleming      | Laborer-U. G.              | 9/23/64           |
| 27. W. Trombley     | Driller                    | 11/9/64           |
| 28. F. Maine        | Driller                    | 5/10/65           |
| 29. R. Drake        | Laborer-U. G.              | 11/8/65           |
| 30. D. June         | Driller - Shaft            | 4/8/66            |
| 31. G. LeClair      | Maintenance Mechanic       | 8/8/66            |
| 32. M. Sykes        | Maintenance Mechanic       | 9/11/67           |
| 33. H. Todd         | Maintenance Mechanic       | 4/15/68           |
| 34. L. Gaumes       | Maintenance Mechanic       | 5/26/69           |
| 35. G. Streeter     | Repairman                  | 10/27/69          |
| 36. E. Bevins       | Electrician                | 6/15/70           |
| 37. R. Cunningham   | Electrician Apprentice     | 9/14/70           |
| 38. A. Trombley     | Maintenance Mechanic       | 5/20/71           |
| 39. F. Taylor       | Laborer-U. G.              | 6/1/71            |
| 40. J. Arquette     | Laborer-U. G.              | 8/2/71            |
| 41. L. Allen        | Laborer-U. G.              | 9/16/71           |

MINE CONTINUOUS SERVICE LIST - OCTOBER 1, 1972

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|-------------------|---------------------------|-------------------|
| 1. L. Rubado      | Driller                   | 7/1/48            |
| 2. J. Regan       | Cageman                   | 9/9/48            |
| 3. K. Lashbrooks  | Trammer                   | 10/4/48           |
| 4. A. Towne       | Hoistman                  | 10/11/48          |
| 5. D. Johnston    | Driller                   | 5/22/50           |
| 6. H. Conklin     | Crusher                   | 7/26/50           |
| 7. R. MacGue      | Maintenance Mechanic      | 7/26/50           |
| 8. G. Bresett     | Driller                   | 5/13/53           |
| 9. G. Bracy       | Driller                   | 7/20/53           |
| 10. E. Tupper     | Stock Clerk-U. G. Senior  | 8/31/53           |
| 11. J. Storie     | Driller                   | 9/14/53           |
| 12. G. Gillett    | Trammer                   | 2/15/54           |
| 13. D. Simmons    | Hoistman-U. G.            | 4/12/54           |
| 14. H. Day        | Trammer                   | 7/26/54           |
| 15. D. Maloy      | Trammer                   | 9/27/55           |
| 16. R. Jobin      | Driller                   | 1/13/56           |
| 17. R. Rice       | Trammer                   | 3/29/56           |
| 18. W. Minckler   | Trammer                   | 7/28/58           |
| 19. E. Theriault  | Trammer                   | 12/22/58          |
| 20. H. Whitmarsh  | Trammer                   | 2/16/59           |
| 21. C. Minckler   | Trammer                   | 5/9/60            |
| 22. T. Rogers     | Trammer                   | 4/30/63           |
| 23. W. M. Fuller  | Trammer                   | 5/18/64           |
| 24. E. Fleming    | Laborer-U. G.             | 9/23/64           |
| 25. W. Trombley   | Driller-Shaft             | 11/9/64           |
| 26. F. Maine      | Driller                   | 5/10/65           |
| 27. R. Drake      | Laborer-U. G.             | 11/8/65           |
| 28. D. June       | Driller-Temp.             | 4/8/66            |
| 29. G. LeClair    | Driller                   | 8/8/66            |
| 30. M. Sykes      | Maintenance Mechanic      | 9/11/67           |
| 31. H. Todd       | Maintenance Mechanic      | 4/15/68           |
| 32. L. Gaumes     | Maintenance Mechanic      | 5/26/69           |
| 33. G. Streeter   | Driller                   | 10/27/69          |
| 34. E. Bevins     | Electrician               | 6/15/70           |
| 35. R. Cunningham | Electrician Apprentice    | 9/14/70           |
| 36. A. Trombley   | Maintenance Mechanic      | 5/20/71           |
| 37. F. Taylor     | Repairman                 | 6/1/71            |
| 38. J. Arquette   | Repairman                 | 8/2/71            |
| 39. L. Allen      | Repairman                 | 9/16/71           |
| 40. A. Manson     | Hoistman-U. G.            | 3/6/72            |
| 41. R. Clement    | Laborer-U. G.             | 5/1/72            |
| 42. D. Fleming    | Diamond Driller           | 5/2/72            |
| 43. D. Forsyth    | Laborer-U. G.             | 8/28/72           |



GOUVERNEUR TALC CO., INC.MINE CONTINUOUS SERVICE LIST-OCTOBER 1, 1973

| <u>NAME</u>   | <u>JOB CLASSIFICATION</u> | <u>DATE HIRED</u> |
|---------------|---------------------------|-------------------|
| L. Rubado     | Driller                   | 7/1/48            |
| J. Regan      | Cageman                   | 9/9/48            |
| K. Lashbrooks | Trammer                   | 10/4/48           |
| A. Towne      | Hoistman                  | 10/11/48          |
| D. Johnston   | Driller                   | 5/22/50           |
| H. Conklin    | Crusher                   | 7/26/50           |
| R. MacCue     | Maintenance Mechanic      | 7/26/50           |
| G. Bresett    | Driller                   | 5/13/53           |
| G. Bracy      | Driller                   | 7/20/53           |
| E. Tupper     | Stock Clerk U. G. Senior  | 8/31/53           |
| J. Storie     | Driller                   | 9/14/53           |
| G. Gillett    | Trammer                   | 2/15/54           |
| D. Simmons    | Maintenance Mechanic      | 4/12/54           |
| H. Day        | Trammer                   | 7/26/54           |
| D. Maloy      | Trammer                   | 9/27/55           |
| R. Jobin      | Driller                   | 1/13/56           |
| R. Rice       | Trammer                   | 3/29/56           |
| W. Minckler   | Trammer                   | 7/28/58           |
| E. Theriault  | Trammer                   | 12/22/58          |
| H. Whitmarsh  | Trammer                   | 2/16/59           |
| C. Minckler   | Trammer                   | 5/9/60            |
| T. Rogers     | Trammer                   | 4/30/63           |
| W. M. Fuller  | Trammer                   | 5/18/64           |
| E. Fleming    | Trammer Temporary         | 9/23/64           |
| W. Trombley   | Driller                   | 11/9/64           |
| F. Maine      | Driller                   | 5/10/65           |
| R. Drake      | Laborer U. G.             | 11/8/65           |
| D. June       | Driller                   | 4/8/66            |
| G. LeClair    | Driller                   | 8/8/66            |
| M. Sykes      | Maintenance Mechanic      | 9/11/67           |
| H. Todd       | Maintenance Mechanic      | 4/15/68           |
| L. Gaumes     | Maintenance Mechanic      | 5/26/69           |
| S. Smith      | Electrician Apprentice    | 10/6/69           |
| G. Streeter   | Driller                   | 10/27/69          |
| E. Bevins     | Electrician               | 6/15/70           |
| R. Cunningham | Electrician Apprentice    | 9/14/70           |
| A. Trombley   | Maintenance Mechanic      | 5/20/71           |
| F. Taylor     | Maintenance Mechanic      | 6/1/71            |
| J. Arquette   | Repairman                 | 8/2/71            |
| L. Allen      | Repairman                 | 9/16/71           |
| A. Manson     | Repairman                 | 3/6/72            |
| R. Clement    | Maintenance Mechanic      | 5/1/72            |
| D. Fleming    | Repairman Helper          | 5/2/72            |
| F. Lennox     | Laborer-U. G.             | 9/24/73           |
| J. McGill     | Laborer-U. G.             | 9/24/73           |

GOUVERNEUR TALC CO., INC.

MINE CONTINUOUS SERVICE LIST

OCTOBER 1, 1974

| <u>NAME</u>   | <u>JOB CLASSIFICATION</u>           | <u>DATE &amp; HOUR HIRED</u> |
|---------------|-------------------------------------|------------------------------|
| L. Rubado     | Trammer                             | 7/1/48                       |
| J. Regan      | Cageman                             | 9/9/48                       |
| K. Lashbrooks | Trammer                             | 10/4/48                      |
| A. Towne      | Hoistman #1                         | 10/11/48                     |
| D. Johnston   | Driller                             | 5/22/50                      |
| H. Conklin    | Crusher                             | 7/26/50                      |
| R. MacCue     | Truck Driver Production             | 7/26/50                      |
| G. Bresett    | Driller                             | 5/13/53                      |
| G. Bracy      | Driller                             | 7/20/53                      |
| E. Tupper     | Stock Clerk U.G. Senior             | 8/31/53                      |
| J. Storie     | Driller                             | 9/14/53                      |
| G. Gillett    | Hoistman #3                         | 2/15/54                      |
| D. Simmons    | Maintenance Mechanic                | 4/12/54                      |
| D. Maloy      | Mobile Utility Operator             | 9/27/55                      |
| R. Jobin      | Driller                             | 1/13/56                      |
| R. Rice       | Trammer                             | 3/29/56                      |
| W. Minckler   | Trammer                             | 7/28/58                      |
| E. Theriault  | Trammer                             | 12/22/58                     |
| H. Whitmarsh  | Trammer #3                          | 2/16/59                      |
| C. Minckler   | Trammer                             | 5/9/60                       |
| T. Rogers     | Trammer                             | 4/30/63                      |
| W. M. Fuller  | Trammer                             | 5/18/64                      |
| E. Fleming    | Trammer                             | 9/23/64                      |
| W. Trombley   | Driller                             | 11/9/64                      |
| F. Maine      | Trammer                             | 5/10/65                      |
| R. Drake      | Trammer #3                          | 11/8/65                      |
| D. June       | Driller                             | 4/8/66                       |
| M. Sykes      | Driller (temp)                      | 9/11/67                      |
| H. Todd       | Mobile Utility Operator             | 4/15/68                      |
| L. Gaumes     | Trammer Temp.                       | 5/26/69                      |
| S. Smith      | Electrician Apprentice #14          | 10/6/69                      |
| G. Streeter   | Driller #3                          | 10/27/69                     |
| E. Bevins     | Electrician                         | 6/15/70                      |
| A. Trombley   | Driller                             | 5/20/71                      |
| J. Arquette   | Tractor Loader Operator             | 8/2/71                       |
| A. Manson     | Repairman                           | 3/6/72                       |
| R. Clement    | Maintenance Mechanic                | 5/1/72                       |
| F. Lennox     | Laborer U.G.                        | 9/24/73                      |
| J. McGill     | Laborer U.G.                        | 9/24/73                      |
| K. McGill     | Repairman                           | 3/20/74                      |
| R. Patton     | Repairman                           | 3/28/74                      |
| N. Palmer     | Truck Driver O.P.                   | 6/11/74                      |
| C. Allen      | Truck Driver Production             | 6/12/74 9:45 am              |
| R. Tresidder  | Mobile Equipment Mechanic           | 6/12/74 2:00 pm              |
| R. Young      | Crusher O.P.                        | 6/12/74 3:00 pm              |
| G. Bickford   | Mobile Equipment Mech. starting #12 | 6/14/74                      |

| <u>NAME</u>    | <u>JOB CLASSIFICATION</u>  | <u>DATE &amp; HOUR HIRED</u> |          |
|----------------|----------------------------|------------------------------|----------|
| K. Simmens     | Maintenance Mechanic JC-14 | 6/17/74                      | 10:30 am |
| R. Davis       | Laborer U.G.               | 6/17/74                      | 1:30 pm  |
| A. Travis      | Driller O.P.               | 6/20/74                      | 7:00 am  |
| M. Arnold      | Laborer O.P.               | 7/3/74                       | 7:00 am  |
| R. Card        | Truck Driver O.P.          | 7/15/74                      | 7:00 am  |
| L. Youngs      | Raise Borer Mach. Operator | 7/15/74                      | 7:30 am  |
| P. Palleschi   | Electrician (Starting)#14  | 7/29/74                      | 7:00 am  |
| P. Ashley      | Raise Borer Mach. Helper   | 7/29/74                      | 7:45 am  |
| M. Thronton    | Laborer U.G.               | 8/26/74                      | 7:00 am  |
| J. George      | Laborer U.G.               | 9/3/74                       | 7:00 am  |
| L. Lashua      | Laborer U.G.               | 9/16/74                      | 7:30 am  |
| D. Wilmet      | Laborer U.G.               | 9/27/74                      | 7:00 am  |
| B. Sharpe (59) | Laborer U.G.               | 9/30/74                      | 7:00 am  |

