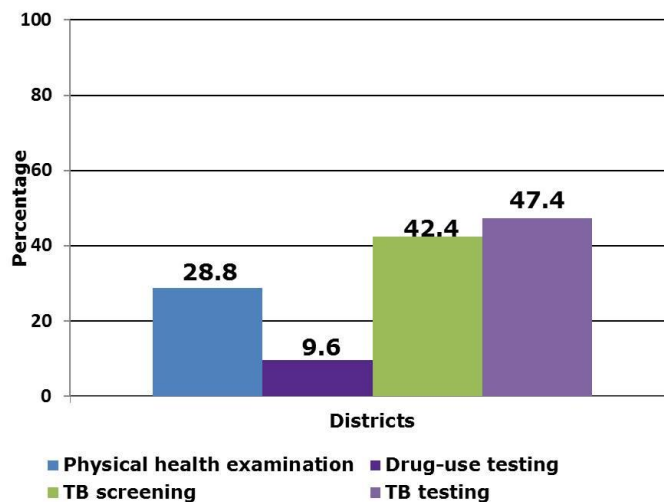


Faculty and Staff Health Promotion

About SHPPS: SHPPS is a national survey periodically conducted to assess school health policies and practices at the state, district, school, and classroom levels. SHPPS was conducted in 1994, 2000, and 2006. The 2012 study collected data at the state and district levels only. School- and classroom-level data collection will take place in 2014.

- The percentage of districts that had a person who oversees or coordinates health promotion activities or services for faculty and staff throughout the district increased from 28.2% in 2000 to 40.1% in 2012.¹
- 15.7% of districts required each school to have someone to oversee or coordinate health promotion activities or services for the school's faculty and staff.
- The percentage of districts that required periodic physical health examinations for any faculty or staff while employed decreased from 51.0% in 2000 to 36.2% in 2012.
- 0.3% of districts required and 65.0% recommended that faculty and staff receive annual influenza vaccinations while they are employed.
- 96.0% of districts allowed faculty and staff to take sick leave to care for their own sick children.
- 39.0% of districts required indoor or outdoor school facilities or equipment be made available to faculty and staff as a benefit of their employment, not just because these facilities and equipment were available to all residents of a community.

Percentage of Districts That Required Health Examinations, Screening, and Testing for All School Faculty and Staff Prior to Employment



Among the 98.7% of districts that provided funding for or offered any health promotion service or activity during the 12 months before the study:

- 20.7% had ever conducted a needs assessment of the district's health promotion activities or services for faculty and staff.
- 20.8% assessed faculty and staff satisfaction with these services, activities, or programs during the 2 years before the study.
- 31.4% provided at least one type of incentive for faculty and staff participation or goal achievement in these programs during the 12 months before the study.

¹ Regression analyses were performed that took all available years of data into account. To account for multiple comparisons, selected changes are included only if the p-value from the trend analysis was less than .01, and either the difference between the two endpoints (2000 and 2012 or 2006 and 2012) was greater than 10 percentage points or the 2012 estimate increased by at least a factor of two or decreased by at least half as compared to the 2000 or 2006 estimate.

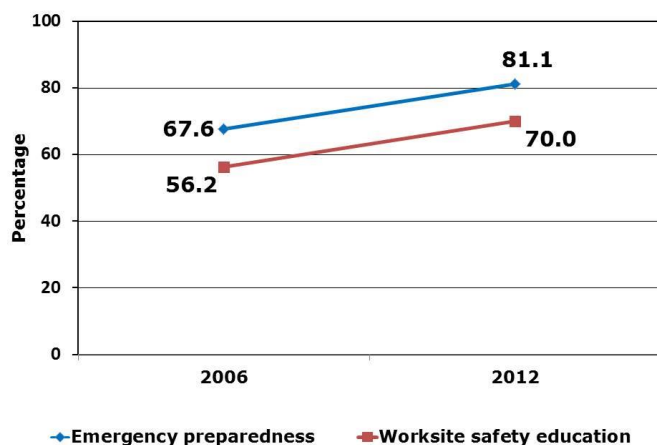
Percentage of States and Districts That Offered Specific Health Insurance Coverage to Faculty and Staff		
Coverage	States	Districts
Alcohol- or other drug-use treatment	50.0	84.4
Dental care	48.9	72.6
Immunizations	52.2	94.0
Mental health care	54.3	92.6
Prescription drugs	55.3	97.6
Preventive health care	55.3	96.2
Tobacco use cessation	45.7	71.2
Vision care	48.9	69.5

- The percentage of districts that provided funding for health-risk appraisals or offered them to faculty and staff increased from 12.3% in 2006 to 25.9% in 2012.
- The percentage of districts in which faculty and staff received subsidies or discounts for off-site health promotion activities increased from 22.4% in 2006 to 36.4% in 2012.
- The percentage of districts that provided funding for or offered physical activity programs during the 12 months before the study increased from 24.2% in 2000 to 43.0% in 2012.

Percentage of Districts That Provided Funding for Health Screenings or Offered Health Screenings for Faculty and Staff During the 12 Months Before the Study	
Type of Screening	Districts
Blood pressure	40.8
Body mass index (BMI)	27.3
Breast cancer	9.3
Colorectal cancer	6.8
Diabetes	25.0
Oral health	6.1
Serum cholesterol	28.2
Skin cancer	5.5

Percentage of Districts That Provided Funding for Health Promotion Activities or Services or Offered Health Promotion Activities and Services for Faculty and Staff During the 12 Months Before the Study	
Activities	Districts
Asthma management education	18.3
Conflict resolution education	26.3
Counseling for emotional disorders (e.g., anxiety or depression)	20.8
Cardiopulmonary resuscitation (CPR) education	78.4
Crisis intervention for personal problems	27.3
Diabetes management education	23.4
Emergency preparedness	81.1
First aid education	71.7
Infectious disease prevention	59.8
Nutrition education	32.9
Physical activity and fitness counseling	22.2
Pre- or post-natal education	2.7
Stress management education	17.9
Tobacco use cessation	16.6
Weight management	34.9
Worksite safety education	70.0
Services	
Identification of or referrals for physical, sexual, or emotional abuse	18.2
Immunizations	63.2
Referrals for child care or elder care	9.7
Referrals for oral health problems	6.2

Percentage of Districts That Provided Funding for or Offered Emergency Preparedness and Worksite Safety Education Activities for Faculty and Staff—2006 and 2012



Where can I get more information? Visit www.cdc.gov/shpps or call 800 CDC INFO (800 232 4636).