GOUVERNEUR TALC CO., INC.  
MINE CONTINUOUS SERVICE LIST

October 1, 1975

| <u>NAME</u>   | <u>JOB CLASSIFICATION</u>              | <u>DATE &amp; HOUR HIRED</u> |
|---------------|--|------------------------------|
| L. Rubado     | Trammer                                | 7/1/48                       |
| J. Regan      | Cageman                                | 9/9/48                       |
| K. Lashbrooks | Trammer                                | 10/4/48                      |
| A. Towne      | Hoistman #1                            | 10/11/48                     |
| D. Johnston   | Driller                                | 5/22/50                      |
| I. Conklin    | Crusher                                | 7/26/50                      |
| R. MacCue     | Truck Driver-Production                | 7/26/50                      |
| J. Bresett    | Trammer-Temporary                      | 5/13/53                      |
| J. Bracey     | Driller                                | 7/20/53                      |
| J. Storie     | Driller                                | 9/14/53                      |
| J. Gillett    | Hoistman #3                            | 2/15/54                      |
| D. Simmons    | Maintenance Mechanic                   | 4/12/54                      |
| D. Maloy      | Trammer                                | 9/27/55                      |
| R. Jobin      | Driller                                | 1/13/56                      |
| R. Rice       | Trammer                                | 3/29/56                      |
| W. Minckler   | Trammer                                | 7/28/58                      |
| E. Theriault  | Trammer                                | 12/22/58                     |
| H. Whitmarsh  | Mobile Utility Operator                | 2/16/59                      |
| C. Minckler   | Trammer                                | 5/9/60                       |
| T. Rogers     | Trammer                                | 4/30/63                      |
| W. M. Fuller  | Trammer                                | 5/18/64                      |
| E. Fleming    | Trammer                                | 9/23/64                      |
| W. Trombley   | Driller                                | 11/9/64                      |
| F. Maine      | Trammer                                | 5/10/65                      |
| R. Drake      | Trammer                                | 11/8/65                      |
| D. June       | Driller                                | 4/8/66                       |
| M. Sykes      | Trammer                                | 9/11/67                      |
| H. Todd       | Maintenance Mechanic                   | 4/15/68                      |
| L. GAMES      | Maintenance Mechanic                   | 5/26/69                      |
| S. Smith      | Electrician Apprentice - JC-16         | 10/6/69                      |
| G. Streeter   | Driller                                | 10/27/69                     |
| E. Bevins     | Electrician                            | 6/15/70                      |
| A. Trombley   | Driller                                | 5/20/71                      |
| J. Arquette   | Repairman                              | 8/2/71                       |
| T. Trombley   | Mobile Utility Operator                | 1/3/72                       |
| R. Clement    | Maintenance Mechanic                   | 5/1/72                       |
| F. Lennox     | Truck Driver - Open Pit                | 9/24/73                      |
| J. McGill     | Laborer                                | 9/24/73                      |
| K. McGill     | Stock Clerk - U.G.                     | 3/20/74                      |
| R. Patton     | Repairman                              | 3/28/74                      |
| N. Palmer     | Truck Driver - Open Pit                | 6/11/74                      |
| C. Allen      | Truck Driver - Production              | 6/12/74                      |
| R. Tressider  | Mobile Equipment Mechanic- Open Pit    | 6/12/74                      |
| R. Young      | Crusher - Open Pit                     | 6/12/74                      |
| G. Bickford   | Mobile Equipment Mech. Starter - JC-12 | 6/14/74                      |

9:45 a.m.  
2:00 p.m.  
3:00 p.m.

GOVERNOR TALC CO., INC.  
TINE CONTINUOUS SERVICE LIST

October 1, 1975  
PAGE 2

|                |                                    |         |            |
|----------------|------------------------------------|---------|------------|
| .. Simmons     | Maintenance Mechanic               | 6/17/74 | 10:30 a.m. |
| .. Davis       | Tractor Operator Loader - Open Pit | 6/17/74 | 1:30 p.m.  |
| .. Travis      | Driller - Open Pit                 | 6/20/74 | 7:00 a.m.  |
| .. Arnold      | Laborer - Open Pit                 | 7/3/74  | 7:00 a.m.  |
| .. Card        | Truck Driver - Open Pit            | 7/15/74 | 7:00 a.m.  |
| .. Youngs      | Raise Borer Machine Operator       | 7/15/74 | 7:30 a.m.  |
| .. Palleschi   | Electrician                        | 7/29/74 | 7:00 a.m.  |
| .. Ashley (53) | Raise Borer Machine Helper         | 7/29/74 | 7:45 a.m.  |

W. W. Robinson

GOUVERNEUR TALC COMPANY, INC.

MINE CONTINUOUS SERVICE LIST

OCTOBER 1, 1976

| <u>NAME</u>   | <u>JOB CLASSIFICATION</u>               | <u>DATE AND HOUR HIRED</u> |
|---------------|---|----------------------------|
| L. Rubado     | Trammer                                 | 07/01/48                   |
| J. Regan      | Cageman                                 | 09/09/48                   |
| K. Lashbrooks | Trammer                                 | 10/04/48                   |
| A. Towne      | Hoistman #1                             | 10/11/48                   |
| D. Johnston   | Driller                                 | 05/22/50                   |
| H. Conklin    | Mobile Utility Operator                 | 07/26/50                   |
| R. MacCue     | Truck Driver - Production               | 07/26/50                   |
| G. Bracy      | Driller                                 | 07/20/53                   |
| J. Storie     | Crusher                                 | 09/14/53                   |
| G. Gillett    | Hoistman #3                             | 02/15/54                   |
| D. Simmons    | Maintenance Mechanic                    | 04/12/54                   |
| D. Maloy      | Trammer                                 | 09/27/55                   |
| R. Jobin      | Driller                                 | 01/13/56                   |
| W. Minckler   | Trammer                                 | 07/28/58                   |
| E. Theriault  | Trammer                                 | 12/22/58                   |
| H. Whitmarsh  | Mobile Utility Operator                 | 02/16/59                   |
| C. Minckler   | Trammer                                 | 05/09/60                   |
| T. Rogers     | Trammer                                 | 04/30/63                   |
| W. M. Fuller  | Trammer                                 | 05/18/64                   |
| E. Fleming    | Trammer                                 | 09/23/64                   |
| W. Trombley   | Driller                                 | 11/09/64                   |
| F. Maine      | Trammer                                 | 05/10/65                   |
| R. Drake      | Trammer                                 | 11/08/65                   |
| D. June       | Driller                                 | 04/08/66                   |
| S. Soper      | Truck Driver - Open Pit                 | 04/01/67                   |
| M. Sykes      | Trammer                                 | 09/11/67                   |
| H. Todd       | Driller                                 | 04/15/68                   |
| L. Gaumes     | Maintenance Mechanic                    | 05/26/69                   |
| S. Smith      | Electrician                             | 10/06/69                   |
| C. Streeter   | Driller                                 | 10/27/69                   |
| E. Bevins     | Electrician                             | 06/15/70                   |
| A. Trombley   | Driller                                 | 05/20/71                   |
| J. Arquette   | Driller                                 | 08/02/71                   |
| R. Clement    | Maintenance Mechanic                    | 05/01/72                   |
| F. Lennox     | Repairman                               | 09/24/73                   |
| J. McGill     | Driller                                 | 09/24/73                   |
| K. McGill     | Stock Clerk--U.G.                       | 03/20/74                   |
| R. Patton     | Repairman                               | 03/28/74                   |
| N. Palmer     | Truck Driver - Open Pit                 | 06/11/74                   |
| C. Allen      | Truck Driver - Production               | 06/12/74                   |
| R. Tresidder  | Mobile Equipment Mechanic - Open Pit    | 06/12/74                   |
| R. Young      | Crusher - Open Pit                      | 06/12/74                   |
| G. Bickford   | Mobile Equipment Mechanic Starter-JC-12 | 06/14/74                   |

9:45 am  
2:00 pm  
3:00 pm

JOUVERNEUR TALC CO., INC.  
MINE CONTINUOUS SERVICE LIST

OCTOBER 1, 1976  
PAGE 2

| <u>NAME</u> | <u>JOB CLASSIFICATION</u>          | <u>DATE AND HOUR HIRED</u> |          |
|-------------|------------------------------------|----------------------------|----------|
| K. Simmons  | Maintenance Mechanic               | 06/17/74                   | 10:30 am |
| R. Davis    | Tractor Operator Loader - Open Pit | 06/17/74                   | 1:30 pm  |
| A. Travis   | Raise Borer Machine Helper         | 06/20/74                   | 7:00 am  |
| M. Arnold   | Driller - Open Pit                 | 07/03/74                   | 7:00 am  |
| R. Card     | Truck Driver - Open Pit            | 07/15/74                   | 7:00 am  |
| L. Youngs   | Raise Borer Machine Operator       | 07/15/74                   | 7:30 am  |
| M. Thornton | Laborer                            | 08/26/74                   |          |
| L. Lashua   | Laborer                            | 09/16/74                   |          |
| R. Thayer   | Laborer                            | 11/04/74                   |          |
| A. Caswell  | Maintenance Mechanic Std.          | 07/12/76                   |          |

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GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST  
JULY 1, 1978

| <u>NAME</u>     | <u>JOB CLASSIFICATION</u>                 | <u>DATE AND HOUR HIRED</u> |
|-----------------|---|----------------------------|
| J. Regan        | Cageman                                   | 09/09/48                   |
| D. Johnston     | Driller                                   | 05/22/50                   |
| H. Conklin      | Mobile Utility Operator                   | 07/26/50                   |
| R. MacCue       | Truck Driver - Production                 | 07/26/50                   |
| J. Storie       | Crusher                                   | 09/14/53                   |
| G. Gillett      | Hoistman #1                               | 02/15/54                   |
| D. Simmons      | Maintenance Mechanic                      | 04/12/54                   |
| D. Maloy        | Trammer                                   | 09/27/55                   |
| W. Minckler     | Trammer                                   | 07/28/58                   |
| J. E. Theriault | Trammer                                   | 12/22/58                   |
| H. Whitmarsh    | Mobile Utility Operator                   | 02/16/59                   |
| C. Minckler     | Trammer                                   | 05/09/60                   |
| T. Rogers       | Trammer                                   | 04/30/63                   |
| W. M. Fuller    | Trammer                                   | 05/18/64                   |
| E. Fleming      | Trammer                                   | 09/23/64                   |
| W. Trombley     | Driller                                   | 11/09/64                   |
| F. Maine        | Trammer                                   | 05/10/65                   |
| D. June         | Driller                                   | 04/08/66                   |
| S. Soper        | Truck Driver - Open Pit                   | 04/01/67                   |
| M. Sykes        | Trammer                                   | 09/11/67                   |
| H. Todd         | Trammer                                   | 04/15/68                   |
| L. Gaumes       | Maintenance Mechanic                      | 05/26/69                   |
| S. Smith        | Electrician                               | 10/06/69                   |
| G. Streeter     | Driller                                   | 10/27/69                   |
| E. Bevins       | Electrician                               | 06/15/70                   |
| A. R. Trombley  | Driller                                   | 05/20/71                   |
| J. Arquette     | Driller                                   | 08/02/71                   |
| R. Clement      | Maintenance Mechanic                      | 05/01/72                   |
| G. Hopper       | Repairman                                 | 06/19/72                   |
| F. Lennox       | Truck Driver - Open Pit (Temp)            | 09/24/73                   |
| K. McGill       | Stock Clerk - U.G.                        | 03/20/74                   |
| N. Palmer       | Truck Driver - Open Pit                   | 06/11/74                   |
| C. Allen        | Truck Driver - Production                 | 06/12/74 9:45 am           |
| R. Tresidder    | Mobile Equipment Mechanic - Open Pit      | 06/12/74 2:00 pm           |
| R. Young        | Crusher - Open Pit                        | 06/12/74 3:00 pm           |
| G. Bickford     | Mobile Equipment Mechanic Starter (JC-12) | 06/14/74                   |
| K. Simmons      | Maintenance Mechanic                      | 06/17/74 10:30 am          |
| R. Davis        | Tractor Operator Loader - Open Pit        | 06/17/74 1:30 pm           |
| A. Travis       | Maintenance Mechanic                      | 06/20/74 7:00 am           |
| M. Arnold       | Miner #4                                  | 07/03/74 7:00 am           |
| Rich. Card      | Laborer - U.G.                            | 07/15/74 7:00 am           |
| L. Youngs       | Maintenance Mechanic                      | 07/15/74 7:30 am           |
| P. Ashley       | Driller - Open Pit                        | 07/29/74 7:45 am           |
| M. Thornton     | Mobile Utility Operator (Temp)            | 08/26/74 7:00 am           |
| R. Thayer       | Crusher                                   | 11/04/74                   |
| A. Caswell      | Maintenance Mechanic                      | 07/12/76                   |
| C. Caswell      | Miner #4                                  | 07/11/77                   |
| J. Averill      | Laborer (Temp)                            | 05/24/78                   |
| L. Lashua       | Laborer - U.G.                            | 06/05/78                   |
| A. Hopper       | Laborer (Temp)                            | 06/26/78                   |



F. Robinson

GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST  
OCTOBER 1, 1979

| <u>ME</u>    | <u>JOB CLASSIFICATION</u>                 | <u>DATE AND HOUR HIFED</u> |          |
|--------------|---|----------------------------|----------|
| Regan        | Cageman                                   | 09/09/48                   |          |
| Johnston     | Crusher #1                                | 05/22/50                   |          |
| Conklin      | Mobile Utility Operator                   | 07/26/50                   |          |
| MacCue       | Truck Driver - Production                 | 07/26/50                   |          |
| Gillett      | Hoistman #1                               | 02/15/54                   |          |
| Maloy        | Trammer                                   | 09/27/55                   |          |
| Minckler     | Trammer                                   | 07/28/58                   |          |
| E. Theriault | Trammer                                   | 12/22/58                   |          |
| Whitmarsh    | Mobile Utility Operator                   | 02/16/59                   |          |
| Minckler     | Trammer                                   | 05/09/60                   |          |
| Rogers       | Trammer                                   | 04/30/63                   |          |
| Fuller       | Trammer                                   | 05/18/64                   |          |
| Fleming      | Trammer                                   | 09/23/64                   |          |
| Trombley     | Driller                                   | 11/09/64                   |          |
| Maine        | Trammer                                   | 05/10/65                   |          |
| June         | Driller                                   | 04/08/66                   |          |
| Soper        | Truck Driver - Open Pit                   | 04/01/67                   |          |
| Sykes        | Trammer                                   | 09/11/67                   |          |
| Todd         | Trammer                                   | 04/15/68                   |          |
| Gaumes       | Maintenance Mechanic                      | 05/26/69                   |          |
| Smith        | Electrician                               | 10/06/69                   |          |
| Streeter     | Driller                                   | 10/27/69                   |          |
| Bevins       | Electrician                               | 06/15/70                   |          |
| R. Trombley  | Driller                                   | 05/20/71                   |          |
| Arquette     | Driller                                   | 08/02/71                   |          |
| Clement      | Diamond Driller                           | 05/01/72                   |          |
| Hopper       | Maintenance Mechanic Starter              | 06/19/72                   |          |
| Lennox       | Laborer - U.G.                            | 09/24/73                   |          |
| McGill       | Stock Clerk - U.G.                        | 03/20/74                   |          |
| Beane        | Driller - Open Pit                        | 06/10/74                   |          |
| Allen        | Truck Driver - Production                 | 06/12/74                   | 9:45 am  |
| Tresidder    | Mobile Equipment Mechanic - Open Pit      | 06/12/74                   | 2:00 pm  |
| Young        | Crusher - Open Pit                        | 06/12/74                   | 3:00 pm  |
| Bickford     | Mobile Equipment Mechanic Starter (JC-12) | 06/14/74                   |          |
| Simmons      | Maintenance Mechanic                      | 06/17/74                   | 10:30 am |
| Davis        | Tractor Operator Loader - Open Pit        | 06/17/74                   | 1:30 pm  |
| Travis       | Maintenance Mechanic                      | 06/20/74                   |          |
| Arnold       | Miner #4                                  | 07/03/74                   |          |
| ch. Card     | Driller                                   | 07/15/74                   | 7:00 am  |
| Youngs       | Driller                                   | 07/15/74                   | 7:30 am  |
| Ashley       | Driller                                   | 07/29/74                   | 7:45 am  |
| Thornton     | Mobile Utility Operator                   | 08/26/74                   | 7:00 am  |
| Thayer       | Crusher                                   | 11/04/74                   |          |
| Caswell      | Maintenance Mechanic                      | 07/12/76                   |          |
| Lashua       | Driller                                   | 06/05/78                   |          |
| MacKay       | Driller                                   | 08/14/78                   |          |
| Forsythe     | Miner #4                                  | 12/01/78                   |          |
| Bigwarfe     | Driller                                   | 02/27/79                   | 7:00 am  |
| McIntosh     | Maintenance Mechanic Starter              | 02/27/79                   | 7:30 am  |
| Jefferson    | Laborer - U.G.                            | 02/27/79                   | 8:00 am  |
| Averill      | Laborer - O.P.                            | 09/11/79                   |          |
| Woods        | Laborer (Temp.)                           | 09/24/79                   |          |

F.W.R.

GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST  
OCTOBER 1, 1980

| <u>ME</u>    | <u>JOB CLASSIFICATION</u>            | <u>DATE AND HOUR HIRED</u> |
|--------------|--------------------------------------|----------------------------|
| Regan        | Cageman                              | 09/09/48                   |
| Johnston     | Crusher #1                           | 05/22/50                   |
| MacCue       | Mobile Utility Operator              | 07/26/50                   |
| Gillett      | Hoistman #1                          | 02/15/54                   |
| Maloy        | Trammer                              | 09/27/55                   |
| Minckler     | Trammer                              | 07/28/58                   |
| E. Theriault | Trammer                              | 12/22/58                   |
| Whitmarsh    | Mobile Utility Operator              | 02/16/59                   |
| Minckler     | Trammer                              | 05/09/60                   |
| Rogers       | Trammer                              | 04/30/63                   |
| Fuller       | Trammer                              | 05/18/64                   |
| Fleming      | Trammer                              | 09/23/64                   |
| Trombley     | Driller                              | 11/09/64                   |
| Soper        | Truck Driver - Open Pit              | 04/01/67                   |
| Sykes        | Trammer                              | 09/11/67                   |
| Todd         | Trammer                              | 04/15/68                   |
| Gaumes       | Trammer                              | 05/26/69                   |
| Smith        | Electrician                          | 10/06/69                   |
| Streeter     | Driller                              | 10/27/69                   |
| Bevins       | Electrician                          | 06/15/70                   |
| R. Trombley  | Driller                              | 05/20/71                   |
| Arquette     | Driller                              | 08/02/71                   |
| Clement      | Mobile Utility Operator              | 05/01/72                   |
| Hopper       | Trammer Temp.                        | 06/19/72                   |
| Lennox       | Truck Driver - Production            | 09/24/73                   |
| McGill       | Stock Clerk - U.G.                   | 03/20/74                   |
| Holly        | Driller - Open Pit                   | 06/07/74 1:30 PM           |
| Beane        | Réparman                             | 06/10/74 10:00 AM          |
| Allen        | Truck Driver - Production            | 06/12/74 9:45 AM           |
| Tresidder    | Mobile Equipment Mechanic - Open Pit | 06/12/74 2:00 PM           |
| Young        | Crusher Operator - Open Pit          | 06/12/74 3:00 PM           |
| Bickford     | Mobile Equipment Mechanic Starter    | 06/14/74                   |
| Simmons      | Maintenance Mechanic                 | 06/17/74 10:30 AM          |
| Davis        | Tractor Operator Loader - Open Pit   | 06/17/74 1:30 PM           |
| Rust         | Diamond Driller                      | 06/19/74                   |
| Travis       | Maintenance Mechanic                 | 06/20/74                   |
| Arnold       | Miner #4                             | 07/03/74                   |
| ch. Card     | Driller                              | 07/15/74 7:00 AM           |
| Youngs       | Maintenance Mechanic                 | 07/15/74 7:30 AM           |
| Ashley       | Laborer                              | 07/29/74 7:45 AM           |
| Thornton     | Miner #4                             | 08/26/74 7:00 AM           |
| Thayer       | Crusher #1                           | 11/04/74                   |
| Caswell      | Maintenance Mechanic                 | 07/12/76                   |
| Lashua       | Driller                              | 06/05/78                   |
| Forsythe     | Miner #4                             | 12/01/78                   |
| Bigwarfe     | Driller                              | 02/27/79 7:00 AM           |
| McIntosh     | Maintenance Mechanic                 | 02/27/79 7:30 AM           |
| Jefferson    | Laborer - U.G.                       | 02/27/79 8:00 AM           |
| Averill      | Laborer - O.P.                       | 09/11/79                   |
| Woods        | Miner #4                             | 09/24/79                   |
| Fetcie       | Electrician                          | 10/29/79 7:00 AM           |
| Brozzo       | Laborer - U.G.                       | 10/29/79                   |
| Trombley     | Miner #4                             | 03/17/80 7:00 AM           |
| Sternisha    | Miner #4                             | 03/17/80 7:15 AM           |
| Peabody      | Laborer - U.G.                       | 03/17/80 7:30 AM           |

F. W. R.

GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST  
OCTOBER 1, 1981

| <u>NAME</u>     | <u>JOB CLASSIFICATION</u>            | <u>DATE AND HOUR HIRED</u> |
|-----------------|--------------------------------------|----------------------------|
| J. Regan        | Cageman                              | 09/09/48                   |
| D. Johnston     | Crusher #1                           | 05/22/50                   |
| R. MacCue       | Mobile Utility Operator              | 07/26/50                   |
| G. Gillett      | Hoistman #1                          | 02/15/54                   |
| D. Maloy        | Trammer                              | 09/27/55                   |
| W. Minckler     | Trammer                              | 07/28/58                   |
| J. E. Theriault | Trammer                              | 12/22/58                   |
| H. Whitmarsh    | Mobile Utility Operator              | 02/16/59                   |
| C. Minckler     | Trammer                              | 05/09/60                   |
| T. Rogers       | Trammer                              | 04/30/63                   |
| W. Fuller       | Trammer                              | 05/18/64                   |
| W. Trombley     | Driller                              | 11/09/64                   |
| S. Soper        | Truck Driver - Open Pit              | 04/01/67                   |
| M. Sykes        | Trammer                              | 09/11/67                   |
| H. Todd         | Mobile Utility Operator              | 04/15/68                   |
| L. Gumes        | Trammer                              | 05/26/69                   |
| S. Smith        | Electrician                          | 10/06/69                   |
| G. Streeter     | Driller                              | 10/27/69                   |
| E. Bevins       | Electrician                          | 06/15/70                   |
| J. Arquette     | Driller                              | 08/02/71                   |
| R. Clement      | Maintenance Mechanic                 | 05/01/72                   |
| G. Hopper       | Trammer                              | 06/19/72                   |
| F. Lennox       | Trammer                              | 09/24/73                   |
| K. McGill       | Stock Clerk - U.G.                   | 03/20/74                   |
| J. Holly        | Truck Driver - Production            | 06/07/74 1:30 PM           |
| R. Beane        | Truck Driver - Production            | 06/10/74 10:00 AM          |
| C. Allen        | Truck Driver - Production            | 06/12/74 9:45 AM           |
| R. Tresidder    | Mobile Equipment Mechanic - Open Pit | 06/12/74 2:00 PM           |
| R. Young        | Crusher Operator - Open Pit          | 06/12/74 3:00 PM           |
| G. Bickford     | Mobile Equipment Mechanic Starter    | 06/14/74                   |
| K. Simmons      | Maintenance Mechanic                 | 06/17/74 10:30 AM          |
| R. Davis        | Tractor Operator Loader - Open Pit   | 06/17/74 1:30 PM           |
| G. Rust         | Driller                              | 06/19/74                   |
| A. Travis       | Maintenance Mechanic                 | 06/20/74                   |
| M. Arnold       | Miner #4                             | 07/03/74                   |
| Richard Card    | Driller                              | 07/15/74 7:00 AM           |
| L. Youngs       | Maintenance Mechanic                 | 07/15/74 7:30 AM           |
| P. Ashley       | Laborer                              | 07/29/74 7:45 AM           |
| M. Thornton     | Repairman                            | 08/26/74 7:00 AM           |
| R. Thayer       | Crusher #1                           | 11/04/74                   |
| A. Caswell      | Maintenance Mechanic                 | 07/12/76                   |
| L. Lashua       | Driller                              | 06/05/78                   |
| S. Forsythe     | Miner #4                             | 12/01/78                   |
| G. Bigwarfe     | Driller                              | 02/27/79 7:00 AM           |
| W. McIntosh     | Driller                              | 02/27/79 7:30 AM           |
| G. Jefferson    | Laborer - U.G.                       | 02/27/79 8:00 AM           |
| J. Averill      | Laborer - O.P.                       | 09/11/79                   |
| K. Woods        | Miner #4                             | 09/24/79                   |
| D. Fetcie       | Electrician                          | 10/29/79 7:00 AM           |
| M. Trombley     | Miner #4                             | 03/17/80 7:00 AM           |
| W. Sternisha    | Driller - O.P.                       | 03/17/80 7:15 AM           |
| M. Peabody      | Driller - O.P.                       | 03/17/80 7:30 AM           |
| G. LeClair      | Maintenance Mechanic                 | 02/23/81                   |
| D. Baker        | Diamond Driller                      | 03/18/81 7:15 AM           |
| S. Maine        | Laborer - Temp.                      | 09/21/81                   |
| L. Bowhall      | Laborer - Temp.                      | 09/28/81                   |

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GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST  
OCTOBER 1, 1982

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>            | <u>DATE AND HOUR HIRED</u> |
|-------------------|--------------------------------------|----------------------------|
| J. Regan          | Cageman                              | 09/09/48                   |
| D. Johnston       | Crusher Operator #1                  | 05/22/50                   |
| G. Gillett        | Hoistman                             | 02/15/54                   |
| D. Maloy          | Trammer                              | 09/27/55                   |
| W. Minckler       | Trammer                              | 07/28/58                   |
| J. E. Theriault   | Trammer                              | 12/22/58                   |
| H. Whitmarsh      | Mobile Utility Operator              | 02/16/59                   |
| C. Minckler       | Trammer                              | 05/09/60                   |
| T. Rogers         | Trammer                              | 04/30/63                   |
| W. Fuller         | Trammer                              | 05/18/64                   |
| W. Trombley       | Driller                              | 11/09/64                   |
| S. Soper          | Truck Driver - Open Pit              | 04/01/67                   |
| M. Sykes          | Maintenance Mechanic #4              | 09/11/67                   |
| H. Todd           | Mobile Utility Operator              | 04/15/68                   |
| L. Gaumes         | Maintenance Mechanic #1              | 05/26/69                   |
| S. Smith          | Electrician                          | 10/06/69                   |
| G. Streeter       | Driller                              | 10/27/69                   |
| E. Bevins         | Electrician                          | 06/15/70                   |
| J. Arquette       | Mobile Utility Opr.-O.P. Temp.       | 08/02/71                   |
| R. Clement        | Maintenance Mechanic                 | 05/01/72                   |
| G. Hopper         | Truck Driver - Production            | 06/19/72                   |
| F. Lennox         | Truck Driver - O.P. Temp.            | 09/24/73                   |
| K. McGill         | Stock Clerk - U.G.                   | 03/20/74                   |
| J. Holly          | Truck Driver - Production            | 06/07/74 1:30 PM           |
| R. Beane          | Truck Driver - Production            | 06/10/74 10:00 AM          |
| C. Allen          | Crusher Operator #1                  | 06/12/74 9:45 AM           |
| R. Tresidder, Sr. | Mobile Equipment Mechanic - Open Pit | 06/12/74 2:00 PM           |
| R. Young          | Crusher Operator - Open Pit          | 06/12/74 3:00 PM           |
| G. Bickford       | Mobile Equipment Mechanic Starter    | 06/14/74                   |
| K. Simmons        | Maintenance Mechanic                 | 06/17/74 10:30 AM          |
| R. Davis          | Tractor Operator Loader - Open Pit   | 06/17/74 1:30 PM           |
| G. Rust           | Mobile Utility Operator #2           | 06/19/74                   |
| A. Travis         | Maintenance Mechanic                 | 06/20/74                   |
| M. Arnold         | Tractor Operator (Ldr.)              | 07/03/74                   |
| R. Card           | Driller                              | 07/15/74 7:00 AM           |
| L. Youngs         | Maintenance Mechanic                 | 07/15/74 7:30 AM           |
| P. Ashley         | Laborer                              | 07/29/74 7:45 AM           |
| M. Thornton       | Tractor Operator(Loader)             | 08/26/74 7:00 AM           |
| R. Thayer         | Laborer - U.G.                       | 11/04/74                   |
| A. Caswell        | Laborer - U.G. #4                    | 07/12/76                   |
| L. Lashua         | Driller                              | 06/05/78                   |
| S. Forsythe       | Driller                              | 12/01/78                   |
| G. Bigwarfe       | Laborer - U.G. #4                    | 02/27/79 7:00 AM           |
| W. McIntosh       | Miner #4                             | 02/27/79 7:30 AM           |
| G. Jefferson      | Repairman - Temp.                    | 02/27/79 8:00 AM           |
| J. Averill        | Driller - Open Pit                   | 09/11/79                   |
| K. Woods          | Miner #4                             | 09/24/79                   |
| D. Fetcie         | Electrician                          | 10/29/79 7:00 AM           |
| M. Trombley       | Laborer - U.G.                       | 03/17/80 7:00 AM           |
| W. Sternisha      | Driller - Open Pit                   | 03/17/80 7:15 AM           |
| G. LeClair        | Laborer - U.G. #1                    | 02/23/81                   |
| S. Maine          | Laborer - U.G.                       | 09/21/81                   |

GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST  
OCTOBER 1, 1983

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>            | <u>DATE AND HOUR HIRED</u> |          |
|-------------------|--------------------------------------|----------------------------|----------|
| J. Regan          | Cageman                              | 09/09/48                   |          |
| D. Johnston       | Crusher Operator #1                  | 05/22/50                   |          |
| D. Maloy          | Trammer                              | 09/27/55                   |          |
| W. Minckler       | Hoistman                             | 07/28/58                   |          |
| J. E. Theriault   | Trammer                              | 12/22/58                   |          |
| H. Whitmarsh      | Truck Driver - Open Pit              | 02/16/59                   |          |
| C. Minckler       | Trammer                              | 05/09/60                   |          |
| T. Rogers         | Trammer                              | 04/30/63                   |          |
| W. Fuller         | Trammer                              | 05/18/64                   |          |
| W. Trombley       | Driller                              | 11/09/64                   |          |
| S. Soper          | Truck Driver - Open Pit              | 04/01/67                   |          |
| M. Sykes          | Trammer - Temp.                      | 09/11/67                   |          |
| H. Todd           | Mobile Utility Operator              | 04/15/68                   |          |
| L. Gaumes         | Maintenance Mechanic #1              | 05/26/69                   |          |
| S. Smith          | Electrician                          | 10/06/69                   |          |
| G. Streeter       | Driller                              | 10/27/69                   |          |
| E. Bevins         | Electrician                          | 06/15/70                   |          |
| J. Arquette       | Crane Operator - Open Pit            | 08/02/71                   |          |
| R. Clement        | Maintenance Mechanic                 | 05/01/72                   |          |
| G. Hopper         | Truck Driver - Production            | 06/19/72                   |          |
| F. Lennox         | Mobile Utility Operator #2           | 09/24/73                   |          |
| K. McGill         | Stock Clerk - U.G.                   | 03/20/74                   |          |
| J. Holly          | Truck Driver - Production            | 06/07/74                   | 1:30 PM  |
| R. Beane          | Truck Driver - Production            | 06/10/74                   | 10:00 AM |
| C. Allen          | Crusher Operator #1                  | 06/12/74                   | 9:45 AM  |
| R. Tresidder, Sr. | Mobile Equipment Mechanic - Open Pit | 06/12/74                   | 2:00 PM  |
| R. Young          | Mobile Utility Operator (Temp)       | 06/12/74                   | 3:00 PM  |
| G. Bickford       | Mobile Equipment Mechanic Starter    | 06/14/74                   |          |
| K. Simmons        | Maintenance Mechanic                 | 06/17/74                   | 10:30 AM |
| R. Davis          | Tractor Operator Loader - Open Pit   | 06/17/74                   | 1:30 PM  |
| G. Rust           | Mobile Utility Operator #4           | 06/19/74                   |          |
| A. Travis         | Maintenance Mechanic                 | 06/20/74                   |          |
| M. Arnold         | Tractor Operator (Ldr.)              | 07/03/74                   |          |
| R. Card           | Driller                              | 07/15/74                   | 7:00 AM  |
| L. Youngs         | Maintenance Mechanic                 | 07/15/74                   | 7:30 AM  |
| P. Ashley         | Laborer                              | 07/29/74                   | 7:45 AM  |
| M. Thornton       | Repairman (Temp.)                    | 08/26/74                   | 7:00 AM  |
| R. Thayer         | Crusher #4                           | 11/04/74                   |          |
| A. Caswell        | Mobile Utility Operator #4 (Temp.)   | 07/12/76                   |          |
| L. Lashua         | Laborer                              | 06/05/78                   |          |
| S. Forsythe       | Driller                              | 12/01/78                   |          |
| G. Bigwarfe       | Driller                              | 02/27/79                   | 7:00 AM  |
| W. McIntosh       | Driller                              | 02/27/79                   | 7:30 AM  |
| G. Jefferson      | Laborer - U.G.                       | 02/27/79                   | 8:00 AM  |
| J. Averill        | Driller - Open Pit                   | 09/11/79                   |          |
| K. Woods          | Tractor Operator Loader (Temp.)      | 09/24/79                   |          |
| D. Fetcie         | Electrician                          | 10/29/79                   | 7:00 AM  |
| M. Trombley       | Laborer - U.G.                       | 03/17/80                   | 7:00 AM  |
| W. Sternisha      | Driller - Open Pit                   | 03/17/80                   | 7:15 AM  |
| G. LeClair        | Maintenance Mechanic                 | 02/23/81                   |          |
| S. Maine          | Miner #4                             | 09/21/81                   |          |
| L. Bowhall        | Laborer                              | 09/28/81                   |          |
| R. Baxter         | Laborer                              | 10/20/81                   | 7:00 AM  |
| A. Minckler       | Miner #4 (Temp.)                     | 10/20/81                   | 7:15 AM  |

GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST

4/1/84

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>            | <u>START CONTINUOUS SERVICE</u> |          |
|-------------------|--------------------------------------|---------------------------------|----------|
| F. Regan          | Cageman                              | 09/09/48                        |          |
| D. Johnston       | Crusher Operator #1                  | 05/22/50                        |          |
| 7. Minckler       | Hoistman                             | 07/28/58                        |          |
| F. E. Theriault   | Trammer                              | 12/22/58                        |          |
| I. Whitmarsh      | Truck Driver - Open Pit              | 02/16/59                        |          |
| J. Minckler       | Trammer                              | 05/09/60                        |          |
| C. Rogers         | Trammer                              | 04/30/63                        |          |
| 7. Fuller         | Trammer                              | 05/18/64                        |          |
| D. Soper          | Truck Driver - Open Pit              | 04/01/67                        |          |
| 4. Sykes          | Trammer                              | 09/11/67                        |          |
| I. Todd           | Mobile Utility Operator              | 04/15/68                        |          |
| L. Gaumes         | Trammer                              | 05/26/69                        |          |
| D. Smith          | Electrician                          | 10/06/69                        |          |
| D. Streeter       | Driller                              | 10/27/69                        |          |
| L. Bevins         | Trammer                              | 06/15/70                        |          |
| F. Arquette       | Truck Driver - Production            | 08/02/71                        |          |
| L. Clement        | Maintenance Mechanic                 | 05/01/72                        |          |
| D. Hopper         | Truck Driver - Production            | 06/19/72                        |          |
| F. Lennox         | Mobile Utility Operator #2           | 09/24/73                        |          |
| C. McGill         | Stock Clerk - U.G.                   | 03/20/74                        |          |
| F. Holly          | Mobile Utility Operator #2           | 06/07/74                        | 1:30 PM  |
| D. Beane          | Truck Driver - Production            | 06/10/74                        | 10:00 AM |
| D. Allen          | Crusher Operator #1                  | 06/12/74                        | 9:45 AM  |
| L. Tresidder, Sr. | Mobile Equipment Mechanic - Open Pit | 06/12/74                        | 2:00 PM  |
| D. Young          | Crusherman                           | 06/12/74                        | 3:00 PM  |
| D. Bickford       | Mobile Equipment Mechanic Apprentice | 06/14/74                        |          |
| C. Simmons        | Maintenance Mechanic                 | 06/17/74                        | 10:30 AM |
| D. Davis          | Tractor Operator Loader - Open Pit   | 06/17/74                        | 1:30 PM  |
| D. Rust           | Repairman                            | 06/19/74                        |          |
| A. Travis         | Maintenance Mechanic                 | 06/20/74                        |          |
| 4. Arnold         | Tractor Operator (Ldr.)              | 07/03/74                        |          |
| D. Card           | Driller                              | 07/15/74                        | 7:00 AM  |
| L. Youngs         | Maintenance Mechanic                 | 07/15/74                        | 7:30 AM  |
| D. Ashley         | Mobile Utility Operator              | 07/29/74                        | 7:45 AM  |
| L. Thayer         | Crusherman #4                        | 11/04/74                        |          |
| 4. Thornton       | Maintenance Mechanic Apprentice      | 12/26/74                        |          |
| A. Caswell        | Maintenance Mechanic                 | 07/12/76                        |          |
| L. Lashua         | Laborer                              | 06/05/78                        |          |
| D. Forsythe       | Laborer - U.G.                       | 12/01/78                        |          |
| D. Bigwarfe       | Driller                              | 02/27/79                        | 7:00 AM  |
| V. McIntosh       | Driller                              | 02/27/79                        | 7:30 AM  |
| D. Jefferson      | Driller                              | 02/27/79                        | 8:00 AM  |
| J. Averill        | Driller - Open Pit                   | 09/11/79                        |          |
| C. Woods          | Tractor Operator (Ldr.)              | 09/24/79                        |          |
| D. Fetcie         | Electrician                          | 10/29/79                        | 7:00 AM  |
| 4. Trombley       | Driller (Temp)                       | 03/17/80                        | 7:00 AM  |
| V. Sternisha      | Driller - Open Pit                   | 03/17/80                        | 7:15 AM  |
| D. LeClair        | Maintenance Mechanic                 | 02/23/81                        |          |
| D. Maine          | Miner #4                             | 09/21/81                        |          |
| L. Bowhall        | Laborer                              | 09/28/81                        |          |
| R. Baxter         | Laborer                              | 10/20/81                        | 7:00 AM  |
| A. Minckler       | Laborer - U.G.                       | 10/20/81                        | 7:15 AM  |
| L. Lucas          | Laborer - U.G.                       | 10/20/81                        | 8:00 AM  |
| C. McIntosh       | Driller - U.G.                       | 12/17/81                        | 7:00 AM  |
| D. Sullivan       | Driller -U.G.                        | 12/17/81                        | 7:15 AM  |

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GOVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE

OCTOBER 1, 1985

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>          | <u>START CONTINUOUS SERVICE</u> |
|-------------------|------------------------------------|---------------------------------|
| J. Regan          | Cageman                            | 09/09/48                        |
| D. Johnston       | Crusher Operator #1                | 05/22/50                        |
| W. Minckler       | Hoistman                           | 07/28/58                        |
| J. E. Theriault   | Trammer                            | 12/22/58                        |
| H. Whitmarsh      | Truck Driver-Open Pit              | 02/16/59                        |
| C. Minckler       | Trammer                            | 05/09/60                        |
| T. Rogers         | Trammer                            | 04/30/63                        |
| W. Fuller         | Trammer                            | 05/18/64                        |
| S. Soper          | Truck Driver-Open Pit              | 04/01/67                        |
| M. Sykes          | Trammer                            | 09/11/67                        |
| L. Zeller         | Driller's Helper                   | 09/03/68                        |
| L. Gaumes         | Trammer                            | 05/26/69                        |
| S. Smith          | Electrician                        | 10/06/69                        |
| G. Streeter       | Driller                            | 10/27/69                        |
| E. Bevins         | Electrician                        | 06/15/70                        |
| J. Arquette       | Mobile Utility Opr. #2 - Temp.     | 08/02/71                        |
| R. Clement        | Truck Driver - Production          | 05/01/72                        |
| G. Hopper         | Trammer                            | 06/19/72                        |
| F. Lennox         | Mobile Utility Opr. #2             | 09/24/73                        |
| K. McGill         | Stock Clerk - U.G.                 | 03/20/74                        |
| J. Holly          | Mobile Utility Operator #2         | 06/07/74 1:30PM                 |
| R. Beane          | Truck Driver - Production          | 06/10/74 10:00AM                |
| C. Allen          | Stock Clerk - U.G.                 | 06/12/74 9:45AM                 |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-Open Pit | 06/12/74 2:00PM                 |
| R. Young          | Truck Driver - Production          | 06/12/74 3:00PM                 |
| G. Bickford       | Repairman                          | 06/14/74                        |
| K. Simmons        | Maintenance Mechanic               | 06/17/74 10:30AM                |
| R. Davis          | Tractor Operator Loader - Open Pit | 06/17/74 1:30PM                 |
| G. Rust           | Repairman - O.P.                   | 06/19/74                        |
| A. Travis         | Maintenance Mechanic               | 06/20/74                        |
| M. Arnold         | Tractor Operator (Ldr.)            | 07/03/74                        |
| R. Card           | Driller                            | 07/15/74 7:00AM                 |
| L. Youngs         | Maintenance Mechanic               | 07/15/74 7:30AM                 |
| P. Ashley         | Stock Clerk - U.G.                 | 07/29/74 7:45AM                 |
| R. Thayer         | Crusherman #4                      | 11/04/74                        |
| M. Thornton       | Maintenance Mechanic               | 12/26/74                        |
| A. Caswell        | Maintenance Mechanic               | 07/12/76                        |
| L. Lashua         | Driller                            | 06/05/78                        |
| S. Forsythe       | Hydraulic Stripping Helper         | 12/01/78                        |
| G. Bigwarfe       | Driller                            | 02/27/79 7:00AM                 |
| W. McIntosh       | Crusher Operator - O.P.            | 02/27/79 7:30AM                 |
| G. Jefferson      | Driller                            | 02/27/79 8:00AM                 |
| J. Averill        | Mobile Utility Opr. #4             | 09/11/79                        |

GOVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST

OCTOBER 1, 1985  
PAGE 2

| <u>NAME</u>  | <u>JOB CLASSIFICATION</u>           | <u>START CONTINUOUS SERVICE</u> |        |
|--------------|-------------------------------------|---------------------------------|--------|
| K. Woods     | Tractor Operator (Ldr.)             | 09/24/79                        |        |
| D. Fetcie    | Electrician                         | 10/29/79                        | 7:00AM |
| M. Trombley  | Trammer/Laborer                     | 03/17/80                        | 7:00AM |
| W. Sternisha | Driller - Open Pit                  | 03/17/80                        | 7:15AM |
| G. LeClair   | Driller - U.G.                      | 02/23/81                        |        |
| S. Maine     | Hydraulic Stripping Pump Opr.-Temp. | 09/21/81                        |        |
| L. Bowhall   | Maintenance Mechanic Apprentice     | 09/28/81                        |        |
| R. Baxter    | Driller - Open Pit                  | 10/20/81                        | 7:00AM |
| A. Minckler  | Miner #4                            | 10/20/81                        | 7:15AM |
| R. Lucas     | Driller's Helper                    | 10/20/81                        | 8:00AM |
| J. McIntosh  | Driller - U.G.                      | 12/17/81                        | 7:00AM |
| S. Sullivan  | Driller - U.G.                      | 12/17/81                        | 7:15AM |
| K. Hurley    | Maintenance Mechanic Apprentice     | 12/17/81                        | 7:30AM |
| F. Taylor    | Mobile Equipment Mechanic           | 04/23/84                        | 7:00AM |
| T. Gates     | Miner #4                            | 04/23/84                        | 7:15AM |
| E. Zuhlsdorf | Miner #4                            | 04/30/84                        |        |
| B. Tupper    | Crusherman #1                       | 03/12/85                        | 7:00AM |
| G. Lutz      | Miner #4 - Temp.                    | 03/12/85                        | 7:15AM |
| D. Bango     | Laborer                             | 03/12/85                        | 7:30AM |
| E. Mullaney  | Laborer - O.P.                      | 03/12/85                        | 7:45AM |



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GOVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE

OCTOBER 15, 1986

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>          | <u>START CONTINUOUS SERVICE</u> |         |
|-------------------|------------------------------------|---------------------------------|---------|
| J. Regan          | Cageman                            | 09/09/48                        |         |
| D. Johnston       | Crusher Operator #1                | 05/22/50                        |         |
| W. Minckler       | Hoistman                           | 07/28/58                        |         |
| J. E. Theriault   | Trammer                            | 12/22/58                        |         |
| H. Whitmarsh      | Truck Driver-Open Pit              | 02/16/59                        |         |
| C. Minckler       | Trammer                            | 05/09/60                        |         |
| T. Rogers         | Trammer                            | 04/30/63                        |         |
| W. Fuller         | Trammer                            | 05/18/64                        |         |
| S. Soper          | Truck Driver-Open Pit              | 04/01/67                        |         |
| M. Sykes          | Trammer                            | 09/11/67                        |         |
| L. Zeller         | Maintenance Mechanic               | 09/03/68                        |         |
| L. Gaumes         | Trammer                            | 05/26/69                        |         |
| S. Smith          | Electrician                        | 10/06/69                        |         |
| G. Streeter       | Driller                            | 10/27/69                        |         |
| E. Bevins         | Electrician                        | 06/15/70                        |         |
| J. Arquette       | Truck Driver - Production          | 08/02/71                        |         |
| R. Clement        | Mobile Utility Operator            | 05/01/72                        |         |
| G. Hopper         | Trammer                            | 06/19/72                        |         |
| F. Lennox         | Mobile Utility Opr. #2             | 09/24/73                        |         |
| Rbt. Beane        | Repairman                          | 05/09/74                        |         |
| J. Holly          | Mobile Utility Operator #2         | 06/07/74                        | 1:30PM  |
| Roy Beane         | Tractor Operator (Ldr.)            | 06/10/74                        | 10:00AM |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-Open Pit | 06/12/74                        | 2:00PM  |
| R. Young          | Truck Driver - Production          | 06/12/74                        | 3:00PM  |
| G. Bickford       | Repairman                          | 06/14/74                        |         |
| K. Simmons        | Maintenance Mechanic               | 06/17/74                        | 10:30AM |
| R. Davis          | Tractor Operator (Ldr.)            | 06/17/74                        | 1:30PM  |
| G. Rust           | Mobile Equipment Mechanic Appren.  | 06/19/74                        |         |
| A. Travis         | Truck Driver-Production            | 06/20/74                        |         |
| M. Arnold         | Tractor Operator (Ldr.)            | 07/03/74                        |         |
| R. Card           | Driller                            | 07/15/74                        | 7:00AM  |
| L. Youngs         | Mobile Equipment Mechanic          | 07/15/74                        | 7:30AM  |
| P. Ashley         | Stock Clerk - U.G.                 | 07/29/74                        | 7:45AM  |
| R. Thayer         | Crusher #4                         | 11/04/74                        |         |
| M. Thornton       | Maintenance Mechanic               | 12/26/74                        |         |
| A. Caswell        | Maintenance Mechanic               | 07/12/76                        |         |
| L. Lashua         | Driller                            | 06/05/78                        |         |
| S. Forsythe       | Trammer/Laborer                    | 12/01/78                        |         |
| G. Bigwarfe       | Driller                            | 02/27/79                        | 7:00AM  |
| W. McIntosh       | Truck Driver-Open Pit (Temp.)      | 02/27/79                        | 7:30AM  |
| G. Jefferson      | Driller                            | 02/27/79                        | 8:00AM  |
| J. Averill        | Driller's Helper                   | 09/11/79                        |         |

GOVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE LIST

OCTOBER 15, 1986  
PAGE 2

| <u>NAME</u>  | <u>JOB CLASSIFICATION</u>         | <u>START CONTINUOUS SERVICE</u> |
|--------------|-----------------------------------|---------------------------------|
| K. Woods     | Tractor Operator (Ldr.)           | 09/24/79                        |
| D. Fetcie    | Electrician                       | 10/29/79 7:00AM                 |
| M. Trombley  | Driller - U.G.                    | 03/17/80 7:00AM                 |
| W. Sternisha | Driller - Open Pit                | 03/17/80 7:15AM                 |
| G. LeClair   | Mobile Utility Operator #4        | 02/23/81                        |
| S. Maine     | Miner #4                          | 09/21/81                        |
| L. Bowhall   | Maintenance Mechanic Apprentice   | 09/28/81                        |
| A. Minckler  | Miner #4                          | 10/20/81 7:15AM                 |
| R. Lucas     | Driller's Helper                  | 10/20/81 8:00AM                 |
| J. McIntosh  | Driller - U.G.                    | 12/17/81 7:00AM                 |
| S. Sullivan  | Driller - U.G.                    | 12/17/81 7:15AM                 |
| K. Hurley    | Maintenance Mechanic Apprentice   | 12/17/81 7:30AM                 |
| T. Gates     | Trammer/Laborer                   | 04/23/84 7:15AM                 |
| E. Zuhlsdorf | Driller - Open Pit                | 04/30/84                        |
| B. Tupper    | Crusher #1                        | 03/12/85 7:00AM                 |
| G. Lutz      | Laborer                           | 03/12/85 7:15AM                 |
| D. Bango     | Laborer                           | 03/12/85 7:30AM                 |
| E. Mullaney  | Laborer - O.P.                    | 03/12/85 7:45AM                 |
| R. Hewlett   | Driller - Open Pit (Temp.)        | 05/16/86                        |
| R. Church    | Driller's Helper                  | 05/16/86                        |
| S. Hewlett   | Maintenance Mechanic - Apprentice | 08/25/86                        |
| D. Hubbard   | Laborer                           | 08/25/86                        |
| R. Tuttle    | Laborer                           | 08/25/86                        |
| V. Wood      | Laborer                           | 08/25/86                        |

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GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE

OCTOBER 1, 1987

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>       | <u>START CONTINUOUS SERVICE</u> |
|-------------------|---------------------------------|---------------------------------|
| D. Johnston       | Cageman                         | 05/22/50                        |
| W. Minckler       | Hoistman                        | 07/28/58                        |
| J. E. Theriault   | Trammer                         | 12/22/58                        |
| H. Whitmarsh      | Truck Driver-Open Pit           | 02/16/59                        |
| C. Minckler       | Trammer                         | 05/09/60                        |
| T. Rogers         | Trammer                         | 04/30/63                        |
| W. Fuller         | Trammer                         | 05/18/64                        |
| S. Soper          | Truck Driver-Tractor Trailer    | 04/01/67                        |
| M. Sykes          | Trammer                         | 09/11/67                        |
| L. Zeller         | Crusher #1                      | 09/03/68                        |
| L. Gaumes         | Trammer                         | 05/26/69                        |
| S. Smith          | Electrician                     | 10/06/69                        |
| G. Streeter       | Driller                         | 10/27/69                        |
| E. Bevins         | Electrician                     | 06/15/70                        |
| R. Clement        | Mobile Utility Operator         | 05/01/72                        |
| G. Hopper         | Trammer                         | 06/19/72                        |
| Robt. Beane       | Repairman                       | 05/09/74                        |
| J. Holly          | Mobile Utility Operator #2      | 06/07/74 1:30PM                 |
| Roy Beane         | Tractor Operator (Ldr.)         | 06/10/74 10:00AM                |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-OP    | 06/12/74 2:00PM                 |
| R. Young          | Truck Driver - Production       | 06/12/74 3:00PM                 |
| G. Bickford       | Repairman                       | 06/14/74                        |
| K. Simmons        | Maintenance Mechanic            | 06/17/74 10:30AM                |
| R. Davis          | Tractor Operator (Ldr.)         | 06/17/74 1:30PM                 |
| G. Rust           | Mobile Equipment Mechanic Appr. | 06/19/74                        |
| A. Travis         | Truck Driver - Production       | 06/20/74                        |
| M. Arnold         | Tractor Operator (Ldr.)         | 07/03/74                        |
| R. Card           | Driller                         | 07/15/74 7:00AM                 |
| L. Youngs         | Mobile Equipment Mechanic       | 07/15/74 7:30AM                 |
| P. Ashley         | Stock Clerk - U.G.              | 07/29/74 7:45AM                 |
| R. Thayer         | Crusher #4                      | 11/04/74                        |
| M. Thornton       | Maintenance Mechanic            | 12/26/74                        |
| A. Caswell        | Maintenance Mechanic            | 07/12/76                        |
| L. Lashua         | Driller                         | 06/05/78                        |
| S. Forsythe       | Repairman's Helper              | 12/01/78                        |
| G. Bigwarfe       | Driller                         | 02/27/79 7:00AM                 |
| W. McIntosh       | Truck Driver - Production       | 02/27/79 7:30AM                 |
| G. Jefferson      | Driller                         | 02/27/79 8:00AM                 |
| J. Averill        | Trammer/Laborer                 | 09/11/79                        |
| K. Woods          | Tractor Operator (Ldr.)         | 09/24/79                        |
| D. Fetcie         | Electrician                     | 10/29/79 7:00AM                 |
| M. Trombley       | Driller - U.G.                  | 03/17/80 7:00AM                 |
| W. Sternisha      | Driller - Open Pit              | 03/17/80 7:15AM                 |
| G. LeClair        | Mobile Utility Operator #4      | 02/23/81                        |
| S. Maine          | Miner #4                        | 09/21/81                        |
| L. Bowhall        | Maintenance Mechanic Apprent.   | 09/28/81                        |

| <u>NAME</u>  | <u>JOB CLASSIFICATION</u>     | <u>START CONTINUOUS SERVICE</u> |
|--------------|-------------------------------|---------------------------------|
| A. Minckler  | Truck Driver - Production     | 10/20/81 7:15AM                 |
| R. Lucas     | Raise Borer Machine Operator  | 10/20/81 8:00AM                 |
| J. McIntosh  | Driller - U.G.                | 12/17/81 7:00AM                 |
| S. Sullivan  | Driller - U.G.                | 12/17/81 7:15AM                 |
| K. Hurley    | Maintenance Mechanic          | 12/17/81 7:30AM                 |
| T. Gates     | Maintenance Mechanic Apprent. | 04/23/84 7:15AM                 |
| E. Zuhlsdorf | Driller - Open Pit            | 04/30/84                        |
| B. Tupper    | Crusher #1                    | 03/12/85 7:00AM                 |
| G. Lutz      | Trammer/Laborer               | 03/12/85 7:15AM                 |
| D. Bango     | Miner #4                      | 03/12/85 7:30AM                 |
| E. Mullaney  | Crusher - Open Pit            | 03/12/85 7:45AM                 |
| R. Hewlett   | Laborer                       | 05/16/86                        |
| R. Church    | Driller's Helper              | 05/16/86                        |
| S. Hewlett   | Maintenance Mechanic          | 08/25/86                        |
| D. Hubbard   | Driller's Helper              | 08/25/86                        |
| R. Tuttle    | Driller's Helper              | 08/25/86                        |
| V. Wood      | Raise Borer Machine Helper    | 08/25/86                        |

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**GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE**

10/04/88

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>    | <u>START CONTINUOUS SERVICE</u> |
|-------------------|------------------------------|---------------------------------|
| D. Johnston       | Cageman                      | 05/22/50                        |
| W. Minckler       | Hoistman                     | 07/28/58                        |
| J. E. Theriault   | Trammer                      | 12/22/58                        |
| H. Whitmarsh      | Truck Driver-Open Pit        | 02/16/59                        |
| C. Minckler       | Trammer                      | 05/09/60                        |
| T. Rogers         | Trammer                      | 04/30/63                        |
| W. Fuller         | Trammer                      | 05/18/64                        |
| S. Soper          | Truck Driver-Tractor Trailer | 04/01/67                        |
| M. Sykes          | Trammer                      | 09/11/67                        |
| L. Zeller         | Crusher #1                   | 09/03/68                        |
| L. Gaumes         | Stock Clerk - U.G.           | 05/26/69                        |
| S. Smith          | Electrician                  | 10/06/69                        |
| G. Streeter       | Driller                      | 10/27/69                        |
| E. Bevins         | Electrician                  | 06/15/70                        |
| R. Clement        | Mobile Utility Operator      | 05/01/72                        |
| G. Hopper         | Repairman                    | 06/19/72                        |
| Robt. Beane       | Tractor Operator (Ldr.)      | 05/09/74                        |
| J. Holly          | Mobile Utility Operator #2   | 06/07/74 1:30PM                 |
| Roy Beane         | Truck Driver-Production      | 06/10/74 10:00AM                |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-OP | 06/12/74 2:00PM                 |
| R. Young          | Truck Driver - Production    | 06/12/74 3:00PM                 |
| G. Bickford       | Truck Driver - Production    | 06/14/74                        |
| K. Simmons        | Maintenance Mechanic         | 06/17/74 10:30AM                |
| R. Davis          | Tractor Operator (Ldr.)      | 06/17/74 1:30PM                 |
| G. Rust           | Tractor Operator (Ldr.)      | 06/19/74                        |
| A. Travis         | Repairman - O.P.             | 06/20/74                        |
| R. Card           | Driller                      | 07/15/74 7:00AM                 |
| L. Youngs         | Mobile Equipment Mechanic    | 07/15/74 7:30AM                 |
| P. Ashley         | Mobile Utility Operator      | 07/29/74 7:45AM                 |
| R. Thayer         | Crusher #4                   | 11/04/74                        |
| M. Thornton       | Maintenance Mechanic         | 12/26/74                        |
| A. Caswell        | Maintenance Mechanic         | 07/12/76                        |
| L. Lashua         | Driller                      | 06/05/78                        |
| S. Forsythe       | Repairman's Helper           | 12/01/78                        |
| G. Bigwarfe       | Driller                      | 02/27/79 7:00AM                 |
| G. Jefferson      | Driller                      | 02/27/79 8:00AM                 |
| J. Averill        | Trammer/Laborer              | 09/11/79                        |
| K. Woods          | Tractor Operator (Ldr.)      | 09/24/79                        |
| D. Fetcie         | Electrician                  | 10/29/79 7:00AM                 |
| M. Trombley       | Driller - U.G.               | 03/17/80 7:00AM                 |
| W. Sternisha      | Driller - O.P.               | 03/17/80 7:15AM                 |
| G. LeClair        | Tractor Operator (Ldr.)      | 02/23/81                        |
| S. Maine          | Crusher #4                   | 09/21/81                        |
| L. Bowhall        | Laborer                      | 09/28/81                        |

| <u>NAME</u>  | <u>JOB CLASSIFICATION</u>     | <u>START CONTINUOUS SERVICE</u> |        |
|--------------|-------------------------------|---------------------------------|--------|
| A. Minckler  | Truck Driver - Production     | 10/20/81                        | 7:15AM |
| R. Lucas     | Driller's Helper              | 10/20/81                        | 8:00AM |
| J. McIntosh  | Miner #4                      | 12/17/81                        | 7:00AM |
| S. Sullivan  | Driller - O.P.                | 12/17/81                        | 7:15AM |
| K. Hurley    | Maintenance Mechanic          | 12/17/81                        | 7:30AM |
| T. Gates     | Maintenance Mechanic Apprent. | 04/23/84                        | 7:15AM |
| E. Zuhlsdorf | Crusher - O.P.                | 04/30/84                        |        |
| B. Tupper    | Crusher - Surface             | 03/12/85                        | 7:00AM |
| G. Lutz      | Trammer/Laborer               | 03/12/85                        | 7:15AM |
| D. Bango     | Laborer                       | 03/12/85                        | 7:30AM |
| E. Mullaney  | Laborer                       | 03/12/85                        | 7:45AM |
| R. Hewlett   | Laborer                       | 05/16/86                        |        |
| R. Church    | Driller's Helper              | 05/16/86                        |        |
| S. Hewlett   | Maintenance Mechanic          | 08/25/86                        |        |

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GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE

10/06/89

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>    | <u>START CONTINUOUS SERVICE</u> |
|-------------------|------------------------------|---------------------------------|
| D. Johnston       | Cageman                      | 05/22/50                        |
| W. Minckler       | Hoistman                     | 07/28/58                        |
| J. E. Theriault   | Trammer                      | 12/22/58                        |
| H. Whitmarsh      | Truck Driver-Production      | 02/16/59                        |
| C. Minckler       | Trammer                      | 05/09/60                        |
| W. Fuller         | Trammer                      | 05/18/64                        |
| S. Soper          | Truck Driver-Production      | 04/01/67                        |
| M. Sykes          | Stock Clerk - U.G.           | 09/11/67                        |
| L. Zeller         | Repairman - OP               | 09/03/68                        |
| L. Gaumes         | Trammer                      | 05/26/69                        |
| S. Smith          | Electrician                  | 10/06/69                        |
| G. Streeter       | Driller                      | 10/27/69                        |
| E. Bevins         | Electrician                  | 06/15/70                        |
| R. Clement        | Maintenance Mechanic         | 05/01/72                        |
| G. Hopper         | Truck Driver-Production      | 06/19/72                        |
| Robt. Beane       | Mobile Utility Operator #2   | 05/09/74                        |
| J. Holly          | Mobile Utility Operator #2   | 06/07/74 1:30PM                 |
| Roy Beane         | Tractor Operator (Loader)    | 06/10/74 10:00AM                |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-OP | 06/12/74 2:00PM                 |
| R. Young          | Truck Driver - Production    | 06/12/74 3:00PM                 |
| G. Bickford       | Truck Driver - Production    | 06/14/74                        |
| G. Rust           | Tractor Operator (Ldr.)      | 06/19/74                        |
| A. Travis         | Trammer                      | 06/20/74                        |
| R. Card           | Driller                      | 07/15/74 7:00AM                 |
| L. Youngs         | Mobile Equipment Mechanic    | 07/15/74 7:30AM                 |
| P. Ashley         | Crusher - Surface            | 07/29/74 7:45AM                 |
| M. Thornton       | Maintenance Mechanic         | 12/26/74                        |
| A. Caswell        | Truck Driver-Production      | 07/12/76                        |
| L. Lashua         | Driller                      | 06/05/78                        |
| S. Forsythe       | Driller                      | 12/01/78                        |
| G. Bigwarfe       | Driller                      | 02/27/79 7:00AM                 |
| G. Jefferson      | Mobile Utility Operator #2   | 02/27/79 8:00AM                 |
| J. Averill        | Trammer/Laborer              | 09/11/79                        |
| K. Woods          | Tractor Operator (Ldr.)      | 09/24/79                        |
| D. Fetcie         | Electrician                  | 10/29/79 7:00AM                 |
| M. Trombley       | Tractor Operator (Ldr.)      | 03/17/80 7:00AM                 |
| W. Sternisha      | Driller - O.P.               | 03/17/80 7:15AM                 |
| G. LeClair        | Mobile Utility Operator #4   | 02/23/81                        |
| S. Maine          | Laborer - U.G.               | 09/21/81                        |
| L. Bowhall        | Truck Driver-Production      | 09/28/81                        |

| <u>NAME</u> | <u>JOB CLASSIFICATION</u>  | <u>START</u> | <u>CONTINUOUS SERVICE</u> |
|-------------|----------------------------|--------------|---------------------------|
| R. Lucas    | Driller's Helper           | 10/20/81     | 8:00AM                    |
| J. McIntosh | Crusher #4                 | 12/17/81     | 7:00AM                    |
| S. Sullivan | Tractor Operator (Ldr)     | 12/17/81     | 7:15AM                    |
| K. Hurley   | Maintenance Mechanic       | 12/17/81     | 7:30AM                    |
| T. Gates    | Maintenance Mechanic       | 04/23/84     | 7:15AM                    |
| B. Tupper   | Mobile Utility Operator #2 | 03/12/85     | 7:00AM                    |
| G. Lutz     | Crusher-Surface            | 03/12/85     | 7:15AM                    |
| D. Bango    | Driller - O.P.             | 03/12/85     | 7:30AM                    |
| E. Mullaney | Crusher-O.P.               | 03/12/85     | 7:45AM                    |
| R. Hewlett  | Driller - O.P.             | 05/16/86     |                           |
| R. Church   | Laborer - U.G.             | 05/16/86     |                           |
| S. Hewlett  | Mobile Equipment Mechanic  | 08/25/86     |                           |

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GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE

10/09/90

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>    | <u>START CONTINUOUS SERVICE</u> |
|-------------------|------------------------------|---------------------------------|
| D. Johnston       | Cageman                      | 05/22/50                        |
| W. Minckler       | Hoistman                     | 07/28/58                        |
| H. Whitmarsh      | Truck Driver-Production      | 02/16/59                        |
| L. Miller         | Crusher Operator - OP        | 09/15/65                        |
| S. Soper          | Truck Driver-Production      | 04/01/67                        |
| M. Sykes          | Stock Clerk - U.G.           | 09/11/67                        |
| L. Zeller         | Truck Driver-Production      | 09/03/68                        |
| L. Gaumes         | Trammer                      | 05/26/69                        |
| S. Smith          | Electrician                  | 10/06/69                        |
| G. Streeter       | Driller-U.G.                 | 10/27/69                        |
| E. Bevins         | Electrician                  | 06/15/70                        |
| R. Clement        | Maintenance Mechanic         | 05/01/72                        |
| G. Hopper         | Trammer                      | 06/19/72                        |
| Robt. Beane       | Truck Driver - Production    | 05/09/74                        |
| J. Holly          | Tractor Operator (Loader)    | 06/07/74 1:30PM                 |
| Roy Beane         | Mobile Utility Operator #2   | 06/10/74 10:00AM                |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-OP | 06/12/74 2:00PM                 |
| R. Young          | Mobile Utility Operator #4   | 06/12/74 3:00PM                 |
| G. Bickford       | Truck Driver - Production    | 06/14/74                        |
| G. Rust           | Trammer                      | 06/19/74                        |
| A. Travis         | Trammer                      | 06/20/74                        |
| R. Card           | Driller-U.G.                 | 07/15/74 7:00AM                 |
| L. Youngs         | Mobile Equipment Mechanic    | 07/15/74 7:30AM                 |
| P. Ashley         | Mobile Utility Operator #2   | 07/29/74 7:45AM                 |
| M. Thornton       | Maintenance Mechanic         | 12/26/74                        |
| A. Caswell        | Truck Driver-Production      | 07/12/76                        |
| L. Lashua         | Driller-U.G.                 | 06/05/78                        |
| G. Bigwarfe       | Driller-U.G.                 | 02/27/79 7:00AM                 |
| G. Jefferson      | Mobile Utility Operator #2   | 02/27/79 8:00AM                 |
| J. Averill        | Tractor Operator (Ldr.)      | 09/11/79                        |
| K. Woods          | Tractor Operator (Ldr.)      | 09/24/79                        |
| D. Fetcie         | Tractor Operator (Ldr.)      | 10/29/79 7:00AM                 |
| M. Trombley       | Driller-U.G.                 | 03/17/80 7:00AM                 |
| W. Sternisha      | Driller - O.P.#4             | 03/17/80 7:15AM                 |
| G. LeClair        | Mobile Utility Operator #4   | 02/23/81                        |
| S. Maine          | Trammer/Laborer              | 09/21/81                        |
| L. Bowhall        | Truck Driver-Production      | 09/28/81                        |

| <u>NAME</u> | <u>JOB CLASSIFICATION</u>        | <u>START CONTINUOUS SERVICE</u> |        |
|-------------|----------------------------------|---------------------------------|--------|
| R. Lucas    | Driller's Helper                 | 10/20/81                        | 8:00AM |
| J. McIntosh | Driller-U.G.                     | 12/17/81                        | 7:00AM |
| S. Sullivan | Mobile Utility Operator #2       | 12/17/81                        | 7:15AM |
| K. Hurley   | Maintenance Mechanic             | 12/17/81                        | 7:30AM |
| T. Gates    | Maintenance Mechanic             | 04/23/84                        | 7:15AM |
| B. Tupper   | Mobile Utility Operator #4       | 03/12/85                        | 7:00AM |
| G. Lutz     | Maintenance Mechanic Apprentice  | 03/12/85                        | 7:15AM |
| D. Bango    | Driller - OP #2                  | 03/12/85                        | 7:30AM |
| E. Mullaney | Mobile Equip.Mechanic-Apprentice | 03/12/85                        | 7:45AM |
| R. Hewlett  | Truck Driver-Production#4-Temp.  | 05/16/86                        |        |
| R. Church   | Crusher - Surface                | 05/16/86                        |        |
| S. Hewlett  | Mobile Equipment Mechanic        | 08/25/86                        |        |
| R. Tuttle   | Crusher #4                       | 08/25/86                        |        |
| V. Wood     | Laborer                          | 08/25/86                        |        |
| D. Beachard | Laborer                          | 03/14/88                        |        |
| F. Reed     | Crusher-Surface                  | 03/14/88                        |        |

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GOUVERNEUR TALC COMPANY, INC.  
MINE CONTINUOUS SERVICE

07/09/91

| <u>NAME</u>       | <u>JOB CLASSIFICATION</u>    | <u>START CONTINUOUS SERVICE</u> |
|-------------------|------------------------------|---------------------------------|
| D. Johnston       | Cageman                      | 05/22/50                        |
| W. Minckler       | Hoistman                     | 07/28/58                        |
| H. Whitmarsh      | Truck Driver-Production      | 02/16/59                        |
| L. Miller         | Truck Driver-Production      | 09/15/65                        |
| S. Soper          | Truck Driver-Production      | 04/01/67                        |
| M. Sykes          | Stock Clerk - U.G.           | 09/11/67                        |
| L. Zeller         | Truck Driver-Production      | 09/03/68                        |
| L. Gaumes         | Trammer                      | 05/26/69                        |
| S. Smith          | Electrician                  | 10/06/69                        |
| G. Streeter       | Driller-U.G.                 | 10/27/69                        |
| E. Bevins         | Electrician                  | 06/15/70                        |
| R. Clement        | Tractor Operator (Loader)    | 05/01/72                        |
| G. Hopper         | Trammer                      | 06/19/72                        |
| Robt. Beane       | Trammer                      | 05/09/74                        |
| J. Holly          | Tractor Operator (Loader)    | 06/07/74 1:30PM                 |
| Roy Beane         | Truck Driver-Production #2   | 06/10/74 10:00AM                |
| R. Tresidder, Sr. | Mobile Equipment Mechanic-OP | 06/12/74 2:00PM                 |
| R. Young          | Mobile Utility Operator #4   | 06/12/74 3:00PM                 |
| G. Bickford       | Truck Driver - Production    | 06/14/74                        |
| G. Rust           | Mobile Utility Operator #2   | 06/19/74                        |
| A. Travis         | Trammer                      | 06/20/74                        |
| M. Beane          | Crusher Operator - OP        | 07/12/74                        |
| R. Card           | Driller-U.G.                 | 07/15/74 7:00AM                 |
| L. Youngs         | Mobile Equipment Mechanic    | 07/15/74 7:30AM                 |
| P. Ashley         | Truck Driver-Production #4   | 07/29/74 7:45AM                 |
| M. Thornton       | Maintenance Mechanic         | 12/26/74                        |
| A. Caswell        | Truck Driver-Production      | 07/12/76                        |
| L. Lashua         | Driller-U.G.                 | 06/05/78                        |
| G. Bigwarfe       | Driller-U.G.                 | 02/27/79 7:00AM                 |
| G. Jefferson      | Mobile Utility Operator #2   | 02/27/79 8:00AM                 |
| J. Averill        | Mobile Utility Operator #2   | 09/11/79                        |
| K. Woods          | Tractor Operator (Ldr.)      | 09/24/79                        |
| D. Fetcie         | Tractor Operator (Ldr.)      | 10/29/79 7:00AM                 |
| M. Trombley       | Driller-U.G.                 | 03/17/80 7:00AM                 |
| W. Sternisha      | Driller - O.P.#4             | 03/17/80 7:15AM                 |
| G. LeClair        | Mobile Utility Operator #4   | 02/23/81                        |
| S. Maine          | Trammer/Laborer              | 09/21/81                        |
| L. Bowhall        | Truck Driver-Production      | 09/28/81                        |

| <u>NAME</u> | <u>JOB CLASSIFICATION</u>        | <u>START CONTINUOUS SERVICE</u> |        |
|-------------|----------------------------------|---------------------------------|--------|
| R. Lucas    | Driller's Helper                 | 10/20/81                        | 8:00AM |
| J. McIntosh | Driller-U.G.                     | 12/17/81                        | 7:00AM |
| S. Sullivan | Mobile Utility Operator #2       | 12/17/81                        | 7:15AM |
| K. Hurley   | Maintenance Mechanic             | 12/17/81                        | 7:30AM |
| T. Gates    | Maintenance Mechanic             | 04/23/84                        | 7:15AM |
| B. Tupper   | Crusher-Surface                  | 03/12/85                        | 7:00AM |
| G. Lutz     | Maintenance Mechanic Apprentice  | 03/12/85                        | 7:15AM |
| D. Bango    | Driller-OP #4                    | 03/12/85                        | 7:30AM |
| E. Mullaney | Mobile Equip.Mechanic-Apprentice | 03/12/85                        | 7:45AM |
| R. Hewlett  | Driller - OP #2                  | 05/16/86                        |        |
| R. Church   | Crusher-Surface                  | 05/16/86                        |        |
| S. Hewlett  | Mobile Equipment Mechanic        | 08/25/86                        |        |
| R. Tuttle   | Crusher #4                       | 08/25/86                        |        |
| V. Wood     | Laborer                          | 08/25/86                        |        |
| D. Beachard | Laborer                          | 03/14/88                        |        |
| F. Reed     | Crusher-Surface                  | 03/14/88                        |        |
| W. Farr     | Laborer                          | 11/26/90                        |        |

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